



Andy Schor, Mayor

LANSING POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS

120 WEST MICHIGAN AVENUE
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PHONE: (517) 483-4800
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Daryl Green, Chief

**BOARD OF POLICE COMMISSIONERS
MEETING MINUTES
TUESDAY, May 18th, 2021**

Via Zoom Virtual Meeting ID: 876-9910-8333

The Board of Police Commissioners met in regular session and was called to order at 5:30 p.m. by Chairperson Patty Farhat.

PRESENT: Commission Members Farhat (remotely from Lansing, MI), Brewster (remotely from Lansing, MI), Carnegie (remotely from Lansing, MI), Jones (remotely from Lansing, MI), Lopez (remotely from Lansing, MI).

EXCUSED: Commissioner Milton, Renfrew and McDermitt.

Also Present: Chief Daryl Green, Director Kim Coleman, Director Linda Sanchez-Gazella, Assistant City Attorney Mary Bowen, Investigator Delvata Moses, Rosalind Arch and Ruth Grant.

A quorum was present.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Commissioner Jones.

PUBLIC COMMENT ON AGENDA ITEMS: None.

ADDITIONS TO THE AGENDA: None.

APPROVAL OF MINUTES:

Moved by Chairperson Farhat to approve the April 20th, 2021 board minutes. Motion carried by Commissioner Brewster; 2nd by Commissioner Carnegie.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, And Lopez.

Nays: None

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EDUCATION PRESENTATION: Rosalind Arch, Community Response to Intimate Partner Domestic Violence (CARE).

- CARE is comprised of 1 director and 3 full-time staff along with volunteers some who have been volunteering for over 20 years. They are located at S.W.O.C.
- CARE responds to intimate domestic violence (DV) scenes at most within 30 minutes and provide the victims with resources, education of the criminal justice system, other options available as victims and support. There are follow-up advocates assisting with PPO's, transport to courts, and keeping victims updated.
- CARE staff regularly attend LPD trainings and line ups assisting officers with domestic violence information. CARE also participates in various meetings with Lansing Police.
- In 2016 CARE responded on scene to 200 calls. By 2020 this increased to 500 responses. The increase is possibly related to more public awareness of domestic violence, working partnership with more police agencies and the Sparrow Hospital Forensic Nurses Program. Since 1996, CARE has been working with five police agencies and this year started responding to Ingham CO Sheriff's Office, as needed.
- In 2021 CARE partnered with Greater Lansing Food Bank to provide food for the survivors of DV.
- CARE was approved to acquire a new van to help transport victims to shelters.
- This summer CARE will be bringing in interns.
- CARE is the only advocacy group in Michigan that provides the services to victims such as responding to the scene and working directly with law enforcement.

Question: Where does your funding come from?

Answer: For twenty years CARE funding has been through the Victims of Crime Act grant and LPD is the grant fiduciary agency. Donations other than cash (i.e., personal hygiene products) are accepted too.

Chief complimented on the professionalism of the CARE staff taking care of the victims and quick responses. CARE comes under the LPD umbrella and in the future Chief would like to see these positions full-time with LPD.

ADMINISTRATIVE REPORT – Chief Daryl Green

- Chief extended sympathy to families and friends of the recent homicide victims.
- For 2021, currently have 12 homicides compared to last year we had 21.
- Gun violence has increased across the country as well as in Lansing with stolen and unsecured guns. Mayor Schor and Chief are participating in National Gun Consortium reviewing gun lock technology to better secure the weapons and mitigate effects from stolen firearms.
- The department is investigating felonious assaults in cases of violence and engaging in proactive/reactive efforts to stop or decrease the number of assaults. Violent Crimes Initiative (VCI) have seized over approximately 100 guns from people actively involved in repeated violence.
- LPD is working to better educate the community and community partners regarding gun violence crimes as well as the trauma and harm resulting from the gun violence crimes.
- Budget for FY22 was approved by City Council including an additional social worker position. Chief thanked Mayor Schor and Commissioners Carnegie and Jones for working on LPD's budget. The budget also allowed for an additional FOIA analyst due to the high demand of record requests.
- Five recruits graduating from Mid-Michigan Academy were sworn in on 5/18/2021. One detention officer was also sworn in. Chief thanked Human Resources for assistance in the hiring process.

