

AGENDA

Committee on Equity, Diversity & Inclusion AGENDA FOR NOVEMBER 17, 2021 AT 4:30 PM



Lansing City Hall, 124 W. Michigan Avenue,
10th Floor City Council Conference Room

To provide input or ask questions on any item that is listed on the agenda,
members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.

**Based on the recommendations from the Centers for Disease Control (CDC)
City Council President Spadafore is requesting members of the public, City Staff and Council Members
wear face coverings at meetings of the City Council and their Committees.**

Council Member Spitzley, Chairperson
Council Member Jackson, Vice Chairperson
Council Member Dunbar, Member

- 1. Call to Order**
- 2. Roll Call**
- 3. Minutes**
 - A. September 15, 2021
- 4. Public Comment on Agenda Items (Up to 3 Minutes)**
- 5. Discussion/Action:**
 - B. RESOLUTION - Introduction and Setting a Public Hearing; Ordinance Amendment to Create Chapter 256; Section 256.01 - 256.04 to establish the Diversity, Equity, and Inclusion (DEI) Advisory Board (Administration)
 - C. RESOLUTION - Introduction & Setting a Public Hearing; Ordinance Amendment to Create Chapter 265, Sections 265.01- 265.04 to establish the Equity, Diversity, and Inclusion (EDI) Advisory Board (CM Betz)
- 6. Other**
- 7. Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, September 15, 2021 @ 4:30 p.m.
City Hall 1st Floor Lobby

CALL TO ORDER

Council Member Spitzley called the meeting to order at 4:30 p.m.

PRESENT via audio/video

Council Member Spitzley, Chair
Council Member Jackson, Vice-Chair
Council Member Dunbar, Member

OTHERS PRESENT via audio/video

Sherrie Boak, Council Staff
Heather Sumner, OCA
Lisa Hagen, OCA
Emilie Smith, MSU

Council Member Spitzley passed the gavel to Council Member Jackson.

MINUTES

MOTION BY COUNCIL MEMBER DUNBAR TO APPROVE THE MINUTES FROM SEPTEMBER 8, 2021 AS PRESENTED. MOTION CARRIED 3-0.

Council Member Jackson passed the gavel to Council Member Spitzley.

PUBLIC COMMENT

No public present at this time, therefore no public comment.

DISCUSSION

RESOLUTION – Introduction and Setting Public Hearing; Ordinance Amendment to Create Chapter 256; Section 256.01-256.04 Establish Diversity, Equity and Inclusion Advisory Board (Administration)

RESOLUTION – Introduction and Setting Public Hearing; Ordinance Amendment to Create Chapter 265; Section 265.01- 265-04 Establish Equity, Diversity and Inclusion Advisory Board (CM Betz)

Council Member Spitzley noted one was proposed by the Administration and one by Council Member Betz. Therefore she is asking for Council Member Betz and Administration to attend a meeting to discuss the differences. Council Member Jackson and Dunbar asked OCA if they appear to be the same, why can't they be combined. Ms. Sumner stated in the OCA opinion they are not the same in the actual content and have different purposes and do different things.

She suggested the Committee look at the HRCS ordinance as a comparison, because the ordinance proposed by CM Betz is directive and the Administration version it is overarching. Council Member Spitzley asked OCA if the Council and Committee can do what Council Member Betz's ordinance is proposing, and Ms Sumner stated there could be a committee created to advice. Council Member Spitzley asked if this Committee on Equity Diversity and Inclusion could have the authority to do what CM Betz is proposing in his ordinance. OCA confirmed this Committee could bring in a group of people to provide advice. Council Member Dunbar asked if this Committee could be expanded to invite people with the background to give input on ordinances in front of this Committee. Ms. Sumner stated there is nothing stopping this Committee on Equity Diversity and Inclusion from doing this, and the proposed ordinance board would not be necessary to do that. Council Member Spitzley asked if this Committee has the authority to require actions to come to this Committee before Council takes action. Ms. Sumner and Ms. Hagen stated they could look at the Council rules to see what authority is defined for this Committee. Currently as the ordinances are written, they are not required to come to this Committee. Council Member Dunbar asked if a policy can be made internally that any time an ordinance that deals with what this Committee defines, needs to dually be referred to this Committee for review. Ms. Sumner stated that could be covered under Council Rules for the Committees. Council Member Spitzley spoke in support of the change, so that with the change of Council leadership, referrals could go anywhere, so a policy in the Council Rules would determine it has to come to this Committee. She then noted a question for CM Betz would be if his proposed ordinance could be merged into this standing Committee. The Committee consensus is to invite both parties to the next meeting on October 6th to present their ordinances to this Committee, and pattern after the former Ad Hoc Committee on Equity Diversity and Inclusion. Ms. Hagen read Rule 16 of the Council Rules on Committee assignments. The Committee spoke briefly on an Ad Hoc sub Committee of the Committee on Equity Diversity and Inclusion.

