

CITY OF LANSING - BOARD OF ETHICS

REGULAR MEETING

March 8, 2022 5:30 P.M.

CONFERENCE ROOM

2500 SOUTH WASHINGTON

AGENDA

CALL TO ORDER

ROLL CALL

- | | |
|---|---|
| ☐ Keith Kris | ☐ R Cole Bouck, Chairperson |
| ☐ Connie Doyle | ☐ Janielle Houston, Vice-Chairperson |
| ☐ Brendon Basiga | ☐ John Folkers |
| | ☐ Lori Adams Simon |

A Quorum is: ☐ Present ☐ Not Present

☐ Others Present:

PUBLIC COMMENT (TIME LIMIT OF 5 MINUTES PER SPEAKER)

APPROVAL OF AGENDA ☐ As Submitted ☐ With Changes Noted

SECRETARY'S REPORT ☐ Approval of Minutes: February 8, 2022

NEW BUSINESS

1. Statements of Financial & Personal Interest:

Schor, Andy	Mayor
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2. Affidavits of Disclosure:

Bacigal, Joseph (1)	Officer, Lansing Police Department
Bacigal, Joseph (2)	Officer, Lansing Police Department
Martin, Jessica	Social Work Supervisor, Lansing Police Department

CITY ATTORNEY'S REPORT

CHAIRPERSON'S REPORT

TABLED ITEMS

UNFINISHED BUSINESS

Statement of Financial Interest, Jeffrey Brown (resubmission) Member, City Council

ADJOURNMENT

MINUTES
LANSING CITY BOARD OF ETHICS
REGULAR MEETING
February 8, 2022, 5:30 PM

Training Room
South Washington Office Complex
2500 S. Washington

The meeting was called to order at 5:30 p.m.

MEMBERS PRESENT: R Cole Bouck, Chairperson
Brendon Basiga
Connie Doyle
Keith Kris

ABSENT: John Folkers – excused
Janielle Houston – excused
Lori Adams Simon – excused

A QUORUM WAS PRESENT

OTHERS PRESENT: Mary Bowen, City Attorney’s Office
Brian P Jackson, City Clerk’s Office
Chris Swope, City Clerk’s Office

PUBLIC COMMENT:
There was no public comment

APPROVAL OF AGENDA:
MOVED by Cole Bouck to add “Unfinished Business” as a new section to this agenda and to add Jeffrey Brown’s Statement of Interests while waiting for his response.

MOTION CARRIED

Secretary will make sure that “Unfinished Business” section will be included again in all future agendas by updating the template. Any item is waiting for response before the Board will take final action will be listed in that section.

MOVED by Keith Kris to approve the agenda as amended.

MOTION CARRIED

SECRETARY’S REPORT:

Approval of Minutes

MOVED by Keith Kris to approve the Minutes of January 11, 2022 as amended

MOTION CARRIED

NEW BUSINESS:

1. Statement of Financial Interests, Brian Daniels Council Member
MOVED by Brendon Basiga to place the Statement of Financial Interest on file and no further action is required.

MOTION CARRIED

2. Statement of Financial Interests, Jane Bais DiSessa Mayor's Office
MOVED by Keith Kris to place the Statement of Financial Interest on file and no further action is required.

MOTION CARRIED

3. Statement of Financial Interests, Mark Lawrence Mayor's Office
MOVED by Brendon Basiga to place the Statement of Financial Interest on file and no further action is required.

MOTION CARRIED

4. Affidavit of Disclosure, Lucianna Solis Mayor's Office
MOVED by Keith Kris to place affidavit on file, finds no violation of the Ethics Ordinance at this time and include in the Board's written response to remind them of their ongoing duty to disclose by submitting a new affidavit if any potential conflict of interest arises.

MOTION CARRIED**CITY ATTORNEY'S REPORT:**

Mary welcomed the new Board Member Brendon Basiga.

CHAIR'S REPORT:

Cole welcomed the new board member Brendon Basiga.

TABLED ITEMS:

None.

UNFINISHED BUSINESS:

Statement of Financial Interests, Jeffrey Brown

Council Member

ADJOURNED 5:49 p.m.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

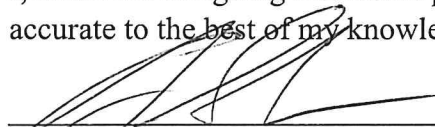
Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

----- Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Andy Schor
 Job Title Mayor Name of Supervisor Lansing residents
 Principal Address of Reporting Individual 124 W Michigan, 9th Floor, Lansing, MI 48933
 Phone Numbers: Personal: _____ Work: 517-483-4141

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.


