

AGENDA

Committee of the Whole AGENDA FOR FEBRUARY 1, 2022 AT 6:00 PM



Updated

Lansing City Hall, Tony Benavides Lansing City Council Chambers
124 W. Michigan Avenue, 10th Floor

To provide input or ask questions on any item that is listed on the agenda, members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.

Based on the recommendations from the Centers for Disease Control (CDC), City Council is requesting members of the public, City Staff and Council Members wear face coverings at meetings of the City Council and their Committees.

Council Member Hussain, Chairperson
Council Member Wood, Vice Chairperson

- 1. Call to Order**
- 2. Roll Call**
- 3. Public Comment on Agenda Items**
- 4. Discussion/Action:**
 - A. 1st Ward Council Member Finalist - 2nd Interviews
 - i. Caitlin Cavanagh
 - ii. Brian Daniels
 - iii. Benjamin Dowd
 - B. RESOLUTION - 1st Ward Council Member Selection; Term to end 12/31/2022
- 5. Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



The City of
LANSING
City Council

City Hall - 10th Floor
124 W. Michigan Avenue
Lansing, MI 48933-1694

P: 517-483-4177 | F: 517-483-7630
lansingmi.gov/council

Lansing City Council
1st Ward Councilmember Vacancy
Finalist Questions 2/1/2022

If you are selected as one of the finalists be prepared to answer all of the questions below on Tuesday, February 1, 2022

1. What is the purpose of having “Ward” and “At-Large” Councilmembers?
2. What have you done in the last few years to demonstrate your commitment to the City of Lansing?
3. Please discuss ways in which the City of Lansing and Lansing City Council can contribute to the creation of opportunities for our residents to have good education, employment and health.
4. As a Lansing City Council member, how do you see your role working with the administration, neighborhoods and businesses respectively?
5. What is the division of power between Council, Clerk, legal and administration?
6. As we turn from the downtown area, many neighborhoods are faced with deteriorating infrastructure and corridors, vacant homes, inadequate rentals, and Ingham County Land Bank owned properties; what are your ideas on improving neighborhoods in the short term and long term?
7. If appointed what will your key priorities be and what are your ideas for moving those priorities forward.

Application for Lansing City Council 1st Ward Vacancy 2022

Part 1

Application deadline is Friday, January 21 at 4:00 PM

Submit completed application to the:
Lansing City Clerk's Office
Chris Swope, City Clerk
9th Floor, City Hall
124 W. Michigan Ave.,
Lansing MI 48933-1965

JAN19'22 3PMCLERK

Name Caitlin Cavanagh

Street Address 2108 Heights Ave.

City Lansing State MI Zip Code 48912

Email cait.cavanagh@gmail.com

Phone # (315) 762-3431 ☐ home ☒ mobile ☐ work ☐ other

I hereby certify that I am a registered elector in the City of Lansing.

I hereby certify that I am a resident of the 1st Ward.

I hereby certify that I have been a resident of the city for at least one year as of February 1, 2022.

I hereby certify that I have not been convicted of either a violation of the election laws of this City, this State or the United States of America or a violation of a public trust or any felony in the past 20 years.

I hereby certify that I am not in default to the City.

I submit my name for consideration of the Lansing City Council to fill the vacant position of 1st Ward Lansing City Council Member until January 1, 2023.

Caitlin Cavanagh
Signature

01/17/2022
Date

Please include a letter of one page or less explaining why you are seeking this position. You may also include a resume of no more than two pages.

CAITLIN CAVANAGH, PH.D.

JAN19'22 3PMCLERK

cait.cavanagh@gmail.com • theadjustlab.com • 315-762-3431 • 6-year resident of the First Ward

CURRENT APPOINTMENTS

MICHIGAN STATE UNIVERSITY EAST LANSING, MI
2021- **Associate Director for Undergraduate Education**, School of Criminal Justice
2018- **Core Faculty**, Youth Equity Project
2017- **Affiliated Professor**, Department of Psychology
2016- **Director**, Adolescent Development and the Justice System (ADJust) Research Lab
2016- **Assistant Professor**, School of Criminal Justice (*tenure and promotion expected 2022*)

EDUCATION

UNIVERSITY OF CALIFORNIA, IRVINE IRVINE, CA
2016 **Ph.D. in Developmental Psychology** with dual minors in Law and Quantitative Methods
2013 **Master of Arts in Psychology and Social Behavior**

UNIVERSITY OF ROCHESTER ROCHESTER, NY
2011 **Bachelor of Arts** with dual majors in Psychology and Spanish
Summa Cum Laude; Phi beta Kappa; Honors and Highest Distinction

