

CITY OF LANSING - BOARD OF ETHICS

June 9, 2020, 5:30 P.M.

2500 SOUTH WASHINGTON TRAINING ROOM

AGENDA

CALL TO ORDER

ROLL CALL

- | | |
|---------------------------------------|---|
| ☐ Keith Kris | ☐ R Cole Bouck, Vice-Chairperson |
| ☐ Connie Doyle | ☐ John Folkers, Chairperson |
| ☐ Jack Midgley | ☐ Janielle Houston |
| ☐ Aini Abukar | ☐ Lori Adams Simon |

A Quorum is: ☐ Present

☐ Not Present

☐ Others Present:

PUBLIC COMMENT (TIME LIMIT OF 5 MINUTES PER SPEAKER)

APPROVAL OF AGENDA ☐ As Submitted ☐ With Changes Noted

SECRETARY'S REPORT ☐ Approval of Minutes: April 14, 2020

NEW BUSINESS

1. Affidavit of Disclosure Jane Bidwell LPD
2. Statements of Financial Interests

No.	First Name	Last Name	Department	Position	Page Numbers
1	Brandon	Betz	City Council	Council Member	1 - 5
2	Sheryl	Boak	City Council	Office Manager	6 -10
4	Kimberly	Coleman	Human Relations and Community Services Department	Director	11 - 15
5	Andrea	Crawford	Neighborhood & Citizen Engagement	Director	16 – 20
6	Kathie	Dunbar	City Council	Council Member	21 - 25
7	Shelbi	Frayar	Finance Department	Director	26 - 30
8	Sharon	Frischman	Finance Department	Assessor	31 - 35
9	Jeremy	Garza	City Council	Council Member	36 - 40
10	Daryl	Green	Police Department	Chief of Police	41 -45
11	Denise	Griffin	Board of Water & Light	BWL Corporate Secretary	46 - 50
12	Samantha	Harkins	Mayor's Office	Deputy Mayor	51 - 55
13	Adam	Hussain	City Council	Council Member	56 - 60

14	Brian	P. Jackson	City Clerk's Office	Chief Deputy City Clerk	61 - 65
15	Brian T.	Jackson	City Council	Council Member	66 - 70
16	Brett	Kaschinske	Parks & Recreation Department	Director	71 - 75
17	Judy	Kehler	Finance Department	Treasurer	76 - 80
18	Andy	Kilpatrick	Public Service Department	Public Services Director	81 - 85
19	Wesley	Lewis	Board of Water & Light	BWL Auditor	86 - 90
20	Mike	Mackey	Fire Department	Fire Chief	91 - 95
21	Brian	McGrain	Economic Development & Planning Department	Director	96 - 100
22	Christopher	Mumby	Information Services Department	Chief Information Officer	101 - 105
23	Richard	Peffley	Board of Water & Light	BWL General Manager	106 - 110
24	Renee	Richmond	City Council	Administrative Assistant	111 - 115
25	Linda	Sanchez Gazella	Human Resources Department	Director	116 - 120
26	Andy	Schor	Mayor's Office	Mayor	121 - 126
27	James	Smiertka	Law Department	City Attorney	127 - 132
28	Peter	Spadafore	City Council	Council Member	133 - 137
29	Patricia	Spitzley	City Council	Council Member	138 - 142
30	Chris	Swope	City Clerk's Office	City Clerk	143 - 148
31	Nicholas	Tate	Mayor's Office	Chief Administrative Officer	149 - 153
32	Carol	Wood	City Council	Council Member	154 - 158

Documents are available at online at the link below and at the meeting

<https://www.lansingmi.gov/AgendaCenter/Search/?term=&CIDs=19,&startDate=&endDate=&dateRange=&dateSelector=>

CITY ATTORNEY'S REPORT

CHAIR'S REPORT

ADJOURNMENT

**DRAFT MINUTES
CITY OF LANSING - BOARD OF ETHICS
REGULAR MEETING**

April 14, 2020, 5:30 P.M.

Due to public safety concerns resulting from the COVID-19 Pandemic, this meeting will be conducted via Zoom Conferencing by clicking here <https://zoom.us/j/718453455>. Zoom Code is 718453455

The meeting was called to order at 5:35 P.M. by Chairperson Folkers.

BOARD MEMBERS PRESENT: Aini Abukar
R Cole Bouck
Connie Doyle
John Folkers
Janielle Houston
Keith Kris
Jack Midgley
Lori Adams Simon

ABSENT: None

A QUORUM WAS PRESENT

OTHERS PRESENT: City Clerk Chris Swope
Chief Deputy Clerk Brian Jackson
Deputy City Attorney Heather Sumner
Monica Zuchowski, Office of the City Clerk

APPROVAL OF AGENDA: Moved by Mr. Kris to approve the agenda as submitted.
Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon
Nays: None

SECRETARY'S REPORT: Moved by Ms. Houston to accept the February 11, 2020 minutes as submitted.
Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon
Nays: None

PUBLIC COMMENT: There were no members of the public who wished to speak.

ACTION TAKEN: City Clerk Swope administered the Oath of Office to Aini Abukar.

1. Affidavit of Disclosure
Cherice Fleming LPD
Moved by Mr. Midgley to receive and place on file.
Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon
Nays: None

2. Affidavit of Disclosure

Michael Van Beek LPD

Moved by Mr. Kris to receive and place on file.

Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon

Nays: None

3. Statement of Financial Interests

Kimberly Coleman Director, Human Relations & Community Services

Moved by Mr. Midgley to receive and place on file.

Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon

Nays: None

4. Statement of Financial Interests

Christopher Mumby Chief Information Officer

Moved by Ms. Houston to receive and place on file.

Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon

Nays: None

5. Revised Statement of Financial Interests

Moved by Mr. Midgley to adopt the revision dated February 26, 2020

Motion carried by the following roll call vote:

Yeas: Abukar, Bouck, Doyle, Folkers, Houston, Kris, Midgley, Simon

Nays: None

CITY ATTORNEYS REPORT:

Ms. Sumner provided an update on various City matters.

CHAIRPERSON FOLKER'S REPORT:

General Discussion

ADJOURNMENT TIME: 6:10 P.M.



RECEIVED

CITY OF LANSING AFFIDAVIT OF DISCLOSURE2020 APR 23 PM 12:29
LANSING CITY CLERK

TO: CITY CLERK

DATE: 2/7/2020

Jane Bidwee make the following disclosure under oath:
(Name)

PLEASE CHECK THE BOX AND FILL IN THE APPROPRIATE BLANKS FOR EACH OF THE FOLLOWING ITEMS☐ Yes ☐ No

1 ☒ I am an ☐ elected or appointed ☐ officer or ☒ employee of the City of Lansing holding the position of Senior Worker in the LPD Department

☒ I am an immediate family member related to an elected or appointed officer or employee of the City of Lansing named _____, holding the position of _____ in the _____ Department

☒ I am a Business Associate of an elected or appointed officer or employee of the City of Lansing named _____ holding the position of _____ in the _____ Department.

2 ☒ I may derive income or benefit directly or indirectly from the bidding of, negotiation of, solicitation of or entry into a contract with the City or from and City action detailed below. (Charter 5-505.1)

☒ I may have a conflict between a personal interest and the public interest, the nature of which is disclosed below. (Charter 5-505.2) [Chapter 290.04(I) of the Code of Ordinances]

☒ I may have a financial interest in a matter proposed to be acted upon by the City of Lansing as described below. [Chapter 290.04(I) of the Code of Ordinances]

☒ I make this disclosure because of a possible appearance that I may be in violation of or in conflict with the City of Lansing Ethics Ordinance as provided for in the Code of Ordinances and in the City Charter.

3 My City of Lansing position is:

☒ Full-time ☐ Part-time (less than 25 hours/wk.) ☐ Unpaid

4

PLEASE DESCRIBE IN DETAIL YOUR REASON(S) FOR SUBMITTING THIS DISCLOSURE AND EXPLAIN WHY YOU THINK A CONFLICT MAY/MAY NOT EXIST.

I am the Field Instructor in the LPD for the Michigan State University School of Social Work & am seeking a Clinical Appointment, which offers no income but some discounts on CEU events, and access to the library & parking permits (not free parking).

There is no obvious conflict of interest, but I have been advised to submit this request to clarify my intent to seek this unpaid appointment.

I hereby certify that this disclosure is complete and accurate to the best of my knowledge, information, and belief.

FEB 1 1 2020

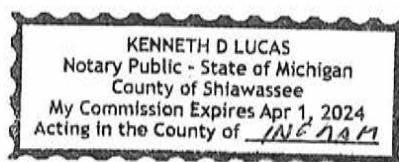
The foregoing Affidavit of Disclosure was executed on this _____ day of _____, 20____.

Jane Bidwell

State of Michigan, County of _____

Subscribed and sworn to before me this _____ gned day of _____, 20____

FEB 1 1 2020



Notary Public/or Deputy Clerk _____
County, Michigan
My Commission Expires: _____

Kenneth D. Lucas

ATTACHMENT TO AFFIDAVIT OF DISCLOSURE

Please provide additional information about your outside business or employment. Of special interest to the Board is how the activities of the business or employment may directly or indirectly affect the City. This disclosure is about information and is not an indication of any anticipated conflict of interest or suspected wrongdoing. Therefore, please describe for the Board what it is you actually do and be detailed and specific. You are not required to limit your disclosure only to the following questions. For each business, include in your answer such things as:

- What is the form of your business entity and what percentage do you own? Michigan State University 0% %
- Are you self-employed? No
- Who is your employer, if applicable? N/A Unpaid appointment
- What are the things you actually do in the business? I am a field instructor for MSU's School of Social Work. I supervise a masters level social work student.
- Who are your clients and who receives your goods or services? N/A
- How and where are your services performed? During work hours the student works alongside me, managing needs of additional citizens.
- How often do you do outside work? N/A

Does your business or employer contract with the City? I am unsure if
MSU contracts w/ the City.

- In performing your business or outside employment, do you use any City facilities or equipment?

Yes If so, describe: My intern assists
me & officers w/ the needs of
citizens.

- Is any of your business or employment conducted in the City? Yes If so, describe:

See above

- Does your business advertisement or circulars, if any, contain any reference to the City or your City employment? No

- Is there any additional information that you believe would assist the Board of Ethics in its review of your business or personal activities for potential conflicts of interest? If so, please describe:

As an official Field Instructor for MSU,
I am able to get a Clinical Appointment, which

In providing this additional information, the Board of Ethics asks that you give special attention to the Conflicts of Interest section of the Charter found at 5-505.1 – 5-505.3. A copy is enclosed for your convenience.

affords me no compensation, but does discount
CEU costs should I choose to take CEU
courses from MSU. I would be able to pay faculty
rates for performances on campus, use the library,
I buy a parking pass.

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual BRANDON BETZ
Job Title CITY COUNCIL PERSON Reports to FIRST WARD (CONSTITUENT)
Address of Reporting Individual 215 HAZEN ST, LANSING, MI 48912
Phone Numbers: Home: 907.854.7309 Work: 517.614.8420
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
MICHIGAN LEAGUE FOR PUBLIC POLICY	1223 TURNER ST, G 1, LANSING MI, 48206	Non-Profit	POLICY ANALYST	PRESENT

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Brian H. Hays, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 29 day of April, 2020, by Patrick J. Kapp.

