



MINUTES
Elected Officers Compensation Commission
Tuesday, March 15, 2022 @ 11:17 a.m.
City Council Conference Room

ROLL CALL

Commissioner Speaker- Chairperson
Commissioner Melot –Vice Chairperson
Commissioner Member Huggler
Commissioner Member McAlvey – excused
Commissioner Member Hoisington – excused
Commissioner Member Seabury - excused
Commissioner Member Young

OTHERS PRESENT

Sherrie Boak, Council Staff
Jim Smiertka, OCA
Kyle Kaminski, City Pulse

ROLL CALL

Chairperson Speaker called the meeting to order.

Minutes

MOTION BY MEMBER HUGGLER AND SECOND BY MEMBER YOUNG TO APPROVE THE MINUTES OF MARCH 8, 2022 CORRECTED TO SHOW MEMBER YOUNG ASKED TO BE EXCUSED PRIOR TO THE MEETING. MOTION CARRIED 4-0.

Public Comment

No public present at this time.

Presentation

No elected officials present.

Discussion/Action

Draft Determination Letters

Ms. Boak noted the documents were templates based on the recommendation in 2019, and were for review and future consideration since no members were present at this time.

Draft Fringe Benefits

Mr. Smiertka submitted an updated draft based on his office discussions with HR, Budget Director and the Retirement Office.

Other

2022 Past Materials for Information Only

Ms. Boak referenced the packet which included the following:

- 2022 Calendar
- Chapter 280 2022

- Municipal Comparison Spreadsheet
- Royal Oak Benefits
- Director Salary Information 2022
- Union Contract Spreadsheet 2022
- EEOC Recommendation Letters from 2021
- ARPA Resolution
- CPI

The Commission reviewed the updated documents including the union spreadsheet with 214 updates and the new fringe benefit changes. Member Young asked how many members were in 214 and 243, and Mr. Smiertka was only able to verify 22 in 214. Member Young then asked the other members if they were considering a multi-year recommendation and the consensus was similar to the 2019 recommendation.

Mr. Melot submitted a document he prepared on two inflationary calculations for discussion using BLS calculation calculator, going back to 2000.

The Commission reviewed the municipality comparison spreadsheet with no new updates from the last meeting; still waiting on Madison, Wisconsin and South Bend, Indiana.

The Commission discussed their options with comparisons to other strong Mayor communities. Mr. Smiertka updated the Commission on the inquiry into “per diem” for Council Members, noting that in his research on EOCC Statue, City Charter and the City EOCC Ordinance. A definition was found on “Salary”, meaning annual payment for services rendered, therefore he recommended that it would be hazardous to go to per meeting payments. Member Speaker asked if salary included benefits and could be considered compensation like a fringe benefit, and Mr. Smiertka not it is just compensation. He added that if other communities have it, it might be written into their ordinance or Charter. Member Huggler proposed a per diem, and based on the statements OCA was willing to take that option off the table for consideration and would not be in favor of a Council increase.

The Commission continued looking at the comparisons for the Clerk and discussed options for a vehicle for the Clerk. They again asked for his job duties since adding in medical marihuana licensing, and Ms. Boak confirmed the request was relayed again, but her office had not received a response. The Commission discussed options for the City Clerk in the past, work load and potential of a City vehicle. Ms. Boak was to obtain the following information:

- Number of fleet vehicles available in City Hall for Clerk to use
- Cost for insurance, maintenance, gas and lease on current Mayor’s vehicle as a comparison
- Mileage the Clerk has been reimbursed over the last 5 years while driving his own vehicle
- Additional request to the Clerk on his additional duties.

The Commission discussed options for all elected officials and Member Melot was asked if he was proposing a retro back to 2000 as listed in the spreadsheet he provided and he stated it was not his intention.

MOTION BY MEMBER MELOT, SUPPORTED BY MEMBER HUGGLER TO EXCUSE MEMBERS SEABURY, MCALVEY AND HOISINGTON. MOTION CARRIED 4-0.

MOTION TO ADJOURN BY MEMBER MELOT, SUPPORTED BY YOUNG AT 11:53 AM. MOTION CARRIED 4-0.

Adjourned at 11:53 a.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved as presented on March 24, 2022