



Mike Yankowski, Chief

Lansing Police Department Board of Police Commissioners

120 West Michigan Avenue
Lansing, MI 48933
Phone: (517) 483-4600
Fax: (517) 377-0162



Virg Bernero, Mayor

BOARD OF POLICE COMMISSIONERS MEETING OF TUESDAY, July 18th, 2017

MEMBERS PRESENT

Commissioner Drew Macon, Chairperson
Investigator
Commissioner Sandra Kowalk-Thompson, Vice Chairperson-Excused Absence
Commissioner Clyde Carnegie, Member
Director
Commissioner Bill Renfrew, Member
Commissioner Kecia Coats, Member
Commissioner Patty Farhat, Member
Commissioner Linda Sanchez-Gazella, Member
Commissioner Robert Noordhoek, Member

OTHERS PRESENT

Bernard Brantley, Commission

Mary Riley, HR Director
Dr. Joan Jackson-Johnson HRCS

Mike Yankowski, Chief of Police
Michelle Reddish, Recording Secretary
Brandon Waddell, Assistant City Attorney

PUBLIC/GUESTS PRESENT - None

CALL TO ORDER - After establishing a quorum, Chairperson Macon welcomed everyone and called the meeting to order at 5:30 p.m.

Commissioner Coats led the Pledge of Allegiance.

PUBLIC COMMENT ON AGENDA ITEMS - None

ADDITIONS TO THE AGENDA - None

SPECIAL PRESENTATION - None

APPROVAL OF MINUTES - Board Members reviewed the June, 2017, meeting minutes. A Motion was made by Vice-Chairperson Kowalk-Thompson to approve the June meeting minutes; supported by Commissioner Noordhoek; Motion approved unanimously.

EDUCATION PRESENTATION - Mary Riley, HR Director discussed the Recruiting and Hiring Selection Process as it stands today. She discussed each phase of the process, timelines regarding each phase, and who is responsible. She also discussed ways to streamline the process. Commissioner Noordhoek discussed the portion of the streamlining recommendations that stated the board no longer had to approve new hires which included presenting a resolution to Mayor Bernero. Commissioner Macon made a motion that the Hiring Committee should meet with Mayor Bernero to discuss the Board's role in the hiring process; supported by Commissioner Noordhoek; motion approved unanimously. Mary Riley will facilitate this meeting with Mayor Bernero.

ADMINISTRATIVE REPORT by Chief Mike Yankowski

- A press conference was held regarding an assault on a Hispanic male who was the victim of a Hate Crime.
- Board members received a copy of the 2016 Annual Report.
- Board members received a copy of the 2016 MATS Report. Analysis has been done annually for the past 16 years by Dr. David L. Carter, Ph.D. and Joseph Schafer, Ph.D. of MSU. According to the report, data showed there is no evidence that officers are systematically using traffic stops as a pretext for biased policing practices.
- Eight officers and troopers are participating in the Secure Cities Partnership. The partnership is going very well. A public forum is scheduled on August 29th, 2017, at 5:30 p.m.
- There were no major incidents to report from July 4th.
- The SRMS Project went live on June 19th, 2017.
- Captain Green and Lieutenant Backus attended the PERF Executive Management Forum.
- CPO informational cards were made for each officer. Board members reviewed a sample card.
- There are many summer events for GREAT coming up.
- Public Safety Leadership Academy was held.
- Attended Men Making a Difference.
- Attending Tournament Friendship which is scheduled for Friday, July 21st, 2017.

- National Night Out is scheduled for Tuesday, August 1st, 2017 from 6 to 9 p.m.
- A schedule of events for GREAT was handed out.
- LPD was named to the DOJ National Public Safety Partnership.
- A promotion/retirement ceremony will be held on August 31st, 2017, from 11:00 a.m. to 1:00 p.m., at the Operations Center, Maples Room.