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

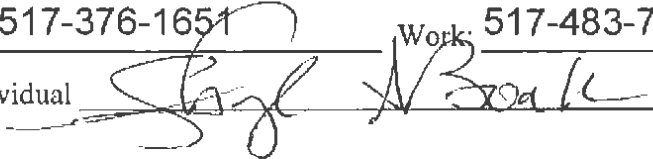
Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Sheryl Boak
Job Title Office Manager Reports to City Council
Address of Reporting Individual 5340 Sleight, Bath MI 48808
Phone Numbers: Home: 517-376-1651 Work: 517-483-7683
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
City of Howell	past
City of Brighton	past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, [Signature], make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
COUNTY OF Ingham)ss.

The foregoing instrument was acknowledged before me this 20 day of April, 2020, by Brian P Jackson.
Brian P Jackson Notary Public, Ingham County,
 My Commission Expires: July 28 2020
 Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND

PERSONAL INTEREST

RECEIVED
May 1 2020
2020 APR 31 AM 9:08
LANSING CITY CLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Kimberly A. Coleman
Job Title Director, HRCS Reports to Mayor Schor
Address of Reporting Individual 2000 Bascom Circle, Lansing, MI
Phone Numbers: Home: 517-410-8428 Work: 517-483-4482
Signature of Reporting Individual Kimberly A. Coleman

Report Terms

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2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
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4. "Present" means at the time this disclosure is filed.

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Ingham County DHHS & Medical Care Facility	5303 So. Cedar, Lansing - Mtq Per diem	Present
	3860 Dobie Rd, Okemos - Mtq Per diem	Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Advance Training and Development	2900 Bascom Cir Lansing	Principal	Past

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Ingham County DTHS	5303 S. Cedar Lansing	County Appointment	Chair, Ingham County DTHS	Present
Ingham County Med Care facility	3860 Doble Rd. Okemos, Mi	County Appointment	Chair, ICMCF Board	Present
Economic Dev Council, COL	1000 S. Washing Lansing, Mi	City/Mayors Appointment	Secretary	Present
Assoc. for the Blind & Visually Impaired Grand Rapids	456 Cherry SE	Non profit	Member, Board of Dir	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
Parcel Numbers: 4315-315-007	Personal Property	Present
Lots 7,8,11-17 Blk 215 #3		
Yates Township		
Idlewild, Mi		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
N/A		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
N/A		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Dorothy Coleman, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
 COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 1 day of May, 2020, by Brian P Jackson.

Notary Public, Ingham County,
 My Commission Expires: July 28 2020
 Acting in Ingham County,

RECEIVED 2/26/2020

CITY OF LANSING 2020 MAY -1 PM 12:14
DISCLOSURE OF FINANCIAL INTERESTS REPORTING CITY CLERK
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

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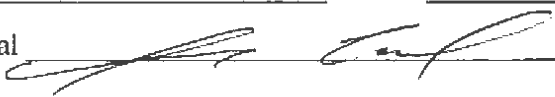
Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual ANDREA CRAWFORD

Job Title Chief Innovation Officer/Director Reports to Mayor

Address of Reporting Individual 322 N. FAIRVIEW AVE. LANSING MI 48202

Phone Numbers: Home: 517 410 3904 Work: 517 614 9695

Signature of Reporting Individual 

Report Terms

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2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
CTM Property, LLC	300 N. FAIRVIEW AVE. Lansing, MI 4892	Property Mgmt.	Owner	Present
Red Cross		Non Profit	Board Member	Present
C3R Advisory Council LLC		Nonprofit	Board Member	Present
CAPCAN		Nonprofit	Board Member	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
N/A		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Peter Jones Properties, LLC	322 N. FAIRVIEW AVE.	Husband owner	Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
200 N. FAIRVIEW AVE	owner	Past
318 N. FAIRVIEW AVE	owner	Past
629 N. CLEMENS AVE.	owner	Past
307 N. Magnolia Ave.	owner	present
325 N. Magnolia Ave.	owner	Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
N/A		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
N/A		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, [Signature], make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 1 day of May, 2020, by [Signature]

Brian P. Jackson

Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

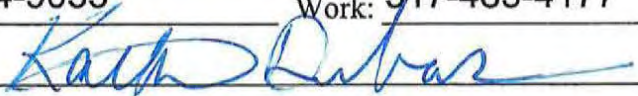
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2020 MAY -1 PM 12:42
LANSING CITY CLERK

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Kathe Dunbar
Job Title Councilmember At Large Reports to Voters
Address of Reporting Individual 1334 Boston Blvd 48910
Phone Numbers: Home: 517-614-9035 Work: 517-483-4177
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
SLCDA	800 W. Barnes Ave	Nonprofit	Executive Director	Past/Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Lugnuts	LEPFA	Past
Common Ground	LEPFA	Past

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
SLCDA	Executive Director	Past/Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Kath Dmbar, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 1st day of May, 2020, by Patrick J. Kapp.

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

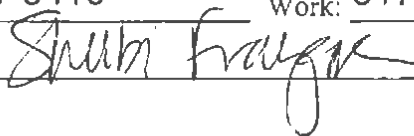
Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Shelbi Frayer
Job Title Chief Strategy officer Reports to Mayor
Address of Reporting Individual 124 W Michigan Ave
Phone Numbers: Home: 517-881-3410 Work: 517-483-4594
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
State of MI - Dept of Education	past
State of MI Dept of Treasury	past
St. John's Public Schools	past
Mason Public Schools	past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
NA		

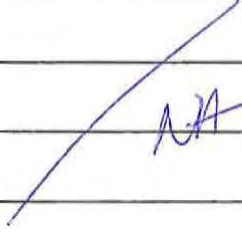
Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
NA		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
		

Part IX

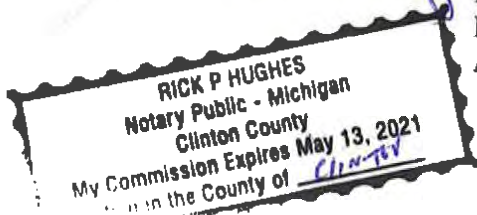
If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Shelbi Frayer, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Clinton)

The foregoing instrument was acknowledged before me this 30 day of April, 2020, by _____.