RESOLUTION – Budget Priorities for FY2022/2023

The earlier proposed separate resolution will now be added to the language in the Budget Priorities in front of the Council on Monday, 9/20.

Council Member Jackson wanted to propose childcare vouchers for residents of the City of Lansing in the Budget Priorities. Ms. Smith with the MSU Project on Youth Equity spoke on her programs and handed out flyers. Council Member Spitzley asked Council Member Jackson how much he was looking for, because there could be COVID dollars not spent that could be used in the budget for this. She also advised him that during the budget process next year in March he should be prepared to have statistics. Council Member Jackson proposed only providing the language and making the Administration determine the dollar amount. Council Member Spitzley asked Council Member Jackson to propose the language in writing and provide by end of day September 12th to the office for the Committee of the Whole packet. Council Member Dunbar questioned if this proposed funding couldn't be part of the HRCS programming where they do the pass through funds for organizations. Council Member Jackson stated he would write the language with the funding in HRCS, Cares Act and block grants. Council Member Dunbar encouraged language to direct the funds through HRCS to the organization where daycare is already being done. Council Member Spitzley also encourage language on income based.

Council Member Dunbar asked for language on the accountability for the MRJEA on performance indicators. This would include an outside auditor position to audit City programs for legitimacy and monitor the accountability piece. It was determined a good starting amount would be \$125,000.

The Committee consensus was to keep the Social Workers item, and the Grant Writer option also in the document.

OTHER

No other topics of discussion.

Adjourn

Adjourned at 5:24 p.m.

Submitted by, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee

INTRODUCTION OF ORDINANCE

Council Member _____ introduced:

An ordinance of the City of Lansing, Michigan, for the purpose of creating the Diversity, Equity, and Inclusion (DEI) Advisory Board; to provide for its composition and function; and to define its duties.

The Ordinance is referred to the Committee on _____

RESOLUTION SETTING PUBLIC HEARING BY CITY COUNCIL

Resolved by the City Council of the City of Lansing that a public hearing be set for _____ at 7 p.m. in Tony Benavides Lansing City Council Chambers, Tenth Floor, Lansing City Hall, 124 West Michigan Avenue, Lansing, Michigan, for the purpose of creating the Diversity, Equity, and Inclusion (DEI) Advisory Board; to provide for its composition and function; and to define its duties.

Interested Persons are invited to attend this Public Hearing

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF LANSING, MICHIGAN, TO AMEND THE
LANSING CODIFIED ORDINANCES BY ADDING CHAPTER 256, SECTIONS 256.01 -
256.04 TO CREATE THE DIVERSITY, EQUITY, AND INCLUSION (DEI) ADVISORY
BOARD; TO PROVIDE FOR ITS COMPOSITION AND FUNCTION; AND TO DEFINE ITS
DUTIES.

THE CITY OF LANSING ORDAINS:

SECTION 1. That Chapter 256, Sections 256.01-256.04, of the Code of Ordinances of
the City of Lansing, Michigan be and is hereby amended to read as follows:

~~CHAPTER 256 -Traffic Board~~ DIVERSITY, EQUITY, AND INCLUSION ADVISORY
BOARD

256.01 – ESTABLISHMENT; MEMBERSHIP; TERMS; VACANCIES; COMPENSATION.

THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD IS HEREBY
ESTABLISHED IN AND FOR THE CITY. THE APPOINTMENT OF BOARD MEMBERS
SHALL BE IN ACCORDINACE WITH SECTION 5-103 OF THE CITY CHARTER. THE
CHAIRPERSON OF THE BOARD SHALL BE ANNUALLY ELECTED BY THE MEMBERS
OF THE BOARD. ALL MEMBERS SHALL SERVE WITHOUT COMPENSATION.

