

AGENDA

Committee on Equity, Diversity & Inclusion September 15, 2026 at 4:00 PM



Lansing City Hall, City Council Conference Room
124 W. Michigan Avenue, 10th Floor

To provide input or ask questions on any item that is listed on the agenda,
members of the public may contact the City Council at city.council@lansingmi.gov or (517) 483-4177 prior to the meeting.
To view the meeting live and participate in virtual public comment: <https://www.lansingmi.gov/1212/Council-Committee-Meetings>

Council Member Kost, Chairperson
Council Member Pehlivanoglu, Vice Chairperson
Council Member Nevarez Martinez, Member

- 1. Call to Order**
- 2. Roll Call**
- 3. Minutes**
 - A. September 1, 2026
- 4. Public Comment on Agenda Items (Up to 3 Minutes)**
- 5. Discussion/Action:**
 - B. RESOLUTION - Introduce & Set a Public Hearing; Add Chapter 873, Section 873-01-873.11; Licensing & Regulations for Virtual Currency Machines
 - C. DISCUSSION - Budget Priorities for FY 2027/2028
- 6. Other**
- 7. Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Tuesday, September 1, 2026 @ 4:00 p.m.
City Council Conference Room

CALL TO ORDER

Council Member Kost called the meeting to order at 4:00 p.m.

PRESENT

Council Member Kost, Chair
Council Member Pehlivanoglu, Vice-Chair
Council Member Nevarez Martinez, Member

OTHERS PRESENT

Sherrie Boak, Council Office Manager
Lisa Hagen-Lawrence, OCA
Delvata Moses, HRCS
Amy Crank, HRCS
Rawley Van Fosse, EDP
Andy Kilpatrick, Public Service
Chris Swope, City Clerk

Minutes

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO APPROVE THE MINUTES FROM AUGUST 18, 2026, AS PRESENTED. MOTION CARRIED 3-0.

PUBLIC COMMENT

No public comment at this time.

DISCUSSION/ACTION

Services to Senior Citizens in the City of Lansing

Council Member Kost recapped the last meeting on details that were presented then.

Ms. Moses and Ms. Crank summarized what HRCS offers in programs for seniors. This included initiatives and resources and try to prioritize to make everything accessible. If they need assistance for services, they make that available. They have critical services teams for utilities and eviction assistance and partner with other agencies with those. They have a birth certificate program, they do emergency transportation, along with community mediation and community rights complaints. In addition, if the public contacts them, for a service that the City does not offer, they will navigate to help them get the service they need. They have done site visits at senior housing, checking on seniors, and emergency hoteling assistance for medically challenged seniors. At the senior fair, the department did provide fresh produce to the seniors. They do a housing resource fair, allowing them to ask questions on their specific senior issues, rent smart and tenant landlord complaints. The HRCS does offer funding to senior agencies, including 5 specific to seniors. DAP sources and resources; Forester Woods which is an adult

day service, team with RSVP – Retired or Senior Volunteer Program, Southside Community Coalition, Tri County Office of Aging, and then 19 other program not specific to seniors, but have been told that a large portion of their members are seniors.

Council Member Kost asked when the housing fair is, and was told in a couple months, because they did one in April, and intend on 2 a year. Council Member Kost asked for details on Rent Smart. Ms. Moses stated it prepares renters on what look for in a lease, what is legal and what is not, how to inspect, questions they should ask the landlord, and educate them on the rental process. They are finalizing the date on that one, planning end of September or early October. Council Member Kost asked if they had any budget priority Council can ask for, something they don't have they would benefit from. Ms. Moses said she considered providing fresh produce to the seniors occasionally, and taking to them. They will reach out to the seniors and see where the gap is.

Council Member Pehlivanoglu asked if there are dedicated staff in HRCS to bridge the digital gap with the seniors. Ms. Moses stated they do not have anything specific, and if they call the office they do take them through the process and will look into that. Council Member Kost asked if maybe the 311 can provide that assistance to senior citizens.

Council Member Nevarez Martinez asked if they have witnessed something going on that has caused impact on the seniors. Ms. Moses and Ms. Crank stated there has been a larger impact on the homeless seniors. The committee spoke briefly on home prices, rents, and values.