Notary Public, Clinton County,
My Commission Expires: 5.13.2021
Acting in Clinton County,



CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Sharon Frischman
Job Title City Assessor Reports to Mayor
Address of Reporting Individual 4808 Ottawa Dr, Okemos, MI 48864
Phone Numbers: Home: 734 834 6139 Work: 517 483 4136
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

LANSING CITY CLERK

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Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Mich. Assessors Asson		Non profit professional organization	Member	Present
Appraisal Institute		Non profit professional organization	Member	Present
Frischman Appraisal & Consulting		LLC	Owner	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
None presently	
City of Mason, City of Owosso, Ypsilanti Twp, Van Buren Twp, Wayne County	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
None		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
None		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
None		

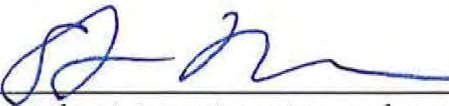
Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

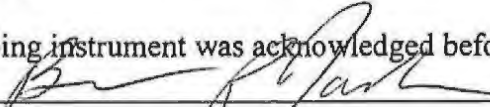
Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
None		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, , make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 21 day of April, 2020, by .

Brian P. Jackson Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

RECEIVED

2020 APR 30 PM 3:39

LANSING CITY CLERK

CITY OF LANSING

DISCLOSURE OF FINANCIAL INTEREST

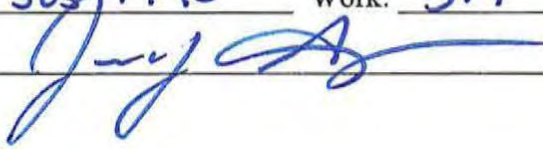
AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Jeremy Garza
 Job Title City Council Reports to Mayor Andy Schor
 Address of Reporting Individual 5616 Ellendale Drive
 Phone Numbers: Home: 517 505 1745 Work: 517 648-4511
 Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Michigan Pipe Trade Assoc.	5405. S. MLK Jr Blvd	Union	Political Lead	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
"Tickets" Common Ground	300 n. Grand river	Present
"Tickets" Lugnatts	505 E. Michigan	present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

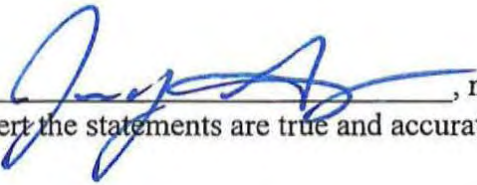
Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, , make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30 day of April, 2020, by .

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

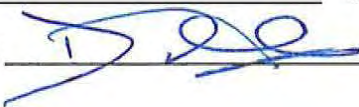
Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual DARYL GREEN
 Job Title CHIEF OF POLICE Reports to MAYOR
 Address of Reporting Individual 1941 BOYSENBERRY HOLT MI. 48842
 Phone Numbers: Home: 517-505-0333 Work: 517-483-4801
 Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Recovery Community & WAI-IAM	217 N Sycamore St. Lansing, MI 48933	Drug Recovery Non Profit	Board Member	Present
Building Child and Family Initiatives	P.O. Box 4304 East Lansing, MI 48826	Children Non Profit	Board Member	Present
Michigan Partners in Crisis	27655 MiddleBelt RD #170 Farmington Hills, MI 48334	Mental Health Non Profit	Board Member	Present
Tri-County Crisis Intervention Team	706 Curtis St Mason, MI 48854	Mental Health Non Profit	Board Member	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
U.S. Navy	Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
NONE		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NONE			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
NONE		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
NONE		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

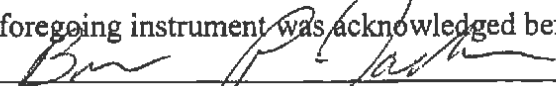
Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
NONE		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, , make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 17 day of April, 2020, by .

Brian P. Jackson Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Marilyn Denise Griffin
Job Title BWL Corp. Secretary Reports to Board of Commissioners
Address of Reporting Individual 5151 Hawk Hollow Dr. E, Bath Michigan
Phone Numbers: Home: 517-763-8474 Work: 517-702-6033
Signature of Reporting Individual Marilyn Denise Griffin

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
- "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
- "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
- "Present" means at the time this disclosure is filed.

RECEIVED

2020 APR 27 PM 2:45

LANSING CITY CLERK

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
BWL Mdenise.griffin@lbwl.com	1201 S. Washington Ave. Lansing, MI 49010	Utility/Entity of the City of Lansing	Corporate Secretary	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
City of Lansing	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
N/A		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
N/A		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
N/A		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Marilyn Denise Griffin, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)SS.
COUNTY OF Eaton)

ANGELA R. CASTELEIN
NOTARY PUBLIC, STATE OF MI
COUNTY OF EATON
MY COMMISSION EXPIRES May 11, 2023
ACTING IN COUNTY OF

Ingham

The foregoing instrument was acknowledged before me this 23 day of April, 2020, by Angela R. Castelein.

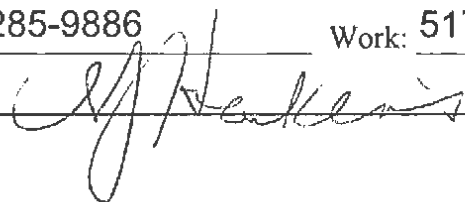
Notary Public, Eaton County,
My Commission Expires: May 11, 2023
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Samantha Harkins
 Job Title Deputy Mayor Reports to Mayor Schor
 Address of Reporting Individual 301 N. Sycamore St., Lansing, MI 48933
 Phone Numbers: Home: 517-285-9886 Work: 517-275-1582
 Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Engaging Local Government Leaders	Portland, OR	Local gov association	Board member	present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
City of Norfolk, VA	past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
Chris Harkins	Board member, Arts Council of Greater Lansing	present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Chris Harkins, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 23 day of April, 2020, by Patrick J. Kapp.

