

AGENDA

Committee on Equity, Diversity & Inclusion AGENDA FOR APRIL 10, 2024 AT 4:30 PM



Lansing City Hall, City Council Conference Room
124 W. Michigan Avenue, 10th Floor

To provide input or ask questions on any item that is listed on the agenda,
members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.
To view the meeting live: <https://www.lansingmi.gov/1212/Council-Committee-Meetings>

Council Member Jackson, Chairperson
Council Member Pehlivanoglu, Vice Chairperson
Council Member Carter, Member

1. **Call to Order**
2. **Roll Call**
3. **Minutes**
 - A. March 13, 2024
4. **Public Comment on Agenda Items (Up to 3 Minutes)**
5. **Presentations:**
 - B. Ingham County Diversity, Equity & Inclusion Director Feliz E. Rodriguez
6. **Discussion/Action:**
7. **Other**
8. **Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, March 13, 2024 @ 4:30 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Jackson called the meeting to order at 4:33 p.m.

PRESENT

Council Member Jackson, Chair
Council Member Pehlivanoglu, Vice-Chair
Council Member Carter, Member

OTHERS PRESENT

Sherrie Boak, Council Office Manager
Lisa Hagen-Lawrence, OCA
Kim Coleman, HRCS
Michael Hopson, HRCS DEI Officer

MINUTES

MOTION BY COUNCIL MEMBER PEHIVAOGU TO APPROVE THE MINUTES FROM FEBRUARY 6, 2024 AS PRESENTED. MOTION CARRIED 3-0.

PUBLIC COMMENT

No public comment at this time.

DISCUSSION

DISCUSSION – Diversity, Equity and Inclusion Advisory Board Rules of Procedures

Ms. Hagen – Lawrence outlined the Charter under 5-105.8 which state effective when received unless the Council directs otherwise. If there no objections from Committee just placed on file. Council Member Jackson asked if this is just newly established or changes, and Ms. Hagen - Lawrence stated any changes will need to come to Council as well.

Ms. Coleman and Mr. Hopson were introduced, then Mr. Hopson outlined his experience and what he hopes to move forward with the Advisory Board.

Ms. Coleman stated that the Rules of Order went to Council and the recommendation at that time were the changes. The Rules originally were sent Council placed on file.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO PLACE ON FILE. MOTION CARRIED 3-0.

Other

Council Member Jackson asked the Committee members for their goals for the Committee this year.

DRAFT

Council Member Pehlivanoglu encouraged the Board members to have the Advisory Board on a quarterly basis and asked Council staff to invite them to the April 10, 2024 meeting. She also asked for the new DEI Officer to a future meeting to provide an update on his work, targeting the May meeting. The discussion also was encouraging inviting the Ingham County DEI Officer, Feliz Rodriguez to discuss mutual agreements, compare policies, etc.

Adjourn

Adjourned at 4:46 p.m.