Handicap Parking and Enforcement

Mr. Van Fossen stated that parking services does enforce handicap in the City, and as a backup there are 4 officers. Not all on the same shift, with one going as late as 8 pm. They have daily routes; handicap on the downtown, Old Town, REO Town streets, major streets, parking lots at hospitals, and other areas are enforced on complaint based. Those complaints can be added via Lansing Connect. The three violations carry the \$110 fine, then to \$120 after 14 days, then \$150 after 21 days. Failure to display the placard, expired, or blocking a handicap aisle. From 1/1/2026 to 8/19/2026 they have issued 1397 violations to handicap parking, Permitting for handicap parking is either permanent, or temporary, and the City has no involvement in the issuance of that.

Council Member Kost referred to private lots (Kroger and Meijer), and Mr. Van Fossen stated it is a complaint based.

Council Member Pehlivanoglu asked Mr. Van Fossen if there is anything he would need Council to ask for in budget priorities. Mr. Van Fossen stated he would add to senior services, the City is using CDBG funds for Tuesday Toolman, which is a volunteer effort of retired individuals to build ramps for seniors, and that was renewed, but to expand that and not seniors specifically, then housing, access to safe housing, and growing incentive tools.

Council Member Kost said he and Council Member Carter spoke to OCA on options to move forward on housing.

Council Member Kost asked if they have lost code officers, and Mr. Van Fossen confirmed one person did leave.

Council Member Kost asked about the number of parking, and it was confirmed 4 dedicated. Mr. Van Fossen confirmed they have always had 4 in his time here, and would have to work with HR and see if enforcement staff was higher or lower. Mr. Kilpatrick stated there at one time was 9, but priorities might be different now. Council Member Kost stated council could consider

adding, and Mr. Van Fossen stated parking is a enterprise fund, and if Council wants to explore they can look into it.

Council Member Nevarez Martinez stated she would normally not support asking for fees just to ask for fees, but would support if they hired another employee specific for handicap parking and see the impact, and need a study that it is real, and people are being burdened.

Mr. Van Fossen stated he wanted to let the Committee know that Mr. King was not able to be here, and sent his regrets.

Maintenance Goals for raingardens on Michigan Avenue

Council Member Kost noted a report in the packet from 2008 when the rain gardens were installed. He then asked Mr. Kilpatrick, on moving forward, what can be done on maintenance, are there volunteers or students. Mr. Kilpatrick stated they are doing what they are meant to do, the fences are there for safety because they are low. The design was changed in some areas, and the fences were removed. The area up to Larch are maintained by DLI, and so it leaves the area up to Pennsylvania. A program for adopt a rain garden would be something, the State or U of M might adopt, and in some areas where there is trash they can look at other designs. Mr. Kilpatrick stated for what they are engineered for, it is doing the job. Open for discussions on what can be done, maybe different planted, and they do have to be specific for the areas. Council Member Kost noted the one by Stober's and Moriarity some people might have stepped in those, they do flood, and Mr. Kilpatrick stated he can look at those. Council Member Kost asked about an adopt a garden, and specific plants, can the neighboring businesses let them know what to do. Mr. Kilpatrick stated they do have a consultant. Council Member Nevarez Martinez asked if there would be a cost to train, and Mr. Kilpatrick stated they would advise for free, and Council Member Nevarez Martinez spoke on students and groups at MSU that would be interested in adopting one.

Council Members asked Mr. Kilpatrick on his budget priorities, and Mr. Kilpatrick noted that there are a lot of old sewer leads, maybe a revolving loan program, and impact on senior housing. Ms. Hagen Lawrence stated OCA can be involved in the discussion, and Mr. Kilpatrick stated in the sanitary sewer program enterprise fund, and would have to reflect. Council Member Nevarez Martinez asked if there is something Council can do, and Mr. Kilpatrick stated with the enterprise funds you have to justify and subsidize those funds. Council Member Kost asked about a loan out of the enterprise fund, and how far can they go on a loan like that for sewer similar to sidewalks. Mr. Kilpatrick stated sidewalks loans are 10 year, but private sewer you cannot. Ms. Hagen Lawrence stated they are limited on the enterprise funds.

RESOLUTION – Introduce and Set Public Hearing – Add Chapter 873, Section 873.01-873.11; Licensing & Regulations for Virtual Currency Machines

Council Member Kost recapped this would set penalties and regulate the bitcoin machines, require registration, and appear like ATM, but some people are putting money in them unknown and scammed.

Council Member Pehlivanoglu reviewed the ordinance, and it lays out the definition of the moving parts, provisions on a dollar threshold, licensed required to operate, illegal to operate without, provisions on the application, location, customer service help line, and essentially consumer protection. It does list penalties, fines and revocation if the ordinance is violated.

