

AGENDA

Committee on Equity, Diversity & Inclusion AGENDA FOR SEPTEMBER 15, 2021 AT 4:30 PM



Updated 9/13/2021 p.m.

Lansing City Hall, 1st Floor Lobby
124 W. Michigan Avenue

To provide input or ask questions on an item that is listed on the agenda, members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.

Based on the recommendations from the Centers for Disease Control (CDC) City Council President Spadafore is requesting members of the public, City staff and Council Members wear face coverings at meetings of the City Council and their Committees.

Council Member Spitzley, Chairperson
Council Member Jackson, Vice Chairperson
Council Member Dunbar, Member

- 1. Call to Order**
- 2. Roll Call**
- 3. Minutes**
 - A. September 8, 2021
- 4. Public Comment on Agenda Items (Up to 3 Minutes)**
- 5. Discussion/Action:**
 - B. RESOLUTION - Budget Priorities FY 2022-2023
 - C. RESOLUTION - Introduction and Setting a Public Hearing; Ordinance Amendment to Create Chapter 256; Section 256.01 - 256.04 to establish the Diversity, Equity, and Inclusion (DEI) Advisory Board (Administration)
 - D. RESOLUTION - Introduction & Setting a Public Hearing; Ordinance Amendment to Create Chapter 265, Sections 265.01- 265.04 to establish the Equity, Diversity, and Inclusion (EDI) Advisory Board (CM Betz)
- 6. Other**
- 7. Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, September 8, 2021 @ 4:30 p.m.
Lansing City Hall Lobby

CALL TO ORDER

Council Member Jackson called the meeting to order at 4:38 p.m.

PRESENT via audio/video

Council Member Spitzley, Chair - excused
Council Member Jackson, Vice-Chair
Council Member Dunbar, Member

OTHERS PRESENT via audio/video

Renee Richmond, Council Staff
Jim Smiertka, OCA
Lisa Hagen, OCA

MINUTES

MOTION BY COUNCIL MEMBER DUNBAR TO APPROVE THE MINUTES FROM AUGUST 11, 2021 AS PRESENTED. MOTION CARRIED 2-0.

PUBLIC COMMENT

No public present at this time, therefore no public comment.

DISCUSSION

ORDINANCE – Amend Chapter 658, Section 658.03; Replace “willful annoyance”

Council Member Jackson asked to verify that this discussion was at the last Council meeting and Mr. Smiertka said yes and a public hearing was held.

MOTION BY COUNCIL MEMBER DUNBAR TO APPROVE THE ORDINANCE AS AMENDED CHAPTER 658, SECTION 658.03; REPLACE “WILLFUL ANNOYANCE”. MOTION CARRIED 2-0.

RESOLUTION – Budget Priorities for FY2022/2023: RE: Advance Peace Initiative Funding

Council Member Jackson indicated he wanted to add so that everybody has access to faster internet since everything is done almost all online. Council Member Dunbar added that some housing complexes have to go to common areas with lots of people and it is slower. Council Member Jackson asked when we had to have this out. Ms. Richmond told the Committee that it has to be adopted by October 1, 2021 and the last City Council meeting is September 20, 2021. Council Member Jackson asked Ms. Richmond to follow up with Mr. Fleming on the status of a report he asked for a couple weeks ago and if it is available. Council Member Jackson finished by stating the Committee would also ask Council Member Spitzley about the next scheduled Committee meeting and if she wanted to add anything to this topic.

OTHER

No other topics of discussion.

Adjourn

Adjourned at 4:46 p.m.

Submitted by, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee

BY THE COMMITTEE ON EQUITY DIVERSITY AND INCLUSION
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Committee met to evaluate the budget and recommend an annual statement of budget priorities to guide the Administration in developing and presenting the Fiscal Year 2022/2023 budget.