Submitted, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee on

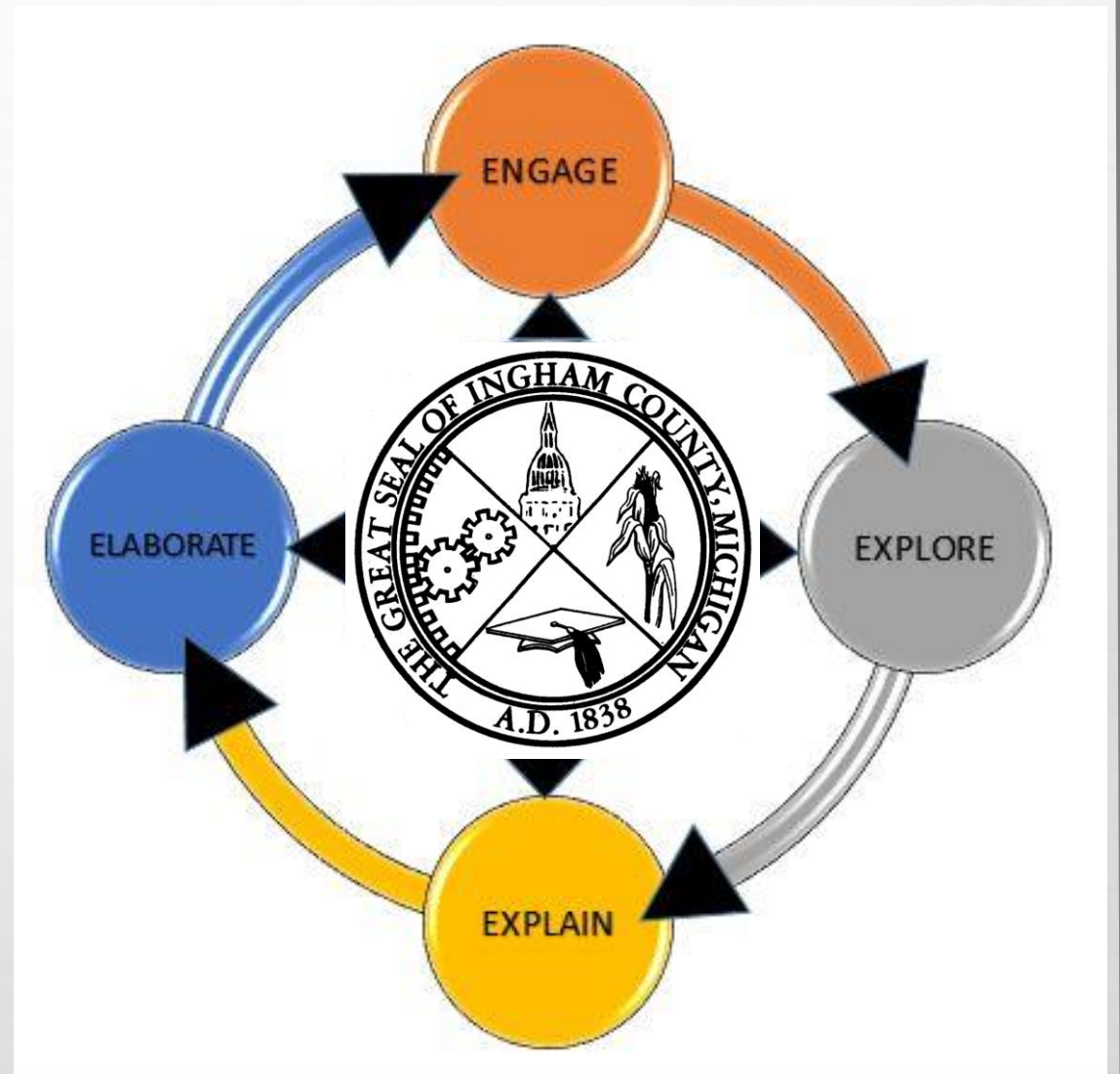
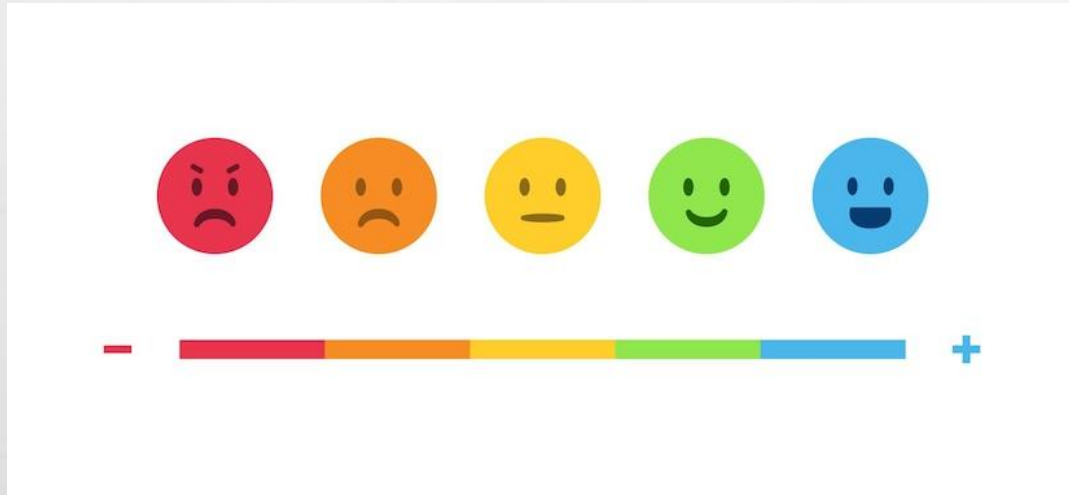


DIVERSITY, EQUITY & INCLUSION



FELIZ RODRIGUEZ

NEEDS ASSESSMENT



HEALTH IN ALL POLICIES

Health in All Policies

health in all policies approach as a strategy for addressing the complex factors that influence health and equity, also referred to as the social determinants of health, which include educational attainment, housing, transportation options, and neighborhood safety.