Council Member Kost this would be a yearly requirement, and believed it is ready to move forward.

Mr. Swope stated he was present to speak on the new license, and there are many types like this where it is in another business where they are chasing people to register. The owner of

the business sometimes doesn't know that the business coming in does not know of this requirement, which puts his office in a role of tracking people and enforcing where some have a license and some don't. With a requirement of a business license, his office will have a hard time of tracking them down. Council Member Nevarez Martinez noted at that last meeting she asked about how is this going to be enforced. Mr. Swope stated if they hear a complaint, they enforce. Council Member Nevarez Martinez stated they already know where some are, can they send a post card; Dairy Queen, etc. Mr. Swope stated that would be helpful and would have to look at violations to see if it impacts the business housing, etc. Council Member Pehlivanoglu stated this ordinance will address it will be both the provider and the provider of where it is housed. Mr. Swope stated they used regulate towing companies, and then there was litigation and with state regulation, the City was pushed out, and asked if Council researched into what other regulation there is that would block this. Council Member Kost asked Mr. Thiel and he confirmed this is a gray area. Ms. Hagen Lawrence that was reviewed, and what is regulated at the State level, and it is silent so there is some room for the City to handle through this ordinance. Mr. Swope encouraged the Council to add a resolution to ask the State to address. Mr. Swope said he does not have the staff to enforce the underlying requirements and do not have the ability to enforce, and has no investigatory ability, and they might want to consider carefully if each location is a license, or each business a license and if a violation is specific to all locations or that specific locations. Council Member Pehlivanoglu noted the enforcement, if the administration does not have the capacity to enforce, how do they move forward for what the intent is. Typically the first call would be LPD, police report, and not really the clerk. With it comes to revocation, is it just the machine, the place, all places of business. Council Member Kost asked OCA if they need time for answers, and Ms. Hagen Lawrence stated possibly the wording in the draft could be worded to address. LPD would be the enforcing body to write civil infraction, and regarding if license is location, it would be each individual location, so the revocation would be the individual location. Council Member Kost asked for additional discussion with OCA, Clerk and Council Member Pehlivanoglu. Ms. Hagen Lawrence stated the Clerk would issue the license and the LPD would enforce. She was asked if the ordinance needs to reflect complaint based. Ms. Hagen Lawrence stated there is nothing in the ordinance that would stop LPD from seeing one and addressing it. Mr. Swope stated you do not want to require complaint based.

MOTION BY COUNCIL MEMBER PEHLIVANOGLU TO TABLE UNTIL THE NEXT MEETING.
MOTION CARRIED 3-0.

The Committee chose the next meeting to be September 15, 2026 at 4 pm.

DISCUSSION – Budget Priorities for FY 2027/2028

Council Member Kost noted the items in the packet. One at the last meeting on the list was the Veterans Assistance program, and with the Executive Order from 2019 he spoke to the Mayor, and he has struggled on getting meeting together. He suggested removing item 3 from the list, since there is a commission.

With the first item. Housing Support- keep

Council Member Pehlivanoglu spoke on item #2 – Citizen Complaint, HRCS has a tri-fold on details on how to lodge a human rights complaint. The list of complaints are anyone, not city employees. This was created before 311 and maybe they should consider suggesting \$50,000 towards one suggestion submitted earlier from Council Member Nevarez Martinez. Council Member Nevarez Martinez asked if they can add Lansing Connect.

Council Member Kost referred to 273.06 on Examination of complaints; hearings and studies. Ms. Hagen Lawrence stated that ordinance goes beyond the scope of what an advisory committee can do, and OCA issued an opinion that it is unenforceable, and recommended it be repealed. Council Member Kost asked what that means since it was not repealed, and was told it is on the books, unenforceable, and not operational. Council Member Kost stated that at the time Council said it was not repealed because Council did not agree with and asked for outside

Counsel and the OCA told them they could not have reviewed by outside counsel. Council Member Nevarez Martinez asked if the new City Attorney holds the same opinion, and Ms. Hagen -Lawrence stated her opinion that they do believe, and there were other changes at the time there were other changes. Council Member Nevarez Martinez asked if the current OCA that Council can't look at other counsel. Ms. Hagen Lawrence stated she cannot answer that and would speak to Mr. Venker. This can be brought at the next meeting. Council Member Pehlivanoglu stated that when the HRCS Complaint is filed in the flyer it is different then the 273.06. Ms. Hagen Lawrence stated the function in question, that is a function by the department not the Advisory Board. Council Member Kost asked how it was on the books since 1997, and then in 2023 it was problem, and the OCA then said it was not enforceable. Council Member Nevarez Martinez asked if there is anything in then 273 can stop people from filing through the Lansing Connect or 311. This should be modified.

