



**MINUTES**  
**Elected Officers Compensation Commission**  
**Wednesday, February 16, 2022 @ 12:03 p.m.**

**ROLL CALL**

Commissioner Chairperson Speaker  
Commissioner Vice Chairperson Melot  
Commissioner Member Huggler  
Commissioner Member McAlvey  
Commissioner Member Hoisington - absent  
Commissioner Member Seabaury  
Commissioner Member Young - excused

**OTHERS PRESENT**

Sherrie Boak, Council Staff  
Jim Smiertka, OCA

**CALL TO ORDER**

Ms. Boak called the meeting to order

**ROLL CALL**

Ms. Boak called roll and there were 5 members present, one excused and one unexcused.

**Public Comment**

No public present at this time.

**Discussion/Action**

Election of Officers

MOTION BY MEMBER HUGGLER TO NOMINATE MEMBER SPEAKER AS CHAIRPERSON.  
SECOND BY MEMBER MCALVEY. MOTION CARRIED 5-0.

MOTION BY MEMBER HUGGLER TO NOMINATE MEMBER MELOT AS VICE CHAIRPERSON.  
SECOND BY MEMBER SPEAKER. MOTION CARRIED 5-0.

Chairperson Speaker lead the remaining of the meeting.

**2022 Meeting Schedule**

The Commission determined the following dates:

Wednesday, March 2, 2022 @ 12:00 p.m.  
Tuesday, March 8, 2022 @ 12:00 p.m.  
Tuesday, March 15, 2022 @ 11:00 a.m.  
Thursday March 24, 2022 @ 11:00 a.m.

**Past Material Request and Future Requests**

The Commission consensus was to request details on the recent ARPA funds the City received or will receive. They asked for the salary comparison spreadsheet be updated and include South Bend, Indiana. The Commission asked for all past materials to be obtain with the intent to review them at the

next meeting, March 2, 2022. Ms. Boak was asked to invite the HR and Finance Departments to the meeting on March 8, 2022. Ms. Boak was then asked to extend an invitation to all City elected officials to attend on March 15, 2022. The final letter will be written on March 24, 2022.

### **Other**

Mr. Smiertka asked how the Commission wanted to proceed with the recent OMA on ADA compliance. The Commission determined that if a request for accommodations be made for the public they will accommodate.

### **Commission Member Comments**

Member Melot noted that in the discussion this year the Commission should consider the responsibilities of the Clerk and Mayor to make sure their salary matches their level of responsibilities.

### **Excused Absences**

Member Young was excused because he notified the Commission in advance, Member Hoisington did not contact Commission in advance so he was marked absent.

### **Adjourn**

Adjourned at 12:22 p.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved on March 2, 2022