CITY OF LANSING - BOARD OF ETHICS

REGULAR MEETING

May 11, 2021, 5:30 P.M.

Due to public safety concerns resulting from the COVID-19 Pandemic, this meeting will be conducted via Zoom Conferencing by clicking here at https://us02web.zoom.us/j/5174834131
The Zoom Code is 517 483 4131

CALL TO ORDER

ROLL CALL

☐ Keith Kris	☐ R Cole Bouck, Vice-Chairperson
☐ Connie Doyle	☐ John Folkers, Chairperson
	☐ Janielle Houston
☐ Aini Abukar	☐ Lori Adams Simon

A Quorum is: ☐ Present ☐ Not Present

☐ Others Present:

PUBLIC COMMENT (TIME LIMIT OF 5 MINUTES PER SPEAKER)

The public may comment for up to five minutes. Those wishing to make public comments will need to raise their hands or submit written comments to city.clerk@lansingmi.gov by the end of the public comment period:[1]

To Raise Your Hand:
On the phone: Dial *9
On a mac: Option Y
Windows: Alt Y

APPROVAL OF AGENDA ☐ As Submitted ☐ With Changes Noted

SECRETARY'S REPORT ☐ Approval of Minutes: March 9, April 13

NEW BUSINESS

1. Statements of Financial Interests with no items disclosed:

Fountain, DeLisa	Director, Neighborhood & Citizen Engagement
Kaschinske, Brett	Director, Parks & Recreation
Kehler, Judy	Chief Strategy Officer
Kilpatrick, Andrew	Director, Public Service
Sanchez Gazella, Linda	Director, Human Resources

2. Statements of Financial Interests with items disclosed:

Betz, Brandon	Member, City Council
Boak, Sheryl	Office Manager, City Council
Brewer, Eric	Internal Auditor
Coleman, Kimberly	Director, Human Relations and Community Services
Dunbar, Kathie	Member, City Council
Frischman, Sharon	City Assessor

Garza, Jeremy	Member, City Council
Green, Daryl	Fire Chief
Griffin, Denise	BWL Corporate Secretary
Guerrant, Chad	Member, HRCS Board
Hussein, Adam	Member, City Council
Jackson, Brian P	Chief Deputy City Clerk
Jackson, Brian T	Member, City Council
Kirkland, Desiree	City Treasurer
Lawrence, Mark	Executive Assistant to Mayor
Lewis, Wesley	Internal Auditor, Board of Commissioners
Martin, Greg	Interim Fire Chief
McGrain, Brian	Director, Economic Development & Planning
Mumby, Christopher	Chief Information Officer
Peffley, Richard	General Manager, Board of Commissioners
Richmond, Renee	Committee Clerk
Schor, Andy	Mayor
Smiertka, Jim	City Attorney
Spadafore, Peter	Member, City Council
Spitzley, Patricia	Member, City Council
Tate, Nicholas	Deputy Mayor
Widigan, Robert	Director, Finance
Wood, Carol	Member, City Council

CITY ATTORNEY'S REPORT

CHAIRPERSON’S REPORT

ADJOURNMENT

MINUTES
LANSING CITY BOARD OF ETHICS
REGULAR MEETING
MARCH 9, 2021, 5:30 P.M.

https://us02web.zoom.us/j/5174834131
The Zoom Code is 517 483 4131

The meeting was called to order at 5:32 p.m. Due to public safety concerns resulting from the COVID-19 Pandemic, this meeting will be conducted via Zoom Conferencing by clicking Zoom Code is 517 483 4131

MEMBERS PRESENT: Aini Abukar
Connie Doyle
Keith Kris
R Cole Bouck, Vice-Chairperson
Lori Adams Simon
John Folkers, Chairperson

(All reported to be in Lansing)

ABSENT: Janielle Houston

A QUORUM WAS PRESENT

OTHERS PRESENT: Mary Bowen, City Attorney's Office
Brian P Jackson, City Clerk's Office
Chris Swope, City Clerk's Office
Andrew Thatcher, City Clerk's Office

PUBLIC COMMENT:

There was no public comment

APPROVAL OF AGENDA:

Moved by Keith Kris to approve the agenda as submitted.

MOTION CARRIED

SECRETARY'S REPORT:

Approval of Minutes

Moved by Lori Adams Simon to approve the Minutes of February 9, 2021

MOTION CARRIED

New Business:

1. Revised Affidavit of Disclosure David Odom Jr. Fire Department

Moved by Keith Kris to place affidavit on file and finds no violation of the Ethics Ordinance at this time

Motion approved by Roll Call – 6-0 vote.

2. Affidavit of Disclosure Renee Freeman Human Resources and Community Services

Moved by Keith Kris to place affidavit on file and finds no violation of the Ethics Ordinance at this time

Motion approved by Roll Call – 6-0 vote.

