



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, September 6, 2023 @ 3:30 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Garza called the meeting to order at 3:30 p.m.

PRESENT

Council Member Garza, Chair
Council Member Spitzley, Vice-Chair
Council Member Brown, Member

OTHERS PRESENT

Renee Richmond, Council Administrative Assistant
Emily Linden, Internal Auditor
Jim Smiertka, OCA
Lisa Hagen-Lawrence, OCA
Joe Abood, OCA
Alex Pedraza, OCA Intern

MINUTES

MOTION BY COUNCIL MEMBER BROWN TO APPROVE THE MINUTES FROM JULY 19, 2023 AS PRESENTED. MOTION CARRIED 3-0.

PUBLIC COMMENT

No public present.

DISCUSSION

DISCUSSION /ACTION: Budget Priorities for Fiscal Year 2024/2025- Committee Priorities

The Committee reviewed the priorities from the previous year and agreed on the following.

1. The City of Lansing will include in their FY2024/2025 Budget public safety planning, a commitment, support, and a partnership with Advance Peace which will help lives and reduce the life altering trauma experienced by people living in the impacted communities and by the service providers who support them, including law enforcement. Council asks the Administration to focus the budget allocations to fully fund the City portion for FY2024/2025.
2. \$80,000: (1) FTE Human Resources Employee; RE: Focus on DEI in the hiring process to work towards having a workforce that reflects the diversity of the City of Lansing.

There was a discussion on item 2 and if this would be a separate position from the vacant one in HRCS. It was agreed this person would work within HR and with the Hiring Specialist focusing on diverse and qualified applicant pools.

Other

No other topics.

Adjourn

Adjourned at 3:39p.m.

Submitted, Renee Richmond

Recording Secretary, Lansing City Council

Approved by the Committee on November 15, 2023