THEREFORE BE IT RESOLVED, that the Lansing City Council has established the following as one of the Fiscal Year 2022/2023 Budget Policies and Priorities and requests that the Administration review encourages that they, to the extent practical, be included in the Administration's budget presented due to the City Council by the fourth Monday in March 2022.

BE IT FURTHER RESOLVED, the Committee on Equity, Diversity, and Inclusion has established the following priorities:

1. The City of Lansing will include in their FY 2022/2023 Budget public safety planning, a commitment, support and a partnership with Advance Peace which will help lives and reduce the life altering trauma experienced by people living in the impacted communities and by the service providers who support them, including law enforcement. Council asked the Administration to focus budget allocations to fully fund the City portion for FY 2022/2023.
2. \$500,000: (4) FTE Social Workers-(1) FTE Administrative Assistant (LFD)
3. \$125,000: (1) FTE Grant Writer (Neighborhood Citizen Engagement OR HRCS); RE: Assist Local Groups and organizations in grant research, grant writing and monitoring.

THIS WAS IN LAST YEARS (FY2021/2022) BUDGET PRIORITIES FROM THIS COMMITTEE

INTRODUCTION OF ORDINANCE

Council Member _____ introduced:

An ordinance of the City of Lansing, Michigan, for the purpose of creating the Diversity, Equity, and Inclusion (DEI) Advisory Board; to provide for its composition and function; and to define its duties.

The Ordinance is referred to the Committee on _____

RESOLUTION SETTING PUBLIC HEARING BY CITY COUNCIL

Resolved by the City Council of the City of Lansing that a public hearing be set for _____ at 7 p.m. in Tony Benavides Lansing City Council Chambers, Tenth Floor, Lansing City Hall, 124 West Michigan Avenue, Lansing, Michigan, for the purpose of creating the Diversity, Equity, and Inclusion (DEI) Advisory Board; to provide for its composition and function; and to define its duties.

Interested Persons are invited to attend this Public Hearing

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF LANSING, MICHIGAN, TO AMEND THE
LANSING CODIFIED ORDINANCES BY ADDING CHAPTER 256, SECTIONS 256.01 -
256.04 TO CREATE THE DIVERSITY, EQUITY, AND INCLUSION (DEI) ADVISORY
BOARD; TO PROVIDE FOR ITS COMPOSITION AND FUNCTION; AND TO DEFINE ITS
DUTIES.

THE CITY OF LANSING ORDAINS:

SECTION 1. That Chapter 256, Sections 256.01-256.04, of the Code of Ordinances of
the City of Lansing, Michigan be and is hereby amended to read as follows:

~~CHAPTER 256 Traffic Board~~ DIVERSITY, EQUITY, AND INCLUSION ADVISORY
BOARD

256.01 – ESTABLISHMENT; MEMBERSHIP; TERMS; VACANCIES; COMPENSATION.

THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD IS HEREBY
ESTABLISHED IN AND FOR THE CITY. THE APPOINTMENT OF BOARD MEMBERS
SHALL BE IN ACCORDINACE WITH SECTION 5-103 OF THE CITY CHARTER. THE
CHAIRPERSON OF THE BOARD SHALL BE ANNUALLY ELECTED BY THE MEMBERS
OF THE BOARD. ALL MEMBERS SHALL SERVE WITHOUT COMPENSATION.

256.02 – POWERS AND DUTIES

THE DIVERSITY, EQUITY & INCLUSION BOARD SHALL:

(A) WORK WITH DIVERSITY, EQUITY, AND INCLUSION STAFF AND EXTERNAL
PARTNERS TO ADVANCE COMMUNITY-WIDE GOALS OF CREATING A
COMMUNITY THAT CELEBRATES DIVERSITY, BUILDING RELATIONSHIPS AMONG

