



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
LANSING, MI 48933
PHONE: (517) 483-4800
FAX: (517) 377-0166



Daryl Green, Chief

**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, August 18, 2020
Via Zoom Virtual Meeting**

MEMBERS PRESENT	MEMBERS ABESENT	PUBLIC and GUESTS PRESENT
Acting Chairperson Patti Farhat		Daryl Green, Chief of Police
Commissioner Clyde Carnegie		Ruth Grant, Administrative Specialist
Commissioner Bishop Aaron I. Milton		HR Director, Linda Sanchez-Gazella
Commissioner William Renfrew		Kim Coleman, HRCS
Commissioner Julee Rodocker		Mary Bowen, City Attorney's Office
		Daniel Arnold
		Drew Macon
		Connie Doyle
		Nancy Mahlow

CALL TO ORDER After establishing a quorum by roll call, Chairperson Farhat welcomed everyone and called the Zoom Virtual meeting to order at 5:30 p.m.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Commissioner Renfrew.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES: Board members reviewed and approved the July 21, 2020 Board meeting minutes. A motion was made by Commissioner Renfrew for approval of these minutes; supported by Commissioner Rodocker.

EDUCATION PRESENTATION: Commissioner Clyde Carnegie

- Commissioner Carnegie spoke of his lengthy Board reapplication Q&A process with City Council. (see attachment)
- He discussed:
 - Commission Organization:
 - Leadership and Succession (voting for the Chairperson and Vice-Chair); and for the Committee Assignments.
 - Commissioner Renfrew suggested waiting until the new commissioners are on board and go through orientation.
 - Commission Priorities:
 - Review of department policies and procedures.
 - Scheduling Board meetings at community sites.

“Neighborhood Strong”



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- Commissioner Farhat reminded for record before the pandemic, three sites in the community had been selected and scheduled to hold the Board meetings; however these had to be canceled to social distance.
 - Review of Councilpersons' Betz and Dunbar proposal
 - Monitoring departmental data
- Operations:
 - Review of current union contract (FOP and City of Lansing)
 - Handling of matters of misconduct
 - A discussion of field training officer's reports
 - Review of Obama Administration Task Force on 21st Century Policing

ADMINISTRATIVE REPORT – Chief Daryl Green:

- Chief spoke of the Transparency page on the LPD website which is a dynamic site and is constantly evolving. There are a number of different sites within this page relating to Commissioner Carnegie's discussion. Currently LPD is working to put the LPD Policies and Procedures on the Transparency page. The website also includes the open statistical data portal where the number of police complaints are posted monthly. The Transparency page also includes the police budget and various trainings as LPD strives to move forward and excel in police performance.
- The Awards ceremony will be held virtual this year. This will allow the public to hear the stories behind the awards.
- Recently a double homicide occurred on the 3400 blk of Pleasant Grove, one suspect has been arrested and arraigned on open murder. Lost were the lives of Marcus Jackson Burton and Steven Jackson. Our condolences to the family members. A press conference took place to give the families an opportunity to community the tragedy to the community. Chief Green personally thanked State Representative Sarah Anthony who delivered a very inspiring speech for quelling the violence in our community and Chaplain Damon Milton for delivering very kind words to for the family and community members. He also thanked Rachel Sweet from the Southwest Action Group who has done great work in area of Pleasant Grove and Holmes to quell the violence and create high quality of living in that community.
- Recently a press conference was held in reference to accreditation with the Michigan Association of Chiefs of Police. The Lansing Police Department is moving forward and pursuing accreditation which is a standardized process of the best, organized, the most efficient and effective policies and procedures throughout the nation. This accreditation is a systematic review of all of our policies and procedures and practices. This will highlight some of the concerns voiced tonight and review the policies and procedures in a deeper setting. There will be an internal review and the Board will be included in this process, especially in the high liability policies, in particular the "Use of Force" policy. As best policies and practices change throughout the county, the US Conference of Mayor's Report of Police Reform on Racial Justice will be a critical document in crafting our policies and procedures.
- Six new police officers were sworn in who were in the police academy. Because of COVID-19 the academy was extended approximately three months. These new officers are currently working with their training officers and have been assigned mentors to assist them in acclimating themselves to the policing process and especially for the current environment.
- Three new officers have been hired and will be heading to the academy. Two of them are Michigan State University graduates and the third is a Central Michigan University graduate.

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- In reference to our policy reforms: “No Knock Warrants” policy. We wanted to make sure we took a voluntary process of looking how we serve and execute our search warrants and believe it was critical for officer safety and community safety that when search warrants are executed LPD will announce their presence. Our tactical teams collaborate with other agencies and they have been educated on the “No Knock Policy” when in City of Lansing.
- Averill Woods Neighborhood: We sent a team of community police officers (CPO) who have been trained to effectively communicate with communities. There was a complaint and concern of some activity, specifically graffiti that many in the community believed may be related to a gang graffiti. This was addressed quickly with community members. Seven to nine CPO’s were sent out to the neighborhood advising that gang activity would not be tolerated and how to contact LPD if any activity is noted.
- Chief Green thanked all Commissioners for all their time and support they have given, moving forward and being a model police department.

