AGENDA

Committee of the Whole
AGENDA FOR FEBRUARY 28, 2022 AT 5:30 PM

Lansing City Hall, Tony Benavides Lansing City Council Chambers
124 W. Michigan Avenue, 10th Floor
To provide input or ask questions on any item that is listed on the agenda,
members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.

Council Member Hussain, Chairperson
Council Member Wood, Vice Chairperson

1. Call to Order

2. Roll Call

3. Minutes

A. February 14, 2022

4. Public Comment on Agenda Items (Up to 3 Minutes)

5. Presentations:

B. Human Resource Hiring Process- Linda Sanchez-Gazella

C. Update from City of Lansing Chief Strategy Officer Judy Kehler

D. Fiscal Year 2021-2022 Vacancy Positions Report and General Fund Status Report Second Quarter

6. Discussion/Action:

Closed Session

E. Pursuant to MCL 15.268(c) of the Open Meetings Act, I hereby move that we recess into closed session for strategy and negotiation sessions connected with the negotiation of a Memorandum of Understanding between the City of Lansing and United Auto Workers Local 2256 and a collective bargaining agreement between the City of Lansing and Teamsters 243, as requested by the City.

Reconvene

7. Other

F. RESOLUTION - Collective Bargaining Agreement; United Auto Workers Local 2256 Memorandum of Understanding regarding Extension of Voluntary Opt-In Deadline for the Healthcare Saving Plan (PEND-2800)

G. RESOLUTION – CBA; Teamsters Local 243 Supervisory Unit; Period covering February 1, 2022 through January 31, 2025, summarized in the Tentative Agreement Document

H. RESOLUTION – CBA; Teamsters Local 243 Clerical, Technical Professional Unit; Period covering February 1, 2022 through January 31, 2025, summarized in the Tentative Agreement Document

8. Adjourn

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

MINUTES
Committee of the Whole
Monday, February 14, 2022 @ 6:00 p.m.
Tony Benavides Lansing City Council Chambers

CALL TO ORDER
Council President Hussain called the meeting to order at 6:01 p.m.

PRESENT
Councilmember Adam Hussain
Councilmember Carol Wood
Councilmember Peter Spadafore- excused
Councilmember Patricia Spitzley
Councilmember Jeremy Garza
Councilmember Brian T. Jackson
Councilmember Jeffrey Brown
Councilmember Brian Daniels

OTHERS PRESENT
Sherrie Boak, Council Office Manager
Eric Brewer, Internal Auditor
Jim Smiertka, OCA
Lisa Hagen, OCA
Mark Lawrence, Mayor's Office
Jake Brower, Finance
Desiree Kirkland, Finance
Steve Kirinovic, Maner Costerisan

Minutes
MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE MINUTES FROM JANUARY 24, 2022 AS PRESENTED. MOTION CARRIED 7-0.

MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE MINUTES FROM JANUARY 31, 2022. MOTION CARRIED 7-0.

MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE MINUTES FROM THE JANUARY 31, 2022 INTERVIEWS. MOTION CARRIED 7-0.

MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE MINUTES FROM THE FEBRUARY 1, 2022 INTERVIEWS. MOTION CARRIED 7-0.

MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE MINUTES FROM FEBRUARY 7, 2022 AS PRESENTED. MOTION CARRIED 7-0.

Public Comment
No public comment at this time.

Presentation
Outside Auditor Presentation
Mr. Kirinovic distributed an audit presentation and briefly explained their process. Mr. Kirinovic began with their audit report, which began on page 13 of the audit. The Committee then reviewed pages 29-122 of the audit on financial statements which includes net positions, statement of activities, and fund level financial statements.

The Committee reviewed the control letter with Mr. Kirinovic. Council Member Spitzley asked for details and definitions of the materials witness. Mr. Kirinovic stated there are 3 levels, and if they see a significant deficiency that warrants comments and that is the definition is material witness. Council Member Spitzley asked if the 8 comments listed were new. Mr. Kirinovic stated this year there are 7 comments, and one was resolved and there are no new comments. Council Member Spitzley so the item for journal entries with a recommendation to address for five years, and so there are the same issues and comments, she asked what steps are being taken to reconcile so not a material weakness for next year. Ms. Kirkland after reading the report, not knowing it was five years, sat with staff to create a plan and work with outside auditor. Will work to address comments. Council President Hussain acknowledged Council has heard it in the past from former Finance Directors. Ms. Kirkland noted that when findings come in, they are half way in Fiscal Year, and it might take 2 years to correct. Offered to come back and report back.

Council Member Wood asked if the material weakness was the reason the appropriate funds that were to go to the retirement system did not get made. Ms. Kirkland stated it was an error. Council Member Wood stated in the Retirement Board that $280,000 + was not transferred into the retirement system, and in the Employees System it was $480,000+ was not transferred. Mr. Brower state it was not related to this entry, but a quarterly entry, and there was a step that was not done in transferring to the GF, and it was corrected. Council Member Wood asked if this was caught by the auditor. Mr. Brower stated he would look into the chain of events. Council Member Wood noted that since money was not invested it was a loss to the retirement system.

Council Member Brown referenced the statement of Council Member Wood, asked how long it took to get the retirement fund to be rectified. Mr. Brower stated once it was found there was a correction. Council Member Wood stated it was a year. Mr. Brower stated the employee deduction and done quarterly, and used to be done annually. Ms. Kirkland stated it was caught and corrected the next quarter.

Mr. Kirinovic moved onto the next point which was bank reconciliations. He referenced the letter. They were caught up, but continue. Ms. Kirkland stated they are working on bank reconciliations, and have two part time staff in finance and are looking to hire an accountant but still working on that. Council Member Spitzley, referenced past reports and this one, the comments are still the same, but Mr. Kirinovic noted there is improvement, therefore asked what improvements. She then ask how old were the entries that were not resolved. Lastly, the staffing issues have been going on for 5 years, and asked Ms. Kirkland how long have contract staff. Mr. Kirinovic noted some improvements the time period got closer to 45 days, but it was 70-90 days; it was a shortening of the time period to reconcile. In 2020 there was outside assistance, and in 2021 City internal staff did the work themselves. Ms. Kirkland noted there are 70+ bank accounts is to consolidate, and secondly dividing up those accounts so everyone will be responsible to reconcile the accounts. There is a contract employee in the office through March to help balancing the accounts. The plan is then to post for a position. Council Member Spitzley noted those were the same comments from staff last year, and hopes for moving forward it is corrected. Council Member Wood noted for 5 years they are filling vacancies, and maybe HR should come present. She then asked how many open, time frame posted, pay rate and number of applications.

Council President Hussain stated he has spoken to HR Director on coming into a future Committee of the Whole.

Mr. Kirinovic then addressed point 3, which is pension and OPEB. Council Member Wood noted the Retirement Board has adopted a policy to the materials to the Retirement Boards by June, but it is not happening. Council Member Wood noted the report said the City might be in violation of PA 202 of 2017, but the Retirement Board Attorney believes that is an error. It was not adopted until December 2017, and so the Board will not be out of compliance until 2025. Council Member Wood asked for the report to be corrected. Council Member Spitzley asked if that is a material weakness and Mr. Kirinovic confirmed. Mr. Kirinovic stated with the testing that was done, there was no testing done. Mr. Brower was asked for the accurate count on which employees that were in and out of the retirement system. Mr. Brower noted over the past year have made improvements, listened to the Retirement Boards, reporting to them quarterly basis, did not meet the timeline set by the Retirement Boards, and corrected communication with actuary. Council Member Spitzley noted that is not an actuarial issue, it is a HR issue that we do not know the accurate number of how many retirees are in the system. Mr. Brower stated have done the mortality study by the retirement board. Ms. Kirkland stated she would speak to HR to find out if it is done.