3. Affidavit of Disclosure Kathie Dunbar Lansing City Council

Moved by Keith Kris to place affidavit on file and finds no violation of the Ethics Ordinance at this time

Motion approved by Roll Call – 6-0 vote.

MOTION CARRIED

CITY ATTORNEY'S REPORT:

Discussion on the impact on the Board of the Ethics with the passage of the Human Resources and Community Services Grant Awarding Process Ordinance

CHAIR'S REPORT: None.

TABLED ITEMS: None.

UNFINISHED BUSINESS: None

ADJOURNED 5:54 p.m.

MINUTES
LANSING CITY BOARD OF ETHICS
REGULAR MEETING
APRIL 13, 2021, 5:30 P.M.

https://us02web.zoom.us/j/5174834131
The Zoom Code is 517 483 4131

The meeting was called to order at 5:32 p.m. Due to public safety concerns resulting from the COVID-19 Pandemic, this meeting will be conducted via Zoom Conferencing by clicking Zoom Code is 517 483 4131

MEMBERS PRESENT:
Aini Abukar (remotely from Lansing, MI)
Connie Doyle (remotely from Lansing, MI)
Keith Kris (remotely from Lansing, MI)
R Cole Bouck, Vice-Chairperson (remotely from Lansing, MI)
Lori Adams Simon (remotely from Lansing, MI)
John Folkers, Chairperson (remotely from Lansing, MI)
Janielle Houston (remotely from Lansing, MI)

ABSENT: None

A QUORUM WAS PRESENT

OTHERS PRESENT:
Mary Bowen, City Attorney's Office
Brian P Jackson, City Clerk's Office
Chris Swope, City Clerk's Office
Andrew Thatcher, City Clerk's Office

PUBLIC COMMENT:

There was no public comment

APPROVAL OF AGENDA:

Moved by Aini Abukar to approve the agenda as submitted.

Motion carried by the following roll call vote:

Yeas: Board Members Abukar, Doyle, Kris, Bouck, Simon, Folkers, Houston

Nays: None

SECRETARY'S REPORT:

Approval of Minutes

There was no Approval of Minutes.

New Business:

1. Statement of Financial Interest Jody Washington HRCS Advisory Board

2. Statement of Financial Interest Ronald Embry HRCS Advisory Board

3. Statement of Financial Interest Versey Williams HRCS Advisory Board

Moved by Cole Bouck to receive Statements of Interest and Place on File.

Motion carried by the following roll call vote:

Yeas: Board Members Abukar, Doyle, Kris, Bouck, Simon, Folkers, Houston

Nays: None

4. Statement of Financial Interest Jeffrey Brown HRCS Advisory Board

5. Statement of Financial Interest Mark Eagle HRCS Advisory Board

Moved by Keith Kris to receive Statements of Interest and send a note of caution to abstain from voting if any potential conflict of interest.

Motion carried by the following roll call vote:

Yeas: Board Members Abukar, Doyle, Kris, Bouck, Simon, Folkers, Houston

Nays: None

CITY ATTORNEY'S REPORT:

Moved by Cole Bouck to enter a closed session:

Pursuant to MCL 15.268(h) of the Open Meetings Act, I hereby move that the Board recess into closed session to consult with the City Attorney to consider material exempt from discussion or disclosure by state statute. Specifically, to discuss written legal opinions from the City Attorney provided under attorney-client privilege and attorney work-product, and which is also exempt from disclosure under the Freedom of Information Act pursuant to MCL 15.243(1)

Motion carried by the following roll call vote:

Yeas: Board Members Abukar, Doyle, Kris, Bouck, Simon, Folkers, Houston

Nays: None

{Closed Session-via ZOOM meeting}

{Reconvene}

Moved by Cole Bouck to refer complaint 2021-002 to outside counsel for further review, investigation and consideration.

Motion carried by the following roll call vote:

Yeas: Board Members Abukar, Doyle, Kris, Bouck, Simon, Folkers, Houston

Nays: None

Moved by Cole Bouck to refer complaint 2021-003 to outside counsel for further review, investigation and consideration.

Motion carried by the following roll call vote:

Yeas: Board Members Abukar, Doyle, Kris, Bouck, Simon, Folkers, Houston

Nays: None

CHAIR'S REPORT: None.

TABLED ITEMS: None.

UNFINISHED BUSINESS: None

ADJOURNED 6:08 p.m.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Delisa Fountain

Job Title Director-DNCE Name of Supervisor Mayor Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-256-2445

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature

4/30/2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30 day of April, 2021 (year), by Tracy L Scott (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Brett Kaschinske

Job Title Parks Director Name of Supervisor Mayor Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-881-0721

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature] 3/15/21

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 15 day of March, 2021 (year), by [signature] (Notary Signature)

Brian P/ Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: July 28 2027

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
NA				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
none	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
none	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
none				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
none			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
none		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
none			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
none			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

APR 8'21 3PMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Judy Kehler

Job Title Chief Strategy Officer Name of Supervisor Mayor Andy Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517 483 4588

