



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
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Daryl Green, Chief

**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, April 20th, 2021**

Via Zoom Virtual Meeting ID: **850 6427 6584**

The Board of Police Commissioners met in regular session and was called to order at 5:30 p.m. by Chairperson Patty Farhat.

PRESENT: Commission Members Farhat (remotely from Lansing, MI), Brewster (remotely from Lansing, MI), Carnegie (remotely from Lansing, MI), Jones (remotely from Lansing, MI), Lopez (remotely from El Paso, TX), McDermitt (remotely from Lansing, MI).

EXCUSED: Commissioner Renfrew.

ABSENT: Commissioner Milton.

Also Present: Chief Daryl Green, Director Kim Coleman, Director Linda Sanchez-Gazella, Assistant City Attorney Mary Bowen, Captain Ellery Sosebee, Commission Investigator Delveta Moses, and Secretary Ruth Grant. Also attending: Daniel Arnold and Kara Berg.

A quorum was present.

Chairperson Farhat asked for a moment of silence in memory for: 16-year-old Darnel Smith and 19-year-old Adrien Jayce Price, Lansing both victims as a result of homicide.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance led by Commissioner Carnegie.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES:

Amendment: The March Administrative Report by Chief Green should read as “case review” in reference P.A.88 and early retirement qualifications.

Amendment: Commissioner Carnegie requested an addition to the minutes under Complaint Committee Reports – The Complaint Review Committee met and decided to send complaints to the new commission investigator when that person is hired.

Moved by Chairperson Farhat to approve the March 16th, 2021 minutes of meeting with noted additions. Motion carried by Commissioner Brewster with noted corrections; 2nd by Commissioner Jones.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, Lopez, and McDermitt.

Nays: None

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EDUCATION PRESENTATION: Captain Ellery Sosebee, Patrol Division

- The Summer Community Police Officers/Community Service Unit Events:
 - 7/17/21 – Community engagement partnership event with One Faith group at Genesee and Walnut areas.
 - 5/1/21- partnered with C.A.R.E. for Sexual Survivor Awareness Month for a donation drive event.
 - 8/28/21 - Churchill Downs will have a bulk trash clean up assisted by CSU and Michigan State Police
 - First week of August - Basketball Youth Clinic at Walsh Park.
 - Tentatively in June - Coordinating a Youth Soccer Clinic with Lansing Common soccer team at Beacon Soccer Field at Walnut and Shiawassee.
 - Porch Light Event – Potter-Walsh Neighborhood combined with the CSU and the Neighborhood Watch.
 - Food Drive – Coordinating with Chavez and Southside Coalition. Date TBD.
 - Working with Ingham County Probation officers and LPD to coordinate an Ingham County Youth Clinic to engage with the youth in the community.
- S.T.A.R.T. (Tactical Team) – Received Federal funding to purchase a new command vehicle to use in large tactical events. The vehicle will have dedicated space for technology/telecommunications for dispatchers, command staff, negotiators, drone/robot pilots, and other emergency management personnel. There will also be computer work stations, space to for negotiation interviews.
- Retirements: As experienced well-trained officers retire, the challenges will be to fully train the new hires, especially for special units.
- Training: Upcoming trainings for the summer are Active Violence Intervention, Civil Disturbance, Field Training Officer School, De-Escalation, and Crisis Intervention. All officers including command will take these trainings. There will also be a new bicycle training offered.
- Traffic Updates - The stats for March 2021 are: 94 moving violations, 59 moving violations, 22 warnings, 41 parking tickets, 88 reports, 420 complaints for service, 3 misdemeanor arrests and one felony arrest. The complaints are mostly speeding and reckless driving. The Mayor and Chief Green have authorized “Operation Slowdown” beginning this week focusing on the areas of the city with the most complaints. Smart trailers will be staged out in the communities to detecting speeders. Patrol has compiled a list of the major types of complaints and vicinities and will focus attention to these.

ADMINISTRATIVE REPORT – Chief Daryl Green

- Chief thanked Captain Sosebee and Mayor Schor for Operation Slowdown and answering the community’s request for more traffic enforcement.
- Training - Chief is a co-chair of ALPAC, a group with 60 diverse community advocates. ALPACT reached out to “Suits and the City”, an organization that supports the LGBTQ+ community, to assist in creating better communications and trust between with LPD and the community. The training centered on the Detention Unit, but the intent is to train all Department employees.
- Chief thanked the Complaint Sub-Committee for their time dedicated to the lengthy review of the Baker Street Incident which resulted in the termination of one police officer. The Ingham County Prosecutor’s office cleared all officers involved in the incident of any criminal charges and the other officers

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involved in the incident were exonerated. Going forward, a full internal review will be conducted of the incident to address any training gaps.

- Carnegie: In regards to the Complaint Sub-Committee's input, how many recommendations have come from this sub-committee in regards to discipline recommendations?
 - Per Chief Green, the Complaint committee is regularly updated by Internal Affairs concerning all complaints.
- Carnegie: He feels the complaints should be shared with the Board when appropriate.
 - Per Chief, referring to the City Charter, it clearly states some records are protected through employee rights. The committee knows the cases are confidential and acts as such. Chief has been transparent as much as possible at the same time has to respect employee's rights. Chief Green also reiterated that monthly complaint information can be located on the LPD website – Lansing Open Data Portal for the public.
 - Lopez commented he would like LPD to supply the commissioners with the website complaint information directly.
- Carnegie reported another local police agency has a police oversight committee and asks if this may be useful to Lansing Police.
 - Chief Green would look into that agency's oversight committee for more details.