Item 3 – strike

Item 4 – strike

Item 6 – Council Member Pehlivanoglu noted that through parks and recreation, there seems to be a gap with a portion of the community (low functioning with autism, that have aged out of the education system and are adults) have not activities to do in the city. This could be partnering with other agencies.

Council Member Nevarez Martinez went through the list:

\$100,000 – Citywide Language Access & Accessibility: Dedicated funding for translation of essential City materials, interpretation at meetings and resident appointments, ASL/CART services, multilingual outreach, and development/implementation of a citywide language access plan.

\$250,000 – Increase Basic Human Services/Racial Justice & Equity funding: An additional investment in community-based organizations addressing housing instability, food insecurity, language/immigration barriers, disability/accessibility needs, and other disparities affecting Lansing residents.

\$100,000 – Equitable Contracting & Small Business Access: Fund an assessment of disparities/barriers in City procurement and contracting, along with technical assistance to help small, local, minority-, women-, and immigrant-owned businesses compete for City contracts.

The consensus of the Committee was interested in adding the three items.
The work will be finished at the next meeting.

Other

No other topics of discussion.

Adjourn

Adjourned at 5:20 p.m.

Submitted, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee on

ORDINANCE NO. _____

An ordinance of the City of Lansing, Michigan, to add Chapter 873, and Sections 873.01-873.11 to the Codified Ordinances of the City of Lansing, to provide for licensing procedures and regulations for Virtual Currency Machines, to include requirements for Operators and Providers to give disclosures and warnings to Customers, to regulate Transactions with New Customers, and to set penalties for Operators and Providers who violate this ordinance.

THE CITY OF LANSING ORDAINS:

Section 1. That Sections 873.01-873.11 to the Codified Ordinances of the City of Lansing are hereby added as follows:

873.01. – Definitions.

As used in this Chapter:

***Customer* means any person who purchases or sells Virtual Currency through a Virtual Currency Machine located within the City of Lansing.**

***New Customer* means any Customer during the 14-days following their first transaction with a Virtual Currency Machine within the City of Lansing.**

***Operator* means any person that owns, operates, or manages a Virtual Currency Machine within the City of Lansing.**

***Provider* means any person, within the City of Lansing, who possesses and controls the real property where the Virtual Currency Machine is located.**

***Transaction* means any purchase, sale, or transfer of Virtual Currency through a Virtual Currency Machine within the City of Lansing.**

***Virtual Currency* means any digital representation of value that is recorded on a cryptographically secured ledger or any similar technology or system.**

***Virtual Currency Machine* means any machine or device that is capable of accepting or dispensing funds in exchange for Virtual Currency, and offered to the public for that purpose.**

873.02. – Operation; License Required.

No person shall operate, keep, or maintain a Virtual Currency Machine without first obtaining a license therefor. No license shall be issued to a person who has been convicted of a financial crime or has a pending, unresolved criminal charge for a financial crime.

873.03. – License application.

(a) An application for a license under Section 873.02 must be made on a form provided for such purpose by the City Clerk; and

(b) The application must contain, at a minimum, the following information:

(1) Name and address of the Operator;

(2) Name and address of the person(s) responsible for maintaining and servicing each Virtual Currency Machine;

(3) The physical location of each Virtual Currency Machine;

(4) If the Virtual Currency Machine is placed inside a business, a written statement from a Provider approving the Virtual Currency Machine placement; and

(5) The Operator's written authorization to submit to a background check from the Lansing Police Department.

873.04. – License Fee.

The fee charged for a license issued under this Chapter shall be set by resolution of City Council.

873.05. – Customer Service Helpline.

The Operator of each Virtual Currency Machine shall maintain a customer service helpline.

873.06. – Disclosures and Warnings.

(a) Before entering into any Transaction with any Customer, the Operator shall disclose to the Customer in writing, in a clear and conspicuous manner, the following information:

(1) All relevant terms and conditions of each Transaction including, at a minimum, the amount of the Transaction, the type or category of Virtual Currency, and the timing of any settlement of the Transaction;

(2) The amounts and total of all fees related to the Transaction to be paid by the Customer; and

(3) The telephone number of the customer service helpline, and that the Customer should contact the helpline immediately upon suspicion of any fraudulent activity related to the Virtual Currency Machine.