Mr. Kirinovic spoke on item 4 & 5 reconciling the revenues. No specific reconciliation process was being done, so recommending that process is being done. These are actual deficiencies and repeats.

Mr. Kirinovic then highlighted the testing on the controls of the payroll system. This is a review of preventative controls. Council Member Wood asked if Mr. Brewer did testing in that area as well. Mr. Brewer confirmed, that there are a lot of inefficiencies in the process and system but have worked with the staff.

Mr. Kirinovic concluded with item 7, and referenced page 139 on the budget variances.

Council Member Wood asked Mr. Brower about the budget process last year on the reserve, and if there was anticipation that the City would end up with the amount of money they have in there, and asked for details on the increase. Mr. Brower outlined that there is $10.1 million fund balance of stabilization and reserves, with Federal assistance in grants $7.3 million, they rectified errors with the IRS for $2.5 million, and all those amounts were expected. On top of that projects $5.8 between expenditures and revenues and then combined would have given $14.1 million as the ending balance. This is an improvement on onetime sources. Mr. Brower continued by stating one area they were uncertain with was the collection of income taxes from the pandemic. They will not be able to determine until final actuarial are in so they were conservative. With that, they were in the 25% impact on income taxes, but in the end the City only saw a mild decline of revenue with $7.6 million in the positive direction, then the State revenue total of $2.7 million. They have used it with providing employees with a furlough of $1.7, parking with $1.5 million, Public Safety with $2.1 and with other expenses it leaves $29.7 million as ending balance

Council Member Wood asked when providing to the departments, was it in the vacancy factor, and Mr. Brower stated it was on top of the savings.

Council Member Spitzley asked how much of the ARPA dollars contributed to the fund balance and Mr. Brower stated none.

Council Member Garza about first responders ARPA benefit distribution, and Mr. Brower stated they are reviewing the findings and in discussions with the unions now on the next steps.

Council President Hussain pointed out to the auditor and the Finance staff that the audit was never placed on file in the Clerk's office as required by the City Charter.

Council Member Wood asked Mr. Brower if there has only been one payment to the front line public safety workers, and Mr. Brower confirmed, at which she stated it appears the administration is using the funds as a negotiating tool. Council Member Spitzley added to the conversation that the ARPA front line worker funds were not to be used as a negotiating tool, they were funds already earmarked to be given to the front line workers. It is disturbing that the funds are being withheld because of bargaining. Mr. Brower defined to the Committee that the funds are State and local funds, and ARPA funds amounted to $49 million to be used for four (4) purposes for those responding during the negative economic COVID 19 and to provide premium pay to eligible workers, to provide for infrastructure, and services for revenue loss. In the original adopted budget they used the first amount to pay for government services and now the eligible uses are to provide aid to essential workers. To qualify they have to have worked in person, had frequent contact with other people, and a series of considerations needed to be made on them in the pandemic and at risk. Council Member Spitzley made them aware that during the budget season she will look at the budget extensively for these funds to make sure the LPD and LFD are getting the funds and they are not solely being used to plug a budget hole.

Council Member Garza asked if the funds were used at the North Capital Ramp recently for the $700,000 art lighting project and Mr. Brower stated they were not. Council Member Wood asked if they used the funds to shore up the parking fund, and Mr. Brower stated they secured for a pending fiscal year. Council Member Wood then asked if they anticipated using ARPA funds for the parking fund, and Ms. Kirkland confirmed.

<u>Adjourn</u>
The meeting adjourned at: 7:09 p.m.
Respectfully Submitted by,
Sherrie Boak, Recording Secretary,
Lansing City Council
Approved by the Committee

CITY OF LANSING OPEB REVIEW

Judy Kehler, CPFIM, ACPFIM
Chief Strategy Officer

OPEB Update

- OPEB Review
- Benefits – Enrollment Stats
- OPEB Assets
- OPEB Liability
- Liability Reduction Initiatives
- Funding Progress
- What's Next?

HEALTHCARE ENROLLMENT STATS

Police & Fire System (PF)

699 – Retirees and beneficiaries

12 - Terminated plan members entitled to but not collecting benefits

344 – Active plan members

Total – 1,055

Per City of Lansing's CAFR 1/1/21

Employees Retirement System (ERS)

961 – Retirees & beneficiaries

41 – Terminated plan members entitled to but not collecting benefits

429 – Active plan members

Total – 1,431

Per City of Lansing's CAFR 1/1/21

OPEB Assets

- Assets are held in "Healthcare Reserves" in the Pension Trusts
- As of 1/1/2021: $38 million for ERS and $45 million for PF
- Also have $37 million for ERS in a VEBA Account as of 1/1/2021
- City contributions have not been adequate for significant funding progress – this will change in FY2023
    - ✓ City goal is to fully pre-fund OPEB
    - ✓ This entails healthcare benefits to be paid from the Trusts

ERS OPEB
Fiscal Year Ending (2019-2021)

	ERS FYE2019	ERS FYE2020	ERS FYE2021	2019 to 2021 Change
Total OPEB Liability	$231,415,357	$256,120,135	$153,400,498	$78,014,859 Decrease in total OPEB liability
Plan Fiduciary Net Position	$63,482,044	$68,228,558	$79,529,913	$16,047,869 Increase in net position
Net OPEB Liability	$167,933,313	$187,891,577	$73,870,585	$94,062,728 Decrease in net OPEB liability
Plan Fiduciary net position as percentage of total OPEB liability	27.4%	26.64%	51.84%	24.44%

PF OPEB
Fiscal Year Ending (2019-2021)

	PF FYE2019	PF FYE2020	PF FYE2021	2019 to 2021 Change
Total OPEB Liability	$302,529,360	$419,130,520	$193,491,109	$109,038,251 Decrease in liability
Plan Fiduciary Net Position	$39,200,746	$43,508,802	$48,217,543	$9,016,797 Increase in net position
Net OPEB Liability	$263,328,614	$375,621,718	$145,273,566	$118,055,048 Decrease in net liability
Plan Fiduciary net position as percentage of total OPEB liability	13%	10.38%	24.92%	11.92% Increase as percentage of total OPEB liability

Data received from the City of Lansing's CAFR reports

OPEB Reduction Initiatives

Reduced annual healthcare costs through:

- Negotiated fees and improved discounting and rebates
- Competitive contract bidding
- Union partnerships
- Engaged Greg Stump (City's Actuary)
- Changed medical/RX plans and carriers
- Implemented new payment mechanism, self funding

OPEB Reduction Initiatives

- Reduced investment rate of return down to 7% for 2021 (Retirement boards)
- Adjusted the amortization schedule by 2 years down to 20 years in 2021. (Retirement boards)
- Changed actuarial assumptions – inflation, rates, retirement age, mortality table

FUNDING PROGRESS
AS OF 1/1/2021

All Figures in Millions	ERS OPEB	PF OPEB	COMBINED
Actuarial Liability	$154	$195	$349
Assets	$75	$45	$120
Unfunded Amount	$79	$150	$229
Ratio	49%	23%	34%

What's Next?

1. The City will continue to collaborate with the unions, employees, FHT, and other community partners to identify additional healthcare efficiencies and savings

2. Funding continues to improve

3. Consecutive years of investment gains may be coming to an end

4. Both pension systems and both OPEB systems are in line to be 100% funded by 2041

5. Funding policy and procedures will need to be updated to accommodate OPEB funding

The City's contribution outlook is subject to change based on experience during 2021

292.37B. Health insurance fund.

The health insurance fund is hereby created as of January 1, 1998, and shall be the fund for receiving contributions for post-retirement health insurance benefits. The initial balance as of January 1, 1998, shall be $x,xxx,xxx.xx, which amount is equal to the December 31, 1997, asset receivable allocated to health insurance advance funding from the City's general fund. City contributions, as specified in this section, for post-retirement health insurance benefits, including dental insurance and Medicare reimbursement benefits, shall be credited to the health insurance fund. Transfers from the members benefit fund, as specified in Section 292.37A, shall be credited to the health insurance fund. Notwithstanding the provisions of Section 292.43, the health insurance fund shall be credited investment income at a rate consistent with the method used to determine the actuarial value of assets in the annual actuarial report. Premiums or charges, as specified in this section, for post-retirement health insurance benefits, including dental insurance and Medicare reimbursement benefits, shall be paid from the health insurance fund.

