



Andy Schor, Mayor

Lansing Police Department Board of Police Commissioners

120 West Michigan Avenue
Lansing, MI 48933
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Ellery Sosebee, Chief

BOARD OF POLICE COMMISSIONERS MEETING MINUTES Tuesday, December 21, 2021

Location: Alfreda Schmidt Community Center, 5825 Wise Rd., Lansing, MI 48911

The Board of Police Commissioners met in regular session and meeting was called to order at 5:30 p.m. by Chairperson Patty Farhat.

Present: Commission Members Abood, Brewster, Carnegie, Farhat, McDermitt and Milton.
Commissioners Jones and Lopez arrived after meeting was in progress.

Excused: N/A

Also Present: Captain Chris Baldwin, Assistant City Attorney Mary Bowen, HR Director Linda Sanchez Gazella, CI Delvata Moses, and Ruth Grant.

Roll call was taken and quorum was present.

Chairperson Farhat asked for a moment of silence for Arianna DelaCruz, the victim of a homicide on December 10, 2021.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance led by Commissioner Abood.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES:

Moved by Chair Farhat to approve and place on file the November 16, 2021, Board of Commissioners minutes of meeting. Motion carried by Commissioner Brewster with Commissioner McDermitt seconding the motion.

Yeas: 6 (Abood, Brewster, Carnegie, Farhat, McDermitt and Milton)

Nays: None

EDUCATION PRESENTATION: Captain Chris Baldwin

- The educational presentation was on reporting and investigating Missing/Runaway person(s).
- A "Missing/Runaway" report is made for any age, of any unknown absence and reason. The information is entered into the Law Enforcement Information Network (LEIN) and sometimes to the National Crime Information Center (NCIC) depending on the circumstances.
- The reports are a detailed account of the missing person, description, background, family history, when officers are investigating the absence, a thorough search of residences will be conducted, and use K-9's

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and drones, if necessary. The information of the missing is then broadcasted out on social media depending on the situation and urgency.

- After initial report is taken, the case is assigned the Investigations Unit to a detective. Depending on the circumstances, search warrants for phones, bank records, social media can be obtained. The detectives will also use the Center for Missing and Exploited Children and NAME-US to report the missing. After 30 days dental records will be obtained if available.

Question: Is there a way to treat the cases of runaways when they are taken away from the parents?
Captain Baldwin: The runaways are returned to the parents unless there are circumstances and probate court system or CPS needs to be involved with the case. Once a child is located, LEIN is updated and documented as to where the child was released to. Sometimes the child will need counselling if they are a habitual runaway.

ADMINISTRATIVE REPORT: Captain Chris Baldwin

- Six LPD sponsored recruits were sworn in as police officers on December 13th. They will be in the FTO program for the next five months.
- They are working on eight to be recruits for the next academy.
- Two certifiable certified applicants were hired and will be sworn in on January 3rd, 2022.
- LPD took part in Shop-With-A-Cop and on Dec. 14th LPD partnered with LFD in a Toy Give Away and food distributions.
- Rhonda Mubarekeh retired from Patrol Division as the Administrative Assistant after 32 years of service.
- An arrest and arraignment have been made in the most recent homicide. In the homicide from March 2021, an arrest has been made also.

NEW BUSINESS:

- Vote to approve Mayor Schor's recommendation for Chief of Police position:
The letter from Mayor Schor recommending Interim Chief, Ellery Sosebee to the Chief of Police position was presented to the commissioners. Moved by Chairperson Farhat to accept Mayor Schor's recommendation for Ellery Sosebee to be Chief of Police; motion carried by Commissioner Brewster and 2nd by Commissioner McDermitt

Yeas: 6 (Abood, Brewster, Carnegie, Farhat, McDermitt and Milton).

Nay: None.

- Vote to approve the FY23 Budget:

Yeas: 6 (Abood, Brewster, Carnegie, Farhat, McDermitt, and Milton)

Nays: None.

LEGAL AND ADVISOR REPORT: Assistant City Attorney Mary Bowen

- Happy Holidays and no report from Office of City Attorney.

HUMAN RESOURCES REPORT: HR Director Linda Sanchez-Gazella.

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- Will give HR report with the Hiring and Recruitment Committee.

UNFINISHED BUSINESS: None.

CORRESPONDANCE SENT AND RECEIVED: None.

