



Diversity, Equity, and Inclusion Advisory Board Meeting December 3, 2024 5:30 – 6:30pm 7th Floor, City Hall Lansing, MI

Call to Order: 5:34 pm

Attendance: Terry Frazier (1st Ward), Hannah Jones-Nelson (2nd Ward, Secretary), Emily Sorroche (MAL, Chairperson), Sharon Gillison (3rd Ward)

Absent: Byron Haskins, Florenso Hernandez

City Staff Attendees: Kimberly Coleman, Michael Hopson, Daniel DuChene, Teresa Bingham

Introduction of new member: Sharon Gillison

Members of public: None

Approval of Agenda:

- a. Motion to approve Hannah, second Terry, accepted unanimously

Approval of October 29 Minutes:

- a. Motion to approve Hannah, second Terry, accepted unanimously

Public Comments: None

Director's Update:

- a. Department's annual report due Dec 11
- b. DEI Advisory Board can provide additional narrative for the report if needed.
- c. Community sustainability met with resolution services to discuss theme community conversations.

DEI Officer's Update:

- a. Provided the Press release for the upcoming Racial Equity Grants that are due January 14th.
- b. Followed up on BIPOC Tool kit emails.

Standing Committee Updates: No updates were provided at this time. Board will Reevaluate and reassign committees at the January meeting.

- **Justice and Safety**
- **Economic Empowerment**
- **Community Sustainability**

Unfinished Business:

- a. Ordinance review: Ordinance review and approval
- b. Motion to approve report and have Emily write a cover letter that will be reviewed next meeting. -- Hannah, second Emily, accepted unanimously

New Business:

- a. Resignation letter from Randy Watkins: Motion Hannah, second Terry, accepted unanimously
- b. Ordinance identification overview explained by Daniel
- c. Michael asked board to think about what topics are close to the boards hearts when considering the type of ordinances to review.

Announcements: Jan 16th 45th Observance and Celebration of Martin Luther King Jr. Day Celebration, 12pm-1pm

Adjournment: 6:47pm – Motion to adjourn Hannah, second Terry, accepted unanimously

Submitted by: Hannah Jones-Nelson