(1) Beginning July 1, 1998, the City's annual contribution to the health insurance fund equal the sum of the actuarially computed normal cost for the year plus an amortization of the cumulative net actuarial gains and losses arising from the experience of active members on or after January 1, 1998, using an amortization period adopted by the Board of Trustees for this purpose. However, in no case shall the City's annual contribution to the health insurance fund exceed the limitation imposed by Internal Revenue Code Section 401(h) and the regulations thereunder. The amount, if any, by which the contribution must be reduced, in order to comply with the limitation imposed by Section 401(h), shall instead be contributed to a voluntary employees' beneficiary association established by the City for this purpose.

(2) Beginning July 1, 1998, and each year thereafter, a portion of the premiums or charges for post-retirement health insurance benefits, including dental insurance and Medicare reimbursement benefits, may be paid from the health insurance fund on behalf of eligible retirees and beneficiaries of the retirement system in accordance with the applicable collective bargaining agreements and personnel rules of the City. Except for retirees who become eligible pursuant to Section 292.14(d), Section 292.14(e), or Section 292.14(f) the portion of the premiums or charges that will be paid from the health insurance fund is a percentage of such premiums or charges paid on behalf of persons with retirement effective dates on or after January 1, 1998. The percentage shall be four percent in the fiscal year beginning July 1, 1998, increasing four percent each year thereafter until it reaches 100 percent for fiscal years beginning on or after July 1, 2022. The amount of premiums or charges paid from the health insurance fund shall be reduced by the amount, if any, paid from a voluntary employees beneficiary association established by the City for this purpose. Notwithstanding the method specified in this subsection to compute the portion of the premiums or charges that are paid from the health insurance fund, the fund balance of the health insurance fund at any point in time is reserved to support the post retirement health insurance benefits, including dental insurance and medicare reimbursement benefits, of all eligible retirees and beneficiaries of the retirement system regardless of retirement effective date.

(3) Notwithstanding the creation or maintenance within the retirement system of the health insurance fund, this section is not to be construed or deemed to have established or removed any benefits, financial or otherwise, subject to Article IX, Section 24 of the 1963 Constitution of the State of Michigan. Nor shall the creation and maintenance of the health insurance fund preclude the City from giving consideration to and implementing cost containment measures as provided by law. Instead, the purpose of this section is to put in place a mechanism for the advance funding of post-retirement health insurance benefits for eligible retirees, and not, apart from the advance funding obligation, to grant additional rights or to take away any rights which eligible retirees may already have.

(Ord. No. 995, § 1, 9-8-98; Ord. No. 1071, § 1, 9-29-03; Ord. No. 1144, § 1, 8-3-09)

292.37C. Retirement health care.

Employees, who are in council staff, mayoral staff, exempt, executive management plan, Teamster 580, Teamster 214, District Court teamster, District Court exempt and FOP 911 Operators' Division bargaining units and employee group classifications, and who become a member pursuant to Section 292.14(d), Section 292.14(e), or Section 292.14(f), shall be entitled to retirement health care pursuant to applicable personnel rules and collective bargaining agreements and as provided by the City of Lansing Voluntary Employees' Beneficiary Association Plan (a/k/a VEBA), which is entitled City of Lansing Post Employment Health Care Plan and Trust. Retiree's eligibility for benefits and coverage of spouse and dependants shall be as contained in the VEBA. The retirement health care benefits provided may be changed from time to time to be consistent with health care plans available to active City employees in the bargaining unit or employee group classification that the member was in at the time of his or her retirement.

(Ord. No. 1071, § 1, 9-29-03; Ord. No. 1144, § 1, 8-3-09)

General Fund Status Report – FY 2022 2nd Quarter

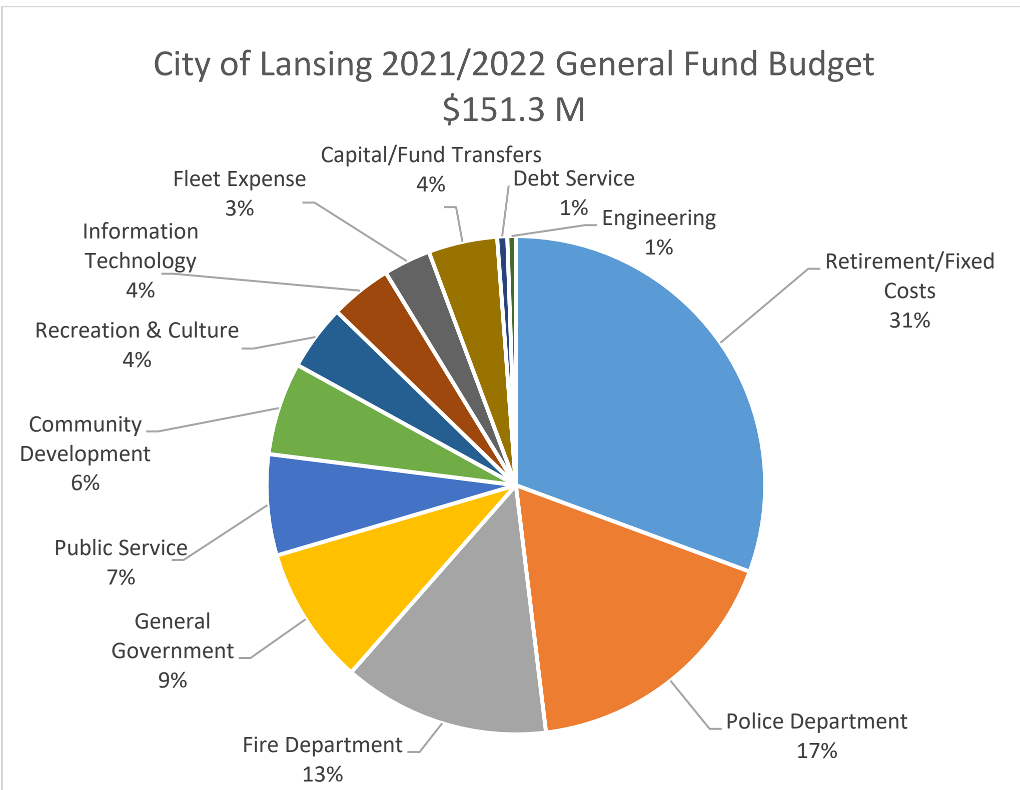
Please see accompanying summary detail (pages 4-8)

General Fund Summary

The City budgeted to end FY 2021 with $14,131,852 in combined general fund reserves. For FY 2022 the City budgeted $133,116,350 in total revenues including transfers and $151,291,350 in total expenditures for an estimated ending fund balance of $14,731,852. The City's General Fund budget includes $18.875M in American Plan Rescue Plan Act money to be used to support government services to the extent of revenue losses due to COVID-19.

The City's fund balance policy recommends a fund balance between 12% and 15% of expenditures. The City's annual financial audit is now complete, finding that the City has exceeded this threshold through a combination of one-time savings, state and federal support, and improved income tax collections. The Administration has reserved these excess funds into committed fund balance pending further action and discussion by City Council and the Administration related to City Ordinance and Budget Policies.

The City will provide a mid-year budget amendment to account for these one-time funds within the context of broader financial challenges and a continued structural deficit.



(continued)

Revenue Summary

General Fund revenues collected through the second quarter of Fiscal Year 2022 (July – December) are on track with expectations for the amended budget.

