



Mike Yankowski, Chief

## Lansing Police Department Board of Police Commissioners

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Virg Bernero, Mayor

### BOARD OF POLICE COMMISSIONERS MEETING OF TUESDAY, February 21<sup>st</sup>, 2017

#### MEMBERS PRESENT

Commissioner Drew Macon, Chairperson  
Commissioner Robert Noordhoek, Member  
Secretary  
Commissioner William Renfrew, Member  
Resources  
Commissioner Patty Farhat, Member  
Commissioner Sandra Kowalk-Thompson, Vice-Chairperson  
Attorney's Office  
Commissioner Kecia Coats, Member  
Specialist  
Commissioner Linda Sanchez-Gazella, Member

Lansing, MI

PUBLIC/GUESTS PRESENT - Betsy Riley, 2600 Champion Way, Lansing, MI 48910.

#### OTHERS PRESENT

Mike Yankowski, Chief of Police  
Michelle Reddish, Recording  
  
Mary Riley, Director of Human  
  
Mark Dotson, City Attorney's Office  
Brandon Waddell, City  
  
Kesha McKitty, Human Resources  
  
Captain Darin Southworth  
Betsy Riley, 2600 Champion Way,

CALL TO ORDER - After establishing a quorum, Chairperson Macon welcomed everyone and called the meeting to order at 5:30 p.m.

Commissioner Farhat led the Pledge of Allegiance. A moment of silence was held for the father of Michelle Reddish, Mr. Raymond Borghi.

PUBLIC COMMENT ON AGENDA ITEMS - None.

ADDITIONS TO THE AGENDA - Approval of three new hires. HR Specialist, Kesha McKitty five individuals passed interviews, during the last process. Three individuals were selected to move forward and passed all phase of employment. Two individuals have military backgrounds. These candidates were not residents of Lansing but were viable candidates. They are scheduled to begin working on Monday, February 27<sup>th</sup>, 2017, after the Board and Mayor Bernero approves the hiring resolution. Kesha asked if anyone had questions, there were none.

SPECIAL PRESENTATION - None.

APPROVAL OF MINUTES - The Board reviewed the Meeting Minutes for January 17<sup>th</sup>, 2016. A motion was made to approve the meeting minutes for January 17<sup>th</sup>, 2017, by Commissioner Renfrew; supported by Commissioner Kowalk-Thompson; approved unanimously.

EDUCATION PRESENTATION - Captain Darin Southworth gave a presentation on the Tri-County Crisis Intervention Team training. The training was built from the Memphis model that includes strategies on how to identify the mentally ill and how to deescalate encounters. Best practices were followed in regards to the behavioral health crisis. Stakeholders from the community attended a forum and started to join the team, which developed into the Tri-County Crisis Intervention Team. A 40-hr curriculum was built. The goal is to reduce unfavorable outcomes of citizen encounters. The first training was held and 40 officers were trained. The second training is scheduled in April and board members were invited to attend.

#### ADMINISTRATIVE REPORT from Chief Mike Yankowski

- Chief introduced Anthony Dean, a new hire, who was present at the board meeting.
- Crime data shows there is a 19% increase in crime, primarily in the area of robberies and shootings with many arrests being made. National crime trends are also up.
- Captain Daryl Green returned to work on February 13<sup>th</sup>, 2017.
- Randy Davis and Abby Vanderlaan retired.
- Two officers resigned.
- Nicholas Gatt was hired as the new Crime Analyst, Dennis Rouhier was hired as a Radio Lab Technician and Diane Hunnicutt and Laura Dixon were hired as Senior Clerk 26.

- An ALPACT meeting was held on February 15<sup>th</sup>, 2017. The next meeting is scheduled for March 22<sup>nd</sup>, 2017.
- Planning is taking place for the Truth and Racial Health event scheduled on March 25<sup>th</sup>, 2017, at the Union Missionary Baptist Church.
- On February 1<sup>st</sup>, 2017, the Neighborhood and Business Watch workshop was held. The workshop was very well attended. The goal was to get every neighborhood established with a watch captain.
- Captain Darin Southworth headed up the Polar Plunge for Special Olympics. A record amount was raised this year.
- Kevin's Law is being worked on.

LEGAL UPDATE— Mark Dotson - Mark Dotson stated the medical marijuana ordinance is still being worked on and City Council wants an ordinance regarding Lansing being a sanctuary city.

HUMAN RELATIONS & COMMUNITY SERVICES - Dr. Joan Jackson Johnson - No comment, not present. Bernard Brantley stated the Food Bank will be held at the Plymouth Congregational Church in March.

#### HUMAN RESOURCES - DIRECTOR MARY RILEY

- The civilian hiring process is moving along very well.
- The HR Department continues to receive seven to ten applications on a regular basis.
- She thanked Officer Dean because he is a fine example of the quality of employee that is being hired.
- The Detention Officer process is closed and they received over 120 applications.
- The target date of July 1<sup>st</sup>, 2017, has been set to hire the first Cadet.

FRATERNAL ORDER OF POLICE - No comment, no representative was present.

UNFINISHED BUSINESS - None.

CORRESPONDENCE SENT AND RECEIVED - Vice-Chairperson Kowalk-Thompson made a motion to receive and place on file correspondence for the month of January; supported by Commissioner Renfrew; carried unanimously.

DEPARTMENT REPORTS - Vice-Chairperson Kowalk-Thompson made a motion to receive and place on file department reports for the month of January; supported by Commissioner Renfrew; carried unanimously.

#### BOARD COMMITTEE REPORTS

- Gov't/Community Liaison Committee - Vice-Chairperson Kowalk-Thompson thanked the City for allowing us to utilize the Foster Community Center for the meeting. She asked board members to keep Michelle Reddish and her family in their prayers regarding the passing of her father.
- Awards & Incentives Committee - Commissioner Noordhoek stated the committee reviewed the awards for the upcoming ceremony in May. Budget Committee - Commissioner Carnegie - Not present. Chief Yankowski stated the budget books would be distributed on March 10<sup>th</sup>, 2017, with a meeting between Chief, Commissioner Carnegie and Denis Prisk. The budget will be on the March agenda for approval.
- Recruitment / Hiring Task Force: - Chairperson Macon stated Director Riley covered the updates in her report.
- Ad Hoc Committee on Policies and Board Rules - No Report.
- Complaint Committee - Chairperson Farhat stated there will be a meeting in March.
- Commission Investigator Report - No Report.

#### COMMISSIONER'S COMMENTS

Commissioner Coats welcomed the new hires and Captain Daryl Green back to work. She thanked Chief, Captain Southworth and Mary Riley for their reports.

Commissioner Farhat stated she would not be at the March meeting but would be calling in. She thinks Captain Southworth did a great job on the Awards Committee.

Commissioner Renfrew thanked Captain Southworth for his report.

Vice-Chair Kowalk-Thompson stated it is her hope that the Governance and Community Liaison Committee will attend a Public Safety Committee meeting occasionally. She thanked Captain Southworth and Chief Yankowski for their reports.

Commissioner Sanchez-Gazella thanked Captain Southworth for the report.

PUBLIC COMMENT - Betsy Riley stated she wanted to attend the Board meeting to see what the board does. She found the meeting very informative and wished more citizens would attend.

ADJOURNMENT - The meeting was adjourned at 7:15 p.m.