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Judy Kehler
Signature

4/8/21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 8th day of April, 2021 (year), by Tracy L Scott (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
	N/A			

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description

N/A

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present

N/A

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
	N/A			

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	N/A		

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
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Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
	N/A		

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
	N/A		

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Andrew K. Kilpatrick

Job Title Public Service Director Name of Supervisor _____

Principle Address of Reporting Individual [redacted]

Phone Numbers: Personal [redacted] Work: 483-4248

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature _____ Date 3/17/21

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 17 day of March, 2021 (year), by _____ (Notary Signature)

BRIAN P JACKSON (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: July 28 2027

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

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Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
NONE				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
NONE	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
NONE				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NONE			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
NONE		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
NONE			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
NONE			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Linda Sanchez Gazella

Job Title Human Resource Director Name of Supervisor Andy Schor/Nicholas Tate

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-483-4011

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Linda Sanchez Gazella
Signature

4-15-21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 15th day of April, 2021 (year), by Tracy L Scott (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
None	None	None	None	

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	None

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
None	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None	None	None	None	

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None	None		

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None	None	None	

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Brandon Betz

Job Title City Councilperson Name of Supervisor N/A

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517.614.8420

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature]
Signature

APR 29 2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 29th day of April, 2021 (year), by [signature] (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Michigan League for Public Policy	1223 Turner Rd g1, Lansing, MI 48906	Nonprofit	Policy Analyst	Past

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
1808 Jerome St	Ownership 50%	Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

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The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Sheryl Boak

Job Title Office Manager Name of Supervisor City Council

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 483-7683

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Sheryl A Boak
Signature

4-23-2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 23 day of April, 2021 (year), by _____ (Notary Signature)

Lucas Slocum (Print Name)

Notary Public, Eaton County,
Acting in Ingham County,

My Commission Expires: 5/23/2024

LUCAS SLOCUM
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF EATON
My Commission Expires May 23, 2024
Acting in the County of Ingham

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
	N/A			

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NA	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
City of Howell	Past
City of Brighton	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
	N/A			

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	N/A		

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

MAR18'21 9AMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Eric Lester Brewer

Job Title Internal Auditor Name of Supervisor Peter Spadafore

Principle Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-483-5158

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Eric L. Brewer — 3-18-21

Signature — Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 18 day of March, 2021 (year), by [signature] (Notary Signature)

Brian P Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: July 28 2027

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
None	None	None	None	None

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	None

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
State of TN - F&A - Benefits Admin	Past
State of TN - L&WD - Employer Accounts	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None	Nones	None	None	None

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
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Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None	None	None

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None	None	None	None

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
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Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Kimberly A. Coleman

Job Title Director, HRCS Name of Supervisor Mayor Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal [redacted] Work: 517-483-4482

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature]
Signature

4/29/21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 29th day of April, 2021 (year), by [signature] (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

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Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
Ingham Co. DHHS Board & ICMCF Bd. County appointment	5303 S. Cedar St. Lansing, Mi 48911	Meeting honoraria	$1500	Present

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
8 lots in Idlewild, MI Yates Township.	Own	Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Kathie Dunbar

Job Title Councilmember Name of Supervisor Voters

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal [redacted] Work: ________

I, *make the foregoing disclosure parts I-IX* under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Kathie Dunbar
Signature

4-30-21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30th day of April, 2021 (year), by [signature] (Notary Signature)

Robin Stites (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 3/18/2024

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
South Lansing CDA	800 W. Barnes Ave 48910	Nonprofit	Director	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
None	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
LEPFA	Lansing	Tickets to Lugnuts/ Common Ground	??	Present and Past

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

APR12'21 1PMCLERK

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Sharon Frischman

Job Title City Assessor Name of Supervisor Andy Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517 484 4136

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature] 4-12-21

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 12 day of April, 2021 (year), by [signature] (Notary Signature)

Patrick J. Kapp (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 9-20-2023

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Frischman Appraisal & Consulting, LLC	4808 Ottawa Dr., Okemos, MI 48864	Small Business	Owner	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Van Buren Charter Township	Past
Grand Blanc Charter Township	Past
Ypsilanti Charter Twp	Past
Wayne County	Past
City of Owosso	Past
City of Mason	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
Frischman Appraisal & Consulting	Filed PP Statement - Aco	Husband	Present

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Jeremy Garza

Job Title Lansing city Councilman Name of Supervisor Andy Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517 648-4511

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature

4/23/2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 23 day of April, 2021 (year), by (Notary Signature)

BRIAN P JACKSON (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: July 28, 2021

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
~~None~~				
Michigan Pipe Trades Association	5405 S. MLK Jr. Blvd	Union	Political Lead	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
NONE	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
NONE				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NONE			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
NONE		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
NONE			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
NONE			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
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APR26'21 9AMCLERK

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

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The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual DARYL GREEN

Job Title CHIEF Name of Supervisor ANDY SCHOR

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-881-2048

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature

26-APR-21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF _____)

