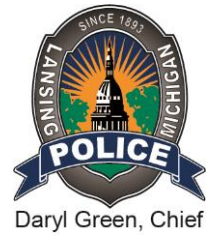




Lansing Police Department

Board of Police Commissioners

120 West Michigan Avenue
Lansing, MI 48933
Phone: (517) 483-4600
Fax: (517) 377-0162



BOARD OF POLICE COMMISSIONERS

MEETING MINUTES

TUESDAY, June 16th, 2020

Via Zoom Virtual Meeting

MEMBERS PRESENT	MEMBERS ABSENT	PUBLIC and GUESTS PRESENT
Chairperson Drew Macon	Commissioner Aaron Milton	Daryl Green, Chief of Police
Commissioner Robert Noordhoek		Ruth Grant, Administrative Specialist
Commissioner Clyde Carnegie		Brian Aure, Commission Investigator
Vice-Chair Sandra Kowalk-Thompson		Mary Bowen, City Attorney's Office
Commissioner Patty Farhat		
Commissioner Julee Rodocker		

CALL TO ORDER After establishing a quorum by roll call, Chairperson Macon welcomed everyone and called the Zoom Virtual meeting to order at 5:30 p.m.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Commissioner

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES: Board members reviewed the May 19th, 2020 Board meeting minutes. A motion was made by Commissioner Kowalk-Thompson to approve the May 19th, 2020 minutes; supported by Commissioner Farhat; motion approved in favor (5-0) by roll call.

EDUCATION PRESENTATION: Captain Katie Diehl, Staff Services Division –

- Captain Diehl provided updates to the Gang Resistance and Educational Training (G.R.E.A.T.) program.
- Updates on community policing of the CPO's were provided as they continue to work, communicate and network with businesses on employee training and education and with fostering the goodwill for all business establishments. Both the Neighborhood Watch and Business Watch are coordinated through our Community Services unit. The Community Services unit also provides training seminars, robbery preventions, de-escalation for businesses. The de-escalation training has been a tool for apartment managers to calm situations and resolve issues with unhappy tenants. Other training seminars provided are for credit card fraud, bad check fraud, shoplifting prevention just to name a few.
- Internal Affair (IA) Division has a dedicated lieutenant and sergeant to investigate and track alleged violations within our department, particularly our civilian employees and police officers. IA tracks vehicle pursuits, firearm discharges, vehicle accidents, accommodations and other reported complaints. Each of these are investigated thoroughly and objectively. A determination is made whether to sustain allegations and the appropriate disciplinary actions taken a place and that's overseeing a chain of command. Some of those outcomes have resolved in discipline or additional training or possibly both. IA has seen a reduction in formal complaints

“Capital City's Finest”

possibly a reflection of the continued efforts and training, especially with the de-escalation and better communication overall.

Commissioner Farhat shared that the “National Night Out” committee feels that October may not be a good month to have this event due to the weather conditions and would like to rename as “National Night In” to be held in August.

ADMINISTRATIVE REPORT – Chief Daryl Green:

- LPD is in unprecedented times for policing and all of LPD understands this. Each day we see the great works our officers are doing and continuing to do and I’m continuing to provide moral support to everyone to keep morale high. Our officers definitely want the opportunity to prove themselves to the community with the highest level of professionalism of policing.
- Chief Green expressed condolences to the families of two of the most recent homicide victims: Treasure Steward-Adams, who was killed on 100 blk of East Claremore and her body was recovered in Chelsea Lake in May. And also, Dhanthan Boggan who was killed on the 900 blk of Johnson on June 3rd.
- In reference to the shooting in the 900 blk of N. Walnut, a LPD police officer was shot and is doing well however he still has a long road ahead for recovery.
- COVID-19:
 - Still in a state of preparedness for the virus. Still under the vestiges of a pandemic and continue with cautionary measures.
 - No LPD personnel has tested positive for virus. This is amazing considering all the various people the police interact with in the community.
- Grants:
 - Thank you to Captain Backus for his grant writing skills. LPD was awarded the C.O.P.S. grant which is community policing service grant for \$625,000 and would fund five police officers. Currently, our Administration is talking with the City Finance division on how to move forward with the grant or not.
 - Also awarded was the Coronavirus Supplemental Funding Grant for \$339,000. This grant is also being discussed with the Finance Department if the grant can be accepted.
- Staff:
 - Chief discussed a number of officers have decided to leave early and are purchasing early retirement credits. Retiring are two lieutenant’s, Bryan Curtis (day shift) and David Sileo (night shift). We will miss their leadership and contributions.
 - Sergeant Angie Matthews resigned to pursue a career in social work.
 - Detective Frank Mobley, who was a community policing officer for many years, retired.
 - Officer John Weldon resigned to pursue another career also.
This is a challenging time for the overall institution of policing and many officers are deciding to move on to other careers and we wish them their best.
 - New Detention officers: Taniesha Anderson and Alaysha Turnley.
 - New Police officers: Jonathan Bynum, Beau Idalski, and Seth Osentoski, who all are graduates of Ferris State University.
 - New Cadets: Noelle Mwangi and Marquis Washington, who were previous LPD Explorers, are knowledgeable about the department already.
 - Promotion: Sgt. Sean Mills was promoted to the position of Lieutenant. The sergeant exam results have just been received and will calculate which officers will be on the next list of sergeants. There are three open positions for sergeants with a fourth position opening as well. Those will need to be filled as soon as possible.
- Protests: The May 31st protest was unprecedented and an anomaly for the city of Lansing. Lansing continues to have numerous protests occurring throughout the city on a daily basis. These protests are effecting our staffing dramatically. LPD’s primary mission in policing when it comes to protests is to safeguard not only the constitutional rights but to also provide for the safety and security of those that are protesting and counter-protestors. It’s very challenging when protests are moving throughout the city without a clear direction of

