



**AGENDA**  
**AD HOC COMMITTEE ON DIVERSITY AND INCLUSION**  
**Friday, March 9, 2018 @ 11:30 a.m.**  
**Council Conference Room, 10<sup>th</sup> Floor, City Hall**

Councilmember Carol Wood, Chair  
Councilmember Brian Jackson, Vice Chair  
Councilmember Patricia Spitzley

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Minutes
  - February 23, 2018
5. Discussion
  - A.) Exploring what a Diversity & Inclusion Committee may look like
  - B.) Cesar Chavez March 29, 2018
6. Other
  - Updates on Participants in the Committee
7. Adjourn

Pending Opioids information from Sparrow Hospital



**PUBLIC COMMENT AND SIGN IN SHEET**

COMMITTEE ADHOC DIVERSITY & INCLUSION

DATE March 9, 2018

Please print

NAME	ADDRESS	Purpose for Attending	Email Address	PHONE
Jim Bale /		Citizen	bale@msu.edu	449-9133
Judi Hams /		STVCC Refusee Services	hamsj@stvcc.org	323-4734
Francine Houston /		PSAT member	francinehouston@gmail.com	810-471-6789
Stacy Lecke /		Pullman		
Marilyn Plummer /		Mayor's Office	Marilyn.Plummer@Lansing.mi.gov	
Julee Rodocke /		Citizen	Julee.rody@comcast.net	517 614 3939
DAK CARPENTER /		ADA ACCESSIBILITY	dcarpenter@dncap.org	517-999-7510
Amy Lemmer /		TCOA	Lemmer@tcoa.org	887-1382
A/Salas /		Sm Business	10286 LAF	327-8822
Guillermo Z. Lopez /		LEAD - Greater Lansing School Body Eff	guillermoz543@att.net	
MARK BROWN /		ACTION LCEC/NAACP/ACLU	posrein4u@gmail.com	517 993 2551



**MINUTES**  
**AD HOC COMMITTEE ON DIVERSITY AND INCLUSION**  
**Friday, February 23, 2018 @ 11:30 a.m.**  
**Council Conference Room, 10<sup>th</sup> Floor, City Hall**

**Call to Order**

The meeting was called to order at 11:33 a.m.

**Committee Members**

Council Member Carol Wood, Chair  
Council Member Brian T. Jackson, Vice Chair  
Council Member Patricia Spitzley - excused

**Others Present**

LaSondra Crenshaw, Council Staff  
Tammy Lemmer – TCOA  
Tierra Riddick – MSU School of Journalism  
Julee Rodocker – Consumers Energy  
Dax Carpenter, Disability Network  
Brandon Waddell – Attorney's Office  
Stacey Locke – Peckham  
Elaine Womboldt – Rejuvenating South Lansing  
Jim Bale – GLLC  
Marilyn Plummer – Mayor's Office

**MINUTES**

**MOTION BY COUNCIL MEMBER WOOD TO APPROVE THE MINUTES FROM February 9, 2018 AS PRESENTED. MOTION CARRIED 2 - 0**

Discussion:

Exploring what a Diversity & Inclusion Committee may look like

Council Member Wood reminded the Ad Hoc Committee that Mayor Schor discussed creating a Commission on Diversity. The options are a standing Committee established by City Council or the Mayor establishing a Commission. The Committee talked and decided to put together some questions to understand what Mayor Schor may be considering with his Commission. The Committee talked about resending letters to the different organizations that were invited three years ago. The hope is to create a new interest in the Committee. The Ad Hoc Committee was asked to determine some ideas on pros and cons for a Commission.

Ms. Locke asked the difference between an Ad Hoc Committee and a Commission. Council Member Wood advised that the Ad Hoc Committee is established by City Council and has a certain time set by a resolution and charge to accomplish certain task. A Commission could be set up for a specific purpose and reports to the Mayor. He or she would give them certain charges from time to time.

Ms. Wombolt stated that she likes how this group functions, it is informal but committed to making sure all the populations have their needs addressed. She would hate to lose the respect that has been earned and the willingness to help each other feel comfortable and welcoming. Each individual's opinion is important and has added to better understanding. She would hate to lose that in a Commission.

Council Member Wood stated that Ad Hoc Committee has allowed us to learn from each other, and we then advocate in different areas for each other that we may not have thought about. We need to make sure the Mayor would ask people to sit on Commission that are willing to go out of their comfort zone.

Ms. Locke stated If you limit the amount of people you limit the experience. Everyone brings something different to the table. Council Member Wood stated that over a period of time you realize there are other people who would benefit from this group. What we are hearing is the need to make sure that you are continuously reaching out and bringing people to the table that have diverse interest and can reach different groups of people.