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- Community engagement was held at 1010 S. Holmes St. Approximately 150 citizens attended with Mayor Schor, Chair Farhat, and Ms. Moses and was deemed a success with many positive comments from citizens. The next community event will be on June 3rd 5:00-7:00 p.m. at Church of the Nazareth at 400 block of Holmes Rd.
- Employee staffing levels: Have a number of officers injured. Eight cannot work the streets and four cannot return to work at all. Three of the injured are from the Detention Unit and two sergeants injured which effect command. Four are currently on FMLA and two more expected to be on FMLA soon.
- Kara Berg with the Lansing State Journal requested a summary of policy reforms Chief Green has prepared since being appointed. In 2020, the Youth Interaction Policy, Immigration Policy, De-Escalation Policy were created and updated the Response to Resistance. He also made the Open Data portal available through the Transparency page on the LPD website, revised Traffic stop guidance, and prohibited No Knock Warrants.
- Chief thanked Det. Shannon Thielen, assigned to the Cold Case Unit, for creating a partnership with the Detroit Crime Commission. Through this partnership, a \$10,000 donation from AT&T was received to help with technology analysis and preservation of evidence.
- Trainings: LGBTQ training will be provided to all officers. Implicit Bias and Humane police training has been implemented.
- A Crisis Assessment Team Grant, supported by Congresswoman Slotkin, where a police officer, social worker or paramedic will work with CMH using iPad tablets to assist citizens with interacting with CMH when in the field.
- In conclusion, Chief was recently asked by Lansing State Journal if the department had reprimanded any officers for internal bias, racial comments or actions against co-workers, and if so, how many and what were the actions taken. Chief Green responded that the employment of one police officer was terminated after another officer reported they had received a text of a racially insensitive message that was also sent to several other officers. An internal investigation was conducted and the responsible officer was terminated. In the termination media response was included that the Administration does not tolerate discriminatory behavior. The discipline is currently in dispute and in the grievance process which is the officer's right for due process. Chief met with the Office of City Attorney on the communication being released to the media on this request. This incident and internal investigation, including evidence, witness interviews were discussed in detail by Chief Green with the Complaint Review Committee and the decision to terminate employment with Lansing Police Department was mutually agreed upon.

NEW BUSINESS: None.

LEGAL AND ADVISOR REPORT: Assistant City Attorney Mary Bowen

- Looking forward to the fall training at LPD with legal updates in regards to citations.
- Continue to monitor the pandemic updates for in-person meetings. Waiting for MI-OSHA guidelines.

HUMAN RESOURCES COMMUNITY SERVICES: Director Kim Coleman

- No report to give. Will be supporting Delvata Moses as she transitions into the new position.

HUMAN RESOURCES REPORT: Director Linda Sanchez-Gazella

- Central Records Supervisor 35: An internal candidate was hired and started on 5/8/2021.
- Detention officer 33: One female vacancy with another one anticipated in June.

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- FOIA Analyst 31: Two vacancies. One hired and will be starting 5/24/2021.
- Certified/Certifiables: Posting is still in Neogov and applications continue to be received. Two pending new hires after their graduation in August. Upcoming interviews will 6/2nd, 3rd, 7th and 8th.
- Recruits: Recently had 24 interviews. Twenty passed verbal interview. Nine highest moved to background.
- Radio Technician: One vacancy with interviews starting in June.

UNFINISHED BUSINESS: None.

CORRESPONDANCE SENT AND RECEIVED:

Moved by Chairperson Farhat to accept Correspondence and place on file. Motion carried by Commissioner Brewster; 2nd by Commissioner Jones.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, and Lopez.