- **Property Taxes** are 35% of the general fund budget and are largely collected at the beginning of the fiscal year. While revenue currently exceeds budgeted amounts, it remains subject to tax appeals and other adjustments throughout the year.

- **Income Tax** collections, 22% of the general fund budget, are above our conservative estimates for the beginning of the fiscal year. The City had previously budgeted an approximately 25% impact from COVID-19, consistent with other communities in Michigan. Projections of significant refunds did not materialize, providing the City with a significantly improved outlook for the current fiscal year.

- **Return on Equity** is received in December and June. The current contract includes a guaranteed $25M payment to the City and 3% of the Lansing Board of Water and Light's June 1 to May 31 revenue in excess of $409,836,066. Specifically, revenue from retail and wholesale sales of chilled water, electric, steam, heat, and water utilities. This is 19% of the general fund budget that is set at a fixed dollar amount.

- **State Revenues** are on track with October and December revenue sharing payments received by the City. Some risk remains as constitutional revenue sharing will be adjusted to account for the 2020 Census beginning with the February payment. The City also received a smaller grant for fire protection of state owned facilities than projected for the year. State revenues make up 15% of the general fund budget.

- **Charges for Services** are slightly below average for this time with public safety charges, reimbursements, and code compliance being the largest sources. This may be adjusted as cash receipts are accounted for or for minor accruals. This makes up 6% of the general fund budget.

- **Fines and Forfeitures** are slightly below previous years to date. This is tied to District Court activities. This category makes up 1% of general fund revenues.

- **Licenses and Permits** are ahead compared to previous years. This is due to the timing of various licenses, many of which are managed by the Clerk's office.

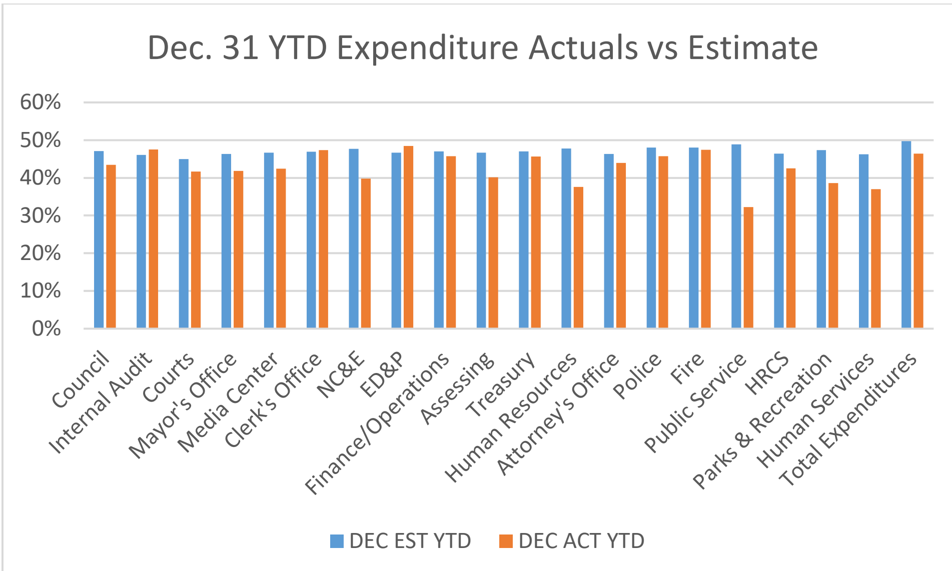
- **Interest and Rents** are less than a percent of the City's budget. Collections are currently above previous year collections.

- **Other Revenues** are below previous year collections for this time. This category makes up only 1% of General Fund revenues.

(continued)

Expenditure Summary

Departmental expenditures are largely below first quarter targets considering the timing of payroll and major contracts, with Internal Audit and Economic Development & Planning only slightly ahead of expectations for this time of year. The City is in the process of returning to full capacity while being aware of the continued challenges of the COVID-19 pandemic.



Conclusion

The Administration continues to monitor expenditures and seek out necessary savings to maintain vital services while also making strategic investments to grow the City's economy and strengthen the quality of life for residents, workers, business owners, and visitors. Due to the American Rescue Plan Act the City is able to continue services despite the negative impacts of the COVID-19 pandemic. While there is good news in terms of recovery, significant challenges remain in balancing the fiscal health of the City.

The general fund budget report is presented in several formats for informational value as follows. After a separate revenue and expenditure summary, the City's general fund is presented as formally adopted in appropriation detail showing personnel vs. operating expenditures, then in governmental detail it is summarized by purpose. In this last view, retirement and information technology costs are displayed separately from departments to better represent their costs to the City's general fund.

December 31, 2022 Revenue Summary

Fiscal Year July 1, 2021 - June 30, 2022

General Fund Revenues	FY 2022 Adopted Budget	FY 2022 Amended Budget	FY 2022 Dec. 31 Actuals	Dec. 31 Percent YTD	3 Year Dec. 31 Avg.
Property Taxes					
Non-Dedicated	34,325,000	34,325,000	37,471,021		
Dedicated - Police	3,525,000	3,525,000	3,525,000		
Dedicated - Fire	3,525,000	3,525,000	3,525,000		
Dedicated - Roads	2,350,000	2,350,000	2,350,000		
Dedicated - Parks	2,350,000	2,350,000	2,350,000		
Total	46,075,000	46,075,000	49,221,021	106.8%	100.0%
Income Taxes					
City Income Tax	29,380,800	29,380,800	12,509,435		
Total	29,380,800	29,380,800	12,509,435	42.6%	36.4%
Return on Equity					
Board of Water and Light	25,000,000	25,000,000	12,500,000		
Total	25,000,000	25,000,000	12,500,000	50.0%	51.1%
State Revenues					
Revenue Sharing	15,598,000	15,598,000	5,981,317		
Fire Reimbursement Grants	3,250,000	3,250,000	2,620,079		
Personal Property Tax Reimbursement	900,000	900,000	852,804		
Recreational Marijuana	350,000	350,000	-		
Liquor License Fee	70,000	70,000	56,726		
Total	20,168,000	20,168,000	9,510,925	47.2%	45.8%
Charges for Services					
Public Safety	4,368,850	4,368,850	1,567,492		
Reimbursements	2,348,150	2,348,150	1,135,363		
Code Compliance	1,091,000	1,091,000	508,595		
Recreation Fees	415,500	415,500	239,860		
Appeals & Petitions	84,350	84,350	51,145		
Work for Others	35,200	35,200	122,971		
Central Stores	1,500	1,500	930		
Subscriptions and Information	300	300	45		
Total	8,344,850	8,344,850	3,626,402	43.5%	44.0%
Fines and Forfeitures					
Fines and Forfeitures	1,777,600	1,777,600	583,280		
Total	1,777,600	1,777,600	583,280	32.8%	48.3%
Licenses & Permits					
Cable Franchise Fees	1,000,000	1,000,000	244,187		
Marihuana Licenses	600,000	600,000	420,000		
Business Licenses	65,250	65,250	45,630		
Non-Business Licenses	37,600	37,600	15,516		
Building Licenses & Permits	17,250	17,250	3,400		
Total	1,720,100	1,720,100	728,733	42.4%	23.8%
Interest & Rents					
Interest Income	210,000	210,000	350,299		
Total	210,000	210,000	350,299	166.8%	48.5%
Other Revenues					
Miscellaneous	173,000	173,000	42,331		
Sale of Fixed Assets	102,000	102,000	10,000		
Donations & Contributions	65,000	78,614	102,122		
Total	340,000	353,614	154,453	43.7%	91.0%
Total General Fund					
Operating Revenue	133,016,350	133,029,964	89,184,548	67.0%	60.6%
Transfers from Other Funds	100,000	100,000	100,000		
Total	133,116,350	133,129,964	89,284,548	67.1%	60.2%

