



Diversity, Equity, and Inclusion Advisory Board Meeting & Ordinance Review

October 29, 2024
5:30 – 7:30pm
7th Floor, City Hall
Lansing, MI

Call to Order: 5:34 pm

Attendance: Terry Frazier (1st Ward), Byron Haskins (MAL, Vice-Chairperson), Hannah Jones-Nelson (2nd Ward, Secretary), Emily Sorroche (MAL, Chairperson)

City Staff Attendees: Kimberly Coleman, Michael Hopson, Daniel DuChene

Members of public: None

Approval of Agenda:

- a. Motion Byron, second Florensio - Passed unanimously

Approval of Minutes:

- a. Approval of October 1, 2024, Minutes: Motion Byron, second Florensio – Passed Unanimously
- a. Motion for amendment: standing update to add HRCS to give updates under economic
- b. empowerment. Accepted by Byron - Passed unanimously

Public Comments: None

I. Director's Update:

- a. Will update with tools for economic empowerment in the future
- b. Resignation of Raquel, motion by Florensio, support by Byron, accepted unanimously
- c. 2 others joining the board, sent to committee, next steps will be to be voted on and sworn in by city council
- d. Potential advisory board update to city council committee, Emily will attend as chair

II. DEI Officer's Update:

- a. Emily received Indigenous people day proclamation at the last City Council meeting
- b. Coat drive, distribution 11/21 from 10a – 1p
- c. HRCS Grant application training, 11/7 1-3p

III. Standing Committee Updates:

- **Justice and Safety**
- **Economic Empowerment**
- **Community Sustainability**

IV. **Unfinished Business:**

- a. Ordinance review

V. **New Business:**

- a. Ordinance Review work (see notes below/attached)

Ordinance review 9/17 & 10/29

297.02

Definition additions:

- Add culture/cultural rights to discrimination definition
- Add retaliation to definition list

297.04

- Addition of section c to address no person being excluded from public restrooms based on gender identity/sex

297.05

- Discussed level of discrimination, no changes

297.06

- Discussed discriminatory housing processes that are already covered by law
- Potential addition of short-term rentals like AirBnB.

297.07

- Add retaliation to definition list (section c)

297.10

- Application needs to be accessible to those who are unable to write/read/etc
- Suggestion to add option to report later if extenuating circumstances exist

Overall suggestions:

- Could we add a TLDR section about ordinances? Explain it to me like I am 5.
- Education component for this ordinance (and others) – including examples of what discrimination might look like under different sections
- Ordinances accessible via different languages and outside of online/reading

- b. Motion to have Hannah compile and then review at the next meeting – motion by Florensio, second Terry

- c. Passed unanimously

VI. **Announcements:** No Announcements

- VII. Adjournment meeting at 6:37pm - Motion to adjourn Byron, Florensio second, passed unanimously