The foregoing instrument was acknowledged before me this 26 day of APRIL, 2021 (year), by Kenneth D Lucas (Notary Signature)

_____ (Print Name)

Notary Public, _____ County,
Acting in _____ County,

My Commission Expires: _____

KENNETH D LUCAS
Notary Public - State of Michigan
County of Shiawassee
My Commission Expires Apr 1, 2024
Acting in the County of INGHAM

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
FEDERAL GOVERNMENT	PRESENT

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual M. Denise Griffin

Job Title Corporate Secretary Name of Supervisor BWL Commissioners'

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-702-6033

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Marilyn D Griffin 3-25-21

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 25th day of March, 2021 (year), by _____ (Notary Signature)

Smirna Lazic (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 10/18/21

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
City of Lansing	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Chad M. Guerrant

Job Title Board Member Name of Supervisor Kim Coleman

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: N/A

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature] 4/30/21

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30th day of April, 2021 (year), by [signature] (Notary Signature)

Robin Stiles (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 3/18/2024

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
State of Michigan	124 N. Capital Lansing, MI 48933	House of Rep's	Advisor	Past

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	N/A

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
House of Rep's - State Gov	Past
City of Lansing - HRCS Board	Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A	N/A	N/A	N/A	N/A

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A	NA	N/A	N/A

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
1210 Fairway LN, 48912	Larry (father)	Present
212 8th st, Lansing 48912	Larry (father)	Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
Larry Guerrant	Larry Guerrant	Rental Permit	Present

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A	N/A	N/A	N/A

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

I Chad Guerrant here by State I have disclosed all Conflicts of Interest To the best of my Knoledge.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Adam Hussain

Job Title City Council Name of Supervisor Citizens of 3rd Ward

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-282-1352

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature 4-30-21 Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30 day of April, 2021 (year), by Tracy L Scott (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
	N/A			

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Waverly Community Schools	Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
	N/A			

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
	N/A		

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
	N/A		

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
		N/A	

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

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Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Brian P Jackson

Job Title Chief Deputy Clerk Name of Supervisor Clerk Chris Swope

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: ______ Work: 517-483-4135

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature] 3-30-2021

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 30 day of March, 21 (year), by [signature] (Notary Signature)

Patrick T. Kapp (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 9-20-2023

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
none				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
none	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Lansing Community College	Past
U.S House of Representative	Past
Michigan House of Representative	PAST

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a eampaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
none				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
none			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
none		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
none			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
none			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Brian T. Jackson

Job Title City Councilperson Name of Supervisor Citizens of Lansing

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517 679-2963

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Brian Jackson
Signature

3/19/21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

MAR19'21 1PMCLERK

The foregoing instrument was acknowledged before me this 19 day of March, 2021 (year), by B P Jordan (Notary Signature)

Brian P Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: July 28 2027

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
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4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
EHJ Properties	3011 N. Cambridge Lansing, MI. 48911	Property Managment	Owner	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
nothing that I am aware of	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Eaton County	past
Ingham County	present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
nobody				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
EHJ Properties	3011 N. Cambridge Lansing, MI. 48911	LLC/land deeds	Present

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
3019 N. Cambridge	Landlord	Present
821 N. Chestnut	Landlord	Present
1131 W. Willow	Landlord	Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
nobody			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
nobody			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

MAR22'21 12PMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Desiree A. Kirkland

Job Title City Treasurer & Income Tax Adm. Name of Supervisor Nicholas Tate

Principle Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work (517) 483-4112

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Desiree A. Kirkland
Signature

3.22.2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 22 day of March, 2021 (year), by Sarah Ann Sanford (Notary Signature)

SARAH Ann Sanford (Print Name)

Notary Public, Ingham County,
Acting in _____ County,

My Commission Expires: 12/22/2026

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months). NA

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

NA

Asset	Description

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Wayne County Treasurer Office	Past
Ingham County Treasurer Office	Past
State of Michigan	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act. Na

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
DK Accounting & Financial Services	3800 Flying Gulch Holt, MI	Owner	Present

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing. NA

Address or Description of Real Estate	Nature of Right or Interest	Past or Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested. NA

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization. NA

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide: NA

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF
FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Mark Lawrence

Job Title Executive Assistant Name of Supervisor Nicholas Tate

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-483-4157

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature Date 4/29/21

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

APR29'21 3PMCLERK

The foregoing instrument was acknowledged before me this 29 day of April, 2021 (year), by (Notary Signature)

Brian P. Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: July 28, 2025

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
NONE				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
State of Michigan	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
NONE				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NONE			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
NONE		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
NONE			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N	O	N	E

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Wesley Lewis

Job Title Internal Auditor Name of Supervisor Board of Commissioners

Principle Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-702-6654

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Wesley Lewis 3/13/2021

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF EATON)

The foregoing instrument was acknowledged before me this 13 day of March, 2021 (year), by Susan Lynn Droscha (Notary Signature)