Nays: None

DEPARTMENT REPORTS:

Moved by Chairperson Farhat to accept and place on file the April departmental reports. Motion carried by Commissioner Carnegie and 2nd by Commissioner Brewster

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, and Lopez.

Nays: None

BOARD COMMITTEE REPORTS:

- Budget Committee: Per Commissioner Carnegie, City Council approved FY22 budget that included one social worker and one FOIA analyst position and \$35,000 for radio testing equipment. FY21 closes officially on June 30th. FY23 planning will begin in August, 2021 and the entire process will worked on with Commissioner Jones.
- Government/Community Liaison Committee: Per Commissioner Lopez there is no report. He would like to meet with committee members to plan out goals.
- Awards & Incentives Committee: Commissioner Farhat and Brewster reported the awardees have been concluded for this year.
- Ad Hoc Committee on Board Policies and Rules: This committee will work with the Administration on the process of reviewing policies and background of the policies. Would like to take a more practical approach for reviews.
- Complaint Committee: The committee met on May 10th with Lt. Osborn, Sgt. Hughett, Ms. Moses, Commissioners Jones, McDermitt and Farhat and reviewed cases from January 2020 to April 2021.
- Recruitment and Hiring Committee: Commissioners Brewster, Farhat and McDermitt participated in three days of interviews totaling over twenty applicants.
- Commission Investigator: In April 2021, five complaints were received by Internal Affairs and all were informational. Please note prior to Ms. Moses arrival to this position, from January 2020 to April 2021 there were 48 complaints investigated and closed by Internal Affairs. 21 were formal complaints and 27 were informational. Ms. Moses compiled a summary of those complaints and this was sent to the Complaint Review Committee.

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COMMISSIONERS COMMENTS:

- Commissioner Lopez: Attended Wainwright Community Event. Very nice to meet the neighbors and CPO's of this area. On May 29th & 30th is the Cristo Rey Fiesta and this year will be a drive-thru. Lopez thanked Commissioner Carnegie for his support in the Latino community over the years and he will be invited on June 2nd a ceremony of recent graduates which will be by Zoom.
- Commissioner Brewster: No comment.
- Chairperson Farhat: Participated in the Holmes Street Community Event along with Mr. Willard Walker, Delvata Moses, Mayor Schor and others. This event was well attended and ELPD and MSP were also present.
- Commissioner Carnegie: Thank you to Chief Green for his Administrative Report. Would like an election to be held in Board meeting for June for chair and vice-chair and tenure on committees. Indicated no chairs or co-chairs had been selected for sub-committees. Would like to see Administrative policy 200.04 (Board of Police Commissioners – Meeting) reviewed regarding attendance of commissioners. This policy was last reviewed in 2017. Thanked all who participated in the budget process this past year.
 - Chair Farhat reiterated the chairs and co-chairs for the sub-committees were selected a few months ago and the list was distributed via email to all commissioners and will stand as is.
- Commissioner Jones: Appreciated the information brought forth to the Complaint Review Committee of recent events. Gave kudos to Chief Green on handling the difficult issues in the department.
- Commission Investigator: Enjoyed attending the community events and interacting with the citizens introducing herself and what her position entails.

OTHER BUSINESS: None.

PUBLIC COMMENT: Daniel Arnold – He appreciates day to day hard work of LPD and the Holmes Street event was well attended and very nice. Publicizing the event better would help next time. Gives kudos to Ofc. Reust. Asked for presence of officers at Reutter Park at an event for Saturday, May 22nd.

ADJOURNMENT: Chairperson Farhat concluded by thanking everyone and wishing good month to each. Farhat moved that the board meeting be adjourned.

Yeas: Commission Members: Farhat, Brewster, Carnegie, Jones, and Lopez.

Nays: None.

The meeting was adjourned at 6:43 p.m.

Submitted by Ruth Grant, Recording Secretary, Lansing Board of Police Commissioners

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