Policy audit

EQUITABLE

Understandable

Free from pronouns

Compliance schedule for reviews



TRAINING

- BIAS
- MICROAGGRESSION
- SENSITIVITY
- CONFLICT RESOLUTION
- DEPARTMENT HEAD TRAINING
- QUARTERLY INGHAM COUNTY ENGAGED LEARNING SERIES



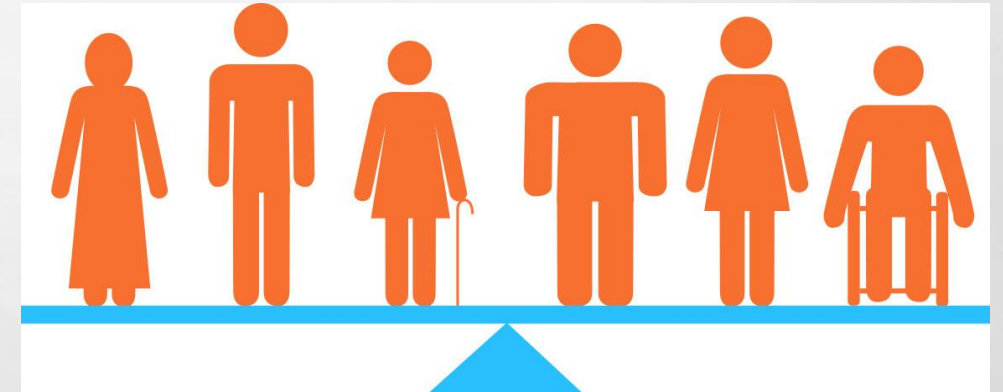
INTERNAL DEI COMMITTEES



EQUAL OPPORTUNITY COMMITTEE

CURRENT FOCUS:

- HOW TO BE A VENDOR FOR INGHAM COUNTY
- INCREASE INGHAM COUNTY BIDS TO REMAIN COMPETITIVE
- CONTINUES REVIEW OF INTERNAL HIRE/TERMINATION REPORTS
- BIPOC BUSINESS @ INGHAM COUNTY MULTICULTURAL DAY (AUGUST)



RACIAL EQUITY TASKFORCE (RET)

RACISM IS A PUBLIC HEALTH CRISIS

- YOUTH ADVANCEMENT
- CRIMINAL JUSTICE REFORM
- BIPOC BUSINESS
- COMMUNITY INVOLVEMENT



COMMUNITY INVOLVEMENT/BIPOC BUSINESS



HOUSING COMMUNITY CONVERSATIONS

YOUR input is vital to
address housing needs
in our community!

6pm - 7:30pm

APR 17

INGHAM COUNTY
FAIRGROUNDS
700 E ASH STREET
MASON, MI 48854

FOOD PROVIDED
GIFT CARD RAFFLE
MUST BE PRESENT FOR THE ENTIRE MEETING
(State & Local Government Employees are NOT eligible)

RSVP REQUIRED
by 4/16/24



[HTTPS://TINYURL.COM/M6UJP5PW](https://tinyurl.com/m6uJP5PW)

Questions
Contact: 517-676-7326





MULTICULTURAL DAY

BIPOC BUSINESS DAY

BLACK INDIGENOUS PEOPLE OF COLOR

SATURDAY, AUGUST 3, 2024
700 E. ASH ST. MASON, MI 48854

\$50
VENDOR FEE

Be a **VENDOR** to promote your
business and/or sell your goods

To register contact Sarah
Ricketts sricketts@ingham.org
517-676-2429

BROUGHT TO YOU BY:





