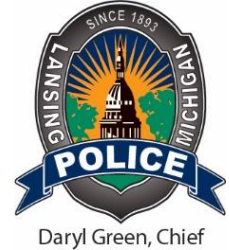




LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
LANSING, MI 48933
PHONE: (517) 483-4800
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**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, February 16th, 2021 - Via Zoom Virtual Meeting**

MEMBERS PRESENT	MEMBERS ABSENT	PUBLIC and GUESTS PRESENT
Chairperson Patty Farhat	Commissioner Clyde Carnegie	Daryl Green, Chief of Police
Commissioner Samuel Brewster		Ruth Grant, Administrative Specialist
Commissioner Guillermo Lopez		Kim Coleman, Director of HRCS
Commissioner DeYeya Jones		Linda Sanchez-Gazella, Director of Human Resources
Commissioner Holly McDermitt		Mary Bowen, City Attorney's Office
Commissioner Bishop Aaron I. Milton		
		Public:
MEMBERS EXCUSED		Kara Berg
Vice-Chairperson William Renfrew		Nathanial Crane

CALL TO ORDER This meeting is a regularly scheduled meeting of the Board of Commissioners. A quorum was established by roll call and the Commissioners established at roll call they are presiding in Lansing, Michigan for this meeting. Chairperson Farhat welcomed to the meeting and welcomed Commissioner Guillermo Lopez and Commissioner Samuel Brewster to the Board of Commissioners. and called the Zoom Virtual meeting to order at 5:32 p.m.

Chairperson Farhat asked for a moment of silence in memory of: Olivia Letts, Lansing's first African-American teacher in the Lansing school system in 1951 and went on to retire as the Director of Elementary education in 1985. A moment of silence was also given to retired Lansing Police Officer Richard J. Bushamp who served 28 years on the Lansing Police Department.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was led by Commissioner Milton.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES: Board members reviewed and approved the November 17th, 2020 Board of Police Commissioners minutes by roll call (6-0) with Commissioner McDermitt placing a motion for the minutes to be placed on file; seconded by Commissioner Milton.

Board members also reviewed and approved the January 19th, 2020 Board of Police Commissioners minutes by roll call (6-0) with Commissioner Milton placing a motion for the minutes to be placed on file; seconded by Commissioner Jones.

EDUCATION PRESENTATION:

- The Board members present participated in viewing *The Ethics Training* video presented by the Office of the City Attorney, This video was a requirement for all sitting city board commissioners and focuses on three main areas: Open Meetings Act, Freedom of Information Act (FOIA) and to avoid ethic violations. The hyperlink to

“Neighborhood Strong”



Andy Schor, Mayor

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Daryl Green, Chief

this video will be shared by email to all commissioners and for those who were not able to view during the meeting.

ADMINISTRATIVE REPORT – Chief Daryl Green

- Chief Green thanked the commissioners who participated in the recent hiring process and also to Human resources for their efforts to fill the vacancies.
- He also spoke briefly on the recent situation where his work cell phone was shared on social media by a Lansing Fireman and Lansing Fire Department's formal complaint against this employee. Lansing Fire is conducting an internal investigation on this for a disciplinary decision and the LPD is cooperating with this investigation.
- Major Crimes: The two homicides for 2021 for city of Lansing, consistent to that of 2020 at this time. In both of the 2021 cases subjects have been arrested and are in custody. The detective bureau is still actively working on these. There has been increases of crime in the following areas: breaking and entering, felony assaults and are consistent with increase in shots fired from 2020, domestic violence (20% increase) and overdoses (42% from 2020). Fatal overdoses are consistent with 2020. The number of homicides and CSC cases are also consistent with 2020 at this time.
- Violent Crime Initiative (VCI) – has seized record number of illegal firearms. The number of firearm registrations has increased. The number of stolen guns has increased from 2020.
- New Software – The crime analysts have worked with Motorola on Command Center Aware (CCA). With this new software, as priority calls are received in the 911 Center the software alerts the analysts that a priority is occurring and automatically links, based on geographical position of that location and links the cameras in that area. This enables the analysts to get live visuals and be able to relay to officers. The camera project is approximately 15 years old and is in need of upgrading to high definition. This is a growing technology that many larger cities are using.
- Trainings: The police officers will be receiving ethics policy training. Annual trainings will also include interacting with special needs populations that aligns with our crisis intervention training, record management training and familiarization with the new uniforms.
- Legal update on recent new case law on 4th amendment, which the warrant must state the articles searched and seized but also alleged criminal activity justifying the warrant. A ringing cell phone constituted a search under the 4th amendment. Officers must also intervene when use of excessive force is being used or may be used.
- MRJEA: Recommendations from the committee is to review the state de-escalation policy. The group suggested an award for officers who demonstrate de-escalation at a high level. They also suggested the creation of a foot pursuit policy. These areas which the MRJEA are focusing on is from a book, *Police Accountability*. The author writes on the foot pursuit policy and the level of force increases when there is a foot pursuit and to mitigate use of force. The MRJEA would like to encourage more policies to be posted on the city internet. The group was in agreement with the secondary traffic stop policy, no-knock warrants, and the MRJEA would like to review LPD's Use of Force (Response to Resistance) policy.

