



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, November 13, 2024 @ 4:30 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Pehlivanoglu called the meeting to order at 4:30 p.m.

PRESENT

Council Member Jackson, Chair
Council Member Pehlivanoglu, Vice-Chair
Council Member Carter, Member

OTHERS PRESENT

Sherie Boak, Council Office Manager
Lisa Hagen-Lawrence, OCA
Sharon Gillison

MINUTES

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE MINUTES FROM SEPTEMBER 11, 2024, AS PRESENTED. MOTION CARRIED 3-0.

PUBLIC COMMENT

No public comment at this time.

DISCUSSION/ACTION

RESOLUTION – Appointment; Sharron Gillison; At Large member of the Diversity, Equity and Inclusion Advisory Board; Term to Expire 6/30/2028

Ms. Gillison first highlighted her life long residency in the City of Lansing, career at LAFCU until she retired in 2018 as the HR Director, a role she had since 1992, where she also was involved in the union as steward and on the negotiations team.

Council Member Jackson asked what policies she established or followed while she was with LAFCU regarding diversity and inclusion. Ms. Gillison confirmed they had hiring policies and training. Council Member Jackson then asked what the mindset was in 1992 regarding equity, diversity and inclusion. Ms. Gillison stated the goal was to involve equity, diversity and inclusion to promote from within, hiring outreach and a goal to provide opportunities, training and always have a diverse staff.

Council Member Pehlivanoglu noted the application was from 2022 and asked if there were any updates. Ms. Gillison stated she now currently sits on the Transcendent Performing Arts Board where they have a mission to educate in performing arts tuition for students that are unable to participate and the underserved.

DRAFT

Council Member Jackson asked how she heard of this Board and why she applied. Ms. Gillison admitted she was on the City website for something else and saw the opportunity and thought with her past experience and volunteer work on other boards this would be a good fit and continue to help the community.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE RESOLUTION FOR THE APPOINTMENT OF SHARON GILLISON TO THE DIVERSITY EQUITY AND INCLUSION ADVISORY BOARD. MOTION CARRIED 3-0.

Other

No other topics.

Adjourn

Adjourned at 4:41 p.m.

Submitted, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee on December 11, 2024