CAREER HIGHLIGHTS

- 16 funded research grants totaling over \$625,000.00
- 28 awards and fellowships, including 2022 New Scholar Award (*Academy of Criminal Justice Sciences*), 2021 Early Career Research Contributions Award (*Society for Research in Child Development*); 2021 Rising Star Research Award (*Michigan State University*); 2021 Faculty Award of Excellence in Engaged Scholarship (*Engagement Scholarship Consortium*)
- 28 published peer-reviewed articles in field-leading journals and 6 published book chapters
- 66 invited lectures and conference presentations

POLICY EXPERIENCE

2019- **Research Advisor for Michigan Association for Family Court Administration**
Direct data analyses to address state-wide policy changes, such as Raise the Age
Promote the benefits of evidence-based practice in Michigan juvenile courts

2018 **Content Expert for Michigan Safety & Justice Roundtable**
Invited by the Michigan Committee on Juvenile Justice and the Michigan League for Public Policy to lead discussions between practitioners (e.g., circuit court judges, district attorneys), funders, policy makers, and academic researchers on the use of evidence-based practice in the Michigan juvenile justice system.

2017 **Trainer for Police Executive Development Series**
Presented research on developmentally-sound best practice for police interactions with youth to participating police executive leadership from across the Midwest

2017- **Research Advisor for Ingham County 30th Circuit Court- Family Division**

Direct data management, analyses, and program evaluations for all juvenile court data in Ingham County, resulting in actionable technical reports
Lead biweekly advisory meetings with 30th Circuit Court officials to institute evidence-based practice

- 2015-17 Invited Member, University of California Criminal Justice and Health Consortium**
Drafted policy briefs to disseminate state-of-the-art research relevant to proposed legislation in the state of California
- 2010-11 Staffer (Stagiare), European Union Parliament**
Drafted speeches and presentations for Member of European Parliament Barbara Matera
Attended and reviewed committee meetings for Women's Rights and Budgetary Control

LANSING AREA COMMUNITY SERVICE

- 2021 Edith & Eli Broad Art Museum Exhibit Design**
Helped develop an interactive museum exhibit honoring the lived experiences of youth incarcerated for life sentences in adult facilities and presenting research and policy
- 2020- Vice President and Executive Board Member, 501(c)(3) charity Steiner Chorale**
Sponsor the annual Ethel J. Armeling Vocal Scholarship, which provides scholarship funding for young people in the Lansing area who are pursuing careers in music.
- 2020- Poll Worker, City of Lansing**
Trained to oversee and facilitate orderly, legal voting at polling stations in Lansing
- 2019- Court-Appointed Special Advocate (CASA) Volunteer, Barry, Eaton, & Ingham**
Volunteer family court advocate for best interests of children suffering abuse and neglect
- 2018-19 Ingham County Animal Control and Shelter (ICACS) Volunteer**
Wrote bimonthly thank you notes to donors on behalf of ICACS
- 2017 Restorative Justice Practitioner**
Completed training and certification in Restorative Justice from the International Institute of Restorative Practice (IIRP)
- 2016- Ingham County Animal Control and Shelter Foster Parent**
Foster parent for animals in need of special attention away from the shelter

PROFESSIONAL LEADERSHIP

- 2019-20 Michigan State University School of Criminal Justice Bylaws Committee**
- 2017-20 American Psychology-Law Society National Dissertation Awards Committee**
- 2017-18 American Society of Criminology National Juvenile Justice Sub-Area Chair**
- 2017- Michigan State University School of Criminal Justice Faculty Advisory Committee**
- 2016-20 Society for Research on Adolescence National Executive Council**
- 2016-20 Society for Research on Adolescence National Communications Sub-Committee Chair**
- 2016-20 Society for Research on Adolescence National Emerging Scholar Committee Chair**
- 2015-16 American Psychology-Law Society National Student Experimental Liaison**
- 2014-15 American Psychology-Law Society National Communications Committee Chair**

Background.

Career. I am an Assistant Professor and the Associate Director for Undergraduate Education at MSU in the School of Criminal Justice. My Ph.D. is in developmental psychology, specializing in law. This means I study how kids grow and change from the teen years into adulthood, and how that development is derailed by crime and justice system involvement. My research addresses how to make the juvenile justice system more effective, fair, and supportive of youths' needs (to learn more about my work, please see my website: theadjustlab.com).

Experience. I have experience working with government and policy at multiple levels. Through these experiences, I understand well how public policy can shape people's lives.

