



Andy Schor, Mayor

City of Lansing DEI Advisory Board Retreat Minutes
Friday, February 16, 2024
Foster Community Center
9:00 a.m. – 12:00 Noon

Attendance: Muhummad Quawwee, Floren시오 Hernandez, Prince Solace, Emily Sorroche

Board Members Absent: Amber Denny, Raquel Starkman, Randy Watkins

Staff: Kim Coleman (HRCS), Andrea Collier

Others: Teresa Bingman (Consultant), Tina Alonzo and Ashley Green (Consultants, The Advocacy Group)

The meeting was called to order at 9:20 am by the Board Chair.

Emily Sorroche conducted the roll call.

The meeting opened with a presentation on intercultural competency by The Advocacy Group. (Slides were emailed to the entire Board after the meeting.)

Floren시오 asked for clarification on the role and purpose of the City Council's EDI Committee.

In the absence of the Ordinance document, Kim Coleman summarized the roles and responsibilities. (See attached Ordinance document number 1300 attachment)

TAG discussed the Board's approach to completing work according to the blueprint document. The consultants suggested that board members choose one priority within their subcommittee. There was also a discussion about referencing the term "subcommittee" because all DEI Board members will be helping support all the areas for the remainder of 2024.

DEI Board attendance and moving forward with priorities.

- It was mentioned that the attendees will need to decide how the DEI Advisory board will move forward, as initiatives must begin.
- The TAG consultants emphasized the importance of full board attendance and participation. As mentioned, if we continue with no attendance by board members, all tasks will fall on the shoulders of all DEI board members to carry out themes.

The Board will need to develop a metric of their work that should include:

- The development and execution of the Pre and post-survey – to let the City know what the DEI Board is doing to move the MRJEA's work forward.
- There will need to be a measure of how the community will be better served because of the work of the DEI Board.

The Advisory Group led a discussion on how the Board would begin to tackle the work of the three themes (formerly known as subcommittees) as they relate to the MRJEA. TAG recommended that the Board address this even though all members were not present. After the Board discussion, Emily made a motion to move forward with one theme and address themes two and three and their priorities in the next Board meeting.

Action: The motion was supported by Floren시오. The motion was passed.

Floren시오 recommended having board training on parliamentary procedures soon. All members who were present agreed.

The Chair adjourned the retreat at 12:42 pm.