movement, it becomes very challenging and drives resources downward when it comes to public safety. However, we know as the police department in the capitol city we have a duty and responsibility. When protests are learned, the protest leaders are provided ACLU's Protesting Best Practices which is beneficial for protestors in communicating their message but also beneficial for LPD because it highlights the responsibilities of the police to keep them safe.

The public should know LPD is conducting a full internal review of our response to the protests, review all the equipment used, review policies what drove decision-making processes, review LPD tactics and how to make improvements to be more effective and efficient. Chief thanks all who attended protest on May 31st and those who have been helpful in mitigating some of the property damage witnessed on that day. There were a lot of people trying to calm the situation down and Chief is very appreciative for them and the officers. No civilians were injured; some officers were struck with projectiles although not serious. Ingham County Sheriff Department had three patrol cars damaged during the May 31st protest.

Det. Kasha Osborn is investigating all information of the young lady in the traffic situation whose car was destroyed. Once enough information is obtained it will be sent to the Ingham Co Prosecutors office for review of charges. Information and identification is also be obtained for anyone involved in any criminality at this May 31st protest.

Social Worker, Jan Bidwell, has been busy trying to calm internal questions about the institution of policing internally and also she has done a good job of helping our community address some of the issues and transfer some of these into a more constructive fashion

LEGAL AND ADVISOR REPORT: Mary Bowen, Assistant City Attorney

- We are still in the middle of the pandemic however things are slowly starting to open back up. It is Ms. Bowen's understanding the courts will be reopening soon around July 6th with adherence to the social distancing guidelines and LPD should be aware of this reopening. Courts are starting to do pre-trial and some of the officers may be receiving subpoena's to appear for court for some of the second pre-trials and will also receive additional correspondence regarding informal hearings.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman (Not present)

HUMAN RESOURCES REPORT: Director Linda Sanchez-Gazella, Reported by Chairperson Macon

- There are currently no vacancies although LPD did have a new hire start today. There is one person on the hiring roster, a male, that is in the process of the background but it's on hold due to the pandemic. No other positions will be posted due to a hiring freeze.
- For the police recruit there are three candidates who cleared the background check. All three candidates will be moving forward to the psychological evaluation phase and one additional candidate has been selected to move forward to the background check which is pending at this time.
- There will be certifiable interviews scheduled to be next week, Monday and Wednesday and the following Monday, June 30th.

UNFINISHED BUSINESS: None.

CORRESPONDANCE SENT AND RECEIVED: Commissioner Kowalk-Thompson motioned to accept and place on file, seconded by Commissioner Farhat. All in favor (6 motioned by roll call)

DEPARTMENT REPORTS: Commissioner Kowalk-Thompson commented outstanding department reports and graphics from patrol, DDACTS, Administrative reports, Staff Services report, and Investigation reports. One question in the DDACT reports, reference Traffic unit stats is zero and not reported when reference is made to motor vehicle accidents in the report. The information will be rechecked.

Commissioner Kowalk-Thompson motioned to place on file; Commissioner Farhat seconded.

BOARD COMMITTEE REPORTS:

- Government / Community Liaison Committee – Vice-Chairperson Kowalk-Thompson: Given that our stay-at-home order has been lifted, we are now looking at ways to have community engagements to discuss what has come from the Mayor's office and police reform. Excited to hold meetings and full discussions. Will work with committee and move forward to work with city council making sure this happens in city neighborhoods.
- Awards and Incentives Committee – Commissioner Farhat: No report.
- Budget Committee – Commissioner Carnegie: No report.
- Recruitment / Hiring Task Force - Chairperson Macon: No report.
- Ad Hoc Committee on Board Policies and Rules - Commissioner Noordhoek / Commissioner Macon reporting: Received a new policy on Youth Engagement and Arrests from Chief Green. The committee will complete its review and forward back to Chief Green in a timely manner.
- Complaint Committee - Commissioner Farhat: We haven't met lately and looking at possibilities for dates.
- Commission Investigator Report - Investigator Brian Aure: Thanked Captain Diehl for her presentation when he was in law enforcement community policing. In regards to the citizen complaints received for May, there were four in total. These were informational and formal complaints and resolved informationally. Two came in through the office of the Internal Affairs. Two of them came in through the office of the Commission Investigator.