Signature

2-14-22
Date

STATE OF MICHIGAN)
)ss.
 COUNTY OF Ingham)

FEB14'22 10AMCLERK

The foregoing instrument was acknowledged before me this 14th day of February,
2022 (year), by Mark Lawrence (Notary Signature)
Mark Lawrence (Print Name)
 Notary Public, Ingham County,
 Acting in Ingham County,
 My Commission Expires: 8/10/24

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\Statement of Financial Interests Form.Current 06 08 2021

Approved to form by the Board of Ethics on 6/8/2021

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of \$2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past 12 Months or Present
SEE ATTACHED				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past (12 months). Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past (12 months) and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past 12 Months or Present
None	

Part IV

List each and every person, or organization from which you received in the past (12 months), or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past 12 Months or Present
SEE ATTACHED				

]

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past (12 months) or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past 12 Months or Present
NONE			

Part VI

Identify each and every parcel of real property, past (12 months) or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past 12 Months or Present
NONE		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past (12 months) or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past 12 Months or Present
NONE			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had (within the past 12 months) or currently have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past 12 Months or Present
NONE			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past (12 months) or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

Part I

I serve on several boards where I receive no income. While I only have to declare those where I receive more than \$2500, I will declare my service on these boards in 2021 for transparency to the public. They include:

- Michigan Mobile Home Commission
- Capital Area United Way Board
- Greater Lansing Food Bank Empty Plate Host Committee
- Accelerator for America Board
- Fair and Equal Michigan Honorary Leadership Committee
- Louis Berkowitz Foundation

Part IV

While I have received no gifts or honoraria, the Schor Lansing Fund is a federal 527 organization that received contributions to assist me in administrative and charitable giving as part of being Mayor. The information for donors and expenditures can be found on the IRS webpage.

Part IX

While no entities disclosed in Part I had or have in the past (12 months) or present, a contract, agreement, arrangement, or participate in a program with the City that directly benefits me, my immediate family, or the organization, I will disclose the jobs that my family members derive income from and organizations that they are part of:

Erin Schor (wife)

- Michigan Community College Association Vice President (employer)
- Impressions 5 Board
- Ingham ISD Board
- Potter Park Zoo Society Board
- Mayor's Arts and Culture Commission

Ryan Schor (son)

- Summit Comics and Games (employer)

Hannah Schor (daughter)

- Kiki's Gymnastics (employer)



CITY OF LANSING AFFIDAVIT OF DISCLOSURE

TO: CITY CLERK

DATE: 2/17/22

I JOSEPH BACIGAL make the following disclosure under oath:
(Name)

PLEASE CHECK THE BOX AND FILL IN THE APPROPRIATE BLANKS FOR EACH OF THE FOLLOWING ITEMS

☐ Yes ☐ No

FEB17'22 12PMCLERK

- 1 ☒ I am an ☐ elected or ☐ appointed ☐ officer or ☒ employee of the City of Lansing holding the position of PO in the Police Department.
Police Officer.
- ☐ I am an immediate family member related to an elected or appointed officer or employee of the City of Lansing named _____, holding the position of _____ in the _____ Department.
- ☒ I am a Business Associate of an elected or appointed officer or employee of the City of Lansing named _____ holding the position of _____ in the Department.
- 2 ☒ I may derive income or benefit directly or indirectly from the bidding of, negotiation of, solicitation of or entry into a contract with the City or from and City action detailed below. (Charter 5-505.1)
- ☒ I may have a conflict between a personal interest and the public interest, the nature of which is disclosed below. (Charter 5-505.2) [Chapter 290.04(I) of the Code of Ordinances]
- ☒ I may have a financial interest in a matter proposed to be acted upon by the City of Lansing as described below. [Chapter 290.04(I) of the Code of Ordinances]
- ☒ I make this disclosure because of a possible appearance that I may be in violation of or in conflict with the City of Lansing Ethics Ordinance as provided for in the Code of Ordinances and in the City Charter.
- 3 My City of Lansing position is:
☒ Full-time ☐ Part-time (less than 25 hours/wk.) ☐ Unpaid

PLEASE DESCRIBE IN DETAIL YOUR REASON(S) FOR SUBMITTING THIS DISCLOSURE AND EXPLAIN WHY YOU THINK A CONFLICT MAY/MAY NOT EXIST.