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Adnan Hussain
Job Title City Council Reports to Citizens of 3rd Ward
Address of Reporting Individual 3814 Calvin Dr. Lansing, MI.
Phone Numbers: Home: 517-528-2218 Work: 517-282-1352
Signature of Reporting Individual [Signature]

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Colonial Cooperative Farmhouses	3318 Pleasant Grove, Lansing, Mi. 48906	Cooperative Lansing	Board of Directors	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
	N/A

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Waverly Community Schools	Present
515 Snow Rd. Lansing Mi.	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Common Ground (tickets)	300 W. Grand River Ave.	Present
Wagnon S (tickets)	505 E. Michigan Ave	Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	NIA		

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, E. H. Asami, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham

The foregoing instrument was acknowledged before me this 23 day of April, 2020, by Patrick J. Kapp.

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023.
Acting in the County of INGHAM.

Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

RECEIVED
2020 APR 30 AM 9:32
CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
LANSING CITY CLERK
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

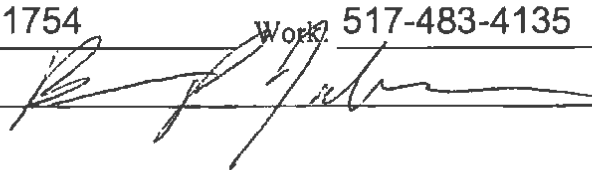
Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Brian P Jackson

Job Title Chief Deputy City Clerk Reports to City Clerk Chris Swope

Address of Reporting Individual 1216 West Allegan Lansing MI 48915

Phone Numbers: Home: 517-977-1754 Work: 517-483-4135

Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
First Presbyterian Church of Lansing	124 W. Michigan Lansing 48933	church	Elder/ Communications Chair	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
none	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
none	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
none		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
none			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
none		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
none		

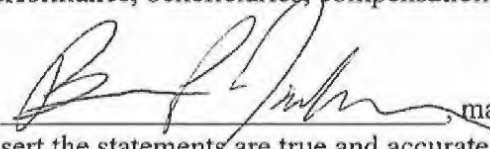
Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

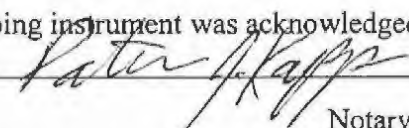
Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
none		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, , make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30 day of April, 2020, by .

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

RECEIVED

2020 MAY -6 PM 12:43

CITY OF LANSING

LANSING CITY CLERK

DISCLOSURE OF FINANCIAL INTEREST

AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Brian T. Jackson

Job Title City Council 4th Ward Reports to 4th ward citizens

Address of Reporting Individual 3011 N. Cambridge 48911

Phone Numbers: Home: 5172431324

Work: _____

Signature of Reporting Individual _____

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Office of the Public Defender	301 N. Wash. Sq. 48933	Government	Assistant PD	present
EHJ Properties	3011 N. Cambridge 48911	Rental prperty	Owner	present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Ingham Co.	present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
EHJ Properties	3011 N. Cambridge 48911	Property/business	present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
821 N. Chestnut 48915	own to rent	present
3019 N. Cambridge 48911	own to rent	present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Brian Jackson, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 6 day of May, 2020, by Brian P Jackson.

Brian P Jackson Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Brett Koschinske
 Job Title Parks + Recreation Director Reports to Mayer
 Address of Reporting Individual 2150 Hawley Mason MI 48853
 Phone Numbers: Home: 517 420 8521 Work: 483 4042
 Signature of Reporting Individual Brett Koschinske

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Our senior Lutheran	7410 E 9th Ave Lansing 48917	Religious	Board of Directors Chair	Past Prior to 2015
M Parts with Bert & Rick Axel	1213 Center St Suite B Lansing 48906	Parts + Rec State Assoc	President	Past 2017-2018

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
	NA

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
NA	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
	NA	

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	NA		

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
<i>vacant land</i> <i>33-11-11-30-200-001</i>	<i>owner</i>	<i>Present</i>

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
	<i>NA</i>	

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
Our Savior Lutheran Church & School	Board of Directors	Past Prior to 2015

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Betty Morgan, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF _____)

YVETTE F MORGAN
NOTARY PUBLIC-STATE OF MICHIGAN
COUNTY OF EATON
My Commission Expires September 15, 2025
Acting in the County of Ingham

The foregoing instrument was acknowledged before me this 16th day of APRIL, 2020, by Yvette F Morgan.

Notary Public, EATON County,
My Commission Expires: Sept. 15, 2025
Acting in INGHAM County,

RECEIVED

Rev. 2/26/2020

2020 APR 28 AM 10:09

CITY OF LANSING

LANSING CITY CLERK

DISCLOSURE OF FINANCIAL INTEREST

AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Judy Kehler
Job Title Treasurer/Administrator Reports to Mayor Andy Schor
Address of Reporting Individual 2171 Cider Mill Dr. E. Lansing, 48823
Phone Numbers: Home: 517-648-0342 Work: 517-483-4112
Signature of Reporting Individual Judy Kehler

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Ø				

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
Ø	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
STATE OF MICHIGAN	PAST

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Ø		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Ø			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
Ø		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
Ø		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Judy Kebler, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 27 day of April, 2020, by Snah Sanford.

