

AGENDA

Committee on Equity, Diversity & Inclusion September 11, 2024 at 4:30 PM



Lansing City Hall, City Council Conference Room
124 W. Michigan Avenue, 10th Floor

To provide input or ask questions on any item that is listed on the agenda,
members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.
To view the meeting live and participate in virtual public comment: <https://www.lansingmi.gov/1212/Council-Committee-Meetings>

Council Member Jackson, Chairperson
Council Member Pehlivanoglu, Vice Chairperson
Council Member Carter, Member

1. **Call to Order**
2. **Minutes**
 - A. August 14, 2024
3. **Public Comment on Agenda Items (Up to 3 Minutes)**
4. **Discussion/Action:**
 - B. DISCUSSION - City Programs for City to Consider
 - C. DISCUSSION - Budget Priorities Fiscal Year 2025/2026
5. **Other**
6. **Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, August 14, 2024 @ 4:30 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Jackson called the meeting to order at 4:30 p.m.

PRESENT

Council Member Jackson, Chair
Council Member Pehlivanoglu, Vice-Chair- excused
Council Member Carter, Member

OTHERS PRESENT

Sherie Boak, Council Office Manager
Lisa Hagen-Lawrence, OCA
Hannah Jones- Nelson

MINUTES

MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE MINUTES FROM JULY 10, 2024, AS PRESENTED. MOTION CARRIED 2-0.

PUBLIC COMMENT

No public comment at this time.

DISCUSSION/ACTION

RESOLUTION – Appointment; Hannah Jones- Nelson; 2nd Ward Member; Diversity, Equity, and Inclusion Advisory Board; Term to Expire 6/30/2026.

Ms. Jones – Nelson first began explaining her time in Lansing since 2021, and her passion to getting involved. She elaborated on her career, volunteering, substituting in the schools, and her interest in being a member of this Diversity Advisory Board to give everyone a voice, and involving and educating the youth and young people.

Council Member Carter asked her if she volunteers with other programs with the youth, and Ms. Jones-Nelson admitted her time has been with students and neighborhood volunteering. She works with denominational youth ministry in the district for churches. Council Member Carter asked why this Board, and Ms. Jones-Nelson stated in her ministry work it is male dominated, and feels this is an opportunity to get involved. In her personal life she has a family member with special needs and wants to make sure she has a voice.

MOTION BY COUNCIL MEMBER CARTER TO APPROVE THE RESOLUTION FOR THE APPOINTMENT OF HANNAH JONES-NELSON, 2ND WARD MEMBER TO THE DIVERSITY, EQUITY AND INCLUSION ADVISORY BOARD WITH A TERM TO EXPIRE JUNE 30, 2026. MOTION CARRIED 2-0.

DRAFT

Council Member Jackson informed the applicant this will go before the full Council on August 26th where she could be appointed and sworn in.

DISCUSSION - City Programs for City to Consider

Council Member Jackson noted that over the course of the session, what the City can do in the field. This included having the County attend to talk about their programs. The Committee could consider a report with suggestions for the budget priorities. The next meeting, September 11th, is this Committee's last meeting before Budget Priorities is due. The Committee could consider from things that have been done.

Ms. Boak went through the materials, and asked the Committee to review the spreadsheet and check their choices to prepare either a Committee report, ordinances or resolutions.

Other

No other topics.

Adjourn

Adjourned at 4:42 p.m.

Submitted, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee on

DRAFT

Equity, Diversity and Inclusion. The Committee on Equity Diversity and Inclusion will establish relevant policies that improve health in the Black, brown, indigenous, and other communities of color, support local, state and federal initiatives that advance social justice and racial equity, and continue to work which began in 2013 through the City Council's Ad Hoc Committee on Diversity and Inclusion.

The Committee will assess current and proposed laws(ordinances and health regulations) and policies, as well as their implementation, to promote health for Black, brown, indigenous, and other residents of color of the city of Lansing, will assess internal policies and procedures to ensure racial equity is a core element in all organizational practices will report back through the Committee of Whole on the status of its work on no less than a quarterly basis.

NOW, THEREFORE BE IT RESOLVED, that the Lansing City Council has established the following as its Fiscal Year 2025/2026 Budget Policies and Priorities and requests that the Administration review them and encourages that they, to the extent practical, be included in the Administration's budget presented due to the City Council by the fourth Monday in March 2025.

BE IT FURTHER RESOLVED, the **Committee on Equity, Diversity, and Inclusion** has established the following priorities:

- ~~1. The City of Lansing will include in their FY2024/2025 Budget public safety planning, a commitment, support, and a partnership with Advance Peace which will help lives and reduce the life altering trauma experienced by people living in the impacted communities and by the service providers who support them, including law enforcement. Council asks the Administration to focus the budget allocations to fully fund the City portion for FY2024/2025.~~
- ~~2. \$80,000: (1) FTE Human Resources Employee; RE: Focus on DEI in the hiring process to work towards having a workforce that reflects the diversity of the City of Lansing.-~~