Susan Lynn Droscha (Print Name)

Notary Public, Ingham County,
Acting in Eaton County,

My Commission Expires: 9/20/2027

Susan Lynn Droscha
Notary Public - Michigan
Ingham County
Acting in the County of Eaton, MI
My commission expires September 20, 2027

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
None				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Peoria Illinois Housing Authority	1991-1992

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

APR27'21 11AMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

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Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual GREG K. MARTIN

Job Title INTERIM FIRE CHIEF Name of Supervisor SCHOR [redacted]

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517.483.4560

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature: [signature] Date: 4/27/2021

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 27 day of April, 2021 (year), by [signature] (Notary Signature)

Patrick J. Kapp (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 9-20-2023

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
NOT APPLICABLE				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NOT APPLICABLE	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
CITY OF ROCHESTER MN FD	PAST
CITY OF SIOUX CITY IA FD	PAST

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
NOT APPLICABLE				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NOT APPLICABLE			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
NOT APPLICABLE		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
NOT APPLICABLE			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
NOT APPLICABLE			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

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The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Brian McGrain

Job Title Director, EDP Name of Supervisor Mayor Andy Schor

Principle Address of Reporting Individual [redacted]

Phone Numbers: Personal [redacted] Work: 517-249-0517

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature]
Signature

3/11/2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

MAR11'21 3PMCLERK

The foregoing instrument was acknowledged before me this 11 day of March, 2021 (year), by [signature] (Notary Signature)

Brian P. Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: July 28 2027

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
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5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
CJM Properties, LLC	300 N. Fairview Lansing, MI 48912	Member	Present

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
307 N. Magnolia	Owned via LLC	Present
325 N. Magnolia	Owned via LLC	Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
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Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Christopher Mumby

Job Title Chief Information Officer Name of Supervisor Mayor Andy Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-483-4242

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Christopher Mumby
Signature

4/20/21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 20 day of April, 2021 (year), by [signature] (Notary Signature)

Brian P Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: July 28, 2027

APR20'21 1PMCLERK

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
None				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
School Board - Mason Public Schools	present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
Mason Public Schools	201 W. Ash Street Suite 2A, Mason, MI 48854	Board member Stipend	Under $2,000/year	Present

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Richard R. Peffley

Job Title General Manager Name of Supervisor Board of Commissioners

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-702-6312

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Richard R Peffley
Signature

3/22/2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 22nd day of March, 2021 (year), by _____ (Notary Signature)

Smiljana Lazic (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 10/18/2021

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
See part VI				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	N/A

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Lansing Board of Water & Light	Present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A	N/A	N/A	N/A	N/A

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Skyline Apts LLC	4221 N. Grand River	Member	Present
Oliver Building	4215 N. Grand River	Member	Present

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
4221 N. Grand River	Member	Present
4215 N. Grand River	Member	Present
2141 N. Aurelius Road	Member	Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A	N/A	N/A	N/A

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A	N/A	N/A	N/A

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

MAR17'21 3PMCLERK

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

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- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Renee Richmond

Job Title Committee Clerk Name of [redacted] Sherrie Boak

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-483-4183

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature] 3-17-2021

Signature Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 17 day of March, 2021 (year), by [signature] (Notary Signature)

Patrick J. Kapp (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 9-20-2023

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
N/A				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
State of Michigan Dept. of Corrections	Past 1987

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

MAR18'21 4PMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Andy Schor

Job Title Mayor Name of Supervisor Lansing residents

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: _____ Work: 5174834141

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature _____ Date 3-18-21

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 18th day of March, 2021 (year), by _____ (Notary Signature)

Tracy L. Scott (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 4-14-27

TRACY L. SCOTT
Notary Public, State of Michigan
County of Ingham
My Commission Expires Apr. 14, 2027
Acting in the County of Ingham

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
SEE ATTACHED				

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE →	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Michigan House of Representatives	Past
Ingham County	Past
Michigan State Senate	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None →				
SEE ATTACHED				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None →			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

See Attached

Part I

I serve on several boards where I receive no income. While I only have to declare those where I receive $2500 or more, I will declare my service on these boards for transparency to the public. They are:

Michigan Mobile Home Commission Member
Michigan Return to Office Workgroup Member
Capital Area United Way Board Member
Greater Lansing Food Bank Empty Plate Host Committee Member
Accelerator for America Advisory Board Member
Fair and Equal Michigan Honorary Leadership Committee Member
Louis Berkowitz Foundation

Part III

Michigan State Senate Past

Part IV

While not gifts or honoraria, the Schor Lansing Fund is a federal 527 organization that receives contributions to assist me in administrative and charitable giving as part of being Mayor. The information for donors and expenditures for this fund can be found on the IRS webpage.