December 31, 2021 Departmental Summary

Fiscal Year July 1, 2021 - June 30, 2022

General Fund Appropriations	FY 2022 Adopted Budget	FY 2022 Amended Budget	FY 2022 Dec. 31 Actuals	Dec. 31 Percent YTD	3 Year Dec. 31 Target
Beginning General Fund Balance	5,336,531	5,336,531	5,336,531		
Beginning Budget Stab. Fund Balance	8,795,321	8,795,321	8,795,321		
Total General Fund Reserves	14,131,852	14,131,852	14,131,852		
Revenues (detail on previous page)	133,116,350	133,129,964	89,284,548	67.1%	60.2%
Departmental Expenditures:					
Council	664,446	664,446	288,625	43.4%	47.1%
Internal Audit	194,724	194,724	92,474	47.5%	46.1%
Mayor's Office	1,618,281	1,618,281	676,804	41.8%	46.4%
Office of Community Media	583,262	583,262	247,403	42.4%	46.7%
District Court	6,329,859	6,329,859	2,751,947	43.5%	47.0%
Circuit Court Building Rental	285,000	285,000	2,185	0.8%	1.2%
City Clerk's Office	1,485,525	1,485,525	703,915	47.4%	46.9%
Neighborhood & Citizen Engagement	1,232,199	1,332,199	530,205	39.8%	47.7%
Economic Development & Planning	6,093,740	6,093,740	2,952,637	48.5%	46.7%
Finance Department	2,007,522	2,007,522	918,775	45.8%	47.0%
City Assessor	1,967,154	1,967,154	790,236	40.2%	46.6%
Treasury/Income Tax	2,384,813	2,384,813	1,089,583	45.7%	47.0%
Human Resources Department	2,572,681	2,572,681	967,968	37.6%	47.8%
City Attorney's Office	2,450,461	2,450,461	1,076,160	43.9%	46.4%
Police Department	49,911,211	50,004,825	22,892,201	45.8%	48.0%
Fire Department	38,811,479	38,811,479	18,410,410	47.4%	48.0%
Public Service	12,677,987	12,677,987	4,090,889	32.3%	48.9%
Human Relations & Community Services	1,934,094	1,934,094	822,046	42.5%	46.4%
Parks & Recreation Department	9,017,392	9,017,392	3,482,685	38.6%	47.3%
Human Service Agency Support	1,800,000	1,800,000	666,649	37.0%	46.3%
Non-Departmental Expenditures:					
Library Building Rental	135,000	135,000	61,005	45.2%	50.0%
Operating Subsidies to Other Funds	1,255,000	1,255,000	1,255,000	100.0%	100.0%
Contingency	300,000	-	-		
City Supported Agencies/MRJEA	467,500	767,500	43,050	5.6%	20.5%
Capital Improvements	5,522,000	5,522,000	5,522,000	100.0%	100.0%
Debt Service & Penalties	990,020	990,020	30,585	3.1%	50.0%
Vacancy Factor	(1,400,000)	(1,400,000)	-		
Expenditures	151,291,350	151,484,964	70,365,439	46.5%	49.9%
Net Impact on Fund Balance	(18,175,000)	(18,355,000)			
Federal Stimulus Reimbursement	18,875,000	18,875,000			
Ending General Fund Reserves	14,831,852	14,651,852			

December 31, 2021 Budget Appropriation Summary

Fiscal Year July 1, 2021 - June 30, 2022

Estimated Revenues	FY 2022 Adopted Budget	FY 2022 Amended Budget	FY 2022 Dec. 31 Actuals	Dec. 31 Percent YTD	3 Year Dec. 31 Avg.
Property Taxes	46,075,000	46,075,000	49,221,021		
Income Taxes	29,380,800	29,380,800	12,509,435		
Return on Equity	25,000,000	25,000,000	12,500,000		
State Revenues	20,168,000	20,168,000	9,510,925		
Charges for Services	8,344,850	8,344,850	3,626,402		
Fines & Forfeitures	1,777,600	1,777,600	583,280		
Licenses & Permits	1,720,100	1,720,100	728,733		
Interest & Rent	210,000	210,000	350,299		
Other Revenue	340,000	353,614	154,453		
Total Revenues	133,016,350	133,029,964	89,184,548	67.0%	60.6%

Appropriations	FY 2022 Adopted Budget	FY 2022 Amended Budget	FY 2022 Dec. 31 Actuals	Dec. 31 Percent YTD	Dec. 31 Target Exp.
Council					
Personnel	477,506	477,506	218,235		
Operating	186,940	186,940	70,390		
Total	664,446	664,446	288,625	43.4%	47.1%
Internal Audit					
Personnel	182,369	182,369	87,564		
Operating	12,355	12,355	4,910		
Total	194,724	194,724	92,474	47.5%	46.1%
Courts					
Personnel	5,136,026	5,136,026	2,325,462		
Operating	1,478,833	1,478,833	428,669		
Total	6,614,859	6,614,859	2,754,131	41.6%	45.0%
Mayor's Office					
Personnel	1,421,507	1,421,507	611,477		
Operating	196,774	196,774	65,327		
Total	1,618,281	1,618,281	676,804	41.8%	46.4%
Media Center					
Personnel	510,517	510,517	213,959		
Operating	72,745	72,745	33,444		
Total	583,262	583,262	247,403	42.4%	46.7%
Clerk's Office					
Personnel	1,056,330	1,056,330	527,189		
Operating	429,195	429,195	176,726		
Total	1,485,525	1,485,525	703,915	47.4%	46.9%
Neighborhood & Citizen Engagement					
Personnel	741,190	741,190	348,116		
Operating	491,009	591,009	182,089		
Total	1,232,199	1,332,199	530,205	39.8%	47.7%
Economic Development & Planning					
Personnel	3,423,250	3,423,250	1,543,274		
Operating	2,670,490	2,670,490	1,409,362		
Total	6,093,740	6,093,740	2,952,637	48.5%	46.7%
Finance/Operations					
Personnel	1,517,661	1,517,661	694,032		
Operating	489,861	489,861	224,743		
Total	2,007,522	2,007,522	918,775	45.8%	47.0%

Appropriations	FY 2022 Adopted Budget	FY 2022 Amended Budget	FY 2022 Dec. 31 Actuals	Dec. 31 Percent YTD	Dec. 31 Target Exp.
Assessing					
Personnel	1,706,240	1,706,240	684,261		
Operating	260,914	260,914	105,975		
Total	1,967,154	1,967,154	790,236	40.2%	46.6%
Treasury					
Personnel	1,869,301	1,869,301	792,780		
Operating	515,512	515,512	296,803		
Total	2,384,813	2,384,813	1,089,583	45.7%	47.0%
Human Resources					
Personnel	1,440,235	1,440,235	599,812		
Operating	1,132,446	1,132,446	368,157		
Total	2,572,681	2,572,681	967,968	37.6%	47.8%
Attorney's Office					
Personnel	2,183,939	2,183,939	953,848		
Operating	266,522	266,522	122,312		
Total	2,450,461	2,450,461	1,076,160	43.9%	46.4%
Police					
Personnel	42,171,580	42,171,580	19,435,385		
Operating	7,739,631	7,833,245	3,456,817		
Total	49,911,211	50,004,825	22,892,201	45.8%	48.0%
Fire					
Personnel	33,208,919	33,208,919	16,094,643		
Operating	5,602,560	5,602,560	2,315,767		
Total	38,811,479	38,811,479	18,410,410	47.4%	48.0%
Public Service					
Personnel	3,280,326	3,280,326	1,275,796		
Operating	9,397,661	9,397,661	2,815,094		
Total	12,677,987	12,677,987	4,090,889	32.3%	48.9%
Human Relations & Community Service					
Personnel	1,747,915	1,747,915	745,000		
Operating	186,179	186,179	77,046		
Total	1,934,094	1,934,094	822,046	42.5%	46.4%
Parks & Recreation					
Personnel	5,967,152	5,967,152	2,347,774		
Operating	3,050,240	3,050,240	1,134,911		
Total	9,017,392	9,017,392	3,482,685	38.6%	47.3%
Human Services					
Operating	1,800,000	1,800,000	666,649		
Total	1,800,000	1,800,000	666,649	37.0%	46.3%
City Supported Agencies/MRJEA					
Operating	467,500	767,500	43,050		
Total	467,500	767,500	43,050	5.6%	20.5%
Non-Departmental					
Contingency	300,000	-	-		
Vacancy Factor	(1,400,000)	(1,400,000)	-		
Library Lease	135,000	135,000	61,005		
Debt Service	990,020	990,020	30,585		
Net Transfers	6,677,000	6,677,000	6,677,000		
Total	6,702,020	6,402,020	6,768,590	105.7%	99.3%
Total Expenditures	151,191,350	151,384,964	70,265,439	46.4%	49.7%
General Fund balance	14,131,852	14,131,852			
Change	(18,175,000)	(18,355,000)			
Federal Stimulus Reimbursement	18,875,000	18,875,000			
Ending Fund Balance	14,831,852	14,651,852			

