



MINUTES
Committee of the Whole
Monday, August 26, 2024 @ 5:30 p.m.
Tony Benavides Lansing City Council Chambers

CALL TO ORDER

Council Vice President Hussain called the meeting to order at 5:30 p.m.

PRESENT

Councilmember Peter Spadafore
Councilmember Adam Hussain
Councilmember Tamera Carter- excused
Councilmember Trini Pehlivanoglu
Councilmember Jeffrey Brown
Councilmember Ryan Kost
Councilmember Jeremy Garza - excused
Councilmember Brian T. Jackson

OTHERS PRESENT

Sherrie Boak, Council Staff
Lisa Hagen-Lawrence, OCA
Greg Venker, OCA
Christopher Mumby, Mayor's Office
Jake Brower, CSO
Elizabeth O'Leary, HR Director
Dennis Parker, Chief Labor Negotiator

Minutes</

DISCUSSION – Changes to the Michigan Minimum Wage and Sick Leave Laws- Chief Strategy Officer

Recently Michigan Supreme Court decision that will impact minimum wage and sick leave, and so Mr. Brower was asked to attend speak on the impact.

Mr. Brower, Ms. O'Leary and Mr. Parker were present. Mr. Brower stated there was an initiate and that was changed in July 2024. For the minimum wage there is a scale of multiple years and he outlined the scale. IN 2025 the estimate is \$12.48 and overall not impact many employees at the City, but could impact interns and temporary in the park system. The City will be in compliance, and will also impact all businesses over the state. The law will be in effect in February 2025, and there after the increases have not been determined. The Administration will pay attention to the requirements. Regarding to the sick leave will be expanded to all employees. The administration will go through all union contracts and also groups out of the other contracts. With regard to the GASB reporting, a review of compensated absences was done on unpaid leave. It is not a hard expense at this time, but a hard liability. Overall the rule clarifies it and the outside auditors will work with the City. This will be effective with the 2025 audit, but could potentially be implemented earlier.

Council Member Jackson asked for clarification on the intern and temporary employees that will be impacted. Mr. Brower stated most temporary would be parks and recreation and they will look at their contract agreements. Council Member Jackson asked what jobs are lower than \$12. Ms. O'Leary noted referees, camp staff, and camp leaders.

DISCUSSION – EXECUTIVE ORDER 2024-001; Moving Office of Financial Empowerment (OFE) to Economic Development & Planning (EDP)

Council Member Brown noted HRCS co-collaborated with OFE providing funds for residents. Over the last year, it was communicated that services for financial empowerment have decreased, so why not move OFE to HRCS. Mr. Van Fossen stated that a couple months ago, Financial Empowerment is fully staffed, and they are now able to pick up services. In comparison from EDP and HRCS, there are quite a bit of similar services, his opinion is that OFE has been worked with EDP for front line services. Council Member Brown asked what his strategy to ensure that individuals have access to services. Mr. Van Fossen confirmed continued services in the past, let people know the services are available, outreach models, and let people know it is a free service.

MOTION BY COUNCIL MEMBER SPADAFORE TO PLACE EXECUTIVE ORDER 2024-001 ON FILE. MOTION CARRIED 6-0.

RESOLUTION – Fiscal Year 2024/2025 Budget Amendment; Neighborhoods Arts & Citizen Engagement funds to Economic Development & Planning

Mr. Brower stated that overall they are taking the funds from the NACE attributed to OFE to EDP. This allows the appropriations so that at year end the finances are coming from the correct department.

Council Member Kost asked the OCA if Council should have approved the funds before the department moved. Mr. Venker stated there is no legal requirement, and in his opinion makes sense to do them at the same. It sounded like to him that nothing operationally is changing. Council Member Kost it appears the department was following orders from the new director before the funding changes. He asked the Administration in the future to have the funding and changes done at the same time the move is done. Mr. Brower stated that at some degree it is lump sum, as long as there is

current 11 positions. Council Member Hussain asked the Administration outside of the meeting on the BS&A conversion because of the frustration in the field on the process. Mr. Van Fossen acknowledged they are still going through the implementation stage, and when it comes to full capabilities, they will have better access. The administration is offering additional training with BS&A for all departments in the City. Currently they are also utilizing PAYIT for payment, but their understanding is to have the two programs merge. The conversion has caused delays and he believes over the next couple weeks the merge will occur.

DISCUSSION – BUDGET PRIORITIES FOR BUDGET FISCAL YEAR 2025/2026

Council Member Hussain updated the Committee that annually these are adopted by October 1st and will be finalized at Committee of the Whole and Council on September 30, 2024. The documents will appear in the Committee meetings in September for Committee specific input. Per the Charter the Administration addresses these in the budget they present, and this is an important document.

CLOSED SESSION

MOTION BY COUNCIL MEMBER SPADAFORÉ TO RECESS INTO CLOSED SESSION FOR STRATEGY AND NEGOTIATION SESSIONS CONNECTED WITH THE NEGOTIATION OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF LANSING AND CAPITOL CITY LABOR PROGRAM INC, NON-SUPERVISORY UNIT AS REQUESTED BY THE CITY. ROLL CALL VOTE – MOTION CARRIED 6-0.

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