1 MEMBERS AND LEADERS OF THE LANSING COMMUNITY, SCHOOLS, AND THE
2 FAITH-BASED COMMUNITY TO SUPPORT THE CITY OF LANSING’S RACIAL
3 JUSTICE AND EQUITY PLAN VISION AND MISSION;
4 (B) HELP EXAMINE AND ADDRESS ISSUES OF DIVERSITY, EQUITY, AND
5 INCLUSION WITHIN THE LANSING COMMUNITY WITH THE OVERARCHING GOAL
6 OF ENSURING THE CITY OF LANSING IS A WELCOMING AND INCLUSIVE
7 COMMUNITY TO ALL;
8 (C) OPERATIONALIZE, IMPLEMENT AND MAINTAIN THE RACIAL JUSTICE AND
9 EQUITY PLAN FOR DIVERSITY, EQUITY, AND INCLUSION;
10 (D) COORDINATE, ENCOURAGE AND IMPLEMENT INITIATIVES AND ACTIVITIES
11 TO LEARN, LISTEN, AND LEAD THE COMMUNITY COMPONENT OF THE CITY OF
12 LANSING’S RACIAL JUSTICE AND EQUITY PLAN; AND PROMOTE AN INCLUSIVE
13 COMMUNITY THAT REFLECTS THE RICH AND DIVERSE EXPERIENCES AND
14 CULTURES IN THE CITY;
15 (E) SERVE AS A DIRECT LIAISON BETWEEN THE GREATER COMMUNITY AND
16 CITY HALL, AMPLIFY THE VOICES OF AND ADDRESS THE NEEDS OF PEOPLE
17 TRADITIONALLY UNDERREPRESENTED OR EXCLUDED IN GOVERNMENT;
18 (F) GATHER AND REVIEW DATA ON RELEVANT DIVERSITY TOPICS AND
19 RECOMMEND ONGOING RACIAL JUSTICE AND EQUITY PLAN PERFORMANCE
20 MEASURES AND BEST PRACTICES, SUPPORT THE FACILITATION OF COMMUNITY
21 LISTENING SESSIONS AND HELP PROMOTE EDUCATIONAL/CULTURAL LECTURES,
22 EVENTS, AND ACTIVITIES;

(G) WORK WITH THE CITY'S DIVERSITY EQUITY AND INCLUSION OFFICER AND
RELEVANT DEPARTMENTS TO ACCOMPLISH THE INITIATIVES REFERENCED IN
THIS SECTION.

256.03 – RULES OF PROCEDURE; MEETINGS

THE DIVERSITY, EQUITY, AND INCLUSION ADVISORY BOARD SHALL ORGANIZE
ITSELF PURSUANT TO SECTION 5-105 OF THE LANSING CITY CHARTER,
INCLUDING THE PUBLIC NOTICE AND PARTICIPATION REQUIREMENTS THEREIN
AND IS SUBJECT TO THE MICHIGAN OPEN MEETINGS ACT.

Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules
inconsistent with the provisions are repealed.

Section 3. Should any section, clause or phrase of this ordinance be declared to be
invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof
other than the part so declared to be invalid.

Section 4. This ordinance shall take effect on the 30th day after enactment, unless given
immediate effect by City Council, and pursuant to Section 3-307, of the City Charter, this
Chapter shall expire December 31, 2029.

Approved as to form:

City Attorney

Dated: _____

INTRODUCTION OF ORDINANCE

Council Member _____ introduced:

An Ordinance of the City of Lansing, Michigan, to amend the Lansing Codified Ordinances by adding Chapter 265, Sections 265-01 – 265.04, to establish and Equity, Diversity and Inclusion Advisory Board in and for the City of Lansing including membership, duties and meetings.

The Ordinance is referred to the Committee _____

RESOLUTION SETTING PUBLIC HEARING BY CITY COUNCIL

Resolved by the City Council of the City of Lansing that a public hearing be set for _____, 2021 at 7 p.m. in Tony Benavides Lansing City Council Chambers, Tenth Floor, Lansing City Hall, 124 West Michigan Avenue, Lansing, Michigan, for the purpose to amend the Lansing Codified Ordinances by adding Chapter 265, Sections 265-01 – 265.04, to establish and Equity, Diversity and Inclusion Advisory Board in and for the City of Lansing including membership, duties and meetings.