(b) A Provider shall place in the immediate area of the Virtual Currency Machine the following information in writing, in a clear and conspicuous manner:

(1) A warning that any Transaction is final, that any related fees are not refundable, and that any Transaction may not be reversed;

1 **(2) A consumer fraud warning that a Customer should never engage in a**
2 **Transaction with any individual or entity that they do not know or trust;**
3 **and**

4 **(3) The telephone number for the Lansing Police Department.**

5 **873.07. – Transactions with New Customers.**

6 **(a) For any Transaction with a New Customer, the Operator shall not process the**
7 **following:**

8 **(1) A Transaction or group of Transactions greater than \$1,000.00 during a 24-**
9 **hour period;**

10 **(2) A Transaction or group of Transactions greater than \$5,000.00 during the**
11 **14-day period that the Customer qualifies as a New Customer.**

12 **(b) If a New Customer's first Transaction exceeds \$500.00, a verbal confirmation of the**
13 **transaction must be secured by a live telephone or video call between the Customer**
14 **and an employee of the Operator.**

15 **873.08. – Receipts.**

16 **After any Transaction processed at a Virtual Currency Machine, the machine must**
17 **produce a physical receipt containing, at a minimum, all of the following information:**

18 **(a) The name of the Customer, account number information, and/or identifying**
19 **information of the customer;**

20 **(b) The amount of the Transaction and any related fees;**

21 **(c) The time and date of the Transaction;**

22 **(d) The name and contact information for the Operator; and**

23 **(e) The telephone number of the customer service helpline.**

873.09. – Daily Log of Transactions.

The Operator must ensure that the Virtual Currency Machine maintains a daily log of Transactions that includes the information required under Section 873.08 for all Transactions in a 24-hour period. Each daily log of Transactions shall be electronically maintained by the Operator for a period of 180 days, and upon request, shall be made available for inspection by the City.

873.10. – Penalties.

Any Operator or Provider that violates this Chapter is guilty of a civil infraction punishable by a fine not exceeding \$500.00 for each violation.

873.11. – License Revocation.

(a) Every license issued under this Chapter is revocable by the City if the licensee operates or provides access to a Virtual Currency Machine in violation of any provision of City, State, or Federal law. Upon receiving notice of such violation, City Council may set a hearing date for the alleged violation and may appoint a designated hearing officer for such hearing. The licensee shall be given not less than five days' written notice of the hearing. The notice shall be sent to the licensee by certified mail, return receipt requested, and notice is effective the day it is sent.

Additionally, such notice shall:

- (1) Specify the purpose of the hearing;
- (2) Set forth the alleged violation and the date upon which it occurred;
- (3) State the date, time, and place of the hearing; and
- (4) Include a statement that the licensee may present evidence and testimony and confront witnesses.

1 **(b) The hearing shall be attended by a court reporter and a transcript shall be available**
2 **for review by all parties. If a designated hearing officer conducts the hearing, the**
3 **hearing officer shall forward to Council proposed findings of fact and a proposed**
4 **conclusion, along with a transcript of the proceedings. City Council may affirm,**
5 **disaffirm, or modify the hearing officer's proposed findings of fact and conclusion**
6 **or conduct a new hearing.**

7 **(c) Such revocation shall be effective and binding on the licensee upon mailing as**
8 **required in this subsection. Such notice shall be given by certified mail, return**
9 **receipt requested. Such notice shall contain City Council's findings and conclusion.**

10 Section 2. All ordinances, resolutions or rules, parts of ordinances, resolutions or rules
11 inconsistent with the provisions are repealed.

12 Section 3. Should any section, clause or phrase of this ordinance be declared to be
13 invalid, the same shall not affect the validity of the ordinance as a whole, or any part thereof
14 other than the part so declared to be invalid.

15 Section 4. This ordinance shall take effect on January 1, 2027..

**CITY OF LANSING
NOTICE OF PUBLIC HEARING**

NOTICE IS HEREBY GIVEN that a Public Hearing will be held on Monday, , 2026 at 7:00 p.m. in the Tony Benavides Lansing City Council Chambers, 10th Floor Lansing City Hall, 124 W. Michigan Ave., Lansing, MI for the purpose of considering:

An Ordinance to add Chapter 873, and Sections 873.01-873.11 to the Codified Ordinances of the City of Lansing, to provide for licensing procedures and regulations for Virtual Currency Machines, to include requirements for Operators and Providers to give disclosures and warnings to Customers, to regulate Transactions with New Customers, and to set penalties for Operators and Providers who violate this ordinance.

