



CITY OF LANSING BOARD OF FIRE COMMISSIONERS

120 E. SHIAWASSEE ST., LANSING MI 48933
(517) 483-4200 | [LANSINGMI.GOV/FIRE](https://lansingmi.gov/fire)



Andy Schor, Mayor

Brian Sturdivant, Fire Chief

REGULAR MONTHLY MEETING AGENDA WEDNESDAY, NOVEMBER 8TH | 5:30 PM | STATION #8 | 815 MARSHAL ST | LANSING MI

1. Call to Order – 5:32 p.m.
 - 1.1. Present: Barbara Lawrence, Steven Purchase, Charles Willis, Rodney Singleton, Jarrod LaRue, Gina Nelson, Kris Singh
 - 1.2. Absent: Kathleen Tobe
2. Additions to Agenda:
None
3. Approval of Minutes:
 - 3.1. September 13, 2023 – Approved with grammatical amendments
 - 3.2. October 11, 2023 - Approved with grammatical amendments
4. Public Comment – Agenda Items (Time Limit: 3 Minutes): None
5. Review Communications
 - 5.1. Letter of Appreciation from Jerrod LaRue – read by the author
6. Comments from Chair
 - 6.1. Comments to be addressed in later agenda items.
7. Presentations – none
8. Fire Administration Report – Chief Sturdivant
 - 8.1. The 25 new recruits are training well.
 - 8.2. Assistant Chief interviews will begin soon, and the selection will be made by end of calendar year.
 - 8.3. Chief Sturdivant discusses the agenda of an upcoming meeting with the mayor and his office to discuss budget requirements of LFD. Chief Sturdivant will present information to support LFD's request for increased funding. The number of fire stations that LFD has servicing residents of Lansing does not fit the national standard. Chief Sturdivant will present the mayor's office and city council with the information regarding safety standards and community risk. This is a continuation of discussions that Chief has had with the mayor in his office previously. Chief once again encourages the board to speak on

Fire Commissioners

1st Ward Barbara Lawrence – Vice-Chair
2nd Ward Jarrod LeRue
3rd Ward Kathleen Tobe
4th Ward Gina Nelson
At-Large Steve Purchase –Chair
At-Large Rodney Singleton
At-Large Charles Willis
At-Large Kris Singh

these topics and budget concerns wherever they can to draw attention to the needs of the department.

- 8.4. Vice Chair Lawrence brings up that both LPD and LFD have some recruitment concerns. They inquire if a new strategic direction could be created with a joint task force between the two departments.
- 8.5. Chief agrees that a joint approach may be useful but warns of some logistical concerns.
- 8.6. Vice Chair Lawrence shares that the cost of coming to LFD fully trained is about 10K and many people can't afford to come to the department already licensed.
- 8.7. There is discussion on different hiring approaches and methods.
- 8.8. Chief Sturtevant it gives update on both the promotional process (to be completed shortly), and the postings for vacant clerical positions. There is discussion on how to innovate hiring processes and perhaps to have a meeting with HR representatives to discuss creative ways to be able to hire at a higher pace.

9. Old Business - none

10. New Business - Tabled

- 10.1. Lexipol Policies: 200-204, 207, and 208
- 10.2. There is discussion on policies and how policies are distributed and available to the public. There is a brief discussion on how complaints are handled within LFD and outside of LFD.
- 10.3. Policies are unanimously approved.

11. Request for Commissioners to be Excused

- 11.1. 11.8.23 Commissioner Tobe – unanimously excused
- 11.2. 10.11.23 Commissioners Singleton, LaRue, Nelson, Singh – unanimously excused
- 11.3. 9.13.23 Commissioner Singleton – Aye: LaRue, Nelson, Singleton, Willis, Singh. Nay: Lawrence

12. Commissioner Comments

- 12.1. Singh: thanks Chair and Chief for all their work. Chief is doing well on cancer and mental health.

13. Public Comment - None

14. General Order - None

15. Adjournment 6:34pm

Minutes submitted 11.22.23 by Jules Overfelt

Jules Overfelt (*they/she*)

Administrative Specialist

Lansing Fire Dept

120 E. Shiawassee St. | Lansing MI 48933

517-483-4564 | E: jules.overfelt@lansingmi.gov