



Mike Yankowski, Chief

Lansing Police Department Board of Police Commissioners

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Virg Bernero, Mayor

BOARD OF POLICE COMMISSIONERS MEETING OF TUESDAY, March 15th, 2016

MEMBERS PRESENT

Commissioner Patty Farhat, Chairperson
Investigator
Commissioner Robert Noordhoek, Vice Chairperson-Excused Absence
Commissioner Clyde Carnegie, Member
Commissioner Bill Renfrew, Member-Excused Absence
Commissioner Kecia Coats, Member
Commissioner Sandra Kowalk-Thompson, Member
Commissioner Linda Sanchez-Gazella, Member
Commissioner Drew Macon, Member

OTHERS PRESENT

Bernard Brantley, Commission

Kristen Simmons, Legal Advisor
Cherie Ballor, Recording Minutes

PUBLIC/GUESTS PRESENT - None

CALL TO ORDER - After establishing a quorum, Chairperson Farhat welcomed everyone and called the meeting to order at 5:33 p.m.
Commissioner Coats led the Pledge of Allegiance.

PUBLIC COMMENT ON AGENDA ITEMS - None

ADDITIONS TO THE AGENDA - Resolution for Police Candidate submitted to subcommittee for review, present to Board.

SPECIAL PRESENTATION - None

APPROVAL OF MINUTES - The Board reviewed the February, 2016, meeting minutes, there was an addition to the minutes documenting the excused absence for Commissioner Macon. A motion was made to approve the minutes as amended by Commissioner Kowalk-Thompson and supported by Commissioner Macon approved unanimously. The Board reviewed the minutes of the Special meeting on March 2, 2016, there was an addition to the minutes of documenting the excused absence for Commissioner Sanchez- Gazella. A motion was made to approve the minutes as amended by Commissioner Kowalk-Thompson and supported by Commissioner Macon approved unanimously. Both will be placed on file with the Lansing City Clerk's Office.

EDUCATION PRESENTATION - None

ADMINISTRATIVE REPORT from Chief Mike Yankowski

- Report was presented to the Board in advance. Chief was absent from the meeting to attend the Hope Scholarship program. Prior to the start of the meeting, he advised the Liquor Commission had granted an emergency license suspension on the Fahrenheit Club.

LEGAL ADVISOR UPDATE from Kristen Simmons -

Simmons advised the City Attorney's office is working through the staff shortage. They currently have (3) open positions. The office has received 3 new lawsuits. They received notification of a previous lawsuit in which the plaintiff's appeal was denied and owes the city money.

Simmons visited the clerk's office to receive a copy of the administrative procedures for the board. She will scan them in and send it to the board. Commissioner Sanchez-Gazella expressed her thanks. She had questions about the rules and procedures, particularly if you had to be present to vote. Simmons advised members did have to be present to vote, similar to City Council.

HUMAN RELATIONS AND COMMUNITY SERVICES LIAISON REPORT from BERNARD BRANTLEY FOR DR. JOAN JACKSON-JOHNSON

- Brantley passed out flyers for the Feed Lansing 's Children Family Food boxes available on April 5th and 6th.
- Mobile Food Pantry on March 19, 2016 at the Plymouth Congregational Church.
- Magnusson Hotel continues to be an issue for housing and services to residents.
- Dr. Jackson-Johnson is considering the formation of a Hoarders Task Force.
- Commissioner Sanchez-Gazella requested the Pantry and Children lunch information and any other food programs be forwarded to her at the Lansing School District to be put out to parents.

FRATERNAL ORDER OF POLICE - No comment, no representative was present.

UNFINISHED BUSINESS - None

CORRESPONDENCE SENT AND RECEIVED - None

DEPARTMENT REPORTS - Commissioner Macon made a motion to receive and place on file department reports for the month February supported by Commissioner Kowalk-Thompson; carried unanimously.

BOARD COMMITTEE REPORTS

Gov't/Community Liaison Committee - Commissioner Kowalk-Thompson attended the funeral for retired Deputy Chief Jim Hayden's son, James Hayden. She also will be attending the funeral for Joseph Wright, son of retired Detective Woodrow Wright and Sergeant Linda Wright. Linda Wright. Commissioner Kowalk -Thompson served as an assessor for the Detective Oral Board panel which is a part of the promotional process. Commissioner Linda Sanchez-Gazella attended the Bea Christy dinner.

Awards & Incentives Committee - None

Budget Committee - None

Recruitment / Hiring Task Force: - Commissioner Macon thanked the other members of the committee for their flexibility to meet on short notice to review the background for the (1)Police Officer candidate. Commissioner Macon presented the resolution for the Certified/Certifiable candidate. He advised originally (8) were on the roster, (2) did not pass the background, (5) had accepted positions elsewhere, one (1) hired candidate. The loss of the candidate raises questions about the hiring process and the length of time from start to finish. It was recommended to request the new Human Resources director Mary Riley present at the Board of Commissioners meeting in April. The subcommittee will prepare a plan for with recommendations for the Human Resources director and would like to be considered as part of the process. The Board would like to learn more about the EEOC and hiring processes at the presentation. Recommendations discussed are software for submitting and processing the applications for a more efficient process. Also focusing recruitment efforts in the High School and planting the seed. Commissioner Macon has spoken to Lt. Ruiz who is charge of recruiting. Other recommendation is getting the Cadet program going and maximizing the diversity of the Explorer Program. Commissioner Kowalk-Thompson made a motion to approve the resolution. The motion was supported by Chairperson Farhat; carried unanimously.

Ad Hoc Committee on Policies and Board Rules - None.

Complaint Committee - None

COMMISSIONER'S COMMENTS

Commissioner Macon encouraged all the Commissioners to keep Law Enforcement in their thoughts and prayers, recent events of officers shot and killed in the Line of Duty. Keep Commissioner Bill Renfrew in their thoughts and prayers as well, wishing him a speedy recovery. He thanked Commissioners Sanchez-Gazella and Coats for their teamwork to meet and review of the candidate for recommendation to the board. He thanked Kristin Simmons for preparing the resolution on short notice. He will email the members of the subcommittee for future meetings to hash out and support the Chief in working on recommendations for recruitment and hiring.

Commissioner Sanchez-Gazella thanked Commissioner Macon for coordinating the meeting. She participated in a ride along with an LPD officer and found it interesting and fun.

Commissioner Coats-None

Commissioner Kowalk-Thompson None

Commissioner Carnegie -None

Commissioner Farhat - None

NEXT MEETING: Tuesday, April 19th, 2016 at 5:30 p.m., at the Headquarters Bldg, 2nd Floor Alexander Lang Conference Room.

OTHER BUSINESS/DISCUSSION ITEMS - None

PUBLIC COMMENT - None

ADJOURNMENT - The meeting was adjourned at 6:29 p.m.