I AM SUBMITTING THIS DISCLOSURE BECAUSE I AM REQUIRED
TO BY POLICIES & PROCEDURES, I DO NOT BELIEVE ANY CONFLICTS EXIST

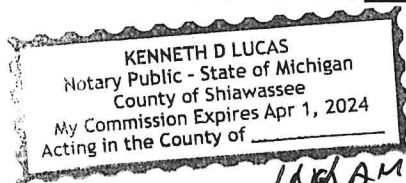
I hereby certify that this disclosure is complete and accurate to the best of my knowledge, information, and belief.

The foregoing Affidavit of Disclosure was executed on this 17TH day of FEBRUARY,
20 22.



State of Michigan, County of _____

Subscribed and sworn to before me this _____ gned day of FEB 17 2022, 20 _____



Notary Public/or Deputy Clerk
Kenneth D. Lucas County, Michigan
My Commission Expires: _____

ATTACHMENT TO AFFIDAVIT OF DISCLOSURE

Please provide additional information about your outside business or employment. Of special interest to the Board is how the activities of the business or employment may directly or indirectly affect the City. This disclosure is about information and is not an indication of any anticipated conflict of interest or suspected wrongdoing. Therefore, please describe for the Board what it is you actually do and be detailed and specific. You are not required to limit your disclosure only to the following questions. For each business, include in your answer such things as:

- What is the form of your business entity and what percentage do you own? _____; 0 %
- Are you self-employed? No
- Who is your employer, if applicable? SPORTSMANS WAREHOUSE
- What are the things you actually do in the business? REPAIR & MAINTAIN
CROSSBOWS, COMPOUND BOWS, & FIREARMS. I AM ALSO RESPONSIBLE
FOR SALES OF VARIOUS HUNTING EQUIPMENT, INCLUDING FIREARMS
- Who are your clients and who receives your goods or services? THE
GENERAL PUBLIC
- How and where are your services performed? THEY ARE PERFORMED
IN PERSON AT 8757 DELTA MARKET DR, LANSHU, ME 04917.
- How often do you do outside work? 1-2 DAYS A WEEK

Does your business or employer contract with the City? No

- In performing your business or outside employment, do you use any City facilities or equipment?

No If so, describe: _____

- Is any of your business or employment conducted in the City? No If so, describe:

- Does your business advertisement or circulars, if any, contain any reference to the City or your City employment? No

- Is there any additional information that you believe would assist the Board of Ethics in its review of your business or personal activities for potential conflicts of interest? If so, please describe: No

In providing this additional information, the Board of Ethics asks that you give special attention to the Conflicts of Interest section of the Charter found at 5-505.1 – 5-505.3. A copy is enclosed for your convenience.



CITY OF LANSING AFFIDAVIT OF DISCLOSURE

TO: CITY CLERK

DATE: 2/17/22

I Joseph BACIGAL make the following disclosure under oath:
(Name)

PLEASE CHECK THE BOX AND FILL IN THE APPROPRIATE BLANKS FOR EACH OF THE FOLLOWING ITEMS

☐ Yes ☐ No

FEB17'22 12PMCLERK

- 1 ☒ I am an ☐ elected or ☐ appointed ☐ officer or ☒ employee of the City of Lansing holding the position of PO in the Police Department
OFFICER
- ☐ I am an immediate family member related to an elected or appointed officer or employee of the City of Lansing named _____, holding the position of _____ in the _____ Department
- ☒ I am a Business Associate of an elected or appointed officer or employee of the City of Lansing named _____ holding the position of _____ in the Department.
- 2 ☒ I may derive income or benefit directly or indirectly from the bidding of, negotiation of, solicitation of or entry into a contract with the City or from and City action detailed below. (Charter 5-505.1)
- ☐ I may have a conflict between a personal interest and the public interest, the nature of which is disclosed below. (Charter 5-505.2) [Chapter 290.04(I) of the Code of Ordinances]
- ☒ I may have a financial interest in a matter proposed to be acted upon by the City of Lansing as described below. [Chapter 290.04(I) of the Code of Ordinances]
- ☒ I make this disclosure because of a possible appearance that I may be in violation of or in conflict with the City of Lansing Ethics Ordinance as provided for in the Code of Ordinances and in the City Charter.
- 3 My City of Lansing position is:
☒ Full-time ☐ Part-time (less than 25 hours/wk.) ☐ Unpaid

4 PLEASE DESCRIBE IN DETAIL YOUR REASON(S) FOR SUBMITTING THIS DISCLOSURE AND EXPLAIN WHY YOU THINK A CONFLICT MAY/MAY NOT EXIST.