LEGAL AND ADVISOR REPORT: Mary Bowen, Assistant City Attorney

- Office of the City Attorney continues to monitor statistical data for COVID and continuing to monitor the Governor’s Executive Orders and advising the city and various departments accordingly.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman – Not present.

HUMAN RESOURCES REPORT Director Linda Sanchez-Gazella

- We have one new female vacancy in the Detention Office. We have a one male who is in background; however he is on hold until the female vacancy is filled to balance out positions. The position has been approved and will be posted when able.
- One cadet will be presented to the Board for approval. The letter for the Board’s signature will be forthcoming.
- For the police certified certifiables, we had six interviews and all passed. Pending approval for psychology testing, one is moving forward. Have two still waiting on background checks which should be received in 2-3 weeks. Have one officer that will be moving forward.
- Police recruits: The committee will be having interviews on August 20, 27 and 28th. The department plans to send 3-5 candidates to the January academy and the January Mid-Michigan Police Academy will start on January 7th and the anticipated graduation would be May.

UNFINISHED BUSINESS: None.

CORRESPONDANCE SENT AND RECEIVED: Commissioner Renfrew moved that the correspondence be filed and placed on file. Commissioner Rodocker seconded the motion.

DEPARTMENT REPORTS: Commissioner Renfrew moved that the correspondence be filed and placed on file. Commissioner Rodocker seconded the motion.

BOARD COMMITTEE REPORTS:

- Government / Community Liaison Committee – Commissioner Rodocker: Nothing to report at this time
- Budget Committee – Commissioner Carnegie: None.
- Recruitment / Hiring Task Force -

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- Ad Hoc Committee on Board Policies and Rules -
- Complaint Committee - Commissioner Farhat: No report on this due to COVID. Possibly will get back together in September or October.
- Commission Investigator Report: Linda Sanchez-Gazella reviewed and updated the job description with past Commissioner Drew Macon input and the Human Relations Community Services department. The new job description has been approved and is with the city attorney for review. The Board will need to review this position prior to it being posted.

COMMISSIONERS COMMENTS:

- Commissioner Rodocker: Thank you to all for attending this meeting and appreciate the leadership of all. Dr. Carnegie's educational presented was appreciated and agrees that many points need to be addressed on the Board. She would also like to see a policy and procedure book to review. Commissioner Rodocker would like to see the Board privy to anything being released to the media or wherever beforehand and part of that conversation.
- Commissioner Milton: Conducted a virtual platform with Judge Jamo, Judge ----, Judge Dunning and also Sheriff Wigglesworth and Undersheriff Bouck and other community leaders. A prayer service was held at the Capital and the Sheriff met with members and are talking and wanting to change policies and procedures. Commissioner Milton is looking to getting involved more with the Black Lives Matter and working hard to make changes for the better.
- Commissioner Renfrew: Recommends all unions representing at LPD be included. The City Council has a committee on law enforcement ----. I think we should work with them to be transparent.
- Commissioner Carnegie: Compliments Chief Green's work and working to treat everyone equally and Commissioner Rodocker's comments. These are pertinent points needing to be addressed.
- Commissioner Farhat: For the new Commissioners joining, we would like them to take the Citizens' Police Academy course.

OTHER BUSINESS: None.

PUBLIC COMMENT:

- Daniel Arnold: [very bad connection]. He is looking forward to taking part in the Citizens Police Academy and Citizens Academy and to serve in any way.
- Nancy Mahlow: Extended her thanks to all and many ideas shared as well as Commissioner Carnegie for his thoughts brought forward. She also thanks Chief Green during this difficult time and is very sad to see the problems experienced over the last 6 months. She is hopeful for the path LPD is taking for the better. Ms. Mahlow is the chair of the Police Advisory Board which started 30 years ago and would like to be more involved in working along with the Board and with police department. The Advisory Board is composed of members from each ward, a representative from the school district sits on the Board, and are looking for new Board members.

ADJOURNMENT: A motion was made by Acting Chairperson Farhat to adjourn the meeting at 6:44 p.m.; all seven members approved by roll call.

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Daryl Green, Chief

Date: August 19, 2020

To: Lansing City Council President and Lansing City Council Members

From: Police Commissioner Clyde Carnegie

Re: Presentation to Lansing Board of Police Commissioners

On Tuesday, August 18, 2020 I made a presentation to the Lansing Board of Police Commissioners on the following subjects:

- Commission Organization
 - Leadership and succession
 - Committee assignments
- Commission Priorities
 - Review of department policies and procedures
 - Scheduling meeting at community sites
 - Review of Councilpersons' Betz and Dunbar proposal
 - Complaint process
 - Monitoring department data
- Operations
 - Review of current union contract (FOP and City of Lansing)
 - Handling of matters of misconduct
 - A discussion of field training officer's reports
 - Review of Obama Administration Task Force on 21st Century Policing

This information was shared with the Police Commissioners to help us move forward as a board.

As stated in my review for reappointment on August 10, 2020, I will report to the City Council my suggestions on accountability and transparency when called upon to do so.

I have always considered it an honor serve the Citizens of Lansing.

cc: Chief Daryl Green, Lansing Police Chief

“Capital City’s Finest”