At the county level, I serve as a Research Advisor for Ingham County. I manage and analyze all juvenile justice and program data for the Ingham County Youth Center, Ingham Academy, and the 30th-Circuit Court Family Division in collaboration with the Juvenile Division administrators. I present my research on the needs of justice-involved youth before the Ingham County Board of Commissioners, the Family Division judges, and the Lansing School Board. Since 2017, I have led the Juvenile Risk Assessment Team. In this role, I conduct trainings, program evaluations, and write technical reports for the Ingham County 30th Circuit Court- Family Division to ensure that the county uses evidence-based practice, and adjusts programming to fit youths' needs.

At the state level, I consult for the Michigan Association for Family Court Administration (MAFCA) to promote the evidence-based practice in juvenile courts across Michigan. I analyzed state-wide data to produce a report for MAFCA on the impacts of Michigan's Raise the Age legislation on county juvenile court budgets and programs. I was selected as a Content Expert by the Michigan Committee on Juvenile Justice and the Michigan League for Public Policy. In this role, I led discussions between circuit court judges, district attorneys, funders, policy makers, and academic researchers on evidence-based practice in the Michigan juvenile justice system.

At the international level, I worked as a staffer (called a "stagiaire") in the European Union Parliament in Brussels, Belgium. In this role, I drafted speeches and presentations for Rep. Barbara Matera (the equivalent of a member of the U.S. House of Representatives). I also attended committee meetings (Women's Rights; Budgetary Control) on Rep. Matera's behalf, and contributed to committee discussions.

Motivation.

Why me? I come from a family of public servants, and I aspire to continue this generational legacy by serving the Lansing community. Since moving to Lansing's First Ward in 2016, I have sought ways to engage with the local community as a volunteer. For example, I:

- Volunteer with CASA for Kids Inc. in Barry, Eaton, and Ingham counties. In this role, I am a trained Court Appointed Special Advocate, which means I advocate in family court for the best interests of children who have suffered abuse and neglect
- Volunteer at Ingham County Animal Control and Shelter (ICACS)
- Serve as a poll worker for the City of Lansing
- Was elected the Vice President of a local 501(c)(3) charity, The Steiner Chorale. This group sponsors the annual Ethel J. Armeling Vocal Scholarship, which provides scholarship funds for young people in the Lansing area who wish to pursue careers in music.

Thus, as a community-minded public servant, I see running for election to Lansing City Council as the natural marriage between my career expertise and my volunteerism. I am committed to my neighbors in the First Ward well beyond the appointment period.

Why now? The City of Lansing is currently facing challenges that I feel uniquely equipped to address. Public safety is Lansing citizens' top concern, in part due to the current unprecedented wave of youth gun violence. As Research Advisor to Ingham County's Juvenile Division, I understand these concerns through the raw numbers. However, as a City Council representative, I would also have the skills and the training to champion policies that are most likely to effectively address these challenges. For example, I have trained police on developmentally-appropriate ways of interacting with youth through MSU's Police Executive Development Series. I am trained in Restorative Justice practice and hold a certification from International Institute of Restorative Practice (IIRP). Effective leadership in Lansing requires multiple perspectives and areas of expertise, including from passionate, policy-minded researchers. As a nationally-renowned expert on juvenile delinquency, I am prepared to meet the moment, as well as the needs of the community. Thank you for your consideration.

JAN19'22 3PMCLERK

APPOINTEE QUALIFICATION AND ELIGIBILITY AFFIDAVIT

STATE OF MICHIGAN}
COUNTY OF INGHAM}

JAN19'22 3PMCLERK

I, Caitlin Cavanagh, being duly sworn, depose and say that:

1. I possess the legal qualifications for office, Charter Section 2-204.6.
2. I will be a registered elector in the City of Lansing at the commencement of the term of office I seek. Charter Section 2-102.
3. I will have been a resident of the City for one year or more at the commencement of the term of office I seek. Charter Section 2-102.
4. If elected as a Ward Council member, I will be a resident of the ward from which elected at the time of my election. Charter Section 2-102.
5. At the commencement of the term of office I seek, I will meet all the eligibility requirements to take and hold that office, to wit:
 - a. I will not have been convicted, within the 20 years prior to the commencement of the term of office I seek, of any violation of the election laws of the City of Lansing, the State of Michigan, or the United States; a violation of public trust; or any felony. Charter Section 2-103.1.
 - b. I will not, at the commencement of the term of office I seek, be in default to the City of Lansing. Charter Section 2-103.2.
6. The statements made in this affidavit are true to the best of my knowledge, information, and belief.


Affiant

Subscribed and sworn to before me
this 19 of January,
2022


Notary Public, Ingham County, Michigan
Acting in Ingham County, Michigan
My commission expires: 9-20-2023

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

From: Suzanne Elms-Barclay <elmsbarclay1@gmail.com>

Date: Sun, Jan 30, 2022 at 2:21 PM

Jeffrey, I hope this finds you !

