



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
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Daryl Green, Chief

**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, January 19, 2021 - Via Zoom Virtual Meeting**

MEMBERS PRESENT	MEMBERS ABSENT	PUBLIC and GUESTS PRESENT
Chairperson Patty Farhat	Commissioner G. Lopez	Daryl Green, Chief of Police
Commissioner Clyde Carnegie		Ruth Grant, Administrative Specialist
Commissioner Bishop Aaron I. Milton		Kim Coleman, Director of HRCS
Commissioner DeYeya Jones		Amanda O'Boyle, City Attorney's Office
Commissioner Holly McDermitt		Regina Wilson, HR Specialist
MEMBERS EXCUSED		Public:
Vice-Chairperson William Renfrew		Daniel Arnold
		Kara Berg

CALL TO ORDER This meeting is a regularly scheduled meeting of the Board of Commissioners. A quorum was established by roll call and the Commissioners established at roll call the members are presiding in Lansing, Michigan for the meeting. Chairperson Farhat welcomed everyone and called the Zoom Virtual meeting to order at 5:32 p.m.

Chairperson Farhat asked for a moment of silence in memory of: Retired LPD Police Officer Charlie Finn who passed on Christmas Day; U.S. Capitol Police Officer Brian Sicknick who was killed in the Insurrection on January 6th, 2021, and to pray for the 400,000 people being honored now at 5:30 p.m. at the Lincoln Memorial in Washington DC and Lansing, MI

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Commissioner Jones.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES: Approval of the 2020 November Board of Police Commissioners minutes will be suspended until the February 16, 2021 regular meeting.

EDUCATION PRESENTATION: Sergeant Mandi Beasinger, Field Training Officer

- Sergeant Beasinger presented an overview of LPD's Field Training Officer (FTO) program which incorporates all training within LPD. The purpose of the FTO training is to establish a standardized job-related evaluation system to have competent field-independent officers capable of working patrol in a safe, productive and professional manner. The system allows the FTO's to monitor daily the officer's progress and provide assistance for additional training as needed. One in ten trainees will not complete the training period. For officers to function at LPD the officers need to achieve high marks in all areas of their training so that they are ready to handle the fast-pace, high calls for service at LPD.

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- Chief Green would like to re-energize the de-escalation training and crisis intervention training in 2021, including the cultural competency aspect of it and the unbiased policing as well.

ADMINISTRATIVE REPORT – Chief Daryl Green

- Chief appreciates the moment of silence given at the opening of today's meeting. According to the National Law Enforcement Officer Memorial page, there were 342 police officers killed in the line of duty in 2020. This is an approximate 90% increase from 2019. 221 officers died as a result of COVID-19.
- Vaccines – Many officers are in process of receiving the COVID-19 vaccines. LPD has been fortunate with a low number of officers testing positive this past year.
- LPD seeing a number of officers retiring or resigning and the department is trying to keep pace to hire and train new officer's month prior to any anticipated openings. This hiring challenge is seen nation-wide and the struggle to maintain well trained staffing levels.
- Inauguration Preparedness: Chief commended LPD officers on their professionalism and dedication for their participation. LPD worked with MSP and National Guard to strategically plan for the events on 1/17/2021 and for Inauguration Day of President-Elect Biden in making sure the city of Lansing and our State Capitol is secured. LPD was also assisted by Ingham, Eaton and Clinton County Sheriff Departments, East Lansing, Meridian Township and the Michigan State University Police Departments.

NEW BUSINESS: None.

LEGAL AND ADVISOR REPORT: Amanda O'Boyle, Assistant City Attorney

- No legal updates.
- OCA congratulates LPD for their detailed planning and preparedness to ready for any possible protest violence on 1/17/2021.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman

- Director Coleman thanked Chairperson Farhat, Commissioner Carnegie and Friendship Baptist during the time of her daughter's passing in November.
- No complaints have been received to HRCS since she has returned.
- The hiring of the investigator is progressing and interviews will be scheduled soon.
- The Back-40 update: The Back-40 has been challenging and HRCS is working with the homeless with much compassion and patience. They have tried to assist the people of the Back-40 to find shelter, housing or temporary housing while they clean the Back-40 of debris. There are three people refusing to leave even though there were housing options and Director Coleman's office continues to work with them. This is a slow movement and hoping to get all the Back-40 population into safe, healthy homes.
 - Chief Green spoke of his concern with the Back-40 residents to be in a safe and healthy environment. The LPD social worker has also worked with HRCS and assisted in getting these people the help needed.