NEW BUSINESS:

- Carnegie is requesting June elections of the board to determine chair and vice chair. He further requests the sub-committees have a chair and co-chair named.
 - Per Chairperson Farhat, the sub-committee chair and co-chairs has already been identified and established.
- Carnegie further asked for an updated roster.
 - Chairperson Farhat and Secretary Grant explained the roster has been updated often and distributed to board members.
- Carnegie requested departmental reports to include data points on reporting of juvenile arrests and to reflect improvements.

LEGAL AND ADVISOR REPORT: Assistant City Attorney Mary Bowen

- Welcome extended to Ms. Moses.
- No updates from the Office of the City Attorney.
- Due to the increase in COVID cases, the courts have reverted back to Phase I and now all proceedings are by Zoom instead of in person.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman

- New commissioner investigator, Delvata Moses, was introduced by Director Coleman.
- Ms. Moses will be providing the HRCS and Human Resources report going forward.
- Ms. Moses thanked everyone for the welcome. She was previously employed with the city of Detroit, Board of Police Commissioners and before that the city of Detroit Law Department as an investigator handling complex, high profile cases. She holds a bachelor's degree in Criminal Justice and a master's

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in dispute resolution as well as experience in civil mitigation and negotiations. Ms. Moses started April 19th and extended an invitation to contact her for any questions or concerns.

- Chief Green welcomed Ms. Moses and LPD looks forward to working with her.

HUMAN RESOURCES REPORT: Director Linda Sanchez-Gazella

- Central Records Supervisor 35 – One vacancy. Position was posted 4/6-4/13 and two internal applicants were qualified. Waiting for interview dates.
- Commissioner Investigator – Ms. Moses started on 4/19/21.
- Detention Unit – 1 female vacancy, 1 more anticipated in June. 37 applicants with 13 fails. Interviewed four female and three males. Top three females went to background; 1 female withdrew to join the August police academy.
- FOIA – 1 vacancy. Sent 2 candidates for background check.
- Certified Certifiables – Positions posted in Neogov. Five have been sent to background checks, 1 was unfavorable, 2 withdrew, and 2 are pending results. Week of May 20th will have interviews.
- Recruits – 27 interviews are scheduled for 4/27th, 28th, and 29th.
- Cadets – 3 candidates selected to move forward and are in background.
- Radio Technician: Have one vacancy and position has been posted.

UNFINISHED BUSINESS: None

CORRESPONDANCE SENT AND RECEIVED:

Chairperson Farhat entertained a motion to accept and place on file. Commissioner Brewster made a motion to accept and place on file; Commissioner Carnegie seconded the motion.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, Lopez, and McDermitt.

Nays: None

DEPARTMENT REPORTS:

Moved by Chairperson Farhat to accept and place on file. Motion carried by Commissioner McDermitt and 2nd by Commissioner Lopez.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, Lopez, and McDermitt.

Nays: None

BOARD COMMITTEE REPORTS:

- Budget Committee: Commissioner Carnegie reported that after speaking to Mr. McClure, the FY21 Budget is stable due to the vacancy savings. FY22 is still with City Council. He will share the budget planning template with Commissioner Jones.

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- Government/Community Liaison Committee: Commissioner Lopez- Will get with his committee members to decide how to move forward.
- Awards & Incentives Committee: Commissioner Farhat reported she, Commissioner Brewster and the Awards Committee met on 4/14/2021 and the meeting went very well. Not sure when the Awards Ceremony will be shown on the City T.V. as the National Police Week was moved to October. LPD Awards Ceremony is celebrated in mid-May, the week of LPD Police Week. Commissioner Brewster enjoyed reading many of the good works of all at LPD.
- Ad Hoc Committee on Board Policies and Rules: Commissioner McDermitt reported Commissioner Lopez and her have received the De-Escalation and Performance Evaluation policies for review and input.
- Complaint Committee: Chairperson Farhat reported the committee had a very informative meeting with Chief Green. The committee plans to meet with Internal Affairs in May.
- Recruitment and Hiring Committee: Commissioner McDermitt reported more interviews for recruits will be coming up. She, Commissioner Brewster and Farhat will be sitting in on those interviews.

COMMISSIONERS COMMENTS:

- Commissioner McDermitt: None.
- Commissioner Lopez: None.
- Commissioner Brewster: Extended a welcome to Ms. Moses and looking forward to working with her.
- Chairperson Farhat: Extended a warm welcome and looks forward to working with Ms. Moses.
- Commissioner Carnegie: Thanked Chief Green and police department for MATS report. Thanked for the correspondence letters and welcomed Ms. Moses.
- Commissioner Jones: Thanked Chief Green of his leadership during these hard times and decisions he's had to make. He also welcomed Ms. Moses.

OTHER BUSINESS: None.

PUBLIC COMMENT: Daniel Arnold was glad to be at the meeting again and extended his support to Lansing Police Department and will continue to help in any way he can. Chief Green welcomed Mr. Arnold back to the meetings.

Chief Green thanked the Board of Commissioners for all the time and work they devote to the Board. This board is the busiest board in the city.

ADJOURNMENT: Chairperson Farhat concluded by thanking everyone for attending and moved that the board meeting be adjourned.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, Lopez, and McDermitt.
Nays: None.

The meeting was adjourned at 6:44 p.m.

Submitted by Ruth Grant, Recording Secretary, Lansing Board of Police Commissioners.

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