256.02 – POWERS AND DUTIES

THE DIVERSITY, EQUITY & INCLUSION BOARD SHALL:

(A) WORK WITH DIVERSITY, EQUITY, AND INCLUSION STAFF AND EXTERNAL
PARTNERS TO ADVANCE COMMUNITY-WIDE GOALS OF CREATING A
COMMUNITY THAT CELEBRATES DIVERSITY, BUILDING RELATIONSHIPS AMONG

1 MEMBERS AND LEADERS OF THE LANSING COMMUNITY, SCHOOLS, AND THE
2 FAITH-BASED COMMUNITY TO SUPPORT THE CITY OF LANSING’S RACIAL
3 JUSTICE AND EQUITY PLAN VISION AND MISSION;
4 (B) HELP EXAMINE AND ADDRESS ISSUES OF DIVERSITY, EQUITY, AND
5 INCLUSION WITHIN THE LANSING COMMUNITY WITH THE OVERARCHING GOAL
6 OF ENSURING THE CITY OF LANSING IS A WELCOMING AND INCLUSIVE
7 COMMUNITY TO ALL;
8 (C) OPERATIONALIZE, IMPLEMENT AND MAINTAIN THE RACIAL JUSTICE AND
9 EQUITY PLAN FOR DIVERSITY, EQUITY, AND INCLUSION;
10 (D) COORDINATE, ENCOURAGE AND IMPLEMENT INITIATIVES AND ACTIVITIES
11 TO LEARN, LISTEN, AND LEAD THE COMMUNITY COMPONENT OF THE CITY OF
12 LANSING’S RACIAL JUSTICE AND EQUITY PLAN; AND PROMOTE AN INCLUSIVE
13 COMMUNITY THAT REFLECTS THE RICH AND DIVERSE EXPERIENCES AND
14 CULTURES IN THE CITY;
15 (E) SERVE AS A DIRECT LIAISON BETWEEN THE GREATER COMMUNITY AND
16 CITY HALL, AMPLIFY THE VOICES OF AND ADDRESS THE NEEDS OF PEOPLE
17 TRADITIONALLY UNDERREPRESENTED OR EXCLUDED IN GOVERNMENT;
18 (F) GATHER AND REVIEW DATA ON RELEVANT DIVERSITY TOPICS AND
19 RECOMMEND ONGOING RACIAL JUSTICE AND EQUITY PLAN PERFORMANCE
20 MEASURES AND BEST PRACTICES, SUPPORT THE FACILITATION OF COMMUNITY
21 LISTENING SESSIONS AND HELP PROMOTE EDUCATIONAL/CULTURAL LECTURES,
22 EVENTS, AND ACTIVITIES;

1 (G) WORK WITH THE CITY’S DIVERSITY EQUITY AND INCLUSION OFFICER AND
2 RELEVANT DEPARTMENTS TO ACCOMPLISH THE INITIATIVES REFERENCED IN
3 THIS SECTION.

4 256.03 – RULES OF PROCEDURE; MEETINGS

5 THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD SHALL ORGANIZE
6 ITSELF PURSUANT TO SECTION 5-105 OF THE LANSING CITY CHARTER,
7 INCLUDING THE PUBLIC NOTICE AND PARTICIPATION REQUIREMENTS THEREIN
8 AND IS SUBJECT TO THE MICHIGAN OPEN MEETINGS ACT.

9 Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules
10 inconsistent with the provisions are repealed.

11 Section 3. Should any section, clause or phrase of this ordinance be declared to be
12 invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof
13 other than the part so declared to be invalid.

14 Section 4. This ordinance shall take effect on the 30th day after enactment, unless given
15 immediate effect by City Council, and pursuant to Section 3-307, of the City Charter, this
16 Chapter shall expire December 31, 2029.

17 Approved as to form:

18
19
20 _____
21 City Attorney
22

23 Dated: _____

INTRODUCTION OF ORDINANCE

Council Member _____ introduced:

An Ordinance of the City of Lansing, Michigan, to amend the Lansing Codified Ordinances by adding Chapter 265, Sections 265-01 – 265.04, to establish and Equity, Diversity and Inclusion Advisory Board in and for the City of Lansing including membership, duties and meetings.

The Ordinance is referred to the Committee _____

RESOLUTION SETTING PUBLIC HEARING BY CITY COUNCIL

Resolved by the City Council of the City of Lansing that a public hearing be set for _____, 2021 at 7 p.m. in Tony Benavides Lansing City Council Chambers, Tenth Floor, Lansing City Hall, 124 West Michigan Avenue, Lansing, Michigan, for the purpose to amend the Lansing Codified Ordinances by adding Chapter 265, Sections 265-01 – 265.04, to establish and Equity, Diversity and Inclusion Advisory Board in and for the City of Lansing including membership, duties and meetings.

