



AGENDA
Elected Officers Compensation Commission
Wednesday, February 24, 2021 @ 12:00 p.m.

Access the meeting via <https://us02web.zoom.us/j/86378011727>; ID 863 7801 1727; Dial In: (312) 626 6799
email comments prior to the meeting to sherrie.boak@lansingmi.gov
All Members will participate virtually, you may contact them prior at 483-4177

Cassie Alley, Member
Gillian Dawson, Member
Brian Huggler, Member
Jeff McAlvey, Member
Derek Melot, Member
Liisa Speaker, Member

- 1) Call to Order
- 2) Roll Call
- 3) Approval of Minutes
 - February 9, 2021
- 4) Business
 - a. Reports, Communications, Presentations, Commission Questions and Discussion
 - City Financial Forecast; City Income Taxes; State/Federal Stimulus Impact, etc. – City Finance & Budget Director(s)
 - b. Old Business
 - Future Meeting Subject(s) Confirmed
 - c. New Business
 - Proposed Amendment to Chapter 280; 280.03- Elected Officers Compensation Commission Meetings; Chairperson; Compensation
- 5) Other
- 6) Excused Absences
- 7) Commission Member Comments
- 8) Public Comment
- 9) Adjourn

To mitigate the spread of COVID-19 and to provide essential protections to vulnerable Michiganders and this State's health care system and other critical infrastructure, it is crucial that all Michiganders take steps to limit in-person contact, particularly in the context of large groups. Therefore, the above meetings will be conducted via audio/video conference.

The meetings are being held virtually in accordance with the Open Meetings Act, as amended in an effort to protect the health and safety of the public. Members of the public wishing to participate in the meeting may do so by logging into or calling into the meetings using the website or phone number above, and meeting ID provided. To provide input or ask questions on any item that is listed on the agenda, members of the public may contact the email address listed above under the meeting link.

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

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MINUTES

Elected Officers Compensation Commission

Tuesday, February 9, 2021 @ 12:00 p.m

<https://us02web.zoom.us/j/85940036219>; ID: 859 4003 6219; or Dial in: (646) 876 9923

Held virtually in an effort to protect the health and safety of the public & to mitigate the spread of COVID 19

ROLL CALL

Liisa Speaker, remotely from Lansing, Michigan

Gillian Dawson, excused

Brian Huggler, Member, remotely from Punta Gorda, Florida

Jeff McAlvey, Member, remotely from Lansing, Michigan

Derek Melot, Member, remotely from Lansing, Michigan

Cassie Alley, Member, remotely from Lansing, Michigan

OTHERS PRESENT

Sherrie Boak, Council Staff

Jim Smiertka, Chief Deputy Attorney

CALL TO ORDER

Ms. Boak called the meeting to order at 12:03 p.m.

ROLL CALL

Ms. Boak called roll.

BUSINESS

Election of Officers for 2021

MOTION BY MEMBER HUGGLER TO NOMINATE MEMBER SPEAKER AS CHAIRPERSON AND MEMBER MELOT AS VICE CHAIRPERSON.

No other nominations and both member accepted the nomination.

ROLL CALL VOTE, MOTION CARRIED 5-0.

Determining the 2021 Meeting Schedule

The Commission reviewed their calendars and set the meeting schedule for 2021, concluding the following dates:

Wednesday, February 24th – Noon

Tuesday, March 2nd – Noon

Wednesday, March 10th – Noon

Wednesday, March 17th – Noon

Wednesday, March 24th – Noon

Staff was asked to invite the Finance Director to the February 24th meeting to discuss the City's financial health, the impact of the State and Federal Stimulus, income taxes, revenues, and the impact of City income taxes on non-residents who have not been working in the City since COVID remote

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working in March, 2020. It was then requested, that Human Resources be asked to attend the March 2, 2021 meeting to provide updates on the municipality comparisons, union contract comparisons, and the CPI. The Commission asked that the City elected officials be invited to the March 10, 2021 meeting.

Reports, Communications, Presentations, Commission Questions and Discussion

The Commission reviewed the materials in the packet.

Old Business

No old business at this time.

New Business

MOTION BY MEMBER HUGGLAR, SUPPORTED BY MEMBER ALLEY TO NOMINATE MS. BOAK AS THE 2021 COMMISSION RECORDING SECRETARY. ROLL CALL VOTE, MOTION CARRIED 5-0.

Other

Excused Absences

MOTION TO EXCUSE MEMBER DAWSON, DUE TO RECENTLY BEING REAPPOINTED TO THE COMMISSION, AND POTENTIAL SHE WAS NOT AWARE. ROLL CALL VOTE, MOTION CARRIED 5-0.

Commission Member Comments

No further comments.

Public Comment

No public comment at this time.

Adjourn

Adjourned at 12:24 p.m.

Respectively submitted by:

Sherrie Boak, City Council Office Manager

Approved by Committee on:

Proposed revision to 280.03 of Ord. No. 532, 5-7-79)

Revisions in bold

280.03. - Meetings; chairperson; compensation

The Elected Officers Compensation Commission shall meet for not more than 15 session days in each **even-numbered year, commencing in 2022**, and shall make its determination within 45 calendar days after its first meeting. Council shall designate, by resolution, the date, time and location for the first meeting, thereby officially calling the Commission together for the carrying out of its official duties. **Commencing in 2022, the Commission shall hold its first meeting no later than Feb. 21.**

Current text ordinance resumes at this point.

