Andy Schor, Mayor

Lansing Police Department

Board of Police Commissioners

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Mike Yankowski, Chief

BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, May 15th, 2018

MEMBERS PRESENT	MEMBERS ABESENT	PUBLIC and GUESTS PRESENT
Chairperson, Drew Macon		Michelle Reddish, Recording Secretary
Vice-Chairperson, Sandra Kowalk-Thompson	Chairperson William Renfrew	Mike Yankowski, Chief of Police
Commissioner Julee Rodocker		Joan Jackson-Johnson, HRCS Director
Commissioner Robert Noordhoek		Bernard Brantley, Commission Investigator
Commissioner Patty Farhat		Mark Brown, ACLU, Action of Greater Lansing and NAACP, 439 E. Edgewood, Lansing
Commissioner Kecia Coats		Linda Sanchez-Gazella, HR Director
Commissioner Patty Farhat		Amanda O'Boyle, City Attorney's Office
		Ann Owen, 423 W. Sheridan Road

CALL TO ORDER
After establishing a quorum, Chairperson Macon welcomed everyone and called the meeting to order at 5:30 p.m.

PLEDGE OF ALLEGIANCE
The Pledge of Allegiance was led by Commissioner Noordhoek.

PUBLIC COMMENT ON AGENDA ITEMS – Ann Owen stated she attended the meeting to donate a book called *"Why Are All The Black Kids Sitting Together in the Cafeteria"* written by Beverly Daniel Tatum, Ph.D. which discusses current problems in society regarding racism and bigotry. She suggested everyone read it.

ADDITIONS TO THE AGENDA – Vice Chairperson Kowalk-Thompson made a motion to renew Drew Macon as the Board Chairperson; supported by Commissioner Noordhoek; motion approved unanimously. Chairperson Macon made a motion to renew Sandra Kowalk-Thompson as the Vice-Chairperson; supported by Commissioner Noordhoek; motion approved unanimously. Commissioner Noordhoek made a motion to close the nominations; supported by Commissioner Farhat; motion carried unanimously.

APPROVAL OF MINUTES
Board Members reviewed the April 17th, 2018, Meeting Minutes. A motion was made by Commissioner Noordhoek to approve the April 17th, 2018, Meeting Minutes; supported by Commissioner Renfrew; motion approved unanimously.

EDUCATION PRESENTATION – No presentation in lieu of Chairperson and Vice-Chairperson elections.

ADMINISTRATIVE REPORT by Chief Mike Yankowski

- Working on filling the Police Technician 26 and Police Social Worker positions
- FY18 Budget will wrap up on June 30, 2018**.** LPD is still under budget.
- Attended:
    - Juneteenth Celebration
    - Pride Festival
    - National protest on Poverty (LPD assisted MSP)
- Captains Fabus and Ballor are attending Senior Management in Policing which is a 3 week course
- Lieutenants Spoelma and Diehl graduated from MSU Staff and Command School
- Police and Fire Youth Leadership began with 20 students in attendance.
- Kicked off GREAT Summer programs. There are 30 events scheduled.

- Walk-In Wednesdays began in neighborhoods.
- Operations: Extra officers are in the neighborhoods of Pleasant Grove/Holmes, Comstock Park, Baker/Lyons and the DDACT zones on foot and patrol.
- Shared correspondence from Silverstone Apartment Manager about positive police presence and interaction with youth.
- Mobil PD App is getting closer to being launched.
- NC4 Street Smart software is closer to implementation.
- Swapped out in-car cameras, video rooms and tactical team equipment with AXON.
- The Critical Incident Review Board will begin. Chief Yankowski asked Chairperson Macon to assign a Commissioner to sit on the Review Board.
- Lead Detention Officer Robert Davis, Detention Officer Patricia Layne, Officer Tori Klewicki-McNutt and Police Recruit Jose Vierra retired.
- Attended the Public Safety Committee. The Public Safety Committee asked the board to make sure they are allowing comment from the public before and at the end of their meeting and to make sure Board Agendas and Minutes are posted on the website. City Attorney, Amanda O'Boyle stated she reviewed the rules and public comment could be allowed before the meeting, after the meeting or both but it wasn't necessary to allow the public to speak before and after the meeting. Michelle Reddish stated the Agendas and Minutes are posted on the City's website, per training from the City Clerk's office in 2017, every month. Chairperson Macon stated he spoke with Council President Carol Wood who reviewed the Board's rules and regulations and she has no concerns.
- ALPACT Meeting is scheduled for Wednesday at 1:00 p.m., at the Foster Community Center.
- Use of Force, Hands-on Scenarios are scheduled on Thursday at 6:00 p.m., at the Operations Center.
- LPD Officers will be taking a Police Memorial Ride on Thursday and visiting the five sites of our fallen officers.