I AM SUBMITTING THIS DISCLOSURE BECAUSE I AM REQUIRED TO
BY POLICIES & PROCEDURES. I DO NOT BELIEVE ANY CONFLICT EXISTS.

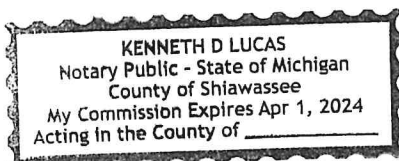
I hereby certify that this disclosure is complete and accurate to the best of my knowledge, information, and belief.

The foregoing Affidavit of Disclosure was executed on this 17th day of FEBRUARY, 2022.



State of Michigan, County of _____

Subscribed and sworn to before me this _____ gned day of FEB 17, 2022



IN CHARGE

Notary Public/or Deputy Clerk
Kenneth D. Lucas County, Michigan
My Commission Expires: _____

ATTACHMENT TO AFFIDAVIT OF DISCLOSURE

Please provide additional information about your outside business or employment. Of special interest to the Board is how the activities of the business or employment may directly or indirectly affect the City. This disclosure is about information and is not an indication of any anticipated conflict of interest or suspected wrongdoing. Therefore, please describe for the Board what it is you actually do and be detailed and specific. You are not required to limit your disclosure only to the following questions. For each business, include in your answer such things as:

- What is the form of your business entity and what percentage do you own? _____; 0 %
- Are you self-employed? No
- Who is your employer, if applicable? YMCA
- What are the things you actually do in the business? PERSONAL TRAINING
+ Gym ORIENTATION
- Who are your clients and who receives your goods or services? _____
GENERAL PUBLIC
- How and where are your services performed? _____
3700 Old LANSING RD LANSING MI 48917
13161 SCHAEVY RD BOWITT MI 48520
- How often do you do outside work? VARIES

Does your business or employer contract with the City? No

- In performing your business or outside employment, do you use any City facilities or equipment?

No If so, describe: _____

- Is any of your business or employment conducted in the City? No If so, describe:

- Does your business advertisement or circulars, if any, contain any reference to the City or your City employment? No

- Is there any additional information that you believe would assist the Board of Ethics in its review of your business or personal activities for potential conflicts of interest? If so, please describe: No

In providing this additional information, the Board of Ethics asks that you give special attention to the Conflicts of Interest section of the Charter found at 5-505.1 – 5-505.3. A copy is enclosed for your convenience.



CITY OF LANSING AFFIDAVIT OF DISCLOSURE

TO: CITY CLERK

DATE: 1/31/2022

I Jessica A. Martin make the following disclosure under oath on 01/31/22 12PM
(Name) CLERK

PLEASE CHECK THE BOX AND FILL IN THE APPROPRIATE BLANKS FOR EACH OF THE FOLLOWING ITEMS

☐ Yes ☐ No

1 ☒ I am an ☐ elected or ☐ appointed ☐ officer or ☒ employee of the City of Lansing holding the position of _____ in the Department

Police Social Work Supervisor

☒ I am an immediate family member related to an elected or appointed officer or employee of the City of Lansing named _____, holding the position of _____ in the _____ Department

☒ I am a Business Associate of an elected or appointed officer or employee of the City of Lansing named _____ holding the position of _____ in the Department.

2 ☒ I may derive income or benefit directly or indirectly from the bidding of, negotiation of, solicitation of or entry into a contract with the City or from and City action detailed below. (Charter 5-505.1)

☒ I may have a conflict between a personal interest and the public interest, the nature of which is disclosed below. (Charter 5-505.2) [Chapter 290.04(I) of the Code of Ordinances]

☒ I may have a financial interest in a matter proposed to be acted upon by the City of Lansing as described below. [Chapter 290.04(I) of the Code of Ordinances]

☒ I make this disclosure because of a possible appearance that I may be in violation of or in conflict with the City of Lansing Ethics Ordinance as provided for in the Code of Ordinances and in the City Charter.

3 My City of Lansing position is:

☒ Full-time ☐ Part-time (less than 25 hours/wk.) ☐ Unpaid

4

PLEASE DESCRIBE IN DETAIL YOUR REASON(S) FOR SUBMITTING THIS DISCLOSURE AND EXPLAIN WHY YOU THINK A CONFLICT MAY/MAY NOT EXIST.