Notary Public, Ingham County,
My Commission Expires: 12/31/2020
Acting in Ingham County,

RECEIVED

Rev. 2/26/2020

2020 APR 27 PM 4:13

CITY OF LANSING

LANSING CITY CLERK

DISCLOSURE OF FINANCIAL INTEREST

AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Andrew K. Kilpatrick
Job Title Director of Public Service Reports to Mayor Schor
Address of Reporting Individual 2202 Northampton Way
Phone Numbers: Home: 517.371.1903 Work: 517.282.1248
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Windemere Park Charter Academy		Educational	Secretary/Treasurer	Past
University UMC		Religious	Board member (various boards)	Present
Capital City River Run		Non-profit	Race organizing committee member	Present
Lansing School District		Educational	Bond committee member	Past
Capital Community Bikeshare		Non-Profit	Treasurer	Past

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
None	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
	None	

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	None		

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
None		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
None		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
None		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Andrew K Kilpatrick, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 27 day of April, 2020, by Brian P Jackson.

Brian P Jackson

Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete -- Basic Filing Information

Name of Reporting Individual NESLEY LEWIS
Job Title INTERNAL AUDITOR Reports to BOARD OF COMMISSIONERS
Address of Reporting Individual 900 LONG BLVD, APT # 211, LANSING, MI 48201
Phone Numbers: Home: 309-252-2193 Work: 517-702-6654
Signature of Reporting Individual Nesley Lewis

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

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2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
PEORIA HUNTING AUTHORITY PEORIA, ILLINOIS	PAST

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, WESLEY LEWIS, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 17 day of April, 2020, by Rosa Delgado.

Notary Public, Ingham County,
My Commission Expires: 2/21/2025
Acting in Ingham County,

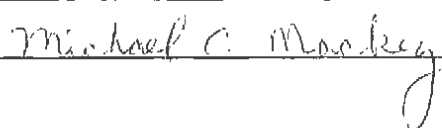
ROSA DELGADO
NOTARY PUBLIC- STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires 02/21/2025
Acting in the County of Ingham

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Michael C. Mackey
Job Title Fire Chief Reports to Mayor Schor
Address of Reporting Individual 313 N. Cedar St. Apt. 218
Phone Numbers: Home: 517-242-8261 Work: 517-483-4560
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Palm Beach County Fire Rescue (30 years)	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Michael Mackey, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
COUNTY OF Ingham)ss.

The foregoing instrument was acknowledged before me this 16 day of April, 2020, by [Signature]

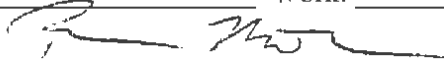
Notary Public, Ingham County,
My Commission Expires: July 25 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Brian McGrain
Job Title Director, EDP Reports to Mayor Schor
Address of Reporting Individual 300 N. Fairview, Lansing MI 48912
Phone Numbers: Home: 517-974-0127 Work: 517-483-4060
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
CJM Properties, LLC	300 N. Fairview, Lansing MI 48912	Real Estate Property Holding	Member	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Ingham County	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
CJM Properties, LLC	300 N. Fairview, Lansing MI 48912	Member	Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
307 N. Magnolia	via LLC	Present
325 N. Magnolia	via LLC	Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
CJM Properties	Rental Certification	Past

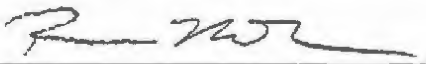
Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

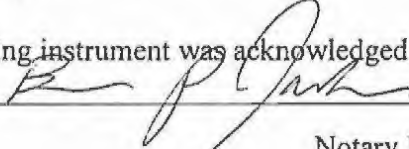
Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, , make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 17 day of April, 2020, by .

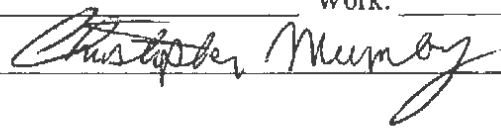
Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Christopher Mumby
Job Title Chief Information Officer Reports to Mayor
Address of Reporting Individual 827 Charrington Ct., Mason, MI 48854
Phone Numbers: Home: 517-525-5136 Work: 517-483-4242
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Mason Public Schools	201 W. Ash Street Suite 2A, Mason MI	School	Board of Education - Vice President	Present
Love in Deed	PO Box 353, Haslett, MI 48840	501 C3 helping foster children and families	member - Board of Directors	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Mason Public Schools	201 W. Ash Street, Suite 2A, Mason MI 48854 	Present 
	The above is board member payment, not a gift.	

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Christopher Mung, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 23 day of April, 2020, by Patrick J. Kapp

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

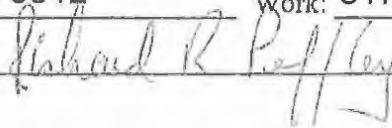
Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Richard R. Peffley
 Job Title General Manager Reports to Board of Commissioners
 Address of Reporting Individual 1201 S. Washington Ave. Lansing
 Phone Numbers: Home: 517-242-6312 Work: 517-702-6312
 Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

LANSING CITY CLERK

2020 APR 23 PM 12:33

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Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
See Part III				

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Lansing Board of Water and Light	Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Skyline Apts LLC	4221 N. Grand River	Member	Present
Oliver Building	4215 N. Grand River	Member	Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
4221 N. Grand River	Member	Present
4215 N. Grand River	Member	Present
2141 N. Aurelius Road	Member	Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Richard R. Peffley, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 16th day of April 2020, by Richard R. Peffley

Smiljana Lazic, Notary Public
Notary Public, Ingham County,
My Commission Expires: 10/18/21
Acting in Ingham County,

RECEIVED

Rev. 2/26/2020

2020 MAY 15 AM 9:44

CITY OF LANSING

LANSING CITY CLERK

DISCLOSURE OF FINANCIAL INTEREST

AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Renee Richmond
Job Title Committee Clerk/Admin Reports to Sherrie Boak
Address of Reporting Individual 831 Andrus, Lansing MI 48917
Phone Numbers: Home: 517-918-3686 Work: 517-483-4177
Signature of Reporting Individual [Signature]

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
State of Michigan - Student Asst.	'87 - '89

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
N/A		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
N/A		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
N/A		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, [Signature], make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 15 day of May, 2020, by [Signature].