Part IX

Erin Schor (wife)

- Michigan Community College Association Vice President (employer)
- Impressions 5 Board
- Ingham ISD Board
- Potter Park Zoo Society Board
- Mayor's Arts and Culture Commission

Ryan Schor (son)

- Employed by Summit Comics and Games

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

APR 5'21 1PMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual JAMES SMIERTKA

Job Title CITY ATTORNEY Name of Supervisor MAYOR / CITY COUNCIL

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517 483 4572

I, make the foregoing disclosure parts I-IX under oath and assert tbe statements are true and accurate to the best of my knowledge, information and belief.

Signature

4/5/21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 5 day of April, 2021 (year), by (Notary Signature)

Patrick J. Kapp (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 9-20-2023

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
SMIERTKA P.L.L.C	9416 COLBY LAKE LAINGSBURG MI 48848	PRIVATE LAW - NOT AN ACTIVE PRACTICE	PRESIDENT	SAME
PREGNANCY SERVICES OF GREATER LANSING	1045 E. GRAND RIVER EAST LANSING 48823 6810 S. CEDAR STE C LANSING MI 48911	501(C)(3) FAITH-BASED ORGANIZATION	BOARD MEMBER VOLUNTEER NO COMPENSATION	PAST + PRESENT

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
NONE	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
STATE OF MICHIGAN	PAST
CITY OF KALAMAZOO, MI	PAST
CITY OF PONTIAC, MI	PAST
WAYNE COUNTY, MI	PAST

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
NONE				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
NONE			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
NONE		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
NONE			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
NONE			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney. MAR19'21 2PMCLERK

- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Peter Spadafore

Job Title City Council Member Name of Supervisor N/A

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: ______

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

______ Signature

3/18/2021 Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 18th day of March, 2021 (year), by ______ (Notary Signature)

Chris Swope (Print Name)

CHRIS SWOPE
Notary Public, State of Michigan
County of Ingham
My Commission Expires Sep. 05, 2025
Acting in the County of ______

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: 9/5/2025

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Michigan Assocaition of Superintendent	1001 Centennial Way, Lansing, MI 4891	Trade Assocaition	Deputy Executive Director	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Lansing School District Board of Education	Past
Michigan State University	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
N/A				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
N/A			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

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Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Patricia Spitzley

Job Title City Council At Large Name of Supervisor Citizen's of Lansing

Principal Address of Reporting Individual [redacted]

[redacted] Work: 517-388-3248

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature]
Signature

4-16-2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 16 day of April, 2021 (year), by [signature] (Notary Signature)

Brian P. Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: July 28 2027

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
RACER TRUST ~~MOAE~~	1505 Woodward Suite 200 Detroit, MI	Environmental Trust	Deputy Redevelopment Manager	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
~~State of Michigan~~	~~Past~~
None	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

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- -

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Chris Swope

Job Title City Clerk Name of Supervisor voters

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: ______ Work: 517-483-4130

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

[signature]
Signature

4/26/21
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 26 day of April, 2021 (year), by [signature] (Notary Signature)

Brian P Jackson (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: July 28 2027

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Bradly's Home and Garden	117 E Cesar E Chavez	retail store	finance director	present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
none	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Ingham County Parks Commission	present

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
none				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
Bradly's Home and Garden	117 E Cesar E Chavez	husband - single member LLC	present

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
1122 N Pine	fee simple	present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
none			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
none			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

Lansing Economic Development Corporation

Andy Schor, Mayor

LANSING SMALL BUSINESS RECOVERY PROGRAM (LSBRP) COVID-19 RESCUE FUND GRANT AGREEMENT

THIS GRANT AGREEMENT (this "Agreement"), effective as of June 11, 2020 (the "Effective Date"), is between the Lansing Economic Development Corporation (LEDC) (the "Grantor"), whose address is 1000 S. Washington Avenue, Suite 201, Lansing, Michigan 48910, and Bradly's HG/Bradly Rakowski, a Limited Liability Corporation, (the "Grantee"), whose corporate address is 117 E Cesar E Chavez Ave, Michigan 48906, and whose business address is, 117 E Cesar E Chavez Ave Lansing, Michigan 48906. As used in this Agreement, the Grantor and the Grantee are, individually, a "Party" and, collectively, the "Parties".

WITNESSETH THAT:

WHEREAS, on April 9, 2020 the LEDC Board of Directors established the Lansing Small Business Recovery Program (LSBRP) to assist small businesses located in the corporate limits of the City of Lansing that have been significantly impacted by COVID-19; and

WHEREAS, on April 9, 2020 the LEDC Board of Directors created a LSBRP Rescue Fund (Rescue Fund) by allocating $400,000 of available LEDC funds to offer small businesses with emergency working capital to survive the sudden and severe economic impacts due to COVID-19; and

WHEREAS, the Grantee has applied to Grantor to receive a grant award from the Rescue Fund, and Grantor has approved a grant award in the amount of **$5,000** ("Grant Funds").

NOW, THEREFORE, the Grantor and Grantee do mutually agree as follows:

1. **Grant Funds**. Subject to the terms and conditions of this Agreement, and in reliance upon the Grantee affirmations set forth below, the Grantor agrees to make available the Grant Funds and the Grantee agrees to accept the Grant Funds when made available by the Grantor.

