



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
LANSING, MI 48933
PHONE: (517) 483-4800
FAX: (517) 377-0166



Daryl Green, Chief

**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, October 20, 2020 - Via Zoom Virtual Meeting**

MEMBERS PRESENT	MEMBERS ABSENT	PUBLIC and GUESTS PRESENT
Acting Chairperson Patti Farhat		Daryl Green, Chief of Police
Commissioner Clyde Carnegie		Ruth Grant, Administrative Specialist
Commissioner Bishop Aaron I. Milton		HR Director, Linda Sanchez-Gazella
Commissioner William Renfrew		Kim Coleman, HRCS
Commissioner Holly McDermitt		Heather Sumner, City Attorney's Office
Commissioner DeYeya Jones		
MEMBERS EXCUSED		
Commissioner Julee Rodocker		

CALL TO ORDER After establishing a quorum by roll call, Acting Chairperson Farhat welcomed everyone and called the Zoom Virtual meeting to order at 5:30 p.m.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Commissioner Jones.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES: Board members reviewed and approved the August 18th, 2020 minutes with an amendment for clarification of: a) the number of board meetings that were to be held in the community in 2020 was determined by the mayor's office, b) the letter from Commissioner Carnegie to city council is included with the minutes. Commissioner Carnegie moved for approval of amended minutes and all were in favor (6-0) by roll call.

The September, 2020 meeting minutes have been amended to note of a news article regarding the wearing of masks. Commissioner Renfrew motioned to place on file, seconded by Commissioner Milton; all in favor (6-0) by roll call.

EDUCATION PRESENTATION: None.

ADMINISTRATIVE REPORT – Chief Daryl Green:

- Sympathy is extended to the families of Martha Bibbs and Merritt Norvell, Jr. Ms. Bibbs was a humanitarian and the first black personnel director for State of Michigan Mr. Novell was the first black athletic director at Michigan State University.
- Chief also extended condolences to the family of David Kessler who was the victim of a homicide at 3600 block of Donald St. Currently, there are no suspects and the investigation is ongoing.

“Neighborhood Strong”



Andy Schor, Mayor

LANSING POLICE DEPARTMENT BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
LANSING, MI 48933
PHONE: (517) 483-4800
FAX: (517) 377-0166



Daryl Green, Chief

- Crime statistics: To date, 2020 has had 12 homicides compared to 13 in 2019. Arrests have been made in 11 of the 12 homicides in 2020. The Non-fatal shootings have definitely increased at for 2020 at 65 from 48 in 2019. Heroin overdoses were 178 in 2019 compared to 156 for 2020 so far. The overdose fatalities has declined: 20 in 2019 compared to 12 in 2020.
- Congratulations to Ofc. Robert McBride in his promotion to Detective rank. He is currently assigned to the Detective unit working domestic violence cases.
- Sgt. Nicholas Hughett has transitioned to Internal Affairs; Sgt. Kyle Schlagel has transitioned back to Patrol Division. Sgt. David Burke went from Patrol to the Community Service Office overseeing the CPO's.
- There are currently 3 in the academy and they are doing well. They are reaching the three-quarters mark to join field training.
- Eight training sessions of Implicit Bias are currently being given to all officers. The training speaks on diversity and equality. There has been positive feedback on the diversity training.
 - Commissioner Carnegie would like a Field Training Officer to conduct the education presentation in December.
- ALPACT – Chief Green will be chairing the meeting. The Zoom information will be sent to the commissioners.
- Officers were reminded of mandate to wear masks at all times and distance 6 feet as much as possible when conducting felony stops and when in contact with families. Two officers have been disciplined for violating the policy.
 - Dr. Carnegie thanked Chief Green for following all protocols for wearing masks.
- Update on social worker, Jan Bidwell: Jan is doing well. She conducted a training video for LPD on Box Breathing Techniques and presented this to the Implicit Bias Training sessions.
- Chief Green presented FBI statistics on youth arrests after Lansing State Journal reported most arrests of youth are with African-Americans. There are disparities: 187 youth arrested in 2019, 70% were black and charges were from Resisting and Obstructing, hold for another agency, carjacking. The community and LPD is looking for ways to connect with the youth to lower the rates. MRJEA will be addressing this issue and creating a plan.
 - Commissioner Carnegie indicated the commissioners will need to take a stand on this issue; Commissioner Jones said he supports Chief Green however has concerns with the department.

NEW BUSINESS: Election of Board Officers

- Recommendations for Board chair were requested. Commissioner Carnegie made motion for Acting Commissioner Farhat to become Chairperson and supported by Commissioner Renfrew. Commissioner Renfrew suggested that no other candidates come forward.
- Vice-Chair nominations: Commissioner Carnegie nominated Commissioner Renfrew. With no other nominations brought forward, Commissioner Renfrew accepted Vice-Chair position.
- The vote by roll call to have Commissioner Farhat be Chairperson was unanimous at 5-0; the vote for Commissioner Renfrew to the position of Vice-Chair was unanimous at 5-0.
- Both Chairperson Farhat and Vice-Chairperson Renfrew accepted the nominations.
- Commissioner Carnegie presented two questions:
 - To Chairperson Farhat: 1) No unilateral decision making will be made on the Board without the knowledge of other board members. Chairperson Farhat agreed. 2) Do Black Lives Matter? Yes. Chairperson Farhat agreed.
 - To Vice-Chair Renfrew: 1) Landscape of Lansing has changed and needs transparency and accountability. Issues are brought before the commission that need to be dealt with today and there are

“Neighborhood Strong”



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
LANSING, MI 48933
PHONE: (517) 483-4800
FAX: (517) 377-0166



Daryl Green, Chief

times when the department might face situations where the Chief's decision to reprimand is overturned by the commission. Do you support that? Vice-Chair Renfrew, Yes.

