



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes

May 5, 2026

5:30 – 6:30pm

7th Floor, City Hall
Lansing, MI

Call to Order: 5:34pm

Attendance: Cheryl Bernard, Emily Sorroche, Sharon Gillison, Byron Haskins

City of Lansing Representatives: Michael Hopson, Elizabeth Krochmalny

Agenda Approved: Moved: Cheryl Bernard and supported by Sharon Gillison with changes to spelling Cheryl Bernard correctly.

Approval of Minutes Approval of Minutes from April 14, 2026, with corrections: Moved: Byron Haskins; supported by Cheryl Bernard. Corrections included spelling of names and addition of Ms. Gillison to the unfinished business section “NOVA – Board members join each group” to the Community Outreach & Recruitment committee.

Public Comments: None

Director’s Update: None

Culture & Accountability Officers Update:

- A member of the public approached CA Officer Hopson with a vision to transform the former proposed data center site into a green space that recognizes, honors, and reflects the legacy of the Anishinaabe people. Board members asked to hear more about that person’s ideas, the proposed site, and if she would be willing to make public comments on it at a future meeting.
- Shared how the Prevailing Wage and Accountability Specialist role oversees prevailing wage compliance, supports achieving the Mayor’s Racial Justice Equity Alliance (MRJEA) goals, oversees ADA compliance efforts, and helps lead technology improvements so HRCS can better serve the community.
- The Board may be asked to review and comment on the video training materials.
- The proposed HRCS budget was presented last week to city council The NOVA initiative was a major item of discussion. An RFP to manage the project, Certifications, and approvals materials are expected by Summer.
- The April 17, 2026, Recruitment & Engagement Work Group training was given, and notes were provided with the meeting packet.
- CA Officer Hopson requested participation in the upcoming Celebration of Diversity, June 11th 4:30 – 6:00 PM in the City Hall Lobby.

Standing Theme Update

- Justice & Safety – – No updates
- Economic Empowerment – No updates
- Community Sustainability – No updates

Unfinished Business: None

New Business:

- CA Officer Hopson conducted a short exercise related to our April 14th discussion on preparedness for ICE activity. The scenario generated brainstorming around actions, communication, event management and capacity gaps to address in preparing for and responding to this type of community event.

Announcements: None

Meeting Adjourned: 6:31pm