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

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2020 APR 28 PM 12:04
LANSING CITY CLERK

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual LINDA SANCHEZ GAZELLA
Job Title HR DIRECTOR Reports to MAYOR ANDY SCHOR
Address of Reporting Individual 3215 W. MT. HOPE, UNIT C ^{LANS.} ~~MI, 48911~~
Phone Numbers: Home: 517-763-3503 Work: 517-483-4010
Signature of Reporting Individual Linda Sanchez Gazella

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
MASTER'S TOUCH BARBER PARLOR	416 S. CEDAR STE A LANS. MI 48912	BARBER/HAIR	OWNER	PRESENT
SANCHEZ BKKP 3913 SIERRA HGS HOLT, MI	3913 SIERRA HGS HOLT, MI 48842	TAX/BOOKKEEPING	OWNER	PRESENT

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
Ø	Ø

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
LANING SCHOOL DISTRICT	PAST
CITY OF LANING	PAST & PRESENT

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Ø	Ø	Ø

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
MASTER'S TOUCH BARBER PARLOR	416 S. CEDAR STEA, LANING MI 48912	OWNER	PRESENT

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
		

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
—	—	—

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Linda Sanchez Gazele

I, LINDA SANCHEZ GAZELE make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 28 day of April, 2020, by Brian P Jackson.

Brian P Jackson

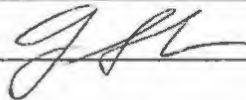
Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Andy Schor
Job Title Mayor Reports to Lansing residents
Address of Reporting Individual 9th Floor, 124 W Michigan Ave, Lansing, MI 48933
Phone Numbers: Home: _____ Work: 5174834141
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Capital Area United Way	330 Marshall St #203, Lansing, MI 48912	non-profit	Board Member	Present
Greater Lansing Food Bank	2116 Mint Rd, Lansing, MI 48906	non-profit	Empty Plates Dinner Host Committee	Present
State of Michigan Mobile Home Cmsn	PO Box 30254 Lansing, MI 48909	Advisory Board	Commission Member	Present
Accelerator for America	7119 W. Sunset Blvd, No 195 Los Angeles, CA 90046	Think Tank	Advisory Board Member	Present
Fair and Equal Michigan	P.O. BOX 10030, LANSING, MI 48901	Ballot committee	Honorary Leadership Cme	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Michigan House of Representatives	Past
Ingham County	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
Andy Schor	Burn Permit	Past

Part I

LB Foundation

Charitable organization

Trustee

Present

Part III

Michigan State Senate

Past

Part IV

While not gifts or honoraria, the Schor Lansing Fund is a federal 527 organization that receives contributions to assist me in administrative and charitable giving as part of being Mayor. The information for donors and expenditures for this fund can be found on the IRS webpage.

Part IX

Erin Schor (wife)

- Michigan Community College Association Vice President (employer)
- Impressions 5 Board Chair
- Ingham ISD Board Member
- Potter Park Zoo Society Board Member
- Mayor's Arts and Culture Commission Chair

Ryan Schor (son)

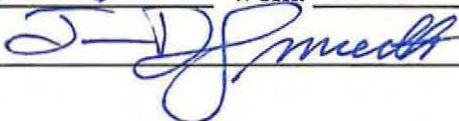
- Employed by Summit Comics and Games (currently laid off)

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

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Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual JAMES SMIERKA
Job Title CITY ATTORNEY Reports to MAYOR / CITY COUNCIL
Address of Reporting Individual _____
Phone Numbers: Home: 517-488 9213 Work: 517-483 4512
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

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2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
PREGNANCY SERVICES				
OF GREATER LANSING		FAITH-BASED NON PROFIT	VOLUNTEER BOARD	PRESENT

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
STATE OF MICHIGAN	PAST
CITY OF KALAMAZOO	PAST
CITY OF PONTIAC	PAST

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
NONE		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NONE			

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
NONE		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
NONE		

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
NONE		

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, JAMES SMERTKA, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 27th day of April, 2020, by James Smiertha.

Notary Public, Holly Elie County,
My Commission Expires: 08/02/2022
Acting in Ingham Co. County,

Jackson, Brian

From: Smiertka, Jim
Sent: Wednesday, April 29, 2020 8:18 PM
To: Swope, Chris
Cc: Jackson, Brian
Subject: Filed Disclosure

Chris,

As an addendum to the disclosure I filed on April 27, 2020, I should probably mention that I filed a disclosure with, and discussed with, the Board of Ethics, a potential appearance of a conflict regarding a service contact with the City during the preceding year. Please add to my disclosure. There is no ongoing relationship that I am aware of.

Thanks.

RECEIVED

2020 APR 28 AM 10: 06
LANSING CITY CLERKCITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

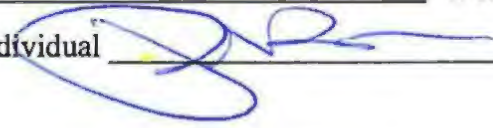
Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Peter Spadafore

Job Title City Council Member Reports to City Residents

Address of Reporting Individual 2310 Moores River Drive

Phone Numbers: Home: 517.896.5951 Work: _____

Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
MASA	1001 Centennial Way	Non-Profit	Staff	Current

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Lansing Township	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Peter Spadafore, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 28 day of April, 2020, by Brian P Jackson

Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

CITY OF LANSING
DISCLOSURE OF FINANCIAL INTEREST
AND
PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual PATRICIA A. Spitzley
 Job Title City Council At-Large Reports to CITIZENS of Lansing 10th floor
 Address of Reporting Individual City Hall 1241 W. Michigan Ave
 Phone Numbers: Home: 517-763-7773 Work: 517-388-3248
 Signature of Reporting Individual Patricia A. Spitzley
Patricia A. Spitzley
Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
VALER Trust	1505 Woodward Detroit, MI Suite 200	Environmental Trust	Deputy Redevelopment manager	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
State of Michigan	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
	None	

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	None		

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
none		

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
	none	

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
<i>none</i>		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Patricia Spitzley, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 1st day of May, 2020, by Patricia Spitzley.

