



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes January 7, 2025 5:30 – 6:30pm 7th Floor, City Hall Lansing, MI

Call to Order: 5:32 pm

Attendance: Terry Frazier (1st Ward), Hannah Jones-Nelson (2nd Ward, Secretary), Emily Sorroche (MAL, Chairperson), Sharon Gillison (3rd Ward), Byron Haskins (MAL)

Absent: Florenzio Hernandez

City Staff Attendees: Kimberly Coleman, Michael Hopson, Brandon Waddell, Teresa Bingham

Members of public: None

Approval of Agenda:

- a. Motion Terry, second Byron, passed unanimously

Approval of December 3rd Minutes:

- a. Motion to approve Hannah, second Terry, accepted unanimously

Public Comments: None

BIPOC toolkit presentations

Cyrina Thomas, LEAP (tri-county area, works with businesses at all stages)

Alex Watkins, Lansing EDC (Lansing only, focused more on existing businesses)

How can the city help: Better support entrepreneurs in getting through red tape more efficiently, personal finance training/support before someone starts a business

Director's Update:

DEI Officer's Update:

Standing Committee Updates: No updates were provided at this time. Board reassigned Themes/committees.

- **Justice and Safety** – Terry & Hannah
- **Economic Empowerment** – Florenzio, Sharon, & Emily
- **Community Sustainability** – Byron

Unfinished Business:

- a. Ordinance review: Ordinance review and approval

- b. Ordinance review: Motion to recommend these suggestions to Mayor Schor by Terry, second Hannah, passed unanimously

New Business:

- a. Looking at potential ordinances to discuss next, specifically housing related or public accessibility

Announcements:

- Jan 16th 45th Observance and Celebration of Martin Luther King Jr. Day Celebration, 12pm-1pm
- Citywide Celebration: 2025 Dr. MLK Jr Luncheon: Jan 20th 11-1p at Lansing Center

Adjournment: 6:38pm – Motion Terry, second Byron, passed unanimously

Submitted by: Hannah Jones-Nelson