



Lansing Economic Development Corporation

Board of Directors Meeting

Friday, November 15, 2024 – 8:30 AM

Lansing EDC Office - 401 S. Washington Sq. Suite 101, Lansing, MI 48933

MINUTES

Members Present: Chair - Shelley Davis Boyd, Vice-Chair - Calvin Jones, Secretary - Dr. Alane Laws-Barker, Chaz Carrillo, Sandra Lupien, Johnathan Smith, Jordan Sutton, Rawley Van Fossen

Members Absent: Treasurer - Catherine Rathbun

Staff Present: Karl Dorshimer, Kris Klein, Brandy Standler

Guests:

1) Call to Order/Roll Call

Chair Davis Boyd called the Lansing Economic Development Corporation meeting to order at 8:31 a.m.

2) Approval of LEDC Board Meeting Minutes – Friday, November 05, 2024 (ACTION)

MOTION: Member Lupien moved to approve the LEDC meeting minutes from the Friday, November 05, 2024, Board of Directors meeting, as presented. Motion seconded by member Jones.

YEAS: Unanimous, motion carried.

3) New FOIA Policy (ACTION)

MOTION: Member Van Fossen moved to approve the FOIA Policy as presented, Motion seconded by member Smith.

YEAS: Unanimous, motion carried.

The Lansing EDC's Mission is to improve the Lansing community by fostering economic growth that is strategic, sustainable and equitable.

**4) Closed Session to Consider Complaints brought against an LEDC Employee
(Closed Session Pursuant to LEDC Bylaws Section 9(a) and Section 8(a) of the
Open Meetings Act)**

At 8:35 A.M. Member Van Fossen motioned to enter into closed session. Support by member Jones.

YEAS: Unanimous, motion carried.

5) Reconvened Open Meeting

The board reconvened the open session at 9:34 A.M. after deliberation.

A statement was made by President Davis-Boyd that it was determined by the board that no policies were violated.

Member Jones motioned to form a committee that will provide oversight regarding management and employment policies. Member Carrillo supported.

Member Carrillo motioned to add an amendment regarding the separation of powers. A vote was not taken on the motioned amendment.

YEAS: Unanimous, motion carried.

Members who volunteered for the Committee: Jordan Sutton, Rawley Van Fossen, and Chaz Carrillo. A fourth committee member shall be sought out.

**6) Closed Session to Consider Complaints brought against an LEDC Employee
(Closed Session Pursuant to LEDC Bylaws Section 9(a) and Section 8(a) of the
Open Meetings Act)**

Member Van Fossen motioned at 9:43 A.M. to go into closed session. Motion was supported by member Carrillo.

YEAS: Unanimous, motion carried.

7) Reconvened Open Meeting

The board reconvened the open session at 10:41 A.M. after deliberation.

Member Smith recommended the policy committee review and clarify confidentiality, political affiliation matters when drafting new policy and procedures. Member Jones recommended professional development for members of leadership. Van Fossen also recommended professional and leadership development.

A motion was made by member Van Fossen that an investigation continue concerning the matters brought to the board and that an interview with the employee and legal counsel be conducted. The motion was supported by Jones.

YEAS: Unanimous, motion carried.

Member Smith motioned that it be mandatory for leadership to undergo leadership training and professional development. The motion was supported by member Jones.

YEAS: Unanimous, motion carried.

Standler asked for clarification regarding Article V Section 17 of the Lansing EDC Bylaws concerning the President & CEO's salary being determined by the board. President Davis-Boyd stated that legal council has reviewed the bylaws and that the President & CEO did not violate the bylaws regarding his salary increases.

Member Carrillo asked for information regarding the Lansing EDC insurance policies.

8) Open Forum for LEDC Board Members

Member Dr. Alane Laws-Barker invited board and staff to the youth event she is hosting at MSU.

9) Public Comment

None.

10) Adjournment

Chair Davis Boyd called the Lansing Economic Development Corporation meeting to adjournment at 10:58 A.M.



Karl Dorshimer, President, and CEO

Lansing Economic Development Corporation (LEDC)