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF LANSING, MICHIGAN, TO AMEND THE
LANSING CODIFIED ORDINANCES BY ADDING CHAPTER 265, SECTIONS 265.01-
265.04, TO ESTABLISH AN EQUITY, DIVERSITY, AND INCLUSION ADVISORY
BOARD IN AND FOR THE CITY OF LANSING INCLUDING MEMBERSHIP, DUTIES,
AND MEETINGS.

THE CITY OF LANSING ORDAINS:

Section 1. That Chapter 265 Sections 265.01 – 265.04, of the Code of Ordinances of the
City of Lansing, Michigan be and is hereby amended to read as follows:

~~Chapter 265—Memorial Review Board~~ EQUITY, DIVERSITY, AND INCLUSION
ADVISORY BOARD

265.01. ESTABLISHMENT; MEMBERSHIP; TERMS; VACANCIES; COMPENSATION.

THERE IS HEREBY ESTABLISHED AN EQUITY, DIVERSITY, AND INCLUSION
ADVISORY BOARD IN AND FOR THE CITY. THE APPOINTMENT OF BOARD
MEMBERS SHALL BE IN ACCORDANCE WITH SECTION 5-103 OF THE CITY
CHARTER. THE CHAIRPERSON OF THE BOARD SHALL BE ANNUALLY ELECTED BY
THE MEMBERS OF THE BOARD. ALL MEMBERS SHALL SERVE WITHOUT
COMPENSATION.

265.02. POWERS AND DUTIES.

THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD SHALL REVIEW
AND ADVISE UPON NEWLY INTRODUCED CITY ORDINANCES AND CITY
ORDINANCE AMENDMENTS THAT ARE REFERRED TO THEM BY CITY COUNCIL

FOR POTENTIAL NEGATIVE EFFECTS THAT MAY DISPROPORTIONATELY IMPACT PROTECTED GROUPS AS CONTEMPLATED BY THE ELLIOT-LARSEN CIVIL RIGHTS ACT (ELCRA) PRIOR TO THEIR CONSIDERATION FOR PASSAGE; AND FULFILL ALL ADVISORY BOARD FUNCTIONS SET FORTH IN SECTION 5-106 OF THE CITY CHARTER.

265.03. ATTENDANCE AT MEETINGS; SUPPLY OF FACILITIES AND SERVICES.

THE LANSING CITY COUNCIL SHALL PROVIDE MEETING SPACE AND SUCH STAFF ASSISTANCE AS IS REASONABLE AND NECESSARY TO ENABLE THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD TO CARRY OUT ITS DUTIES.

265.04. MEETINGS.

THE EQUITY, DIVERSITY, AND INCLUSION ADVISORY BOARD SHALL MEET AS NEEDED TO REVIEW NEW AND AMENDED ORDINANCES THAT HAVE BEEN REFERRED TO THE BOARD. THE BOARD SHALL ADOPT ITS OWN RULES OF PROCEDURE AND KEEP A RECORD OF ITS PROCEEDINGS SHOWING THE ACTION OF THE BOARD AND THE VOTE OF EACH MEMBER UPON EACH QUESTION CONSIDERED. THE PRESENCE OF FIVE MEMBERS, IN PERSON OR VIRTUALLY AS PERMITTED BY LAW, SHALL BE NECESSARY TO CONSTITUTE A QUORUM.

Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules inconsistent with the provisions are repealed.

Section 3. Should any section, clause or phrase of this ordinance be declared to be invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof other than the part so declared to be invalid.

Section 4. This ordinance shall take effect on the 30th day after enactment, unless given immediate effect by City Council and shall expire December 31, 2029.

Approved as to form:

City Attorney

Dated: _____