Subject: Hello Dear Councilpersons ! I haven't been bugging you much lately but hope

To: Patricia Spitzley <sp030709@gmail.com>, Adam Hussain <hussai17@gmail.com>,
<jeremy.garza@lansingmi.gov>, Carol Wood <cwood@lansingmi.gov>, <briant.jackson@lansingmi.gov>

you vaguely remember me ! (And if it appears that I have an incorrect email address for any of the council persons, I would really appreciate it if you could forward this message to his/her correct email address)

Dear Councilpersons: I looked at the 11 Candidates who have "emerged" for the City Council vacancy in the City Pulse.

From the background information from the City Pulse and what I found through my research on the internet regarding **CAITLIN CAVANAGH**, I cannot emphasize enough how fortunate we would be to have her on our Lansing City Council !

She is, indeed, a "nationally renowned expert in juvenile justice", whose research is/has been in how social contexts shape adolescent behavior, including through studying first-time adolescent offenders. She is currently researching risk assessments associated with youth and drug relapse and recidivism.

Her top priorities also resonate with what I believe would benefit our city; in particular her intention to work toward mitigating gun violence while including more police training

Application for Lansing City Council 1st Ward Vacancy 2022

Part 1

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Submit completed application to the:
Lansing City Clerk's Office
Chris Swope, City Clerk
9th Floor, City Hall
124 W. Michigan Ave.,
Lansing MI 48933-1965

JAN19'22 10AMCLERK

Name Brian Daniels
Street Address 1514 Ormond St
City Lansing State MI Zip Code 48906
Email Brian@empowerlansing.com
Phone # (517) 402-1835 ☐ home ☒ mobile ☐ work ☐ other

I hereby certify that I am a registered elector in the City of Lansing.

I hereby certify that I am a resident of the 1st Ward.

I hereby certify that I have been a resident of the city for at least one year as of February 1, 2022.

I hereby certify that I have not been convicted of either a violation of the election laws of this City, this State or the United States of America or a violation of a public trust or any felony in the past 20 years.

I hereby certify that I am not in default to the City.

I submit my name for consideration of the Lansing City Council to fill the vacant position of 1st Ward Lansing City Council Member until January 1, 2023.


Signature

18 Jan 22
Date

Please include a letter of one page or less explaining why you are seeking this position. You may also include a resume of no more than two pages.

Professional Summary

U.S Army Veteran and Purple Heart recipient. Founder and Head Trainer of Empower Lansing, a boxing and fitness studio in Lansing Michigan. I use my experience in the military to help motivate and drive people to be the best versions of themselves and to help people find their strength. This passion for help has me involved in the community as part of the Lansing Park Board. My goal is to help Lansing be the best version of itself as well, through public service and activism. My work was recently acknowledged when I was named as one of the 10 Over The Next Ten. An award given by the Lansing Regional Chamber of Commerce.

Skills

- Small Business Management
- Boxing and Fitness Training
- Brand Marketing
- Fund Raising
- Sales
- Event organizing
- Public Speaking

Experience

13B Cannon crewmember, Gunner 2004 to 2006 U.S Army – Fort Campbell, KY

I efficiently completed all tasks assigned to me at FT. Campbell and in theatre. These tasks included;
Ground missions and route clearance in Taji, Iraq Purple Heart received 11/15/2005
Conex maintenance and Humvee preventative maintenance.

Salesman 2006 to 2008 Whitehall Jewelers – Lansing, MI

Maintained and exceeded sales goals.

Salesman 2009 to 2011 Kay Jewelers – Brooklyn, NY

Meet and exceed sales goals in a larger market
Inventory merchandise

Certified Personal Trainer, Bootcamp Instructor, Small Group Trainer 2011 to 2015 Work Train Fight – New York, NY

Help clients set and achieve goals.
Design and provide workout regimens
Teach Beginner and Intermediate Boxing

Founder & Head Trainer of emPOWER Lansing 2018 to Present - Lansing, MI

Run day to day operations.
Teach group classes and individual clients
Develop new trainers

Lansing Park Board. 2020 to present - Lansing MI

Review and vote on Parks Business.
Review and report citizen complaints about park related issues, and help find solutions.

Education

High School Diploma: 2004 Grand Ledge High School - Grand Ledge, MI

New York State Certified Certificate of Completion , NSCA: Personal Training 2011 American Academy of Personal Training - New York, NY

References

Sue Alverson - Development Director at the VFW National Home for Children. PH: 517-749-2442

Takura Nyamfukudza - Mentor PH: 517-730-2534

Why am I applying to fill the vacancy in the 1st ward? Duty.
My duty as a member of the first ward. A small business owner of the first ward. A father to a son who lives and plays in the first ward.