HUMAN RESOURCES REPORT: HR Specialist Regina Wilson

- Detention Hiring Status Report: This unit has two female and one male vacancies. The positions are still posted and 37 applicants have been received with 13 of which did not meet the basic realm of requirements. Sixteen are currently in the DO job shadow process. COVID still hinders the hiring process. One female has cleared the psychological evaluation at the pre-employment physical step and has a tentative start date of February 1st. Two

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males also passed the interview on November 18th and were sent to backgrounds on December 29, 2020. One male withdrew his application on January 19th, 2020 and accepted a job with another agency.

- FOIA Analyst Status: One vacancy was posted on December 10th and thus far has received 14 applicants, 12 tested, 8 passed and were interviewed on January 12th.
- No other positions have been posted under the current hiring freeze for those civilian positions.
- Certified-Certifiable: Applications are still being accepted and routing to the hiring managers for review. Interviews have already been set for February 2nd, 4th, 9th and 11th of 2021. Have three candidates of Certified-Certifiables, a total of six were interviewed and two are being recommended.
- Commissioner Investigator Position: Virtual interviews will be conducted in next two weeks.
- Police Recruits: Five recruits were recommended and have been approved to attend the 2020 police academy and officially will started the 17-week program. January 1st will be the graduation date of May 7th, 2021.

UNFINISHED BUSINESS: None.

CORRESPONDANCE SENT AND RECEIVED: Chairperson Farhat is suspending until the February Board meeting.

DEPARTMENT REPORTS: Chairperson Farhat suspending until the February Board meeting.

BOARD COMMITTEE REPORTS:

There are few committees needing board representation. Chairperson Farhat is working on placement of commissioners on the subcommittees as the following;

- Government / Community Liaison Committee: Commissioner Carnegie would like to report updates next month on Mayor's Diversity and Inclusion Advisory Council and the Mayor's Racial Justice and Equity Alliance. The locations for 2021 Board Meetings in the community will be worked on, provided there are no restrictions due to COVID-19. *One open seat on this committee.*
- Awards and Incentives Committee: Chairperson Farhat and Vice-Chair Renfrew. Sergeant Beasinger is beginning to work on the awards ceremony for this year, however, due to the pandemic, the ceremony will probably be virtual again.
- Budget Committee: Commissioner Carnegie and Jones. The 2021 Budget is progressing well per Joe McClure in Accounting and has been sent to the city administration. No changes seen thus far.
- Ad Hoc Committee on Board Policies and Rules: Commissioner McDermitt and Chairperson Farhat. *One open seat on this committee.*
- Complaint Committee: Chairperson Farhat, Vice-Chair Renfrew, Commissioner Jones and Commissioner McDermitt. Commissioners McDermitt, Jones and Farhat had a conference call with the I. A. Lieutenant in mid-December. The conversation was in depth and discussion consisted of seven months of complaints. The committee will meeting again late-January or in February.
- Recruitment and Hiring Committee: Commissioner McDermitt and Farhat. *One open seat on this committee.*
- Commission Investigator Report: Position currently is not filled.

COMMISSIONERS COMMENTS:

- Commissioner Milton: Thanked all for their reports and from Chief Green and appreciates the great job Chief Green is doing in the community. Commissioner Milton has been working in the Baker Street community from November to New Year's distributing food in a mission house they have. He also has been able to distribute new

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clothing and bedding to the community in the Holt area. The non-profit fund for people to contribute to is: Jesus of Nazareth Mission at 4331 Sycamore St., Holt, MI 48842.

- Commissioner McDermitt: She is looking forward to sitting on the sub-committees and what the new year brings.
- Commissioner Jones: Good meeting and good reports. He is interested in more information regarding the commissioner investigator position and will speak with Director Coleman.
- Commissioner Carnegie: Reported to Councilperson Jackson the 4th Ward has no police matters to share for November and December. He thanked Chief Green for his outstanding work and in working with the tri-county agencies.
- Chairperson Farhat: Thank you all for being here tonight and hoping for a better New Year. To the commissioners, please consider joining another sub-committee.

OTHER BUSINESS: None.

PUBLIC COMMENT:

Daniel Arnold is a friend of law enforcement and the vulnerable population. Mr. Arnold praised and respects Chief Green and all law enforcement as very honorable in keeping Lansing safe especially on January 17th over possible unrest at the Capitol. Mr. Arnold also appreciates Chief Green's help with the mentally challenged citizens.

ADJOURNMENT: Chairperson Farhat concluded by thanking everyone and wishing good health to each. The meeting was adjourned by Chairperson Farhat at 7:27 p.m.

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