December 31, 2021 Governmental Summary

Fiscal Year July 1, 2021 - June 30, 2022

General Fund Appropriations	FY 2022 Adopted Budget	FY 2022 Amended Budget	FY 2022 Dec. 31 Actuals	Dec. 31 Percent YTD	3 Year Dec. 31 Avg.
Beginning General Fund Balance	5,336,531	5,336,531	2,328,400		
Beginning Budget Stab. Fund Balance	8,795,321	8,795,321	7,792,610		
Total General Fund Reserves	14,131,852	14,131,852	10,121,010		
Revenues (detail on previous page)	133,116,350	133,129,964	89,284,548	67.1%	60.2%
General Government					
Attorney's Office	1,574,249	1,574,249	648,409		
City Clerk	1,092,782	1,092,782	511,045		
Council	503,484	503,484	209,341		
District Court	3,854,419	3,854,419	1,528,080		
Circuit Court Building Rental	285,000	285,000	2,185		
Internal Audit	118,127	118,127	55,108		
Finance	1,378,542	1,378,542	611,050		
City Assessor	1,232,797	1,232,797	431,662		
Treasury/Income Tax	1,455,037	1,455,037	634,392		
Human Resources	1,905,173	1,905,173	641,316		
Mayor's Office	1,036,093	1,036,093	417,490		
Office of Community Media	411,642	411,642	163,192		
Library Building Rental	135,000	135,000	61,005		
Vacancy Factor	(1,400,000)	(1,400,000)	-		
Total General Government	13,582,345	13,582,345	5,914,276	43.5%	46.6%
Public Safety					
Police Department	26,309,472	26,403,086	11,899,806		
Fire Department	20,321,076	20,321,076	9,826,352		
Total Public Safety	46,630,548	46,724,162	21,726,158	46.5%	48.4%
Community Development					
Economic Development & Planning	4,333,971	4,333,971	2,098,879		
Neighborhood & Citizen Engagement	898,595	998,595	368,198		
Human Relations & Community Services	1,206,874	1,206,874	468,262		
Human Service Agency Support	1,800,000	1,800,000	666,649		
City Supported Agencies/MRJEA	467,500	767,500	43,050		
Total Community Development	8,706,940	9,106,940	3,645,038	40.0%	44.7%
Public Service					
Public Service Department	9,926,178	9,926,178	2,929,703	29.5%	49.2%
Recreation & Culture					
Parks & Recreation Department	6,431,628	6,431,628	2,268,853	35.3%	47.7%
Internal Services					
Retirement/Fixed Benefits	46,412,238	46,412,238	21,872,034		
Information Technology Expense	6,063,608	6,063,608	3,032,376		
Fleet Expense	4,642,582	4,642,582	1,755,284		
Engineering	828,263	828,263	414,132		
Total Internal Services	57,946,691	57,946,691	27,073,826	46.7%	47.3%
Non-Departmental Expenditures					
Contingency	300,000	-	-		
Operating Subsidies to Other Funds	1,255,000	1,255,000	1,255,000		
Capital Improvements	5,522,000	5,522,000	5,522,000		
Debt Service & Penalties	990,020	990,020	30,585		
Expenditures	151,291,350	151,484,964	70,365,439		
Net Impact on Fund Balance	(18,175,000)	(18,355,000)			
Federal Stimulus Reimbursement	18,875,000	18,875,000			
Ending General Fund Reserves	14,831,852	14,651,852			