I see such division nationally, but also within our community. We've stopped listening to one another and this approach to politics leaves no space for healthy debate or respectful tolerance. I believe that unity and progress can be achieved through conversation with a focus on strengthening bonds within our community.

The 1st Ward deserves a councilman who will show up for them. Give them space to vocalize their concerns and views even if they differ from their own. Someone who wants to work with the other members of council to move Lansing forward. I believe I am that person.

There is work to be done with the housing, safety, and economic development in our city, and though it will be sometimes slow and frustrating, I know I can help be a part of making it happen. I look forward to the opportunity to help Lansing.

APPOINTEE QUALIFICATION AND ELIGIBILITY AFFIDAVIT

STATE OF MICHIGAN}
COUNTY OF INGHAM}

JAN19'22 3PMCLERK

I, Brian Daniels, being duly sworn, depose and say that:

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Subscribed and sworn to before me
this 19 of January,
2022


Notary Public, Ingham County, Michigan
Acting in Ingham County, Michigan
My commission expires: 9-20-2023

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

Lansing City Council
124 W Michigan Avenue
10th Floor City Hall
Lansing, MI 48933

Dear Council Members,

I am writing today in support of Brian Daniels' appointment to the vacant 1st Ward seat.

Brian has all the qualities that Lansing city residents could hope for in a public servant: he is honest, hardworking, rooted in his values and also willing to compromise. As a longtime Lansing resident and small business owner, Brian is deeply connected to this community and is passionate about fixing the problems faced by its citizens.

My experience of Brian as an employer (I teach group classes at his gym) and as a friend is that he is always asking how he can help others. Throughout the pandemic he has made sure that his staff and clients feel safe and supported through constantly changing guidelines. The fact that he actually kept his gym closed during mandated shut down periods and actively enforces masking demonstrates his integrity, even when other gyms and yoga studios in town were openly disregarding such safety measures. He prioritized community health over his own need to make a profit. This is the type of energy we need in local government.

I am proud to support Brian's candidacy and appreciate your consideration of his many qualifications.

Sincerely,

Anna Bennett

231 N Magnolia Ave
Lansing, MI 48912
Ward 1, Precinct 5



January 28, 2022

Lansing City Council

Re: Mr. Brian Daniels

To Whom it May Concern.

Please accept this letter as an endorsement of Mr. Brian Daniels for the position of 1st Ward City Council of Lansing, Michigan. I have had the pleasure of getting to know Mr. Daniels over the past 5 years as a business owner, physical trainer, motivator, and friend. I have full faith that he would be an excellent council member and will represent the 1st Ward with vigor, respect, and integrity.

Mr. Daniels has a life-experience that most will never have; his upbringing and injuries while serving our country in the US Army have shaped him into a man with the utmost integrity and compassion. He has a penchant for public service and for putting the common person first. His commitment to Lansing and the 1st Ward is worn on his sleeve and his ability to communicate, listen and work with others make him well positioned to serve our community.

I am honored to support Mr. Daniels and would be happy to answer any questions you may have for me regarding this endorsement.

Respectfully,

Scott P. Gillespie

Scott P. Gillespie

1629 E. Michigan Avenue
Suite 103
Lansing, Michigan 48912
Phone: 517.327.8887
www.thegillespiecompany.com

Takura Nyamfukudza
Chartier & Nyamfukudza, P.L.C.
2295 Sower Boulevard
Okemos, MI 48864

January 28, 2022

Lansing City Council
124 W Michigan Avenue
10th Floor City Hall
Lansing, MI 48933

Dear Council,

It makes me extremely happy to recommend Brian Daniels as the candidate who will replace Brandon Betz. Nearly seven years have passed since I first met Brian during his tenure as a personal trainer at the Michigan Athletic Club (MAC). Once Brian founded emPOWER, I left the MAC and have trained with him ever since. In addition to being my trainer, I am proud to say I have gained a true friend in Brian. He is far too kind, but I have overheard Brian refer to me as a mentor.

Brian brings enormous depth and breadth of experience as a business owner who had to wrestle with the challenges that Covid-19 presented. He taught group classes and led individual sessions outdoors to ensure that he never violated state orders and directives. Indeed, he has continued to coach with intensity, intelligence, and compassion through the pandemic. As such, Brian has helped scores of members and his clients realize the benefits of keeping a healthy mind in a healthy body. That is why it did not surprise me when Brian was selected as one of the 10 Over the Next Ten by the Lansing Regional Chamber of Commerce last year.