2. **Award Period**. The Award Period means from the Effective Date and, unless earlier terminated as provided by this Agreement, through October 31, 2020.

3. **Grantee Affirmations**:

   a. Representations. Grantee affirms all of its representations in the application, and for related documents submitted to the Grantor up to the date of the execution of this Agreement. ("Application").

   b. Use of Grant Funds. Grantee affirms that the Grant Funds shall be used by the Grantee only (i) for its immediate/near-term working capital for the business and location for which Grant Funds are awarded under this Agreement, including payroll expenses essential to business viability, rent, mortgage payments, utility expenses, or other expenses that occur in the ordinary course of business, and (ii) shall not be used at any time for the purposes of replacing lost sales or profits, business expansion, making payments on loans or other financial assistance or in any way that results in the relocation of the Grantee outside of the corporate limits of the city of Lansing. Grantee shall expend the Grant Funds within the Award Period and the balance of any unexpended Grant Funds at the end of the Award Period shall be due to the Grantor no later than November 30, 2020.

   c. Compliance with Laws and Obligations. Grantee affirms that it will comply with all laws and will pay when due all taxes, assessments, charges and levies imposed on the Grantee or any of its property.

   d. Current Litigation. Grantee affirms that it does not currently have any pending litigation or ongoing lawsuits against the City of Lansing or LEDC.

   e. Reporting. Grantee affirms that, within 30 days of October 31, 2020, it will provide to Grantor, in writing, the information outlined below and other reasonably pertinent information requested by the Grantor that is necessary to demonstrate that the Grantee has complied with the use of Grant Funds, employment and revenue criteria and other requirements and objectives of the Rescue Fund and this Agreement. Grantee accepts that the Grantor may, with prior notice to Grantee, perform on site visits and inspections including interviews and photographs to document the successful use of the grant and verify the Grantees compliance with the requirements of this Agreement.

      Grantee is responsible for reporting the following information to Grantor at the end of the grant Award Period and not later than November 30, 2020:

      i. business status;
      ii. use and balance of Grant Funds;
      iii. the type and amount of financial support received other than Grant Funds;
      iv. the actual number of FTE jobs created and the average annual salary of any jobs created;

v. the actual number of FTE jobs retained and the average annual salary of retained jobs;

vi. business revenue; and

vii. verification from the City Treasurer and Income Tax Administrator that the Grantee is in compliance with all city of Lansing property taxes, city of Lansing business and corporate income taxes, and all required City wage withholding and income reporting requirements for all of its employees.

f. Relocation. Grantee affirms that, during the Award Period, it shall not relocate its business outside the corporate limits of the City of Lansing.

g. Changes to Grantee Operations. Grantee affirms that, during the Award Period, it shall notify the Grantor within 10 days of any occurrence that may affect the Grantees ability to meet its obligations under this agreement.

h. Acknowledgement of Grantor. Grantee agrees to display signage, provided by Grantor, acknowledging the Grantor's support of Grantee. The signage must be placed in a prominent location at the business location for the duration of the Award Period. Furthermore, the Grantee agrees to participate in any city of Lansing and/or Grantor press events and promotion, if asked.

4. **Repayment**. Grantee is subject to repayment to the Grantor of an amount equal to the Grant Funds received by Grantee in the event Grantee has made material misrepresentations to the Grantor in its Application, or the Grantee fails to otherwise comply with the requirements of this Agreement. Grantor further retains all rights and remedies allowed in law or equity, including seeking payment of its reasonable costs and expenses incurred enforcing its rights and remedies.

5. **Assignment**. Grantee may not assign any of its rights or obligations of this Agreement to any person or entity.

6. **Discrimination Clause**. Grantee shall uphold the City of Lansing Human Rights Ordinance #1120 throughout the Award Period, and therefore the Grantee shall not discriminate against any employee or applicant for employment, with respect to his or her hire, tenure, terms, conditions or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, religion, national origin, gender, marital status, age, height, weight, sexual preference, or because of pregnancy or a handicap that is unrelated to the employee's or the applicant's ability to perform the duties of a particular job or position.

7. **Indemnification**. The Grantee shall, to the extent allowed by law, indemnify and hold harmless the City of Lansing, the Lansing Economic Development Corporation, Lansing Economic Area Partnership, and their agencies, officials, employees, and authorized representatives for any and all claims or causes of action arising from or on account of the acts or omissions of the Grantee, its officers, employees, agents or any persons acting on its behalf or under its control, in implementing the Grant Funds pursuant to the Agreement, including, but not limited to, claims for damages, reimbursement or set-off arising from, or on account of, any contract, agreement or arrangement

between the Grantee and any person for the performance of activities related to the Rescue Fund and Grant Funds.