As a licensed social worker in Michigan, I have been operating as a contract therapist for Spring Forest Counseling since November 2020.

I do not believe there is or will be a conflict of interest that shall arise as an employee of the Lansing Police Dept - Police Social Work Supervisor because of this secondary employment.

I will not take on as new clients, nor do I currently serve, anyone who is affiliated with my employment at Lansing Police Dept.

I hereby certify that this disclosure is complete and accurate to the best of my knowledge, information, and belief.

The foregoing Affidavit of Disclosure was executed on this 24th day of Feb., 2022.

[Signature]

State of Michigan, County of Ingham

Subscribed and sworn to before me this 24th day of Feb., 2022

K HUNNICUTT
NOTARY PUBLIC - MICHIGAN
SHIAWASSEE COUNTY
ACTING IN THE COUNTY OF Ingham
MY COMMISSION EXPIRES JUNE 8, 2023

[Signature]
Notary Public/or Deputy Clerk
County, Michigan
My Commission Expires: _____

ATTACHMENT TO AFFIDAVIT OF DISCLOSURE

Please provide additional information about your outside business or employment. Of special interest to the Board is how the activities of the business or employment may directly or indirectly affect the City. This disclosure is about information and is not an indication of any anticipated conflict of interest or suspected wrongdoing. Therefore, please describe for the Board what it is you actually do and be detailed and specific. You are not required to limit your disclosure only to the following questions. For each business, include in your answer such things as:

- What is the form of your business entity and what percentage do you own? ____;
I am a 1099 contract employee %
- Are you self-employed? _____
- Who is your employer, if applicable? _____
Spring Forest Counseling & Wellness
- What are the things you actually do in the business? _____
Provide Therapy & individual
counseling to clients in a
private practice
- Who are your clients and who receives your goods or services? _____
Individuals, generally ages 5+
- How and where are your services performed? _____
At the clinic & via telehealth
platforms
- How often do you do outside work? _____
1 evening per week, generally

Does your business or employer contract with the City? _____

NO

- In performing your business or outside employment, do you use any City facilities or equipment?

NO

If so, describe: _____

- Is any of your business or employment conducted in the City? ____ If so, describe:

NO

- Does your business advertisement or circulars, if any, contain any reference to the City or your City employment? _____

NO

- Is there any additional information that you believe would assist the Board of Ethics in its review of your business or personal activities for potential conflicts of interest? If so, please describe: _____

In providing this additional information, the Board of Ethics asks that you give special attention to the Conflicts of Interest section of the Charter found at 5-505.1 – 5-505.3. A copy is enclosed for your convenience.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

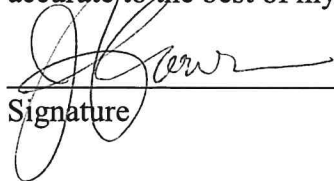
Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

----- Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Jeffrey Brown
 Job Title City Council Name of Supervisor N/A
 Principal Address of Reporting Individual 2501 Arbor Forest Drive Lansing, MI 48910
 Phone Numbers: Personal: [REDACTED] Work: 517-512-9410

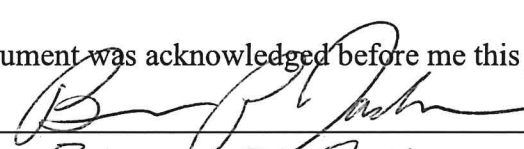
I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.


 Signature

2/14/2022
 Date

STATE OF MICHIGAN)
)ss.
 COUNTY OF Ingham)

FEB14'22 3PMCLERK

The foregoing instrument was acknowledged before me this 14 day of Feb,
2022 (year), by  (Notary Signature)
BRIAN P JACKSON (Print Name)

Notary Public, Ingham County,

Acting in Ingham County,

My Commission Expires: July 28 2027

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of \$2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past 12 Months or Present
Inspire Global	2501 Arbor Forest Drive Lansing, MI 48910	LLC.	Owner	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past (12 months). Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past (12 months) and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past 12 Months or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past (12 months), or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past 12 Months or Present
	N/A			

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past (12 months) or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past 12 Months or Present
Inspire Global	2501 Arbor Forest Drive Lansing, MI 48910	100%	Present

Part VI

Identify each and every parcel of real property, past (12 months) or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past 12 Months or Present
N / A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past (12 months) or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past 12 Months or Present
	N / A		

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had (within the past 12 months) or currently have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past 12 Months or Present
	N/A		

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past (12 months) or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.