



AGENDA
Committee on Ways and Means
Monday, November 27, 2017 @ 4:45 p.m.
Council Conference Room, City Hall

Councilmember Jody Washington, Chair
Councilmember Kathie Dunbar, Vice Chair
Councilmember Carol Wood, Member

- 1. Call to Order**
- 2. Public Comment on Agenda Items**
- 3. Discussion/Action:**

A.) RESOLUTION- Third Amendment to the Defined Contribution Plan

- 4. Other**
- 5. Adjourn**

[illegible]

**THIRD AMENDMENT TO THE
CITY OF LANSING DEFINED CONTRIBUTION PLAN**

The City of Lansing Defined Contribution Plan is hereby amended, effective January 1, 2017, as set forth below.

1. Item B. of Addendum A to the Adoption Agreement is replaced in its entirety with the following:

B. Modification of Section 2.1(o) of the Basic Plan Document:

Section 2.1(o) of the Basic Plan Document is replaced in its entirety with the following:

(o) Employee: Any person who, on or after the Effective Date, is receiving remuneration as a common law employee for personal services rendered to an Employer Member (or who would be receiving such remuneration but for an Authorized Leave of Absence) or for personal services rendered to any other employer that must be aggregated with said Employer Member under Code Sections 414(b), (c), (m) or (o) and who is:

(1) an elected official, including and limited to any individual who became a Member of the Lansing City Council on or prior to July 1, 2009, the Mayor and the City Clerk; or

(2) solely for purposes of Article XIX (as added by Item E. of Addendum A to this Adoption Agreement), any individual who is described in Section 19.3 of the Basic Plan Document, as amended by Item E. of this Addendum A.

2. Section II of Schedule A to the Adoption Agreement is replaced in its entirety with the following:

II. Non- Bargaining Units

An individual whose terms of employment are governed by an employment relationship between the Employer and a non-bargaining unit classification that is listed below is eligible to participate in the Defined Contribution Plan pursuant to the terms of the Plan.

Name of Non-Bargaining Unit Classification	Effective Date
54-A District Court Non-Bargaining Unit Employees	June 1, 2014
All Non-Bargaining Unit Employees	January 1, 2017

CITY OF LANSING

Dated: _____, 2017

By: _____
William Barkyoumb, Chairperson of
the Defined Contribution Board

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**CITY OF LANSING
CITY COUNCIL RESOLUTIONS**

WHEREAS, the Third Amendment to the City of Lansing Defined Contribution Plan provides benefits for a new category of employees, effective January 1, 2017 (the "Benefit Change");

WHEREAS, the Benefit Change was approved prior to January 1, 2017 and was implemented on and after January 1, 2017;

THEREFORE, IT IS RESOLVED: That the Third Amendment to the City of Lansing Defined Contribution Plan is hereby adopted and ratified, effective January 1, 2017; and

FURTHER RESOLVED: That William Barkyoub, Chairperson of the Defined Contribution Board, is hereby authorized to execute the Third Amendment and any related documents that are necessary in order to implement the foregoing resolution on behalf of the City.