LEGAL ADVISOR REPORT – Amanda O'Boyle, City Attorney

She stated a couple of lawsuits have been filed.

HUMAN RELATIONS AND COMMUNITY SERVICES LIAISON REPORT – Director Dr. Joan Jackson-Johnson

- The HRCS Department has been involved with the Beasley family.
- Working with VOA to have a smooth transition after the death of Mark Bozzo.
- GAP Feeding Program and the Mobil Food Pantry was held.
- There has been drug activity in front of the Advent House. Chief assigned Officers Boswell and Lopez to the area.
- Working with the Parks and Recreation Department to provide services to Mt. Vernon and Hildebrant to reduce fights this summer.

HUMAN RESOURCES REPORT – Director Linda Sanchez-Gazella

Thirty-seven candidates interviewed for PO1 positions, 26 passed oral, 14 were selected to proceed, 3 withdrew, 5 were found unfavorable and 6 candidates passed pre-employment and psychological testing. Two individuals will begin working as PO1's on Monday, June 4th, 2018. The Mid-Michigan Police Academy begins on July 31, 2018. Commissioner Noordhoek made a motion to approve these new hires; supported by Vice-Chairperson Kowalk-Thompson; motion carried unanimously. Oral interviews will be coming up and she will provide Chairperson Macon the dates. Chairperson Macon asked how things are progressing with Commission Investigator Brantley's position. She stated they have located the job description and she would be discussing the matter with Mayor Schor.

UNFINISHED BUSINESS – None

CORRESPONDENCE SENT AND RECEIVED

Commissioner Noordhoek made a motion to receive and place on file correspondence for the month of May; supported by Vice-Chairperson Kowalk-Thompson; motion carried unanimously.

DEPARTMENT REPORTS

Commissioner Noordhoek made a motion to receive and place on file department reports for the month May; supported by Vice-Chairperson Kowalk-Thompson; motion carried unanimously.

BOARD COMMITTEE REPORTS

- Government/Community Liaison Committee – Vice-Chairperson Kowalk-Thompson stated she plans on attending the Public Safety Committee meetings, periodically.
- Awards & Incentives Committee – Commissioner Farhat stated the 125th Historical Celebration and the Awards Ceremony was the best she's ever celebrated.
- Budget Committee – Commissioner Carnegie stated the budget deadlines were met and the budget was approved.
- Recruitment/Hiring Task Force - Chairperson Macon stated Lieutenant Kreft is doing an outstanding job.
- Complaint Committee Commissioner Farhat stated the Committee met on May 30, 2018 and will meet again in August.

COMMISSIONER'S COMMENTS

- Vice-Chairperson Kowalk-Thompson stated she appreciates all the work performed by department employees on a daily basis.
- Commissioner Farhat thanked Chief Yankowski for including the photo of the statute of St. Francis that Commissioner Renfrew donated.
- Commissioner Noordhoek stated, after hearing the reports, it has been a wonderful week for the department.
- Commissioner Rodocker stated she is happy to be part of the Board. She attended MSP's Citizen Policy Academy and she enjoyed it. She said there was a lot of interest in people wanting to attend LPD's Academy in the fall. She will be attending Human Trafficking Awareness by Lieutenant Rodney Anderson. She stated she toured the Ingham County Jail.
- Commissioner Carnegie stated it was wonderful to see officers at the Food Pantry because they have an impact on the community. He stated he supports Chief Yankowski's views in his position as a leader. He welcomed Amanda O'Boyle from the City Attorney's office. He stated the 4th of July Parade and events are coming up and the department always does a great job keeping people safe. Commissioner Carnegie thanked Chairperson Macon for his leadership over the past two years. He also thanked HR Director Sanchez-Gazella for her ease in explaining hiring issues.
- Chairperson Macon thanked Board Members for allowing him and Vice-Chairperson Kowalk-Thompson to lead the Board. He stated the Explorers won the State Competition and letters congratulating them were sent from the Board. A letter thanking Tyler Carach was also being mailed.

OTHER BUSINESS/DISCUSSION ITEMS – 2017 Annual Report

The 2017 Annual Report was approved. Commission Noordhoek made a motion to approve the 2017 Annual Report; supported by Vice-Chairperson Kowalk-Thompson; supported unanimously.

PUBLIC COMMENT

Ann Owen stated she has trouble reading and the book she donated is available in audio form.

ADJOURNMENT: Meeting adjourned at 7:30 p.m. A motion was made by Vice-Chairperson Kowalk-Thompson to adjourn the meeting at 7:30 p.m.; supported by Commissioner Noordhoek; motion carried unanimously.