



Andy Schor, Mayor

Lansing Police Department Board of Police Commissioners

120 West Michigan Avenue
Lansing, MI 48933
Phone: (517) 483-6040



Ellery Sosebee, Chief

BOARD OF POLICE COMMISSIONERS MEETING MINUTES Tuesday, November 21, 2023

Location: Lansing Police Department Headquarters, 120 W. Michigan Ave., Lansing, MI 48933

The Board of Police Commissioners met in regular session and the meeting was called to order at 5:34 p.m. by Chair Jones.

Present: Commission Members: Abood, Brewster, Jones, Lopez, and Milton.
Also Present: Chief Ellery Sosebee, Assistant City Attorney Matthew Staples, and Ruth Grant

Excused Absence: Commissioners Bitely, Farhat and McDermitt
Motion carried to accept ad excuse the absence by Commissioner Brewster and seconded by Commissioner Milton.

By Vote: Yeas: 5
Nays: 0

Public attendees: 4

Roll call was taken, and quorum was present.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance led by Chair Jones.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES:

The minutes from the Board meeting on October 17, 2023, were moved by Chair Jones to approve and place on file. Motion carried by Commissioner Brewster with Commissioner Lopez seconding the motion.

By Vote: Yeas: 5
Nays: 0

EDUCATION PRESENTATION: None.

ADMINISTRATIVE REPORT: Chief Ellery Sosebee

- The LPD Strategic Plan 2024: This had been distributed to commissioners for comment. If none, the plan will be posted as is.
- LPD is transitioning into the Accreditation process overseen by Michigan Association of Chief of Police (MACP). The process gives guidance and best nation-wide practices for police agencies. MACP will have evaluators present to examine thoroughly each policy, procedure, building set

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up to make sure LPD meets the standard requirements. The Accreditation process will also include input from the Board of their views of LPD.

NEW BUSINESS:

- The 2024 Board of Police Commissioners meeting schedule and locations was presented for approval by Chair Jones. Motion was carried by Vice-Chair Brewster and seconded by Commissioner Milton.
By Vote: Yeas: 5
 Nays: 0

LEGAL AND ADVISOR REPORT: Assistant City Attorney Matthew Staples

- No report.

HUMAN RESOURCES REPORT: Vice-Chair Brewster

- Detention Officer: One position filled Nov 13, 2023. Employee hired on 8/21/2023 has resigned; position reposted from October 13, 2023 – November 20, 2023. Candidates have been sent to Hiring Manager for review and now the HR Technician is reaching out to those who are missing required documents. Candidates will then be sent to LPD for a LEIN check, then Job Shadow.
- Research Analyst 34 Status: Position was posted September 15, 2023- October 6, 2023. The Hiring Manager has reviewed applications and those who met the requirements were tested November 14, 2023. There are five candidates that the Hiring Manager is rereviewing that HR sent back to them to consider for testing. Individuals who pass will be scheduled for an interview.
- Police Cadet: 3 new hires scheduled to start within 2-3 weeks.
- Police Officer Certified / Certifiable: Currently posted on Neogov and accepting applications, screening, and routing to hiring managers for review. 1 potential new hire (in the process of background, pre-employment physicals and psychological evaluations)
- Police Recruits (Sponsorship): Preparing 7 police recruits to start in the January 2024 Police Academy. Psychological evaluations are being conducted and onboarding is scheduled to start on December 26, 2023.
- Police Social Worker: Position is posted on Neogov and applications will be screened the week of November 20, 2023.

UNFINISHED BUSINESS:

- Mayor's Executive Directive: Chair Jones requested the amendment concerning the Complaint Committee be adopted. One additional commissioner will join the Complaint Committee. The committee will be renamed Citizen Complaint Oversight Committee (CCOC). The committee will consist of the Board's chair, vice-chair and two additional commissioners. Chair Jones entertained a motion; Vice-Chair Brewster carried the motion with Commissioner Milton seconding.
By Vote: Yeas: 5
 Nays: 0

CORRESPONDANCE SENT AND RECEIVED: A thank you card was received from the Mid-Michigan Academy recruits for being able to use the LPD range.

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DEPARTMENT REPORTS: Moved by Chair Jones to accept and place on file the 2023 October departmental reports. Motion carried by Commissioner Abood and seconded by Commissioner Brewster.

By Vote: Yeas: 5
Nays: 0

BOARD COMMITTEE REPORTS:

- **Budget Committee:** No report.
- **Government Liaison Committee:** Will be scheduling a date for committee to meet.
- **Awards & Incentives Committee:** Committee will begin working on this in January.
- **Ad Hoc Committee on Board Policies and Rules:** No report.
- **Complaint Committee:** Committee met with Internal Affairs and discussed the new format for them to use. The committee plans on meeting every 45-60 days.
- **Recruitment and Hiring Committee:** No additional report.
- **Commission Investigator:** Interviews are in process for this position.

COMMISSIONERS COMMENTS:

- Commissioner Abood: No comment.
- Commissioner Brewster: Thanked all LPD officers who participated in Silver Bells.
- Commissioner Jones: No comment. Wished everyone a Happy Thanksgiving.
- Commissioner Milton: Thanked Chief and LPD for their response to the recent shooting that involved a family member.
- Commissioner Lopez: Thanked the Downtown Community Police officer for his assistance in the homeless situation downtown. He questioned the options and possible resolutions for Lansing's homeless. Chief explained this concern is handled by with Lansing's Human Resource Community Service department. LPD becomes involved when crimes are committed; homelessness is not a crime.

OTHER BUSINESS: None.

PUBLIC COMMENT:

- Daniel Arnold: Happy to work with LPD.
- Diane Shorter asked for more police presence on South Francis Street.

ADJOURNMENT: Chair Jones concluded by thanking everyone and moved to adjourn the meeting at 6:14 pm.

Submitted by Ruth Grant, Recording Secretary, Lansing Board of Police Commissioners.

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