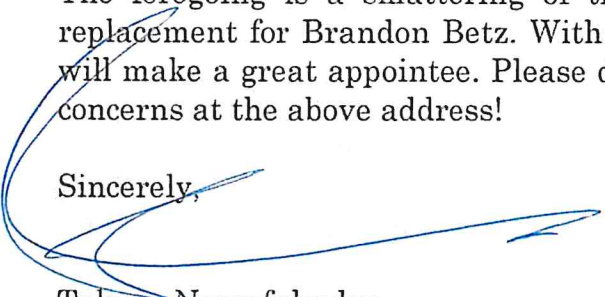
Brian is an Iraq War Veteran who was awarded the Purple Heart after he was severely injured by enemy action in 2005. He continues to embody the Army Values of loyalty, duty, respect, selfless service, honor, integrity, and personal courage. As a decorated paratrooper, Brian demonstrated the ability to learn and apply rules and procedures to different circumstances in kinetic, hostile environments. Doubtless, he will be able to learn the City Charter and help breathe life into the City of Lansing's mission to ensure quality of life for all of its residents. I served in the Army for twelve years. My years in uniform overlapped Brian's service. And I can say without equivocation that it would have been an honor to serve alongside him.

There is more to know about Brian other than his professional accomplishments. Brian is a doting father. Like Mayor Andy Schor, Brian's son attends a local school. Therefore, I know that Brian wants to help ensure that Lansing becomes its best – and diverse – self in the very near future. Brian's son has an infectious personality which proves that the apple does not fall far from the tree. As a resident of the First Ward, I want my next council member to serve with the sense of purpose and motivation that I know Brian will.

Brian is an avid Michigan State University sports fan. It is commonplace for Brian to be seen planning events and raising funds to benefit local charities. Brian walks his talk; he was one of the many concerned citizens who participated in the Michigan NAACP Youth and College Division's march on the Capitol on June 10, 2020. Balance is important. Brian finds his by practicing yoga or playing billiards. It is beyond doubt that Brian takes care of himself so that he can take care of others.

The foregoing is a smattering of the reasons that I believe Brian is the ideal replacement for Brandon Betz. With his abilities, flexibility, and dedication, Brian will make a great appointee. Please do not hesitate to contact me with questions or concerns at the above address!

Sincerely,



Takura Nyamfukudza

Takura Nyamfukudza
Chartier & Nyamfukudza, P.L.C.
2295 Sower Boulevard
Okemos, MI 48864

January 28, 2022

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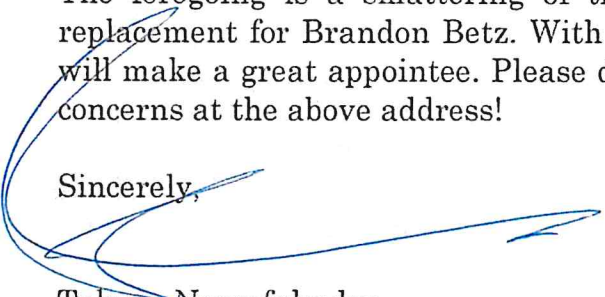
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Sincerely,



Takura Nyamfukudza

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Part 1

JAN20'22 3PMCLERK

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Lansing City Clerk's Office
Chris Swope, City Clerk
9th Floor, City Hall
124 W. Michigan Ave.,
Lansing MI 48933-1965

Name Benjamin Dowd
Street Address 1331 Turner St
City Lansing State MI Zip Code 48906
Email bendowdlansing@gmail.com
Phone # (989) 820-6517 ☐ home ☒ mobile ☐ work ☐ other

I hereby certify that I am a registered elector in the City of Lansing.

I hereby certify that I am a resident of the 1st Ward.

I hereby certify that I have been a resident of the city for at least one year as of February 1, 2022.

I hereby certify that I have not been convicted of either a violation of the election laws of this City, this State or the United States of America or a violation of a public trust or any felony in the past 20 years.

I hereby certify that I am not in default to the City.

I submit my name for consideration of the Lansing City Council to fill the vacant position of 1st Ward Lansing City Council Member until January 1, 2023.

Benjamin Dowd
Signature

1/19/2022

Date

Please include a letter of one page or less explaining why you are seeking this position. You may also include a resume of no more than two pages.

