



MINUTES
Elected Officers Compensation Commission
Tuesday, February 6, 2024 @ 12:00 p.m.
City Council Conference Room

Ms. Boak called the meeting to order at 12:05 p.m.

ROLL CALL

Commissioner Member Liisa Speaker
Commissioner Member Derek Melot
Commissioner Member Ben Kohrman – arrived at 12:25 p.m.
Commissioner Member Jeff McAlvey
Commissioner Member Thomas Hoisington- excused
Commissioner Member Holli Seabury
Commissioner Member Steve Young

OTHERS PRESENT

Sherrie Boak, Council Staff
Jim Smiertka, OCA
Elizabeth O’Leary, HR Director

Public Comment

No public comment at this time.

Discussion/Action

Ms. Boak asked for a nomination for Chairperson.
MOTION BY COMMISSION MEMBER SPEAKER TO NOMINATE COMMISSIONER MELOT AS PRESIDENT, SUPPORTED BY COMMISSION MEMBER YOUNG.
Commission Member Melot accepted the nomination. No other nominations
MOTION CARRIED 5-0.

Ms. Boak asked for a nomination for Vice Chairperson.
MOTION BY COMMISSION MEMBER MCALVEY TO NOMINATE COMMISSIONER SPEAKER AS VICE CHAIRPERSON, SUPPORTED BY COMMISSION MEMBER YOUNG.
Commission Member Speaker accepted the nomination. No other nominations.
MOTION CARRIED 5-0.

Determination Of 2024 Schedule

Chairperson Melot noted in the past noon appeared to be the best time for everyone and the consensus of the Commission was to continue to meet at noon. After review of the calendar for February and March, the Commission settled on three dates.

MOTION BY COMMISSION MEMBER SPEAKER, SUPPORTED BY COMMISSION YOUNG TO HAVE MEETINGS ON TUESDAY, FEBRUARY 13TH AT NOON, TUESDAY, MARCH 5TH AT 10:30 A.M. AND TUESDAY, MARCH 12TH AT NOON. MOTION CARRIED 5-0.

DISCUSSION – Past Materials and Future Requests for Materials

The Commission reviewed the documents in the packet. Commission Member Young asked for the 2022 results to reflect what was recommended and the status column to if Council rejected it. Ms. Boak stated she could make those changes.

The Commission went through the list that would be provided by HR, and concurred they again want the City Union Wage and Salary Adjustments, the Salaries for the top six (6) employees in the City employment and the Salary Comparisons from 10 other comparable communities. They asked Ms. O'Leary if that material could be provided at their next meeting on February 13, 2024. Ms. O'Leary stated it is the comparable spreadsheet that will take longer because they are counting on the other municipalities to respond to their inquiry. The Commission consensus was to have the Union information, the top six (6) employees material at the 2/13/2024 meeting and the comparable document at the 3/5/2024 meeting.

The Commission discussed having the financial director invited and the consensus was that there was no need.

The Commission spoke on obtaining the CPI and inflation, and Chairperson Melot noted he has a document to provide them on the next agenda item that would speak to the research he found on inflation.

Ms. Boak asked if the Commission wanted her to invite the elected officials to future meetings, and the consensus of the Commission was to inform the elected officials of the three meetings that were set and if they choose to come they are more than welcome.

Other

Commissioner Comments

Chairperson Melot provided a document to the members that spoke to inflation at 5.7 in 2022 and 3.9 in 2023, his thoughts on the Commissions recommendations that will go before Council this year, and encouraging them to continue with what they have done in the past with letters of recommendations for each elected office; Mayor, City Clerk, City Council.

It was noted that there is an option for a live stream of these Commission meetings on youtube, which is currently what City Council is doing in the conference room for all their Committee meetings. It was noted that offering the live stream is not a requirement, but something the Commission could consider. The Commission asked to view some of the posted videos on youtube and asked Ms. Boak to forward them the link.

Excused Absences

MOTION BY COMMISSION MEMBER SPEAKER AND SUPPORTED BY COMMISSION MEMBER YOUNG TO EXCUSE COMMISSIONERS HOISINGTON AND KOHRMAN.

Commission Member Kohrman arrived at 12:25 p.m.

Mr. Smiertka noted to the Commission in what he found there can be 3 unexcused before the Commission can make a motion to dismiss, and then that goes before the Mayor for action.

Vice Chairperson Speaker outlined materials in the packet for Commission Member Kohrman.

MOTION BY COMMISSION MEMBER SPEAKER AND SUPPORTED BY COMMISSION MEMBER YOUNG TO EXCUSE COMMISSION MEMBER HOISINGTON. MOTION CARRIED 6-0.

Adjourned at 12:32 p.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved as presented on February 13, 2024