8. **Amendments and Modification**. The terms and conditions of this Agreement cannot be waived, modified or amended unless agreed and executed in writing by both Parties.

9. **Notices**. Any notice required or permitted by this Agreement shall be sufficient if in writing and either delivered personally or by regular mail addressed to the Parties at their addresses specified below, and any notices given by mail shall be deemed to have been given as of the next business day following the date of posting.

   In case of the Grantor, addressed to or delivered personally to:

   Lansing Economic Development Corporation
   Attn: Kris Klein
   1000 S. Washington Ave. Ste. 201
   Lansing, MI 48910
   kris@purelansing.com

   In case of the Grantee, addressed to or delivered personally to:

   Bradly's HG/Bradly Rakowski *(Business Name/Contact Name)*
   117 E Cesar E Chavez Ave *(Street Address)*
   Lansing MI 48906 *(City, State, ZIP)*
   bradlyrak@aol.com *(Email Address)*

10. **Counterparts/Facsimile/PDF signatures**. This Agreement may be signed in counterparts and delivered by fax or in .pdf form or other electronic format, and in any such circumstances, shall be considered one document and an original for all purposes.

[Signature page follows.]

The undersigned have the authority to sign and enter into this Agreement on behalf of their respective Party effective on the Effective Date.

GRANTOR:
Lansing Economic Development Corporation (LEDC)

_____

By: Calvin L. Jones
Its: Chair

GRANTEE:

Bradly's Home and Garden *(Business Name)*

_____ *(Signature)*

By: Bradly Rakowski *(Name)*

Its: Owner *(Role, e.g. "Owner")*

APR14'21 12PMCLERK

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

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The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Nicholas Tate

Job Title Deputy Mayor Name of Supervisor Andy Schor

Principle Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: (517) 582-2817

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Signature

April 14th 2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 14 day of April, 2021 (year), by Patrick Kapp (Notary Signature)

Patrick J. Kapp (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: 9-20-2023

S:\Clerk_Staff\Board of Ethics\Statements of Financial Interests\COL Disclosure of Financial Interest and Personal Interest.docx

Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
United States Army Reserve - 22nd Legal Operations Detachement	1920 Harry Wurzbach Highway San Antonio, TX 76209-6097	Government	Senior Defense Counsel	Present

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/a	

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
Los Angeles District Attorney	Past
El Paso District Attorney	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
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Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/a		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

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Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/a			

Part IX

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This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Robert J.F. Widigan

Job Title Finance Director Name of Supervisor Deputy Mayor Tate/Mayor Schor

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517-483-4594

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Robert Widigan Robert Widigan 04-29-2021

Signature Date

APR29'21 2PMCLERK

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 29 day of April, 2021 (year), by B. P. Jackson (Notary Signature)

BRIAN P. JACKSON (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,

My Commission Expires: July 28, 2027

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
Village of Shelby	218 N. Michigan Avenue. Shelby, MI 49455	Village	Village Manager (full-time job)	Past

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	None

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
State of Michigan	Past
Village of Shelby	Past
Village of Lennon	Past
Charter Township of Clayton	Past
Genesee County	Past

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
None				

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
None			

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
None			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTEREST AND PERSONAL INTEREST

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict of Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

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Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Carol Wood

Job Title Council Member At-Large Name of Supervisor Voters of Lansing

Principal Address of Reporting Individual [redacted]

Phone Numbers: Personal: [redacted] Work: 517 887-6116

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information and belief.

Carol Wood
Signature

4/29/2021
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 29th day of April, 2021 (year), by [signature] (Notary Signature)

Jennifer Ann Smith-Zande (Print Name)

Notary Public, Ingham County,
Acting in Ingham County,
My Commission Expires: 10/19/2025

JENNIFER ANN SMITH-ZANDE
NOTARY PUBLIC-STATE OF MICHIGAN
COUNTY OF INGHAM
My Commission Expires October 19, 2025
Acting in the County of Ingham

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Approved to form by the Board of Ethics on 12/8/2020

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
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6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity and from which any income in excess of $2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past or Present
RSVP of Ingham, Eaton, & Clinton Counties	2400 Pattengill, Lansing, MI 48910	Non Profit	Executive Director	Past & Present
CEW Consultant, LLC	1018 W. Lapeer Lansing, MI 48915	LLC	Owner	Past

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of $5,000 or more in the past. Do not include any gain from the sale of your principal place of residence.

Asset	Description
	N/A

Part III

List each and every past and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past or Present
N/A	

Part IV

List each and every person, or organization from which you received in the past, or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of $500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past or Present
Central Park Productions	901 N. Washington, Lansing, MI	Tickets	$580	Past
Lignuts	505 E.Michigan, Lansing, MI	Tickets	$600	Past

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past or Present
CEW Consultant, LLC	1018 W. Lapeer Lansing, MI 48915	Owner	Past

Part VI

Identify each and every parcel of real property, past or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principle place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past or Present
N/A		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past or Present
N/A			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had or have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past or Present
N/A			

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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