Vacancy Factor Report

Fiscal Year 2022

December 31, 2021

Department	Key	PCN	Position Description	Bargaining Unit	FTE	Vacancy	Vacancy Factor
Vacancies Counted toward General Fund Vacancy Factor							
COUNCIL/INTERNAL AUDIT	1012120	LEGISAUD	LEGISLATIVE AUDITOR	COUNCIL	1.00	2/20/2020	CONTRACT
NEIGH CTZN ENG	1012250	ADMAST29	ADMINISTRATIVE ASSISTANT 29	T243CTP	1.00	9/3/2021	19,340
ED&P/CODE COMPLIANCE	1012610	CCOFICER	CODE ENFORCEMENT WORKER	T243CTP	1.00	4/3/2020	28,475
ED&P/CODE COMPLIANCE	1012610	PRMISOFF	PREMISE OFFICER	T243CTP	1.00	10/1/2021	11,058
ED&P/PLANNING	1012620	ASTPLMGR	ASSISTANT PLANNING MANAGER	T214 SUPV	1.00	3/20/2020	CONTRACT
FINANCE/OPERATIONS	1012710	FINDRCTR	FINANCE DIRECTOR	EXEC	1.00	8/13/2021	39,269
FINANCE/OPERATIONS	1012710	SRBUYER0	BUYER 32	T243CTP	1.00	11/30/2020	35,948
ASSESSOR	1012720	RESAPPLD	RESIDENTIAL APPRAISER LEAD	T243CTP	1.00	10/18/2019	34,700
ASSESSOR	1012720	RESAPPTR	RESIDENTIAL APPRAISER APPRENTICE	T243CTP	1.00	5/24/2019	28,475
ASSESSOR	1012720	RESIDAPP	RESIDENTIAL APPRAISER	T243CTP	1.00	10/5/2017	CONTRACT
TREASURY	1012730	CUSTSREP	CUSTOMER SERVICE REP	T243CTP	1.00	2/19/2021	22,456
TREASURY	1012730	TRESYINV	TREASURERY INVESTIGATOR	T243PT	1.00	2/22/2020	27,138
HUMAN RESOURCES	1012800	LABRELSP	EMPLOYEE & LABOR RELATIONS ADM	NON BARG CTP	0.80	10/26/2021	13,257
HUMAN RESOURCES	1012800	PRNCRECR	PRINCIPAL RECRUITER	T243CTP	1.00	4/18/2017	36,475
CITY ATTORNEY	1012900	LGLADVSR	ASSISTANT CITY ATTORNEY	T214 NS	1.00	9/4/2021	RECLASS
CITY ATTORNEY	1012900	LGLADVSR	LEGAL ADVISOR	T214 NS	1.00	4/6/2018	34,800
PUBLIC SERVICE/BUILDINGS	1013140	BLDSERSU	BUILDING SERVICES SUPERVISOR	T243CTP	1.00	10/16/2020	38,314
PUBLIC SERVICE/BUILDINGS	1013140	CUSTOWKR	CUSTODIAL WORKER 300	UAW	1.00	12/3/2021	3,026
PUBLIC SERVICE/BUILDINGS	1013140	ELCTRICN	ELECTRICIAN	T243SUP	1.00	12/30/2018	28,475
PUBLIC SERVICE/BUILDINGS	1013140	ELECFACW	ELECTRICAL FACILITY CTRL WKR	T243SUP	1.00	11/2/2018	23,731
PUBLIC SERVICE/BUILDINGS	1013140	FACMTWKR	SKILLED TRADES WORKER	UAW	1.00	3/2/2015	23,731
PUBLIC SERVICE/BUILDINGS	1013140	PLUMBSUP	PLUMBING SUPERVISOR	UAW	1.00	6/10/2018	38,314
POLICE/ADMIN	1013201	ADMSPC31	ADMINISTRATIVE SPECIALIST 31	T243SUP	1.00	12/28/2011	CONTRACT
POLICE/ADMIN	1013221	PAYRTECH	PAYROLL TECHNICIAN	T243CTP	1.00	7/24/2021	18,645
POLICE/ADMIN	1013221	CAPTAIN6	CAPTAIN VI	CCLP SUPV	1.00	12/18/2021	3,807
HUMAN RESOURCES	1013221	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	12/10/2021	2,930
HUMAN RESOURCES	1013221	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	12/13/2021	2,735
POLICE/CENTRAL SERVICES	1013221	POLCADET	POLICE CADET	CCLP NON REP	1.00	GRANT	GRANT
POLICE/CENTRAL SERVICES	1013221	POLTEC31	LPD FOIA ANALYST	T243CTP	1.00	7/31/2021	21,575
POLICE/DETENTION	1013224	DETENOFF	DETENTION OFFICER	T243CTP	1.00	12/5/2020	CONTRACT
POLICE/INVESTIGATIONS	1013224	DETECT2C	DETECTIVE IIC	CCLP NS	1.00	5/1/2021	39,669
POLICE/INVESTIGATIONS	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	2/13/2021	25,783
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	2/16/2021	25,783
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	5/3/2021	25,783
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	5/8/2021	25,783
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	6/12/2021	25,783
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	7/10/2021	24,415
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	7/14/2021	23,829
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	8/7/2021	20,509
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	8/17/2021	19,142
POLICE/PATROL	1013251	POLOFFCR	POLICE OFFICER 1	CCLP NS	1.00	9/11/2021	15,626
POLICE/PATROL	1013251	SOCWKSUP	POLICE SOCIAL WORKER SUPERVISOR	T243SUP	1.00	7/1/2021	32,804
FIRE/ADMIN	1013501	ASTFIRCF	ASSISTANT FIRE CHIEF	NB SUPV	1.00	1/15/2021	52,892
FIRE/ADMIN	1013501	FIRCHIEF	FIRE CHIEF	EXEC	1.00	9/4/2020	57,753
FIRE/ADMIN	1013501	PTCLRK25	PT CLERK 25	T243PT	1.00	7/1/2019	19,498
FIRE/LOGISTICS	1013510	MATALSP3	MAINTENANCE ALARM SPECIALIST 3	IAFF	1.00	7/16/2021	35,772
FIRE/OPERATIONS	1013520	FFTRAINE	FIRE FIGHTER TRAINEE	IAFF	(6.00)	OVERFILL	OVERFILL
FIRE/OPERATIONS	1013520	CAPTAIN4	CAPTAIN IV	IAFF	1.00	9/30/2020	42,201
FIRE/OPERATIONS	1013520	CAPTAIN4	CAPTAIN IV	IAFF	1.00	9/10/2021	25,576
FIRE/OPERATIONS	1013520	CAPTAIN4	CAPTAIN IV	IAFF	1.00	9/10/2021	25,576
FIRE/OPERATIONS	1013520	CAPTAIN4	CAPTAIN IV	IAFF	1.00	9/11/2021	25,576
FIRE/OPERATIONS	1013520	CAPTAIN4	CAPTAIN IV	IAFF	1.00	9/11/2021	25,576
FIRE/OPERATIONS	1013520	FIRENG02	ENGINEER II	IAFF	1.00	5/3/2021	37,763
FIRE/OPERATIONS	1013520	FIRENG02	ENGINEER II	IAFF	1.00	7/31/2021	31,469
FIRE/OPERATIONS	1013520	FIRENG02	ENGINEER II	IAFF	1.00	9/11/2021	22,887
FIRE/OPERATIONS	1013520	FIRENG02	ENGINEER II	IAFF	1.00	9/14/2021	22,314
FIRE/OPERATIONS	1013520	FIRENG02	ENGINEER II	IAFF	1.00	10/23/2021	14,304
FIRE/OPERATIONS	1013520	FIRENG02	ENGINEER II	IAFF	1.00	10/23/2021	14,304
FIRE/PREVENTION	1013530	INSPECT4	INSPECTOR IV	IAFF	1.00	9/24/2021	22,443
PARKS/BUSINESS & MGMT	1013810	CLERKS23	CLERK 23	T243CTP	1.00	6/18/2021	17,762
PARKS/COMMUNITY CENTERS	1013811	PTCTRPRG	PT COMMUNITY CENTER PROGRMMR	T243CTP	1.00	6/25/2021	27,138
					51.80		1,317,488