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF LANSING, MICHIGAN, TO AMEND THE
LANSING CODIFIED ORDINANCES BY ADDING CHAPTER 265, SECTIONS 265.01-
265.04, TO ESTABLISH AN EQUITY, DIVERSITY, AND INCLUSION ADVISORY
BOARD IN AND FOR THE CITY OF LANSING INCLUDING MEMBERSHIP, DUTIES,
AND MEETINGS.

THE CITY OF LANSING ORDAINS:

Section 1. That Chapter 265 Sections 265.01 – 265.04, of the Code of Ordinances of the
City of Lansing, Michigan be and is hereby amended to read as follows:

~~Chapter 265—Memorial Review Board~~ EQUITY, DIVERSITY, AND INCLUSION
ADVISORY BOARD

265.01. ESTABLISHMENT; MEMBERSHIP; TERMS; VACANCIES; COMPENSATION.

THERE IS HEREBY ESTABLISHED AN EQUITY, DIVERSITY, AND INCLUSION
ADVISORY BOARD IN AND FOR THE CITY. THE APPOINTMENT OF BOARD
MEMBERS SHALL BE IN ACCORDANCE WITH SECTION 5-103 OF THE CITY
CHARTER. THE CHAIRPERSON OF THE BOARD SHALL BE ANNUALLY ELECTED BY
THE MEMBERS OF THE BOARD. ALL MEMBERS SHALL SERVE WITHOUT
COMPENSATION.

265.02. POWERS AND DUTIES.

THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD SHALL REVIEW
AND ADVISE UPON NEWLY INTRODUCED CITY ORDINANCES AND CITY
ORDINANCE AMENDMENTS THAT ARE REFERRED TO THEM BY CITY COUNCIL

FOR POTENTIAL NEGATIVE EFFECTS THAT MAY DISPROPORTIONATELY IMPACT PROTECTED GROUPS AS CONTEMPLATED BY THE ELLIOT-LARSEN CIVIL RIGHTS ACT (ELCRA) PRIOR TO THEIR CONSIDERATION FOR PASSAGE; AND FULFILL ALL ADVISORY BOARD FUNCTIONS SET FORTH IN SECTION 5-106 OF THE CITY CHARTER.

265.03. ATTENDANCE AT MEETINGS; SUPPLY OF FACILITIES AND SERVICES.

THE LANSING CITY COUNCIL SHALL PROVIDE MEETING SPACE AND SUCH STAFF ASSISTANCE AS IS REASONABLE AND NECESSARY TO ENABLE THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD TO CARRY OUT ITS DUTIES.

265.04. MEETINGS.

THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD SHALL MEET AS NEEDED TO REVIEW NEW AND AMENDED ORDINANCES THAT HAVE BEEN REFERRED TO THE BOARD. THE BOARD SHALL ADOPT ITS OWN RULES OF PROCEDURE AND KEEP A RECORD OF ITS PROCEEDINGS SHOWING THE ACTION OF THE BOARD AND THE VOTE OF EACH MEMBER UPON EACH QUESTION CONSIDERED. THE PRESENCE OF FIVE MEMBERS, IN PERSON OR VIRTUALLY AS PERMITTED BY LAW, SHALL BE NECESSARY TO CONSTITUTE A QUORUM.

Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules inconsistent with the provisions are repealed.

Section 3. Should any section, clause or phrase of this ordinance be declared to be invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof other than the part so declared to be invalid.

Section 4. This ordinance shall take effect on the 30th day after enactment, unless given immediate effect by City Council and shall expire December 31, 2029.

Approved as to form:

City Attorney

Dated: _____

DRAFT #8
November 17, 2021

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ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF LANSING, MICHIGAN, TO AMEND THE
LANSING CODIFIED ORDINANCES BY ADDING CHAPTER 256, SECTIONS 256.01 -
256.04 TO CREATE THE DIVERSITY, EQUITY, AND INCLUSION (DEI) ADVISORY
BOARD; TO PROVIDE FOR ITS COMPOSITION AND FUNCTION; AND TO DEFINE ITS
DUTIES.

THE CITY OF LANSING ORDAINS:

SECTION 1. That Chapter 256, Sections 256.01-256.04, of the Code of Ordinances of
the City of Lansing, Michigan be and is hereby amended to read as follows:

CHAPTER 256 DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD

Deleted: Traffic Board

256.01 – ESTABLISHMENT; MEMBERSHIP; TERMS; VACANCIES; COMPENSATION.

THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD IS HEREBY
ESTABLISHED IN AND FOR THE CITY. THE APPOINTMENT OF BOARD MEMBERS
SHALL BE IN ACCORDINACE WITH SECTION 5-103 OF THE CITY CHARTER. THE
CHAIRPERSON OF THE BOARD SHALL BE ANNUALLY ELECTED BY THE MEMBERS
OF THE BOARD. ALL MEMBERS SHALL SERVE WITHOUT COMPENSATION.

256.02 – POWERS AND DUTIES

THE DIVERSITY, EQUITY & INCLUSION BOARD SHALL:

(A) THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD SHALL
REVIEW AND ADVISE UPON NEWLY INTRODUCED CITY ORDINANCES AND CITY
ORDINANCE AMENDMENTS THAT ARE REFERRED TO THEM BY CITY COUNCIL
FOR POTENTIAL NEGATIVE EFFECTS THAT MAY DISPROPORTIONATELY IMPACT

*Submitted @
mtg.*

1 PROTECTED GROUPS AS CONTEMPLATED BY THE ELLIOT-LARSEN CIVIL RIGHTS
2 ACT (ELCRA) PRIOR TO THEIR CONSIDERATION FOR PASSAGE; AND FULFILL ALL
3 ADVISORY BOARD FUNCTIONS SET FORTH IN SECTION 5-106 OF THE CITY
4 CHARTER.
5 (B) WORK WITH DIVERSITY, EQUITY, AND INCLUSION STAFF AND EXTERNAL
6 PARTNERS TO ADVANCE COMMUNITY-WIDE GOALS OF CREATING A
7 COMMUNITY THAT CELEBRATES DIVERSITY, BUILDING RELATIONSHIPS AMONG
8 MEMBERS AND LEADERS OF THE LANSING COMMUNITY, SCHOOLS, AND THE
9 FAITH-BASED COMMUNITY TO SUPPORT THE CITY OF LANSING'S RACIAL
10 JUSTICE AND EQUITY PLAN VISION AND MISSION;
11 (C) HELP EXAMINE AND ADDRESS ISSUES OF DIVERSITY, EQUITY, AND
12 INCLUSION WITHIN THE LANSING COMMUNITY WITH THE OVERARCHING GOAL
13 OF ENSURING THE CITY OF LANSING IS A WELCOMING AND INCLUSIVE
14 COMMUNITY TO ALL;
15 (D) OPERATIONALIZE, IMPLEMENT AND MAINTAIN THE RACIAL JUSTICE AND
16 EQUITY PLAN FOR DIVERSITY, EQUITY, AND INCLUSION;
17 (E) COORDINATE, ENCOURAGE AND IMPLEMENT INITIATIVES AND ACTIVITIES
18 TO LEARN, LISTEN, AND LEAD THE COMMUNITY COMPONENT OF THE CITY OF
19 LANSING'S RACIAL JUSTICE AND EQUITY PLAN; AND PROMOTE AN INCLUSIVE
20 COMMUNITY THAT REFLECTS THE RICH AND DIVERSE EXPERIENCES AND
21 CULTURES IN THE CITY;

1 (F) SERVE AS A DIRECT LIAISON BETWEEN THE GREATER COMMUNITY AND
2 CITY HALL, AMPLIFY THE VOICES OF AND ADDRESS THE NEEDS OF PEOPLE
3 TRADITIONALLY UNDERREPRESENTED OR EXCLUDED IN GOVERNMENT;
4 (G) GATHER AND REVIEW DATA ON RELEVANT DIVERSITY TOPICS AND
5 RECOMMEND ONGOING RACIAL JUSTICE AND EQUITY PLAN PERFORMANCE
6 MEASURES AND BEST PRACTICES, SUPPORT THE FACILITATION OF COMMUNITY
7 LISTENING SESSIONS AND HELP PROMOTE EDUCATIONAL/CULTURAL LECTURES,
8 EVENTS, AND ACTIVITIES;
9 (H) WORK WITH THE CITY'S DIVERSITY EQUITY AND INCLUSION OFFICER AND
10 RELEVANT DEPARTMENTS TO ACCOMPLISH THE INITIATIVES REFERENCED IN
11 THIS SECTION.