2) Do black lives matter? Yes.

- Office of City Attorney will research if a 2nd vice-chair position is allowed by Charter or by Police Board Rules and Policies, and if a 2nd vice-chair needed on Board.

LEGAL AND ADVISOR REPORT: Heather Sumner, Assistant City Attorney

- No changes to report.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman

- Waiting for the position of the HRCS investigator to be filled. No complaints are filed at this time.

HUMAN RESOURCES REPORT: Director Linda Sanchez-Gazella

- HR reported two female vacancies in Detention. There have been 14 applicants.
- One male in Detention has been accepted into the January Academy.
- One Detention officer applicant has gone through background and is under review with Chief Green.
- FOIA analyst: There was an analyst in FOIA who resigned. That position has been posted.
- The certified certifiables – currently accepting applications and conducting screening. Seven could be interviewed on October 27th and 29th.
- An HR specialist took part in the first virtual recruitment on October 3rd. HR appreciates the opportunity and partnership with LPD in this new virtual processes.
- Recruits: Five have gone into background checks and will move into psychologic and pre-employment testing.
 - Chairperson Farhat asked Director Sanchez-Gazella about the commissioner investigator's position and she explained the posting was taken down and that they have candidates awaiting interview by the panel. Director Sanchez-Gazella said she would send information to Chairperson Farhat soon with regard to when the panel will meet.

UNFINISHED BUSINESS: Commissioner Carnegie asked for the status of a letter from the commission to city council regarding support of Chief Green. Chairperson Farhat indicated the letter is still being drafted.

CORRESPONDANCE SENT AND RECEIVED: Commissioner Renfrew moved to have the correspondences sent and received and placed on file; 6-0 in favor by roll call.

DEPARTMENT REPORTS: Commissioner Renfrew moved to have the department reports placed on file; seconded by Commissioner McDermitt; 6-0 in favor by roll call.

BOARD COMMITTEE REPORTS:

There are few committees needing board representation. Please send Commissioner Farhat your selection which committees to be consideration for.

Committee Reports:

- Government / Community Liaison Committee –
- Awards and Incentives Committee – Commissioner Farhat:

“Neighborhood Strong”



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
LANSING, MI 48933
PHONE: (517) 483-4800
FAX: (517) 377-0166



Daryl Green, Chief

- The first virtual Awards Ceremony was taped and seemed to go very well. The final taping has not been released yet.
- Budget Committee – Commissioner Carnegie:
 - Commissioner Carnegie spoke to Budget supervisor, Joe McClure, the department heads are preparing the 2021 budget and will be compiled in December. Information will be compiled in December.
- Ad Hoc Committee on Board Policies and Rules:
- Complaint Committee - Commissioner Farhat: The committee has not been able to meet at this time.
 - Commissioner Carnegie presented a question to the committee regarding a news article that pointed out the number of complaints that came before Lansing. The City Pulse news requested statistical data of the number of complaints brought before the board. He stated there should be more transparency, information and oversight by the Board. At this time the Committee needs more information.
- Commission Investigator Report: Position currently is not filled.

COMMISSIONERS COMMENTS:

Commissioner Jones – No comment.

Commissioner McDermitt: No comment.

Commissioner Renfrew: He is very pleased with the department's ability to close the 11 out of the 12 homicides for 2020. This shows good work of the detectives and officers for the community.

Commissioner Milton: Would like to have more accountability of what is going on in the city.

Commissioner Carnegie: Congratulations to both Chairperson Farhat and Vice-Chair Renfrew on new appointments. Thank you to Chief Green for work in department and developing new ways for accountability. Carnegie voiced concern for the youth and arrests. The integrity of this commission is very strong and we're doing the business to support our community. He spoke to Councilperson Brian Jackson and there are no public safety concerns in his ward. Jackson inquired if COVID protocols were in place, and Chief Green affirmed all protocols are in place.

Commissioner Farhat: Thank you for the selecting me as Chairperson and the commissions confidence. Thank you to Vice-Chair Renfrew also.

OTHER BUSINESS: Chairperson Farhat, asked the board how they felt about meeting in person in November and December, due to the new statistics of COVID-19 increasing. The board agreed that for November and December the meetings should be held by Zoom due to this increase.

PUBLIC COMMENT: None.

ADJOURNMENT: A motion was made by Chairperson Farhat to adjourn the meeting at 7:01 p.m.; all seven members approved by roll call.

“Neighborhood Strong”