Ms. Lemmer asked if the Commission idea is this just a thought, as she does not see the need for two such Committees. Council Member Wood explained some of the advantage of being under Mayor Schor is he is creating budgets, hiring practices, and policies that affect the city. And she would hope City Council would have some representation on a Commission.

Ms. Lemmer asked who was on the original mailing list. Council Member Wood stated she will get that information and provide it at the next meeting. It was about 100 letters that were sent out we tried to reach as many groups as possible, and all ages.

Mr. Bale state that often individuals only participate if agenda pertains to them.

Ms. Plummer asked whether the Clergy Forum had been invited and did they participate? Council Member Wood advised they were invited but did not come. She did indicate that she has made presentation before the group on different topics that Ad Hoc Committee was working on.

Ms. Lemmer suggested going on speaking tour to different organizations to bring awareness.

Ms. Locke asked would there be rules for the Commission. Ms. Plummer will take those questions and get some direction from the Mayor's office.

Council Member Wood stated that she likes that we try to keep this to an hour meeting, the Commission would have to look at that to see what time would capture the most people.

### Discussion

#### Cesar Chavez March 29, 2018

Council Member Wood advised that a few years ago HRCS decided they weren't going to do the Cesar Chavez Memorial Celebration in the Council Chambers anymore so Ad Hoc on Diversity & Inclusion took it on. She has not heard from the Mayor's office that this event will be done by HRCS. So we want to make sure we get the planning done. The date of the event will be Thursday, March 29, 2018 12pm-1pm. We need to secure people for the following: Master Ceremony, Invocation, Speaker, and school choir.

Council Member Jackson will take on finding a school that has kids that can perform. Council Member Wood will reach out to either Pastor from Bread House South or Pastor Rosalinda Hernandez to do the Invocation. Council Member Wood will ask Tracy Ruiz if she would be willing to Guest Speaker for the event, and looking into the theme. We will see if Mr. Lopez or Mr. Salas will be master of ceremony. We have a \$500 budget for food and will also see about food donations. Need to be prepared to discuss the program at the next meeting.

Next meeting March 9th, 2018

Still working on Opioids issues

### OTHER

#### Updates on Participants in the Committee

Group discussed parking issues in downtown, especially the limited availability for handicapped parking spots. Ms. Plummer took notes and will take this information back to the Mayor's office. Council Member Jackson will also speak with Downtown Inc regarding this matter.

Council Member Jackson 4<sup>th</sup> Ward meeting February 24, 2018 from 10am – 12pm at Gregory's

Representative from BW&L and Sparrow will be present. He also invited members to Know Your Rights Meeting Feb 24, 2018 1-3 p.m. Downton Library

Dax Carpenter announced the Neighborhood Engagement Team meeting March 19<sup>th</sup>, 2018 from 6-7 p.m. at Disability Network.

Tammy Lemmer spoke about the movie viewing "Raising America" March 24, 2018 from 2:30 – 4:30 p.m. Allen Neighborhood Center.

Cesar Chavez event March 29<sup>th</sup> at 12:00 p.m. – City Council Chambers 10<sup>th</sup> Floor. 12-1 p.m.

Amplifying Voices October 22, 2018 at Kellogg Center

Adjourn

Adjourn at 12:36 p.m.

Submitted by,

LaSondra Crenshaw, Administrative Assistant

Approved March 4, 2018

## DE COLORES

1. De colores, de colores se visten los campos en la primavera. De Colores, de colores son los pajarillos que vienen de fuera. De colores, de colores es el arco iris que vemos lucir, Y por eso los grandes amores de muchos olores me gustan a mi. Y por eso los grandes amores de muchos colores me gustan a mi.
2. De colores, de colores brillantes y finos se viste la aurora. De colores, de colores son los mil reflejos que el sol atesora. De colores, de colores se viste el diamante que vemos lucir, Y por eso los grandes amores de muchos colores me gustan a mi. Y por eso los grandes amores de muchos colores me gustan a mi.
3. Jubilosos, jubilosos vivamos en gracia puesto que se puede, Saciaremos, saciaremos la sed adorosa del Rey que no muere. Jubilosos, jubilosos llevemos a Cristo un alma y mil mas, Defundiendo la luz que ilumina la gracia divina del gran ideal. Defundiendo la luz que ilumina la gracia divina del gran ideal.
4. Canta el gallo, canta el gallo con el quiri, quiri, quiri, quiri, quiri, La gallina, la gallina con el cara, cara, cara, cara, cara, Los polluelos, los polluelos con el pío, pío, pío, pío, pío, pío. Y por eso los grandes amores de muchos colores me gustan a mi. Y por eso los grandes amores de muchos colores me gustan a mi.