REVISED --- EOCC Past Recommendations

	3/12/1991	1/1/1992	4/8/1993	3/25/1995		3/21/1997 Rejected			
				Attempt to reject failed					
	1991	1992	1993	1994	6/1/1995	1/1/1996	6/1/1997	1/1/1998	
Mayor	\$71,590	\$74,095	3.49%	No Increase	No Increase	\$81,000	\$85,000	\$87,975	\$91,054
Clerk	\$46,300	\$48,152	4.00%	No Increase	No Increase	\$58,000	\$58,000	\$58,000	\$59,000
Council	\$12,877	\$13,392	4.00%	No Increase	No Increase	\$14,000	\$14,000	\$15,000	\$15,000
Vice President	\$12,877	\$13,392		No Increase	No Increase	\$14,750	\$14,750	\$15,750	\$15,750
President	\$12,877	\$13,392		No Increase	No Increase	\$15,500	\$15,500	\$16,500	\$16,500

	from 1996		(Accepted March 1999)				Accepted March 2001			
	1997	1998	1/1/1999	7/1/1999	7/1/2000	7/1/2001	7/1/2002	7/1/2003	7/1/2004	7/1/2005
Mayor	Rejected	Rejected	\$85,000	\$90,000	\$95,000	5.56%	102,000	7.35%	\$107,000	4.90%
Clerk	Rejected	Rejected	\$58,000	\$62,950	\$67,900	7.86%	\$68,500	0.88%	\$69,100	0.88%
Council	Rejected	Rejected	\$14,000	\$17,000	\$19,000	11.76%	\$20,200	3.16%	\$20,200	3.06%
Vice President	Rejected	Rejected	\$14,750	\$17,750	\$19,750	11.27%	\$20,950	3.04%	\$20,950	2.70%
President	Rejected	Rejected	\$15,500	\$18,500	\$21,000	13.50%	\$21,600	2.86%	\$22,200	2.78%

	Last Increase	Rejected			4/24/2005		Self-supported Vision Care added		Council Healthcare Removed 1/01/2010				
	2002	7/1/2002	7/1/2003	7/1/2004	7/1/2005	7/1/2006	4/30/2007	7/1/2007	7/1/2008	7/1/2009	7/1/2009	1/1/2010	7/1/2010
Mayor	\$107,000	\$108,500	\$110,000	No Increase	No Increase	No Increase	No Increase	No Increase	No Increase	102,037	10%prem	10%prem	\$102,037
Clerk	\$69,100	\$70,100	\$71,100	No Increase	No Increase	No Increase	No Increase	No Increase	No Increase	\$72,831	10%prem	10%prem	\$72,831
Council	\$20,200	\$20,500	\$20,800	No Increase	No Increase	No Increase	No Increase	No Increase	No Increase	\$20,200	10%prem	discontinue	\$20,200
Vice President	\$20,950	\$21,250	\$21,550	No Increase	No Increase	No Increase	No Increase	No Increase	No Increase	\$20,950	10%prem	discontinue	\$20,950
President	\$22,200	\$22,500	\$22,800	No Increase	No Increase	No Increase	No Increase	No Increase	No Increase	\$22,200	10%prem	discontinue	\$22,200

Accepted 3/22/2011			
1/1/2010	1/1/2010	1/1/2011	1/1/2011
	Healthcare	Salaries	
Mayor	Discontinued	No Increase	\$ 101,650
Clerk	Discontinued	No Increase	\$ 72,555
Council	Discontinued	No Increase	\$ 20,200
Vice President	Discontinued	No Increase	\$ 20,950
President	Discontinued	No Increase	\$ 22,200

2013	
March 28, 2013	
Salaries	
Mayor	107,000
Clerk	\$72,555
Council	\$20,200
Vice President	\$20,950
President	\$22,200

Accepted 3/5/2015			
	Effective	7/1/2015	
	Salaries	New Amount	Fringe Benefit
Mayor	Increase	\$ 128,400	Benefits & Vehicle
Clerk	Increase	\$ 87,066	Benefits
Council	Increase	\$ 24,240	
Vice President	Increase	\$ 25,140	
President	Increase	\$ 26,640	

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2017		Proposed-effective 7/1/2017	Proposed-effective 7/1/2018		
	Salaries	New Amount	New Amount	Fringe Benefit	STATUS
Mayor	Increase	\$ 129,684	\$ 130,980	No Chg from 2015	Rejected
Clerk	Increase	\$ 87,936	\$ 88,815	No Chg from 2015	Rejected
Council	NO CHANGE	\$ 24,240	\$ 24,240		Rejected
Vice President	NO CHANGE	\$ 25,140	\$ 25,140		Rejected
President	NO CHANGE	\$ 26,640	\$ 26,640		Rejected
Res 2017-095					

2019		Proposed Effective 1/1/2019	Proposed Effective 1/1/2020	Proposed Effective 1/1/2021	Fringe Benefit	STATUS
	Salaries					
Mayor	Increase	\$ 134,058.25	\$ 136,739.42	\$139,610.42	No Chg from 2015	EFFECTIVE
Clerk	Increase	\$ 90,902.77	\$ 92,720.83	\$ 94,667.97	No Chg from 2015	EFFECTIVE
Council Pres.	Increase	\$ 27,813.95	\$ 28,370.23	\$ 28,966.00	No Chg from 2010	EFFECTIVE
Council VP	Increase	\$ 26,247.85	\$ 26,772.81	\$ 27,335.04	No Chg from 2010	EFFECTIVE
Council Mbr	Increase	\$ 25,308.19	\$ 25,814.35	\$ 26,356.45	No Chg from 2010	EFFECTIVE