



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes

March 3, 2026

5:30 – 6:30pm

7th Floor, City Hall
Lansing, MI

Call to Order: 5:32pm

Attendance: Byron Haskin, Emily Sorroche, Terry Frazier, Sharon Gillison

City of Lansing Representatives: Michael Hopson, Elizabeth Krochmalny

Agenda Approved: Sharon Gillison; 2nd by Haskins approved

Approval of Minutes February 3rd, 2026: Sharon Gillison; 2nd by Haskins approved

Public Comments: None

Immigration & Custom Enforcement updates: Chief Robert Backus / City Attorney

- Byron sent an email to request an update from the city to speak about ICE enforcement within the City of Lansing – Immigration policies
 - Welcoming City is Lansing
 - No agreements with the Federal Government
 - Same policy within all the police departments in the area
- Could an ordinance help support the Lansing Police Departments
 - Duty to Intervene Law that the police officer holds each other accountable
- Mayor and City Council – support Bills about Lansing being a Welcoming City
 - Bills -- 2025-301 and 2026-025

Director's Update:

Culture & Accountability Officers Update

- Interim Director – Delvata Moses sworn in 2/16
- Reasonable Accommodations Request Webpage
- Culture & Accountability Training Videos – Demo
- NOVA Neighbors – March 26th at 6pm at Lansing Election Office 701 W Jolly Rd
- Cesar Chavez Dinner – March 25th at 5:30pm at The Double Tree Hotel (Cancelled)

Standing Theme Update

- Justice & Safety – Building Inclusive Community renaming the committee
 - Member: Terry Frazier and Cheryl Horn-Benard
 - Look to change the name of the Justice & Safety to be Building Inclusive Community.
 - Combine the Sustainability committee.
 - Work with NOVA subcommittee – Community Building & Engagement Program -
Contact: Renee.Freeman@lansingmi.gov or Delvata.Moses@lansingmi.gov
- Economic Empowerment – No updates
- Community Sustainability – Discussion with the Lansing Police Chief

Unfinished Business:

- Rethink about the Standing Committee – come back with recommendation next meeting
- Revisit the Survey to focus on the needs
- NOVA – committee how do we want to address as a body
 1. Community Outreach & Recruitment
 2. Resident & Stakeholder
 3. Community Building & Engagement program
 4. Communication & Feedback Mechanisms
 5. Partnership & Collaboration

New Business:

- None

Announcements: None

Meeting Adjourned: 6:45pm