From: Odom, David <David.Odom@lansingmi.gov>
Sent: Tuesday, March 16, 2021 9:56 AM
To: Starnes, Patti <Patti.Starnes@lansingmi.gov>
Subject: Discipline and Complaints

Patti, Let me know if this information works for you!

Here is some information you can share with the fire board, This is discipline for January 1, 2021 to March 16, 2021

- 3 without pay disciplines
- 2 Written Reprimands
- 3 Written Warnings
- 3 Non-Discipline counseling statements
- 3 Performance improvement plan's
- 2 Dismissal's
- 1 Last chance agreement

We have also received 10 Complaints this year thus far:

- 2 internal Complaints …..1 of those was dropped
- 1 Police Complaint
- 1 911 Complaint
- 2 Citizen Complaints
- 4 TCEMCA Complaints (Hospital)

Run volume for 2020- 2021:

- August 2020 total……..2032
- September 2020 total …….1836
- October 2020 total……..1946
- November 2020 total…..1866
- December 2020 total….1754
- January 2021 total …..1645
- February 2021 total…..1827

Lansing School District Fire Academy update: Things are going well with the Lansing School District Fire Academy. LSD has stated how much they appreciate the partnership and they can see the long term benefits. We have 9 students all are passing with a C+ or better.

- Search and Rescue Maze has been built by LFD crew ..Material was donated by Lowes and Lansing Promise
- Roof Simulator built by Mickey 23 Foundation
- Grill donated by BWL
- Electrical Box donated by Jeremy Garza

We have been conducting interviews for the upcoming school year and they have been very successful thus far. This year we have learned a lot through trial and error, we are looking to make some great improvements as we go along.

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