



MINUTES
Elected Officers Compensation Commission
Wednesday, March 2 @ 12:00 p.m.
City Council Conference Room

ROLL CALL

Commissioner Speaker- Chairperson
Commissioner Melot –Vice Chairperson
Commissioner Member Huggler
Commissioner Member McAlvey
Commissioner Member Hoisington
Commissioner Member Seabury
Commissioner Member Young - excused

OTHERS PRESENT

Sherrie Boak, Council Staff
Jim Smiertka, OCA
Elizabeth O’Leary, Labor Negotiator
Courtney Roberts, HR
Jane DiSessa, Mayor’s Chief of Staff

CALL TO ORDER

Ms. Boak called the meeting to order

ROLL CALL

Chairperson Speaker called the meeting to order at 12:01 p.m. and did roll call. All members present except Member Young, who had informed the staff prior to the meeting.

Minutes

MOTION BY MEMBER HUGGLER AND SECOND BY MEMBER MELOT TO APPROVE THE MINUTES OF FEBRUARY 16, 2022 WITH THE CORRECTION TO MS. SPEAKER NAME. MOTION CARRIED 6-0.

Public Comment

No public present at this time.

Discussion/Action

ARPA Funds

Ms. Boak clarified this was material requested at the last meeting and was obtained via the Resolution adopted by Council, in the packet. Per the meeting of February 16, 2022 Finance has been invited to the meeting of March 8, 2022 and will be able to elaborate then.

Consumer Price Index

Ms. Boak clarified this was material requested at the last meeting and was obtained via Mr. Lawrence with the Mayor’s office. Ms. DiSessa and Ms. O’Leary could not speak directly to this item, and it was determined that at the meeting of March 8, 2022 Finance has been invited to the meeting and will be able to elaborate.

2019 Community Comparisons – Pending Updates

Ms. O'Leary and Ms. Roberts were able to provide an updated comparison dated 3/2/2022 which also included unsolicited information from Royal Oak on their elected official benefits. Ms. Roberts and Ms. O'Leary informed the Committee they are still obtaining details from the outstanding communities and hope to have all the information before the next meeting.

Past Recommendations

Material was provided in the packet.

Other

Members held discussions with Ms. O'Leary and Ms. DiSessa on if the CPI is considered in negotiations at which Ms. O'Leary stated she is not able to speak on the negotiations. It was confirmed that Finance is included in negotiations. The Committee then asked about the City budget, and Ms. DiSessa returned to the meeting with information that there is a \$230 million budget not including ARPA or the recent grants; of that \$150 is General Fund. The ARPA of \$24 million addresses revenue loss and was used in the general fund and parking, along with other needs. The Administration has determined instead of placing it in one year budget they are spreading those funds out over four (4) years. Mr. Smiertka suggested having Ms. Kehler, the Chief Strategy Officer present on the OPEB.

Member Huggler proposed looking at suggestions from previous years where Council received salary but also per diem for each Council meeting; not the Committee meetings. Member Melot noted to the Committee that they need to consider that Council has full time jobs in addition to their elected position, and the Mayor and Clerk are full time employees. Member Hoisington asked if the Mayor had a vehicle and it was confirmed he is the only elected official with a vehicle. Member Hoisington then brought up the discussion on the Clerk's duties for managing the Medical Marijuana Licenses. The members discussed what is tasked for that role, number of employees that handle it, what other tasks other communities might have and asked that the Clerk be asked again to attend the March 15, 2022 meeting and provide details on what steps/processes are taken with the Medical Marijuana division of his office. Mr. Smiertka noted it is not just the Clerk involved in those licensing, but building, code, LPD and OCA.

The Members spoke briefly on the recommendation and proposing separate recommendations for the Clerk, Mayor and Council so Council can act on each one separately.

Member Hoisington stated he would not be able to attend the meeting on 3/8/2022 and asked to call in. Mr. Smiertka stated the public can call in and listen but a member cannot. He can call in as a member of the public and listen but not be involved in the deliberation or decision unless in person. Member Hoisington stated he would not be at the March 15, 2022 meeting and Member McAlvey stated he too would not be at the March 15, 2022 meeting.

Ms. Boak confirmed the following for March 8, 2022:

Ms. Kehler will be present to provide an update on OPEB

Ms. Kirkland to be present to speak to CPI, ARPA and revenue losses

Ms. Sancez-Gazella to be present to speak on benefits in relation to elected official vs employees

Ms. Boak confirmed that at this time the Mayor has declined the open invitation to the March 15, 2022 meeting, the Clerk has not responded, and there is only one Council Member who wishes to come and introduce himself because he is newly appointed. Ms. Boak was asked to reach out to the Clerk again and also ask him to report out on the Medical Marijuana process when he attends.

Adjourn

Adjourned at 12:55 p.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved as presented March 8, 2022