Vacancy Factor Report

Fiscal Year 2022

December 31, 2021

Department	Key	PCN	Position Description	Bargaining Unit	FTE	Vacancy	Vacancy Factor
Non-Vacancy Factor (non-General Fund) Vacancies							
PUBLIC SERVICE/O&M	1013611	EQPOPWK5	EQUIPMENT OPERATOR WORKER 500	UAW	1.00	5/31/2019	18,439
PUBLIC SERVICE/O&M	1013611	EQPOPWK5	EQUIPMENT OPERATOR WORKER 500	UAW	1.00	10/24/2020	23,731
PUBLIC SERVICE/O&M	1013611	EQPOPWK6	EQUIPMENT OPERATOR WORKER 600	UAW	1.00	12/2/2021	4,277
PUBLIC SERVICE/O&M	1013611	FRSTWKR5	ARBORIST 500	UAW	1.00	9/13/2021	14,383
PUBLIC SERVICE/O&M	1013611	FRSTWKR6	ARBORIST 500	UAW	1.00	9/13/2021	15,553
PUBLIC SERVICE/O&M	1013611	FRSTWKR6	ARBORIST 500	UAW	1.00	9/13/2021	15,553
PUBLIC SERVICE/O&M	1013611	PKSMTWK2	GROUNDS & MAINTENANCE WKR 200	UAW	1.00	9/4/2021	11,873
PUBLIC SERVICE/O&M	1013611	PUBWKSUP	PUBLIC SERVICE SUPERVISOR	T243SUP	1.00	8/15/2020	29,942
PUBLIC SERVICE/O&M	1013611	PUBWKSUP	PUBLIC SERVICE SUPERVISOR	T243SUP	1.00	12/4/2021	4,537
PUBLIC SERVICE/O&M	1013611	SNMATWKR	SIGN MAINTENANCE WORKER 400	UAW	1.00	3/26/2021	21,843
PUBLIC SERVICE/O&M	1013611	SOLWASUP	SOLID WASTE SUPERVISOR	T243SUP	1.00	8/15/2020	31,434
PUBLIC SERVICE/O&M	1013611	SOLWASUP	SR OFFICE ADMINISTRATOR	T243SUP	1.00	12/17/2021	2,755
ED&P/BUILDING SAFETY	2492610	BLDOFMGR	BUILDING OFFICIAL MANAGER	T214 SUPV	1.00	10/22/2021	19,018
ED&P/PARKING	5853640	PRKNGMGR	PARKING MANAGER	NB SUPV	1.00	9/24/2021	27,069
ED&P/PARKING	5853641	ACCTGCLK	ACCOUNTING CLERK	T243CTP	1.00	1/22/2018	20,450
ED&P/PARKING	5853641	ACCTGCLK	ACCOUNTING CLERK	T243CTP	1.00	5/18/2019	20,450
ED&P/PARKING	5853641	CUSTSREP	CUSTOMER SERVICE REP	T243CTP	1.00	11/9/2021	5,499
ED&P/PARKING	5853642	PKGENWKR	PARKING ENFORCEMENT WORKER 400	UAW	1.00	10/23/2021	8,274
ED&P/PARKING	5853642	PKGENWKR	PARKING ENFORCEMENT WORKER 400	UAW	1.00	11/9/2021	6,454
ED&P/PARKING	5853642	PKGRVCOL	PARKING REVENUE COLLECTORS	UAW	1.00	9/14/2019	16,822
ED&P/PARKING	5853642	PKGRVCOL	PARKING REVENUE COLLECTORS	UAW	1.00	1/24/2020	16,822
PUBLIC SERVICE/WWTP	5903670	ASPLSUPT	ASSIST PLANT SUPERINTENDENT	NB SUPV	1.00	7/31/2020	41,271
PUBLIC SERVICE/WWTP	5903670	ELECTECH	ELECTRICAL TECHNICIAN	T243CTP	1.00	10/5/2006	29,942
PUBLIC SERVICE/WWTP	5903670	UTLELWKR	UTILITY ELECTRICAL WORKER	UAW	1.00	5/31/2013	25,890
PUBLIC SERVICE/WWTP	5903670	WWMATWK4	WASTEWATER MAINTENANCE WKR 400	UAW	1.00	6/21/2021	21,843
PUBLIC SERVICE/WWTP	5903670	WWMATWK6	WASTEWATER MAINTENANCE WKR 600	UAW	1.00	5/27/2020	25,662
PUBLIC SERVICE/WWTP	5903670	WWPLTLBR	WASTE WATER PLANT LABORER	UAW	1.00	7/12/2019	19,969
PUBLIC SERVICE/WWTP	5903670	WWRESHAN	RESIDUAL HANDLER	UAW	1.00	12/18/2020	23,731
PUBLIC SERVICE/WWTP	5903670	WWSYSANL	WASTEWATER SYSTEMS ANALYST	T243CTP	1.00	10/23/2015	31,434
INFO TECH	6303130	DATANLST	DATA ANALYST	T243CTP	1.00	2/16/2018	CONTRACT
INFO TECH	6303130	SECURADM	SECURITY ADMINISTRATOR	T243SUP	1.00	11/2/2018	CONTRACT
PUBLIC SERVICE/FLEET	6433623	ATGARSUP	ASSIST SHIFT GARAGE SUPERVISOR	T243SUP	1.00	7/1/2017	28,475
PUBLIC SERVICE/FLEET	6433623	ATGARSUP	ASSIST SHIFT GARAGE SUPERVISOR	T243SUP	1.00	7/12/2019	28,475
PUBLIC SERVICE/FLEET	6433623	MECHANIC	MECHANIC	UAW	1.00	3/29/2019	23,731
PUBLIC SERVICE/FLEET	6433623	MECHANIC	MECHANIC	UAW	1.00	5/13/2019	23,731
PUBLIC SERVICE/FLEET	6433623	MECHANIC	MECHANIC	UAW	1.00	8/17/2019	23,731
PUBLIC SERVICE/FLEET	6433623	MECHANIC	MECHANIC	UAW	1.00	7/21/2021	21,214
PUBLIC SERVICE/FLEET	6433623	SRVCSPEC	SERVICE SPECIALIST	T243CTP	1.00	9/20/2019	22,456
PUBLIC SERVICE/FLEET	6433623	VEHWKR04	VEHICLE MAINTENANCE WORKER 400	UAW	1.00	11/1/2020	21,843
PUBLIC SERVICE/ENGINEERING	6453603	BPTMANGR	PERMITS SUPERVISOR	T243SUP	1.00	11/22/2004	CONTRACT
PUBLIC SERVICE/ENGINEERING	6453603	CTYENGNR	CITY ENGINEER	T243SUP	1.00	8/16/2019	46,687
PUBLIC SERVICE/ENGINEERING	6453603	DPPBSDIR	DEPUTY PUBLIC SERVICE DIRECTOR	NB SUPV	1.00	7/1/2017	55,562
PUBLIC SERVICE/ENGINEERING	6453603	ENGTECHN	ENGINEER TECHNICIAN	T243CTP	1.00	9/4/2021	15,901
PUBLIC SERVICE/ENGINEERING	6453603	PLMINSPC	PLUMBING INSPECTOR	T243CTP	1.00	10/1/2018	28,475
PUBLIC SERVICE/ENGINEERING	6453603	TRANSENG	TRANSPORTATION ENGINEER	NB SUPV	1.00	1/1/2020	52,892
HUMAN RESOURCES	1012800	LABRELSP	EMPLOYEE & LABOR RELATIONS ADM	NON BARG CTP	0.20	10/26/2021	3,314
DISTRICT COURT	7602201	COLOFFCR	COLLECTIONS OFFICER	DCT NON REPR	1.00	3/18/2021	16,077
DISTRICT COURT	7602201	COLOFFCR	COLLECTIONS OFFICER	T243 DCT	1.00	4/1/2021	16,077
DISTRICT COURT	7602201	DPCLERK2	DEPUTY CLERK 2	T243 DCT	1.00	1/17/2020	16,077
DISTRICT COURT	7602201	DPCLERK2	DEPUTY CLERK 2	T243 DCT	1.00	9/7/2021	10,231
DISTRICT COURT	7602201	DPCLERK2	DEPUTY CLERK 2	T243 DCT	1.00	10/2/2021	7,917
DISTRICT COURT	7602201	MAGISCLK	MAGISTRATE'S CLERK	DCT NON REPR	1.00	7/12/2019	16,899
CDBG/HOME	GRANT	DEVELMGR	DEVELOPMENT MANAGER	NB SUPV	1.00	7/16/2021	46,131
CDBG	GRANT	REHABCSP	REHAB CONSTRUCTION SPECIALIST	T243CTP	1.00	8/27/2021	19,631
					53.20		1,100,448

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the City of Lansing and the United Auto Workers, Local 2256 have entered into a Memorandum of Understanding (the “MOU”) to extend the deadline to voluntarily “opt-in” to the City’s healthcare savings plan; and

WHEREAS, the Mayor recommends the MOU be approved;

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby ratifies the MOU of the parties.

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the City of Lansing and the Teamsters Local 243 Supervisory Unit has negotiated a collective bargaining agreement (the “CBA”) for the period covering February 1, 2022 through January 31, 2025, which is summarized in the Tentative Agreement Document approved by the parties (“Tentative Agreement”) and which contains the changes to the prior CBA; and

WHEREAS, the Union membership ratified this agreement on February 27, 2022; and

WHEREAS, the Mayor recommends the CBA, as summarized in the Tentative Agreement, be approved;

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby ratifies the Tentative Agreement of the parties for the CBA between the City of Lansing and the Union, Teamsters Local 243 Supervisory Unit for the period covering February 1, 2022 through January 31, 2025.

Approved for placement on the City Council Agenda:

____
Jim Smiertka, City Attorney

____
Date

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the City of Lansing and the Teamsters Local 243 Clerical, Technical Professional Unit has negotiated a collective bargaining agreement (the "CBA") for the period covering February 1, 2022 through January 31, 2025, which is summarized in the Tentative Agreement Document approved by the parties ("Tentative Agreement") and which contains the changes to the prior CBA; and

WHEREAS, the Union membership ratified this agreement on February 27, 2022; and

WHEREAS, the Mayor recommends the CBA, as summarized in the Tentative Agreement, be approved;

NOW, THEREFORE BE IT RESOLVED, that the City Council hereby ratifies the Tentative Agreement of the parties for the CBA between the City of Lansing and the Union, Teamsters Local 243 Clerical, Technical Professional Unit for the period covering February 1, 2022 through January 31, 2025.

Approved for placement on the City Council Agenda:

____
Jim Smiertka, City Attorney

____
Date