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TDD (517) 483-4479) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

For more information, please call 517-483-4177. If you are interested in this matter, please attend the public hearing or send a representative. Written comments will be accepted between 8 a.m. and 5 p.m. on City business days if received before 5 p.m., on the day of the Public Hearing at the City Clerk's Office, Ninth Floor, City Hall, 124 West Michigan Ave., Lansing, MI 48933 or email city.clerk@lansingmi.gov.

Chris Swope, Lansing City Clerk, MMC/MiPMC
www.lansingmi.gov/Clerk
www.facebook.com/LansingClerkSwope

INTRODUCTION OF ORDINANCE

Council Member Kost introduced:

An ordinance of the City of Lansing, Michigan, to add Chapter 873, and Sections 873.01-873.11 to the Codified Ordinances of the City of Lansing, to provide for licensing procedures and regulations for Virtual Currency Machines, to include requirements for Operators and Providers to give disclosures and warnings to Customers, to regulate Transactions with New Customers, and to set penalties for Operators and Providers who violate this ordinance.

The Ordinance is read a first time by its title and referred to the Committee

BY THE COMMITTEE ON EQUITY DIVERSITY & INCLUSION RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

Resolved by the City Council of the City of Lansing that a public hearing be set for , 2026 at 7 p.m. in the Tony Benavides Lansing City Council Chambers, Tenth Floor, Lansing City Hall, 124 West Michigan Avenue, Lansing, Michigan, for the purpose of adding Chapter 873, and Sections 873.01-873.11 to the Codified Ordinances of the City of Lansing, to provide for licensing procedures and regulations for Virtual Currency Machines, to include requirements for Operators and Providers to give disclosures and warnings to Customers, to regulate Transactions with New Customers, and to set penalties for Operators and Providers who violate this ordinance.

NOW, THEREFORE BE IT RESOLVED, that the Lansing City Council has established the following as its Fiscal Year 2027/2028 Budget Policies and Priorities and requests that the Administration review them and encourages that they, to the extent practical, be included in the Administration's budget presented due to the City Council by the fourth Monday in March 2027.

BE IT FURTHER RESOLVED, the **Committee on Equity, Diversity, and Inclusion** has established the following priorities:

1. \$200,000 - Housing Support. Committee recommends prioritize resources to implement Lansing's Path Forward Study of April 2025.
 - a. Approved regional collaboration across providers of homeless services
 - b. Partner to increase access to affordable housing
 - c. Strengthen housing solutions for people experiencing prolonged homelessness
 - d. Expand age appropriate specialized shelter options
 - e. Enhance family housing
 - f. Support long-term housing stability for women and vulnerable populations
 - g. Build on equity progress
 - h. Improve cross sector coordination resource alignment
 - i. Build public awareness advocacy capacity
2. \$50,000 - Citizen Complaints. Committee recommends creating and deploying a Complaint Awareness campaign identifying the citizen complaint process and history of general outcomes. **Additionally, add 311 and Lansing Connect to that complaint process.**
3. ~~\$100,000 -- Veterans Assistance. Committee recommends adding a Veterans Assistance Specialist to assist Veterans in applying for city jobs, access resources, housing support, grant research, and collaboration with Community Partnerships~~
4. ~~\$250,000 -- Youth Opportunities. Committee recommends creating youth opportunities, apprenticeships, internships, job shadowing, and paid positions where youth can learn, participate in public and civic engagement, and paid experience.~~
5. ~~Onboarding & DEI Training. Committee recommends all departments, and branches of local government, boards and commissions, receive onboarding and DEI training to ensure quality of work and culture move meeting role expectations.~~
3. \$150,000 Disability Inclusion. Committee recommends hiring a disability consultant to address the needs of persons with seen and unseen disabilities.

4. \$100,000 – Citywide Language Access & Accessibility: Dedicated funding for translation of essential City materials, interpretation at meetings and resident appointments, ASL/CART services, multilingual outreach, and development/implementation of a citywide language access plan.
5. \$250,000 – Increase Basic Human Services/Racial Justice & Equity funding: An additional investment in community-based organizations addressing housing instability, food insecurity, language/immigration barriers, disability/accessibility needs, and other disparities affecting Lansing residents.
6. \$100,000 – Equitable Contracting & Small Business Access: Fund an assessment of disparities/barriers in City procurement and contracting, along with technical assistance to help small, local, minority-, women-, and immigrant-owned businesses compete for City contracts.