► Benjamin Dowd

1331 Turner St., Lansing, MI 48906

Phone: 989.820.6517

E-mail: bendowdlansing@gmail.com

Education

Bachelors in Human Resources (2007)

- Colorado Technical University - Online

Bachelors in Business Management (2006)

- Colorado Technical University - Online

Experience

Associate Director/Chief Operating Officer (September, 2018 –Current)

Community Economic Development Association of Michigan (CEDAM) (Lansing, MI)

- Oversee finances of all CEDAM programs
- Manage HR needs
- Funding through grants and programs
- Manage daily operations and needs of the organization
- Budgeting

Branch Manager (September, 2017 – January 2018)

PNC Bank (Lansing, MI)

- Drive Business results (exceed sales goals)
- Coaching and development of team
- Managing the Customer Experience
- Manage to Profit and Loss (Create/execute plans to grow profit)
- Community involvement and engagement

Office Manager (September, 2016 – September 2017)

Dart Bank (Mason, MI)

- Manage the overall office (15 Personal Bankers and a Contact Center)
- Sales Management
- Customer Experience Management
- Business Development
- Community Development

Branch Manager (March 2009 –September 2016)

PNC Bank (Lansing, MI)

- Circle of Excellence Award Recipient (2010, 2015)
- Drive Business results (exceed sales goals)
- Coaching and development of team
- Managing the Customer Experience
- Manage to Profit and Loss (Create/execute plans to grow profit)

Assistant Banking Center Manager (September 2007 –March 2009)

Comerica Bank (Grand Rapids, MI)

- Interview and hire new staff
- Training and development of the team
- Operational effectiveness
- Discipline Resolution
- Exceeding Sales Goals
- Successful audit and operations

Branch Office Manager (June 2004 –September 2007)

National City Bank (Bridgeport, MI)

- Hiring new staff
- Training and development of the team
- Audit and Operations
- Business Development
- Community Development

Skills

- ▶ Microsoft Office, Management, Human Resources, Coaching, Sales, Problem Resolution, financial reporting, Non-Profit audits, Strong verbal and written skills.

Volunteer Experience

- ▶ Old Town Commercial Association (January 2016 – Present). Board President, Acting executive director (2019-2022)
- ▶ Suits and the City (2019 – Present) Vice Chair and Treasurer of the board.
- ▶ Perceptions, Great Lakes Bay Region (January 2014 – December 2015). Treasurer of the Board of Directors.

To: Lansing City Council
 From: Ben Dowd
 Date: January 20, 2022
 Subject: Ward 1 vacant Council Seat

My name is Ben Dowd and I am excited for the opportunity to be considered to represent Lansing's Ward 1 constituents on City Council. I am interested in this opportunity for a number of reasons which I will describe in this letter. I look forward to additional conversations relative to my experience and ability to effectively serve in this position.

Why Ben Dowd?

I have lived in Lansing for 7 years and have been actively involved within the community for most of that time. My involvement has been:

- **Old Town Commercial Association**
 - Board of Directors since 2016
 - Board President since 2018
 - Acting executive director (August 2019 – January 2022)
 - Have worked with many city department directors
 - Collaborated on projects with the City and Old Town
 - Focused on business development within Old Town
 - Partnered with several Lansing neighborhoods and districts on improvements for businesses and residents
- **Suits and the City**
 - Board of Directors (Vice Chair) since 2019
 - Currently leading training for the entire Lansing Police Department on topics relative to the LGBTQ community
 - Lead the creation of a new non-profit, Lansing Pride
- **2019 graduate of the Lansing Citizens Academy**

As you will see in my resume, I have a financial background and in my current role as the associate director/COO of a state-wide nonprofit I create and oversee multi-million dollar budgets and finances. Additionally, my job at CEDAM involves focusing on growing communities across the State of Michigan and especially addressing concerns in under-served areas.

I absolutely love this city. I have been able to work as a leader in my community for several years and have had the opportunity to work alongside many city departments. I have a true passion to continue to make Lansing a great place to attract business growth and to ensure our residents can have the quality of life they desire. My goal is to collaborate with City Council members and the administration to ensure we are focusing on creating a safe community that represents each person and also builds trust within the city. Lansing is truly a unique city and I am confident that I have the skills and ability to work alongside the other Council members in order to advance the progress that has already started.

Thank you for the consideration to use my skills and abilities to represent the people of Ward 1. I truly believe I can be an equitable voice for all residents and businesses that I represent within the Ward and ultimately the City of Lansing.