LEGAL ADVISOR REPORT by Brandon Waddell, Assistant City Attorney - Noting to report.

HUMAN RESOURCES REPORT by Mary Riley, HR Director

Mary Riley stated four candidates will be hired to begin the police recruit sponsorship to the August Mid-MI Police Academy. Commissioner Macon made a motion to approve the four candidates presented; supported by Commissioner Renfrew; motion approved unanimously;

PO1 certified/certifiable - Conditional job offers have been extended to two certified/certifiable police officers and they are currently in the background phase. The target start date for this group is October 2, 2017. Three police officer positions have been front loaded to replace pending 2017 retirements. The police Cadet phone interviews are being scheduled in August. Four Cadets will be hired. Detention Officer interviews are being conducted next week. A candidate has been recommended for the System Administration position and an offer of employment has been made. The Secretary 26 and Police Technician 26 positions are currently in the hiring phase. The Commission Investigator position is being reviewed by the Mayor and Director Joan Jackson-Johnson.

HUMAN RELATIONS AND COMMUNITY SERVICES LIAISON REPORT by DR. JOAN JACKSON-JOHNSON given by Commission Investigator Brantley

- Connect for Kids will be held on August 21st, 2017, at the Lansing Center from 9:30 a.m., to 2:00 p.m.
- The Food Pantry will be held at Plymouth Congregational Church. This will be the last month it will be held at this location.

UNFINISHED BUSINESS - None

CORRESPONDENCE SENT AND RECEIVED - None

DEPARTMENT REPORTS - Vice Chairperson Kowalk-Thomson made a motion to receive and place on file department reports for the month June; supported by Commissioner Renfrew; motion carried unanimously.

BOARD COMMITTEE REPORTS

Gov't/Community Liaison Committee - Commissioner Kowalk-Thompson - No report.

Awards & Incentives Committee - None

Budget Committee - None

Recruitment / Hiring Task Force - None.

Ad Hoc Committee on Policies and Board Rules - Commissioner Noordhoek asked the board to review Procedure #200.8 and Procedure #500.11. Commissioner Noordhoek made a motion to accept the recommended changes to Procedure #500.11; supported by Commissioner Renfrew; carried unanimously. Commissioner Noordhoek made a motion to approve Procedure #200.8, as is, supported by Commissioner Renfrew; carried unanimously.

Complaint Committee - Commissioner Noordhoek gave the report on behalf of Commissioner Farhat. A flyer inviting Board Members to the Lewton/Rich Neighborhood Party for National Night Out was handed out. The Complaint Committee will be meeting on July 25th, 2017. Thank you to Chief Yankowski for his efforts to keep everyone safe during Common Ground.

COMMISSIONER'S COMMENTS

- Commissioner Coats thanked Mary Riley and Chief Yankowski for their reports.
- Commissioner Carnegie thanked Chief Yankowski for his work during the 4th of July. He stated security did an excellent job.
- Commissioner Kowalk-Thompson - She asked everyone to keep Michelle Bryant in their prayers because her mother passed away.
- Commissioner Sanchez-Gazella she is glad to hear about the partnerships Chief Yankowski reported on this evening. She thanked Officer Osborn for attending the RSVP Recognition.
- Commissioner Renfrew thanked Mary Riley and Chief Yankowski for their efforts. He gave Michelle Reddish a letter that will be included in next month's packet about his ministries in Detention and how it affected a woman he spoke with.

- Commissioner Noordhoek thanked Mary Riley for her hiring report. He stated he wants to make sure the work the board does is meaningful.
- Chairperson Macon echoed Commissioner Noordhoek's statements. On 7/25/2017 at 6:30 p.m. the Westside Neighborhood Association Crime and Safety Committee Meeting is will be held at the Letts Community Center.

OTHER BUSINESS / DISCUSSION ITEMS - None.

PUBLIC COMMENT - None

ADJOURNMENT - Meeting adjourned at 8:00 p.m.