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,

RECEIVED

Rev. 2/26/2020

2020 APR 27 PM 3: 53

CITY OF LANSING

LANSING CITY CLERK

DISCLOSURE OF FINANCIAL INTEREST

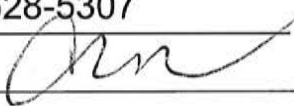
AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Chris Swope
Job Title City Clerk Reports to Citizens of Lansing
Address of Reporting Individual 1402 N Genesee Dr, Lansing MI 48915
Phone Numbers: Home: 517-528-5307 Work: 517-483-4130
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
MI Assoc of Municipal Clerks		non-profit	Vice President	present
Capitol Area Municipal Clerks Assoc		non-profit	President, Past President	past, present
Tri-County Regional Planning Commission			Treasurer, Vice Chair	past, present
Tri-County Office on Aging			Board Member	present
Ingham County Democratic Party		political party	Chair	present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
n/a	

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Bradly's Home and Garden	117 E Cesar E Chavez Lansing MI 48906	retail store	office manager	present
Ingham County Parks Commission			Commissioner	present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Ingham County	present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
n/a		

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Bradly's Home and Garden LLC	117 E Cesar E Chavez	My husband's LLC	present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present
1122 N Pine St, Lansing	fee simple	present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present
Chris Swope	building, electrical, plumbing permits	present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
n/a		

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Che, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 27 day of April, 2020, by B. P. Jackson.

BEAN P JACKSON

Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

RECEIVED

Rev. 2/26/2020

2020 MAY -1 PM 2: 05

CITY OF LANSING

LANSING CITY CLERK DISCLOSURE OF FINANCIAL INTEREST

AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Nicholas Tate
Job Title Chief Admin. Officer Reports to Samantha Harkins
Address of Reporting Individual 1230 Garden City Rd. E. Lansing MI 48823
Phone Numbers: Home: (972) 971-9494 Work: (517) 582-2817
Signature of Reporting Individual 

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
United State Army Reserve	1600 Spearhead Fort Knox KY 40122	Government	Senior Defense Counsel	Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
Los Angeles County District Attorney	Past
El Paso County District Attorney, SBA	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Nicholas Iak, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 1 day of May, 2020, by Brian P Jackson.

Brian P Jackson

Notary Public, Ingham County,
My Commission Expires: July 28 2020
Acting in Ingham County,

RECEIVED

2020 MAY -1 PM 1:07

LANSING CITY CLERK

CITY OF LANSING

DISCLOSURE OF FINANCIAL INTEREST

AND

PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than May 1 of each year.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form.

Reporting individual to Complete – Basic Filing Information

Name of Reporting Individual Carol Wood

Job Title Councilmember At-Large Reports to Public

Address of Reporting Individual 1018 West Lapeer, Lansing, MI 48915

Phone Numbers: Home: 517 482-0213 Work: 517 887-6116/517 483-4188

Signature of Reporting Individual

Carol Wood
Carol Wood

Report Terms

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2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the time commencing May 1 of the year before this disclosure is filed and ending May 1 of the year of filing.
4. "Present" means at the time this disclosure is filed.

Part I

List each and every organization (other than the city) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity.

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
CEW Consultant	1018 W. Lapeer Lansing, MI 48915	LLC	Owner	Past & Present
RSVP of Ingham, Eaton & Clinton Counties	2400 Pattengill Lansing, MI 48910	Non-profit	Executive Director	Past & Present

Part II

List any capital asset located within the City of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
	N/A

Part III

List each and every past and present unit of government, other than the city, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address	Past or Present
Central Park Productions	901 N. Washington, Lansing, MI	Past
Lugnuts	505 E. Michigan, Lansing, MI	Past

Part V

List each and every name and instrument of ownership in any organization conducting business within the city in which you, or a member of your immediate family, in the past or present had or have a financial interest. Ownership interests in publicly held corporations need to be disclosed.

Name	Address	Instrument of Ownership	Past or Present
CEW Consultant, LLC	1018 W. Lapeer, Lansing MI	Owner	Past & Present

Part VI

Identify each and every parcel of real property and describe your right, title or interest or your financial interest in the parcel if the city may also possess a real property interest or maintain a public utility improvements in the parcel, past or present. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city.

Address or Description of Real Estate	Type of Ownership	Past or Present

Part VII

List each and every person or organization that has applied to the city for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your immediate family, is related to or has provided financial support to the person or organization making the application or request. Include the nature of the city action requested.

Person's Name	City Action Requested by Person	Past or Present

Part VIII

List each and every person or organization contracting with the city in the past or present, in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your immediate family, in the organization.

Name of Person	Title or Description of Position Held by Reporting Individual in Such Person	Past or Present
RSVP of Ingham, Eaton & Clinton Counties	Carol Wood Executive Director	Past & Present

Part IX

If you, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the city, formal or informal, written or oral, direct or indirect, through which you or your immediate family member or the organization received in the past, or are to receive in the present or future, any benefit, directly or indirectly; provide a written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your immediate family member or the organization and describe all the beneficiaries thereof. Provide a separate disclosure for each contract, agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

I, Carol Wood, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 1st day of May, 2020, by Patrick Kapp.

PATRICK J. KAPP
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires September 20, 2023
Acting in the County of INGHAM

Notary Public, Ingham County,
My Commission Expires: 9-20-2023
Acting in Ingham County,