### PROGRAM SPONSORS

The Lansing City Council in partnership with The Ad Hoc Committee on Diversity, LLEAD of Greater Lansing, ADELANTE/ FORWARD Magazine, Lansing Athletics, Lansing for Cesar E. Chavez, Pablo's Old Town Mexican Restaurant, Aldaco's Taco Bar, Hungry Howie's, Alicia's Authentic Mexican Deli, and the César E. Chávez Foundation



## CÉSAR E. CHÁVEZ 8th ANNUAL MEMORIAL OBSERVANCE

### "Dignity"

"What is at stake is human dignity. If a man is not accorded respect he cannot respect himself and if he does not respect himself, he cannot demand it."



*March 31, 1927 – April 23, 1993*

**Friday, March 31, 2017  
12:00 to 1:00 P.M.**

**CITY COUNCIL CHAMBERS  
124 W. MICHIGAN AVENUE  
10<sup>TH</sup> FLOOR, CITY HALL  
LANSING, MI 48933**

**Prayer of the Farm Workers' Struggle**  
*Written by César E. Chávez*

Show me the suffering of the most miserable;  
So I will know my people's plight.

Free me to pray for others;

For you are present in every person.

Help me to take responsibility for my own life;

So that I can be free at last.

Grant me courage to serve others;

For in service there is true life.

Give me honesty and patience;

So that I can work with other workers.

Bring forth song and celebration;

So that the spirit will be alive among us.

Let the spirit flourish and grow;

So we will never tire of the struggle.

Let us remember those who have died for justice;

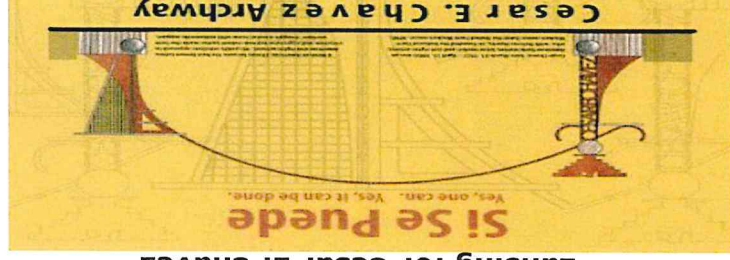
For they have given us life.

Help us love even those who hate us;

So we can change the world. Amen

This Program is hosted by:

**Lansing City Council  
The Ad Hoc Committee on Diversity  
Lansing for César E. Chávez**



Lansing for César E. Chavez is a grassroots organization dedicated to honoring César E. Chavez and continuing his work through community service, education, and advocacy”

For information on how to help support the Archway Project  
Contact: Enrique Mendoza, Chairperson at 517-749-9482  
Al Salas, Vice Chairperson at 517-303-4937

**8<sup>th</sup> ANNUAL  
CÉSAR E. CHÁVEZ MEMORIAL OBSERVANCE**

MASTER OF CEREMONIES.....Guillermo Z. López, Trustee  
LANSING SCHOOL BOARD OF EDUCATION

INVOCATION.....Pastor Victor Trevino  
THE BREAD HOUSE SOUTH

NATIONAL ANTHEM .....

WELCOME .....Carol Wood, Councilperson  
AT-LARGE COUNCILMEMBER

PROCLAMATION ..... Mayor Virg Bernero  
CITY OF LANSING

MUSIC SELECTION.....

COUNCIL RESOLUTION .....Patricia Spitzley, President  
LANSING CITY COUNCIL

COMMENTS ..... Dr. Claude Hogan  
LANSING FOR CÉSAR E. CHÁVEZ

MUSIC SELECTION .....

KEYNOTE ADDRESS.....Attorney Tonatzin M. Alfaro Maiz  
Formerly an Assistant Attorney General with the  
State of Michigan Department of Attorney General

CLOSING REMARKS ..... Jody Washington, Councilperson  
City of Lansing 1<sup>st</sup> WARD

MUSIC SELECTION “De Colores” .....

PLEASE JOIN US FOR A RECEPTION FOLLOWING CLOSE OF PROGRAM  
IN THE CITY COUNCIL CONFERENCE ROOM

THANK YOU FOR YOUR ATTENDANCE!

# FREE EVENT

Saturday March 31, 2018

8th Annual

## César E. Chávez

### Dinner/Dance Fundraiser

(6pm till 12am)

*Presented by Lansing for César E. Chávez*

**Please Join Us For  
Guest Speaker,  
Dinner,  
Silent Auction  
and Live Music**

Guest Speaker



**Dr. Rubén O. Martínez**  
Director of the Julian  
Samora Research Institute  
at Michigan State University



Music Provided By Grupo Plazer  
with special guest Mike Medina on Keyboard

**Venue:**

**UAW Local 652  
426 Clare St.  
Lansing, MI 48917**

**all ages welcome**



For more information please contact Al Salas, Chair @ 517-775-2442

facebook.com/lansingforcesarechavez

lansing4cesarechavez2014@gmail.com

Submitted @ meeting 3/19/18