COME & JOIN US FOR UNITY IN THE COMMUNITY

**FRIDAY, HAWK ISLAND
AUGUST 23RD PARK
4:00PM - 7:00PM**

FREE EVENT



Activities

FREE: Food, Live Entertainment, Face Painting,
Kayaking, Yoga, Fishing, and Community Resources

For more information on Sponsorship or Exhibitor
Opportunities Email:
DEI@INGHAM.ORG



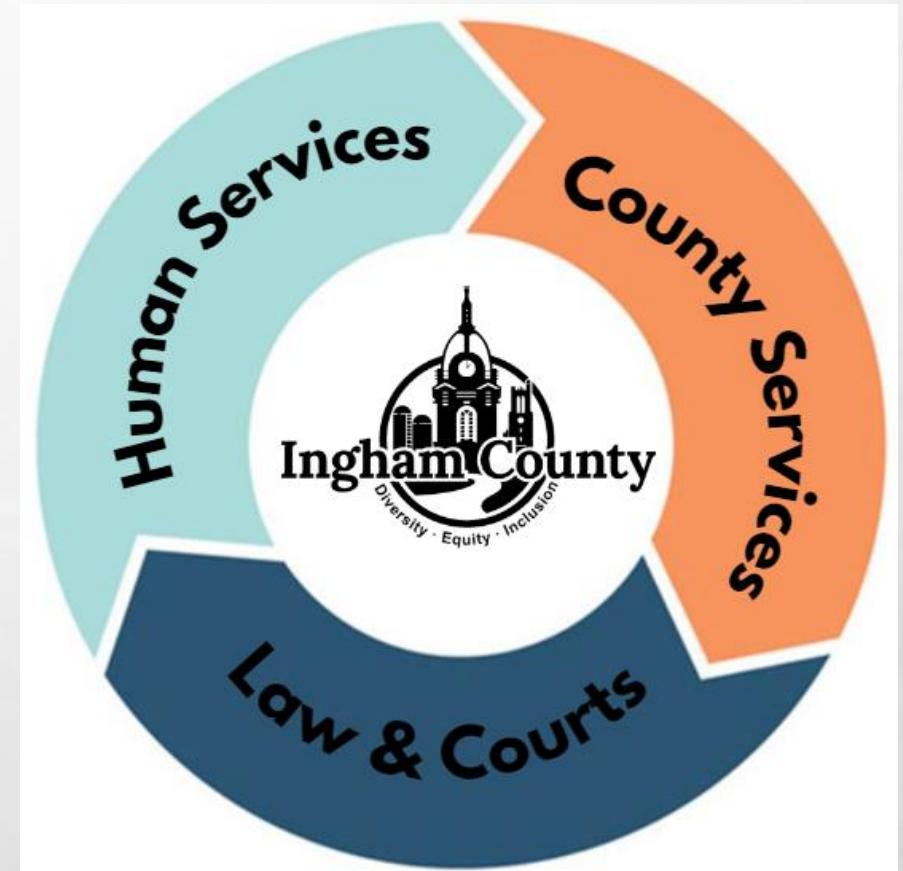
CRIMINAL JUSTICE REFORM



- RESOLUTION TO ISSUE A REQUEST FOR PROPOSALS TO CREATE AN ANNUAL REPORT ON CRIMINAL JUSTICE DATA FOR INGHAM COUNTY
 - INGHAM COUNTY WILL WORK WITH INGHAM COUNTY COURTS ON A PROPOSAL FOR THIRD-PARTY ENTITIES TO CREATE AND OPERATE A CRIMINAL JUSTICE MONITORING SYSTEM THAT WILL COVER DISTRICT AND CIRCUIT COURTS OPERATING IN INGHAM COUNTY AND TRACK PROSECUTION AND SENTENCING OUTCOMES BASED ON DEFENDANT DEMOGRAPHIC DATA.

COMMUNITY

- HEALTH DEPARTMENT
- TREASURER OFFICE
- PROBATE
- PARKS
- CLERK
- ANIMAL CONTROL
- COURTS
- DRAIN
- ROADS
- 911
- SHERIFF'S OFFICE
- REGISTER OF DEEDS
- VET AFFAIRS



QUESTIONS/CONTACT INFO

FELIZ RODRIGUEZ

517-231-7528

FRODRIGUEZ@INGHAM.ORG

