



# Lansing Police Department

## Board of Police Commissioners

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### BOARD OF POLICE COMMISSIONERS MEETING MINUTES TUESDAY, December 4<sup>th</sup>, 2018

| MEMBERS PRESENT                         | MEMBERS ABESENT              | PUBLIC and GUESTS PRESENT                 |
|-----------------------------------------|------------------------------|-------------------------------------------|
| Chairperson, Drew Macon                 | Commissioner Patricia Farhat | Regina Wilson, HR Specialist              |
| Commissioner Julee Rodocker             |                              | Heather Sumner, City Attorney's Office    |
| Commissioner Robert Noordhoek           |                              | Bernard Brantley, Commission Investigator |
| Commissioner Patty Farhat               |                              | Willard Walker, Lansing, MI               |
| Commissioner William Renfrew            |                              | Harold Leeman, Lansing, MI                |
| Commissioner Clyde Carnegie             |                              | Michelle Reddish, Admin. Specialist II    |
| Vice-Chairperson Sandra Kowalk-Thompson |                              | Lieutenant Matthew Kreft, LPD             |

#### **CALL TO ORDER**

After establishing a quorum, Chairperson Macon welcomed everyone and called the meeting to order at 5:30 p.m.

#### **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Commissioner Rodocker.

#### **PUBLIC COMMENT ON AGENDA ITEMS** – None.

**ADDITIONS TO THE AGENDA** – Commissioner Noordhoek made a motion to move Regina Wilson's new hire roster to the beginning of the meeting; supported by Commissioner Renfrew; approved unanimously. Regina Wilson attended the meeting on behalf of Linda Sanchez-Gazella, Human Resources Director. Regina passed out information pertain to the cadets that were interviewed. She stated that 18 candidates were vetted for hire and eligible for an interview. Ten passed the initial hiring stage and seven of the ten were selected for interviews. One of the seven candidates did not pass the background investigation and was dropped. Six candidates passed all phases of the hiring process. The proposed start date for the six candidates is Monday, December 17<sup>th</sup>, 2018. Commissioner Noordhoek made a motion to approve hiring the six cadets; supported by Sandra Kowalk-Thompson; approved unanimously.

#### **APPROVAL OF MINUTES**

Board members reviewed the November 20<sup>th</sup>, 2018, Meeting Minutes. A motion was made by Commissioner Noordhoek to approve the November 20<sup>th</sup>, 2018, Meeting Minutes; supported by Commissioner Renfrew; motion approved unanimously.

**EDUCATION PRESENTATION** – Lieutenant Matthew Kreft spoke about the Explorers Program. This year a new logo was designed which is more in line with the LPD logo. The program offers mentorship, leadership development and hands-on skills to help develop a career path for youth. In 2019 the Explorer Program will celebrate its 50<sup>th</sup> year in existence. Currently there are 32 members. Many Explorers are, eventually, hired as LPD Officers.

**ADMINISTRATIVE REPORT** by Chief Mike Yankowski - No Report, Chief Yankowski was absent.

#### **LEGAL ADVISOR REPORT – Heather Sumner, Assistant City Attorney**

The City Attorney's office has been busy working on the new recreational marijuana law.

#### **HUMAN RELATIONS AND COMMUNITY SERVICES LIAISON REPORT – Bernard Brantley, Commission Investigator**

- Mobile Food Pantry was held at the Breadhouse Church on the 15<sup>th</sup>.
- Mayor Schor established the first coat drive give away.

- On 12/27/18 Food Distribution will take place at Meijers.
- A Holiday Brunch will be held at the Advent House on Christmas morning.

**HUMAN RESOURCES REPORT – Director Linda Sanchez-Gazella** – No Report, HR Director not present.

**UNFINISHED BUSINESS** – None

**CORRESPONDENCE SENT AND RECEIVED**

Commissioner Renfrew made a motion to receive and place on file correspondence for the month of November; supported by Commissioner Noordhoek; motion carried unanimously.

**DEPARTMENT REPORTS**

Commissioner Renfrew made a motion to receive and place on file department reports for the month November; supported by Commissioner Noordhoek; motion carried unanimously.

**BOARD COMMITTEE REPORTS**

- Government/Community Liaison Committee – Vice-Chairperson Kowalk-Thompson stated she is looking forward to 2019 and will be attending the Public Safety Committee meetings and Council Meetings on occasion.
  - Awards & Incentives Committee – Commissioner Noordhoek stated he is waiting for information on the recommended awards from Sgt. Spoelma.
  - Budget Committee – Commissioner Carnegie passed out a budget update, phases four and five have been completed.
  - Recruitment/Hiring Task Force – Chairperson Macon stated he has not received interview dates for January and February but when he does he will be contacting board members to sit in on the interviews.
- Ad Hoc Committee on Board Policies and Rules – None.  
Complaint Committee – Commissioner Noordhoek stated the committee will be meeting in January.

**COMMISSIONER'S COMMENTS**

- Commissioner Bill Renfrew wished board members a happy and safe holiday.
- Commissioner Carnegie thanked Jim DeLine and Chief Yankowski for their work on the budget. He wished board members a safe and happy holiday season. He thanked Chairperson Macon for his leadership of the board. He stated he is thankful to be a part of the Board of Police Commissioners.
- Commissioner Coats echoed Commissioner Carnegie's statements. She thanked board members for their work along with department heads.
- Commissioner Rodocker stated she appreciates her position on the board and wished everyone a safe and happy holiday season.
- Vice-Chairperson Kowalk-Thompson stated she has been on the board for 18 years. She thanked prior Commissioners for their hard work and leadership. She thanked board members for a great year.
- Commissioner Noordhoek wished board members happy holidays. She asked board members to keep the officer involved in the car accident in their thoughts and prayers.
- Chairperson Macon thanked Willard Walker for attending and asked him to attend more meetings in the future. He thanked board members for mentoring him. He wished everyone a safe and happy holiday season.

**PUBLIC COMMENT** – Willard Walker thanked board members for inviting him to the meeting and for their kind words. He stated he hopes to attend more meetings in the future. He thanked Chief Yankowski for the positive way he handled the shooting at his park. He is looking forward to working with the department in the future.

**ADJOURNMENT** - A motion was made by Chairperson Macon to adjourn the meeting at 6:30 p.m.; supported by Commissioner Renfrew; motion carried unanimously.