DEPARTMENT REPORTS: Moved by Chairperson Farhat to accept and place on file. Motion carried by Commissioner Brewster and 2nd by Commissioner McDermitt

Yeas: 8 (Abood, Brewster, Carnegie, Farhat, Jones, Lopez, McDermitt and Milton)

Nays: None

BOARD COMMITTEE REPORTS:

- **Budget Committee:** Commissioner Carnegie – The FY23 budget was presented to the board for the commissioners to approve and will be forwarded to the mayor's office.
- **Government/Community Liaison Committee:** Commissioner Lopez – discussed possibly scheduling 6 outside Board meetings for 2022. This discussion and vote are placed on hold and will be placed on the January agenda. Discussion on a possible retreat for commissioners is placed on hold and scheduled for January agenda. Would like a quarterly report by commissioners to be sent to Public Service, to be further discussed at January meeting.
- **Awards & Incentives Committee:** Commissioner Brewster – No report.
- **Ad Hoc Committee on Board Policies and Rules:** Commissioner McDermitt – Reviewing a policy.
- **Complaint Committee:** Chairperson Farhat – Met on December 2nd with Lt. Osborn and Ms. Moses. This was Lt. Osborn's last meeting as part of Internal Affairs.
- **Recruitment and Hiring Committee:** Commissioner McDermitt –
 - Position for administrative assistant for Patrol is posted.
 - Detention Officer: 1 male vacancy; top candidate withdrew; 2nd candidate in background.
 - FOIA Analyst: 1 vacancy due to retirement; one candidate sent a conditional offer and HR is in process of negotiating.
 - Payroll Technician: One vacancy; candidate currently in background process.
 - Police Certified/Certifiables: Position on NeoGov. Pending hires 3 of 5. Two are starting 1/3/2022. One still in background, one did not pass MCOLES and one withdrew for another position.
 - Police Recruits: 5 pending new hires on 1/3/2022. 3 more are pending either background or psychological results.
 - Police Social Worker Supervisor: Pending conditional offer.
 - Radio Engineer (Chief Technician): Expecting an official retirement letter in January. Once vacated this position will be posted.

Commission Investigator Delvata Moses: For November, there were 8 complaints, 6 were formal and 2 were informal. 13 cases were investigated and closed. 3 were formal and 10 were informational and closed

- Regarding a question from the November Board Meeting, for October the matrix was used by Chief Sosebee in one case.

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COMMISSIONERS COMMENTS:

- Commissioner Abood: No Comments.
- Commissioner Lopez: Apologized for being late to the meeting.
- Commissioner Brewster: Appreciated and thanked Captain Baldwin for his attendance and presenting the educational topic. Wishes happy holidays to all.
- Commissioner Carnegie: Discussed article in the State Journal on the number of juvenile arrests. Would like the data to reflect race (black, white, Hispanic and Asian) and gender. Spoke on seeing improvements in the percentage of arrests in last two months. Asks for more officers to be more responsive for juvenile's having problems. Would like the chief to work to reduce the numbers of juvenile arrests. Appreciates Chief Sosebee and the work he's doing.
- Commissioner Jones: No comment.
- Commissioner McDermitt: Happy holidays and no further comments.
- Commissioner Milton: Happy holidays and no further comments.
- Chairperson Farhat: Appreciated the retirement celebration on December 13th that Commissioner Abood and herself attended.

OTHER BUSINESS: None.

PUBLIC COMMENT:

- Dr. Lee Taylor, spoke on behalf of a young man who was ticketed for jaywalking and carrying a concealed weapon without proper paperwork. She feels this encounter was racially motivated and requests police reform and reeducate for interactions.

ADJOURNMENT: Chairperson Farhat concluded by thanking everyone. Farhat moved that the board meeting be adjourned at 6:54 pm.

Yeas: 8

Nays: None.

Submitted by Ruth Grant, Recording Secretary, Lansing Board of Police Commissioners

Andy Schor
Mayor



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OFFICE OF THE MAYOR
CITY OF LANSING, MICHIGAN

MEMORANDUM

To: Lansing Board of Police Commissioners, Patty Farhat, Chair
From: Andy Schor, Mayor of Lansing
CC:
Date: 12/20/2021
Re: Appointment of Interim Police Chief Ellery Sosebee to Permanent Chief

I hereby appoint interim Chief Ellery Sosebee as the new Chief of the Lansing Police Department, and in accordance with the City Charter Section 4-307, I request confirmation of this appointment from the Police Board of Commissioners.

Captain Sosebee has more than 20 years of policing experience and it is my recommendation that he leads the department moving forward. He has been an asset to the Lansing Police Department since 2002 and will lead the department with integrity and transparency.

Captain Sosebee is committed to our popular and effective approach to community policing and has been working with stakeholders throughout the city to find new and innovative ways to introduce officers to the community to build relationships and trust that we know is so important to both deterring crime and making arrests.

Thank you for your consideration and I look forward to working with him in his new role.





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MEMORANDUM	
TO:	Patty Farhat, Chairperson
FROM:	Dr. Clyde Carnegie, Commissioner
DATE:	December 16, 2021
RE:	FY23 Budget Motion to the Board

The Budget Committee moves the acceptance of the Lansing Police Department's FY2023 budget proposal, as presented, and directs that it be forwarded to Mayor Schor for his consideration.

We further voice our support for Chief Ellery Sosebee and his staff in discussions with the Mayor as a final proposal is prepared for presentation to the City Council.

We are confident they will protect the core services provided by the Department as they progress through the budget.

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