APPOINTEE QUALIFICATION AND ELIGIBILITY AFFIDAVIT

STATE OF MICHIGAN}
COUNTY OF INGHAM}

JAN20'22 3PMCLERK

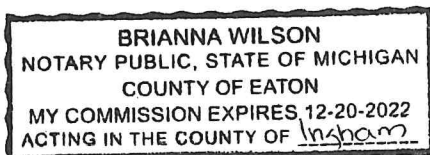
I, Benjamin Dowd, being duly sworn, depose and say that:

1. I possess the legal qualifications for office, Charter Section 2-204.6.
2. I will be a registered elector in the City of Lansing at the commencement of the term of office I seek. Charter Section 2-102.
3. I will have been a resident of the City for one year or more at the commencement of the term of office I seek. Charter Section 2-102.
4. If elected as a Ward Council member, I will be a resident of the ward from which elected at the time of my election. Charter Section 2-102.
5. At the commencement of the term of office I seek, I will meet all the eligibility requirements to take and hold that office, to wit:
 - a. I will not have been convicted, within the 20 years prior to the commencement of the term of office I seek, of any violation of the election laws of the City of Lansing, the State of Michigan, or the United States; a violation of public trust; or any felony. Charter Section 2-103.1.
 - b. I will not, at the commencement of the term of office I seek, be in default to the City of Lansing. Charter Section 2-103.2.
6. The statements made in this affidavit are true to the best of my knowledge, information, and belief.

Benjamin Dowd
Affiant

Subscribed and sworn to before me
this 19th of January,
2022.

Brianna Wilson
Notary Public, Eaton County, Michigan
Acting in Ingham County, Michigan
My commission expires: 12-20-2022



Boak, Sherrie

From: Lorenzo Lopez <lorenzo@suitsandthecity.org>
Sent: Tuesday, February 1, 2022 8:18 AM
To: City Council
Cc: Ben Dowd
Subject: [EXTERNAL] First Ward Selection

I was born and raised in Lansing, MI and spent the majority of my life in Ward one. As each of you deliberate today in picking a candidate for Ward One, I strongly encourage you to select Mr. Ben Dowd. As the Chair of Suits and the City and Mr. Dowd as the Vice, I can assure you he is a person of integrity, believes in transparency and without question believes in Lansing, MI.

His experience in working with diverse communities makes him uniquely qualified to be in such a position. He has experience in working with City of Lansing department heads, staff and council. He certainly understands budgets and financial priorities. The constituents of Ward One need a representative who is willing to listen to their needs and issues, Mr Dowd is that person.

There exists a myriad of serious issues confronting the City of Lansing, MI, the State of Michigan and the entire country. Housing, homelessness, racial inequality, police reform, infrastructure, voter suppression, gun control, income inequality and more. Mr. Dowd knows this and understands the gravity of each issue and is prepared as a councilmember to address them.

There is much more that I could share with you but Ward One needs a strong leader and a leader who will work collaboratively with the council and the City of Lansing for the betterment of the constituents of Ward One so I solidly and vigorously ask you to endorse Mr. Ben Dowd as the new City Council representative for Ward One.

Lorenzo Lopez

Boak, Sherrie

From: JOSEPHIN WASHINGTON <frankjodyw@comcast.net>
Sent: Monday, January 31, 2022 9:58 PM
To: City Council
Subject: [EXTERNAL] 1st Ward Applicants

Council -

I am so very proud of the interview process that you conducted this evening. You were all incredibly professional and the process went without a hitch. I can only imagine how difficult your decision was considering all of the outstanding candidates you had come before you.

As a 1st Ward resident, I would like to ask you to seriously consider Ben Dowd for the appointment of 1st Ward Councilmember. Mr. Dowd has been heavily involved in Lansing for several years and has forged the important connections and relationships that are necessary to move our ward forward.

I have had the pleasure of collaborating with Mr. Dowd on several issues which include, but are not limited to, the renaming of Grand Avenue, parking issues in Old Town, Business Development in Old Town, building collaborative relationships with the Latinx community in Lansing, 1st Ward housing issues, and much much more. He is acutely aware of the housing and business needs of our Ward because of his work with CEDAM and his close relationships throughout the city.

I know that the appointment is yours to make. I would just really ask that you seriously consider Mr. Dowd because he is truly the only applicant that has the necessary relationships and 1st Ward knowledge to hit the ground running. This knowledge and these relationships are critical as we are quickly approaching the budget season and our ward needs healing and movement.

Best of luck to all of you as you move forward with this difficult decision.

Jody Washington
1st Ward Resident

DRAFT

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Committee of the Whole has selected _____ to fill the vacancy of the 1st Ward Councilmember; and

WHEREAS, the Committee of the Whole met on Monday, January 31, 2022 for the first interviews, and then held second interviews on Tuesday, February 1, 2022 and took affirmative action; and

WHEREAS, the City Clerk's office verified that the applicant was vetted and met all requirements of the City Charter.

NOW, THEREFORE, BE IT RESOLVED that the Lansing City Council, hereby, appoints _____ as the 1st Ward Lansing City Council Member effective Tuesday, February 1, 2022 with a term ending December 31, 2022.