



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes February 4, 2025 5:30 – 6:30pm 7th Floor, City Hall Lansing, MI

Call to Order: 5:31 pm

Attendance: Terry Frazier (1st Ward), Hannah Jones-Nelson (2nd Ward, Secretary), Sharon Gillison (3rd Ward), Byron Haskins (MAL), Florenso Hernandez (MAL)

Absent: Emily Sorroche

City Staff Attendees: Michael Hopson, Brandon Waddell, Teresa Bingman

Members of public: None

Approval of Agenda:

- a. Motion Sharon, Second Terry, passed unanimously

Approval of December 3rd Minutes:

- a. Motion to approve Terry, second Sharon, accepted unanimously

Public Comments: None

Update: BIPOC toolkit presentations - Cyrina Thomas, LEAP & Jazmin Anderson, LEAP

Cyrina Thomas and Jazmin Anderson, Florenso updated on desire for business toolkit as a resource for BIPOC community, potential challenges with how city has failed to outline proper processes/requirements for certain small businesses like food trucks, Michael shared the hope for this toolkit as: “if I have a good idea, where do I go next?”, toolkit would be enhanced by outlining how to find opportunities from the city of Lansing

Board has expressed the desire to see ordinances before they reach city council in order to give DEI insight before they are voted on. Brandon will check with his office to make sure that would be possible on their end.

Director’s Update: No report

DEI Officer’s Update:

DEI officer update: 21 people applied for racial equity grant, Mayor Schor reaffirmed the importance of and Lansing’s commitment to DEI, Michael requested board members to find ordinances that we can review, changing process for how people are added to city boards

Standing Committee Updates: No updates were provided at this time. Board reassigned Themes/committees.

- **Justice and Safety** – (Terry & Hanna) No report
- **Economic Empowerment** – (Florenio, Sharon, & Emily) Connected with LEAP
- **Community Sustainability** – (Byron) Desire to receive feedback from community members, would be especially helpful in determining which ordinances to address moving forward

Unfinished Business:

- a. Ordinance review: Ordinance review and approval
 - Board has expressed the desire to see ordinances before they reach city council in order to give DEI insight before they are voted on. Brandon will check with his office to make sure that would be possible on their end.
 - Discussion occurred on what should be the proper procedure to use in determining which ordinances to review.
OCA offered suggestions on addressing new ordinances and explained the ordinance process. Further feedback will be provided after the OCA office meets to discuss.

New Business:

- a. Hannah will be resigning in March due to change in job

Adjournment: 6:25pm – Motion Hanna, second Terry, passed unanimously

Submitted by: Hannah Jones-Nelson