



Mike Yankowski, Chief

Lansing Police Department Board of Police Commissioners

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Virg Bernero, Mayor

BOARD OF POLICE COMMISSIONERS SPECIAL MEETING OF Monday, August 8th, 2016

MEMBERS PRESENT

Commissioner Drew Macon, Chairperson
Commissioner Robert Noordhoek, Member
Commissioner Bill Renfrew, Member
Commissioner Kecia Coats, Member
Commissioner Patty Farhat, Member
Commissioner Clyde Carnegie, Member
Commissioner Linda Sanchez-Gazella

OTHERS PRESENT

Mike Yankowski, Chief of Police
Regina Wilson, HR Specialist
Kristen Simmons, Legal Advisor
Donna Black, HR Specialist

PUBLIC/GUESTS PRESENT

Joe Graves
Delois Caldwell

CALL TO ORDER

Chairperson Macon called the meeting to order at 7:32 am, and verified with Commissioner Noordhoek that there was a quorum.

The floor was then turned over to City of Lansing HR Specialist Donna Black who presented the proposed roster of candidates for hire. The first roster of candidates present was the Certified/Certifiable pool. This roster consisted of 8 candidates, 7 which successfully completed all phases of the hiring practice. One candidate was disqualified due to an unfavorable background report. There was no diversity in this pool.

Ms. Black then presented the roster on Police Recruit candidates. This list consisted of 13 candidates of which 8 were recommended for hire as they had met all of the eligibility standards. The remaining 5 candidates were disqualified due to an unfavorable background report.

Commissioner Sanchez-Gazella inquired what reason and criteria was used to disqualify candidates from the process, most specifically the minority candidates. Chief Yankowski advised that there were issues that disqualified the candidates which were serious incidents that the panel felt warranted disqualification and reminded the members that the automatic disqualification information was on the LPD website.

Chief Yankowski did extend an offer to the Hiring Sub-Committee to meet and discuss in greater detail the reasons why the candidates were disqualified. This meeting will be held at a later date to be determined.

As there were no additional questions, Commissioner Macon advised he would entertain a motion to approve the rosters. Commissioner Kowalk-Thompson made the motion, Commissioner Renfrew seconded the motion. The motion then passed unanimously. Commissioner Macon requested Assistant City Attorney Kristen Simmons prepare a resolution to the Mayor supporting the hires.

Public Comment

Mr. Graves posed two direct questions to the Board:

- Was there any LPD personnel involved in the pre-screening process and if so who and in what capacity?

Chief Yankowski stated that LPD personnel had been involved in the screening process.

- He advised that he had spoken with Mr. Bolden and wanted to know if there had been any LPD personnel involvement in the background process. More specifically, had the Chief given any direction or input with respect to the backgrounds thus affecting the subjectivity of the background process?

Chief Yankowski advised that LPD personnel did have contact with the background investigator, and that the hiring process is being followed.

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Commissioner Macon intervened and advised that these topics should be addressed in the follow-up meeting with HR Director Riley. Mr. Graves indicated that he had not received a response from Director Riley as to when the follow-up meeting was to take place and reiterated that it was to happen within thirty (30) days of the first meeting. Both Chief Yankowski and Commissioner Macon stated they would follow-up with Director Riley and express his concern.

Commissioner Macon entertained a motion to adjourn the meeting. Commissioner Noordhoek made the motion to adjourn; seconded by Commissioner Renfrew.

ADJOURNMENT

The meeting was then adjourned at 0755 hours.