COMMISSIONERS COMMENTS:

- Commissioner Kowalk-Thompson: Shared her appreciation of Chief Green's professionalism and leadership of the Lansing Police Department at this time and pray for the safety of our officers and community.
- Commissioner Carnegie: In deep prayer for our Chief and his leadership and extends his prayers and ask God to look over him. He also extends to everyone thank you for their concerns for our city and pray that God will continue to bless us and watch over us.
- Commissioner Renfrew: Extends farewell to Commissioner Kowalk-Thompson and whatever endeavors in the future she takes on. He also commented what a fine department LPD is and progressive.
- Commissioner Rodocker: No Comment.
- Commissioner Farhat: Appreciates the time she has worked with Commissioner Kowalk-Thompson and wishes Godspeed. Thank you to Chief Green and Commissioner Macon for all the outstanding work they have done for the committee.
- Commissioner Macon: Thanked Chief for his leadership throughout this and appreciates the fielding of his questions and concerns throughout the day at all hours of the day. It is very sad that this is the final meeting for Commissioners Kowalk-Thompson and Commissioner Noordhoek, who is not in attendance. We do have something to give to each of you for the tremendous service to the city of Lansing. Both commissioners have been friends, mentors and tremendous leaders on this board and this board is a better place because they have served on this. You have my sincere thanks and wishing all the best in their future endeavors.

Commissioner Kowalk-Thompson will attend one more meeting to make a full twenty years as a commissioner and it's been her pleasure and honor to serve as a police commissioner for those years.

OTHER BUSINESS: None.

PUBLIC COMMENT:

- Daniel Arnold – Living his best life in the city of Lansing. You do not see police scandals on the watch of the Lansing Police Department Chief Green and Michigan State Police. These are times of turbulence, fear and rebellion yet out men and woman in blue remain calm and respectful. It is not easy to deal with never ending -- and attitude of TAV by anti-archaists protest, Antifa. ACAV means all cops are bastards. I tag various city leaders in a post about the graffiti below Michigan Ave on the River Trail by the Lansing Center and received

no response. On a prior occasion, councilperson Brandon Betz explained to Mr. Arnold that he reports the offensive graffiti to the city and they deal with it. Mr. Arnold does not know the world but I love the work of LPD in the Lansing-area. Dispatch, police, fire and paramedics deal with every type of call and social work to our vulnerable citizens. Let us know tolerate the bullying of special interest groups feeding the propaganda of defunding the police and labeling all cops bad. LPD does tremendous work, patient with passionate protestors that never seem to let up. Kudos to you. Tomorrow he is receiving acrylic paint to cover up hash-tagging TAV under the Michigan Avenue bridge. Thank you for your time and service.

- Mr. Jones – No comment at this time.
- Ms. Morgan – Nothing for me, just listening in.
- Mr. Wilks – All set Chairperson. Just listening in.
- Ms. Bianca – Just listening in.
- Galaxy Tab A – (No answer)
- Ms. ---, Channel 10 – Hello, can we ask questions or specific comments?
 - Commissioner Macon: This is the chance for you to make comments. If you have questions I would ask that you hold them. Unless you have questions specific for somebody but this is the time reserved for comment.
- Ms. Lehr – Just listening, thank you.
- To phone number 517-614-xxxx – (No answer)
- To phone number 517-896-xxxx – (No answer)

- Is there any other parties that are wishing to comment at this time that I didn't address? Being none, there are no other matters for the Board this evening.

ADJOURNMENT: A motion was made by Chairperson Macon and Commissioner Renfrew to adjourn the meeting at 6:29 p.m. Ms. ---- I'll stay on for a moment for I'm sure you probably have a question for as probably Ms. ---- probably does.

- Ms. Lehr: No question, just listening.
- Commissioner Macon - Ms. Sweep, do you have a question?
 - Ms. Sweep - Yes, it's in regards to the release today from the Attorney General for the first ever proposals for the police reforms in Michigan, have you seen it and what are your thoughts on it?
- Commissioner Macon – I have seen it and I have not had a chance to fully review it and comprehend what it means but it is something that this Board will review and take very seriously.
 - Ms. Sweep – The governor released plans earlier this month, June 3rd, for the police reform to promote racial equity. I thought Chief Daryl Green did make a comment on the new plans. Has the Commission implemented any of the governor's plans with the training or intervening policies? Do you know anything about that?
- Commissioner Macon – I think if you were to speak with the Chief as well as our training Lieutenant you will find that the Lansing Police Department is miles ahead of where the governor has asked. I think what the governor is asking for is the minimum standards but what we do within the Lansing Police Department in terms of the training that our officers receive, we will see as additional information is published that the Lansing Police Department is probably the leader in the community, if not the state in respect to the training standards that the governor put out.
 - Ms. Sweep – Thank you, those were my questions.