12 285.02 – MEMBERSHIP; TERMS; VACANCIES

13 (A) THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD SHALL
14 CONSIST OF EIGHT (8) MEMBERS WHO ARE REGISTERED ELECTORS OF THE CITY
15 WHO ARE APPOINTED BY THE MAYOR, WITH THE ADVICE AND CONSENT OF THE
16 CITY COUNCIL.

17 (B) MEMBERS SHALL BE APPOINTED BEFORE JULY 1 OF THE YEAR OF
18 APPOINTMENT AND SHALL SERVE UNTIL JUNE 30 OF THE YEAR IN WHICH THEIR
19 TERMS EXPIRE OR UNTIL THEIR SUCCESSORS QUALIFY FOR OFFICE.

20 (C) FOUR MEMBERS SHALL BE FROM THE CITY-AT-LARGE AND ONE MEMBER
21 SHALL BE APPOINTED FROM EACH OF THE FOUR WARDS.

1 (D) THE TERMS OF OFFICE FOR THE MEMBERS SHALL BE FOUR YEARS.
2 EXCEPT FOR THE FOLLOWING MEMBERS FIRST-APPOINTED TERMS:
3 (1) THE FIRST WARD MEMBER SHALL BE APPOINTED FOR ONE YEAR.
4 (2) THE SECOND WARD MEMBER SHALL BE APPOINTED FOR TWO YEARS.
5 (3) THE THIRD WARD MEMBER SHALL BE APPOINTED FOR THREE YEARS.
6 (4) THE FOURTH WARD MEMBER SHALL BE APPOINTED FOR FOUR YEARS.
7 (5) AT-LARGE MEMBERS SHALL BE APPOINTED FOR ONE, TWO, THREE, AND
8 FOUR YEARS RESPECTIVELY.
9 (E) THEREAFTER, ALL SUBSEQUENT DIVERSITY, EQUITY, AND INCLUSION
10 ADVISORY BOARD MEMBERS SHALL BE APPOINTED FOR FOUR YEAR TERMS.
11 (F) VACANCIES SHALL BE FILLED FOR THE REMAINDER OF THE UNEXPIRED
12 TERM. AT THE FIRST MEETING, BOARD MEMBERS SHALL ELECT THE EXECUTIVE
13 COMMITTEE TO SERVE A ONE YEAR TERM, NOT TO EXCEED TWO TERMS. THE
14 EXECUTIVE COMMITTEE SHALL CONSIST OF A CHAIR, VICE CHAIR, AND
15 SECRETARY.
16 256.03 – RULES OF PROCEDURE; MEETINGS; SUPPLY OF FACILITIES AND SERVICES
17 THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD SHALL ORGANIZE
18 ITSELF PURSUANT TO SECTION 5-105 OF THE LANSING CITY CHARTER,
19 INCLUDING THE PUBLIC NOTICE AND PARTICIPATION REQUIREMENTS THEREIN
20 AND IS SUBJECT TO THE MICHIGAN OPEN MEETINGS ACT.

DRAFT #8
November 17, 2021

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1 THE LANSING CITY COUNCIL SHALL PROVIDE MEETING SPACE AND SUCH STAFF
2 ASSISTANCE AS IS REASONABLE AND NECESSARY TO ENABLE THE EQUITY,
3 DIVERSITY, AND INCLUSION ADVISORY BOARD TO CARRY OUT ITS DUTIES.
4 265.04. MEETINGS.

5 THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD SHALL MEET AS
6 NEEDED TO REVIEW NEW AND AMENDED ORDINANCES THAT HAVE BEEN
7 REFERRED TO THE BOARD. THE BOARD SHALL ADOPT ITS OWN RULES OF
8 PROCEDURE AND KEEP A RECORD OF ITS PROCEEDINGS SHOWING THE ACTION
9 OF THE BOARD AND THE VOTE OF EACH MEMBER UPON EACH QUESTION
10 CONSIDERED. THE PRESENCE OF FIVE MEMBERS, IN PERSON OR VIRTUALLY AS
11 PERMITTED BY LAW, SHALL BE NECESSARY TO CONSTITUTE A QUORUM.

12 Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules
13 inconsistent with the provisions are repealed.

Deleted: ¶

14 Section 3. Should any section, clause or phrase of this ordinance be declared to be
15 invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof
16 other than the part so declared to be invalid.

17 Section 4. This ordinance shall take effect on the 30th day after enactment, unless given
18 immediate effect by City Council, and pursuant to Section 3-307, of the City Charter, this
19 Chapter shall expire December 31, 2029.

Approved as to form:

City Attorney

Dated: _____