NEW BUSINESS: None.

LEGAL AND ADVISOR REPORT: Mary Bowen, Assistant City Attorney

- No legal updates. Ms. Bowen welcomed Commissioners Brewster and Lopez to the Board.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman

- Director Coleman thanked all the commissioners who attended the interview panels for the HRCS investigator.

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Daryl Green, Chief

- For January there are no new complaints on Lansing Police Department.

HUMAN RESOURCES REPORT: Director Linda Sanchez-Gazella

- Director Sanchez-Gazella thanked the commissioners who participated in interviews conducted that were conducted on 2/8, 2/10, 2/15, 2/16 and today 2/17/2021.
- New certified/certifiable hires includes: Officer Sean Rotunno and Officer Karlton Kroske who both started on 2/8/21.
- Detention Unit: There are two positions for female DO and one position for a male DO open. One female position was filled and she started on 2/1/2021. One male candidate has been sent forward and awaiting decision to hire or not. Also have 16 job shadow evaluations to begin again after having to be put on hold with COVID.
- FOIA analyst – One vacancy was posted on 12/10/2020; 14 total applicants, 12 tested and 8 passed and were interviewed on January 12th. The top candidate is in background check currently.
- Certified-Certifiable: Police positions were posted on Neogov and interviews are underway. Police officer interviews were held February 9, 11; February 23 and 25th are the next scheduled dates for interviews.

UNFINISHED BUSINESS: None.

CORRESPONDANCE SENT AND RECEIVED: None.

DEPARTMENT REPORTS: The LPD department reports for November 2020 were approved and accepted by commissioners (6-0). Commissioner Jones moved to have the department reports placed on file, seconded by Commissioner Lopez.

The LPD department reports for December 2020 were approved and accepted by commissioners (6-0). Commissioner Jones moved to have the department reports placed on file, seconded by Commissioner Lopez.

The LPD department reports for January 2021 were approved and accepted by commissioners (6-0). Commissioner Jones moved to have the department reports placed on file, seconded by Commissioner Lopez.

BOARD COMMITTEE REPORTS:

Chairperson Farhat reported all sub-committees assignments are now full and no reports at this time.

COMMISSIONERS COMMENTS:

- Commissioner Milton: Bishop Milton is still pursuing community service by handing out boxes of unperishable food in south Lansing. He reports people are hungry and trying to supply food to the needy.
- Commissioner McDermitt: Ms. McDermitt enjoyed participating in the hiring process and the interviews.
- Commissioner Jones: Mr. Jones has participated in the interviews with HR and has enjoyed the interview process.
- Commissioner Lopez: Mr. Lopez is glad to be sitting on the Board of Commissioners and looks forward to the learning the process.
- Commissioner Brewster: Mr. Brewster also is happy to sit on the Board of Commissioners and appreciates the opportunity to service.

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Daryl Green, Chief

- Chairperson Farhat: Ms. Farhat also enjoyed taking part in the interviews with HR. She thanked Commissioner McDermitt and Commissioner Jones for assisting in the interviews and also welcomed Commissioner Lopez and Commissioner Brewster to the Board.

OTHER BUSINESS: None.

PUBLIC COMMENT: None.

ADJOURNMENT: Chairperson Farhat concluded by thanking everyone and wishing good health to each. The meeting was adjourned by Chairperson Farhat at 6:36 p.m.

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