



Mike Yankowski, Chief

Lansing Police Department Board of Police Commissioners

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Virg Bernero, Mayor

BOARD OF POLICE COMMISSIONERS MEETING OF TUESDAY, October 18th, 2016

MEMBERS PRESENT

Commissioner Drew Macon, Chairperson
Commissioner Robert Noordhoek, Member
Investigator
Commissioner Bill Renfrew, Member
Commissioner Kecia Coats, Member
Commissioner Patty Farhat, Member
Commissioner Clyde Carnegie, Member
Commissioner Sandra Kowalk-Thompson, Vice Chairperson

OTHERS PRESENT

Interim Captain, Cherie Ballor
Bernard Brantley, Commission

Mark Dotson, City Attorney
Michelle Reddish, Recording Secretary
Joan Jackson-Johnson, Director of HRCS
Mary Riley, Director of Human Resources

PUBLIC/GUESTS PRESENT

Joe Graves, 3114 S. Deerfield Avenue, Lansing, MI 48917
Griffin Rivers, 3863 Waverly Hills, Lansing, MI 48917

CALL TO ORDER - After establishing a quorum, Chairperson Macon welcomed everyone and called the meeting to order at 5:30 p.m. Commissioner Renfrew led the Pledge of Allegiance.

PUBLIC COMMENT ON AGENDA ITEMS

Joe Graves stated, at the last board meeting he attended, he asked board members questions and received no response. He stated Chairperson Macon did give board members the opportunity to ask and/or answer questions, which causes him concern.

ADDITIONS TO THE AGENDA - None, there were no additions to the Agenda.

APPROVAL OF MINUTES - The Board reviewed the September, 2016 Board Meeting Minutes. A motion was made to approve the September Meeting Minutes by Commissioner Noordhoek; supported by Commissioner Carnegie; approved unanimously. The minutes of the regular meeting of September, 2016 were approved and will be placed on file with the Lansing City Clerk's Office.

EDUCATION PRESENTATION - There was no Education Presentation this month.

ADMINISTRATIVE REPORT from Chief Mike Yankowski by Interim Captain Cherie Ballor

- The Detention Officer spots are filled. There are three psychological evaluations and backgrounds being conducted. One Police Officer and Police Recruit Process is continuing into next week. All positions should be filled by December 31st, 2016.
- Retired Police Chief Richard Gleason passed away.
- Four employees have completed Blue Courage Training.
- The Kellogg Foundation asked the City of Lansing to participate with Battle Creek for Truth Racial Healing and Transformation.
- There were 84 attendees at the security training for places of worship. The feedback was great. Individuals attending the training would like the training to be offered again.
- The White House began an Open Data Initiative that the department will be participating in. The open data information will be displayed on the website.
- The New Hire Reception is scheduled on November 21, 2016 from 6:00 p.m. to 8:00 p.m.
- A copy of the Internal Report regarding Terrazzo Griffin was passed out and is on the website.
- Attending the NAACP Dinner on 10/22/16 at 6:00 p.m., at the Lansing Center.

LEGAL UPDATE - MARK DOTSON

- He participated in the Internal Review process regarding Terrazzo Griffin.
- The Marijuana Ordinance was put on hold and the current ordinance is in effect, at this time.

HUMAN RELATIONS AND COMMUNITY SERVICES LIAISON REPORT from DIRECTOR JOAN JACKSON JOHNSON

- There are 22 individuals at the Magnuson Hotel. The doors will be chained on October 28th, at 5:00 p.m.
- The Mobile Food Pantry was held at Plymouth Congressional Church on Saturday.
- The Mayor's Ramadan Dinner was very successful.

HUMAN RESOURCES LIAISON REPORT from DIRECTOR MARY RILEY

- The Crime Research Analyst position is closed.
- The Radio Technician 32 position is in the process of being reviewed.
- The Police Technician 26 is in the process.
- The Detention new hire posting is closed.
- The Certified/Certifiable hiring process is continuing.

CAPITAL CITY LODGE PROGRAM, INC., #141

Sergeant Ryan Wilcox was in attendance on behalf of the Union. He had no comment.

UNFINISHED BUSINESS - None.

CORRESPONDENCE SENT AND RECEIVED - Vice Chairperson Kowalk-Thompson made a motion to receive and place on file correspondence for the month of September; supported by Commissioner Noordhoek; carried unanimously.

DEPARTMENT REPORTS - Vice-Chairperson Kowalk-Thompson made a motion to receive and place on file department reports for the month of September; supported by Commissioner Noordhoek; carried unanimously.

BOARD COMMITTEE REPORTS

- Gov't/Community Liaison Committee - Vice Chairperson Kowalk-Thompson stated she is working on finding a location for the board meetings which will be held in the community.
- Awards & Incentives Committee - No Report.
- Budget Committee - No Report.
- Recruitment / Hiring Task Force: - Chairperson Macon stated HR Director, Mary Riley covered the report. The Committee will be meeting regularly with Director Riley.
- Ad Hoc Committee on Policies and Board Rules - Commissioner Noordhoek stated the committee has been reviewing procedures. He is waiting for Lieutenant Baylis to return procedures with changes for the Committee's review. The committee is determining which administrative procedures and operating procedures will be reviewed by the board.
- Complaint Committee - Commissioner Farhat stated the committee met last week.
 - Commission Investigator Report - None.

COMMISSIONER'S COMMENTS

- Vice Chairperson Kowalk-Thompson apologized for not representing the board at Chief Gleason's funeral because she was out of town. She stated the board appreciates the work Bernard Brantley is doing.
- Commissioner Coats stated on October 4th, 2016, she observed the Police Officer Training at the Range which was very interesting. She acknowledged the Community Policing Officers that are working to make our community better.
- Commissioner Farhat passed out flyers to board members about the millage.
- Commissioner Noordhoek stated he attended the Police Officer Training at the Range for part of the day on October 4th, 2016. He recommends other board members attend if they can. He thanked Mary Riley for attending the board meetings.
- Commissioner Carnegie thanked Interim Captain Cherie Ballor for attending the board meeting and congratulated her for being appointed to Interim Captain.
- Commissioner Renfrew echoes Commissioner Carnegie's sentiments towards Interim Captain Cherie Ballor.
- Chairperson Macon thanked Interim Captain Ballor, Mary Riley and Mark Dotson for attending the board meeting.

OTHER BUSINESS/DISCUSSION ITEMS - None.

PUBLIC COMMENT

Joe Graves stated he was perplexed on how board members can understand what hiring process they are approving new hires under. Since the last board meeting he attended he stated he and other members of the NAACP Labor and Industry Committee met with Mary Riley and Chief Yankowski. At that meeting, Mary Riley stated the hiring process continues to evolve. Chairperson Macon and Mary Riley stated any changes that were made to the hiring process have been explained to the whole board and they understood.

Chairperson Macon apologized for not asking board members if they wanted to respond to Mr. Grave's questions or ask questions of Mr. Graves regarding his comments. He asked board members if they had any questions and if they understood the hiring process. All board members stated they didn't have any questions and they fully understood the hiring process.

Mary Riley stated the hiring process will continue to evolve and may change. She will continue to look at the process which will ensure continuous improvement. She stated she communicates any changes to the hiring process with Chairperson Macon and the Committee. Chairperson Macon then communicates those changes to board members.

Griffin Rivers spoke about the upcoming election and stated LPD and other local officers will need to watch out for individuals with concealed weapons permits at the polling places. He stated this is a big concern.

ADJOURNMENT

Commissioner Noordhoek made a motion to adjourn the meeting; seconded by Commissioner Renfrew. The meeting was adjourned at 7:00 p.m.