



Diversity, Equity, and Inclusion Advisory Board Meeting - Minutes

April 14, 2026 (Rescheduled from 4/7/26)
5:30 – 6:30pm
7th Floor, City Hall
Lansing, MI

Call to Order: 5:38pm

Attendance: Byron Haskin, Emily Sorroche, Terry Frazier, Cheryl Horn-Benard

City of Lansing Representatives: Michael Hopson, Abood Patrick

Agenda Approved: Byron Haskins, 2nd by Cheryl Horn-Benard

Approval of Minutes Byron Haskins; 2nd by Terry Frazier

Public Comments: None

Immigration & Custom Enforcement updates: Immigrant & Refugee Resource Collaborative IRRC – Director Shirin Kambin

- <https://www.irrc Lansing.org/>
- Good programming in the city yet goal is to connect new people to the community
- Where Community comes together
- Strategic Plan is being developed
- What would it be if there would be an increase of Immigrant enforcement
 - Operation Parris – (MN)
 - Prepare if this operation happens in Lansing

Director's Update: None

Culture & Accountability Officers Update

- City Resource Fair 6-8 at Union Baptist Church (4/15/26)
- 4th Ward meeting about NOVA at Neighborhood Empowerment Center
- Save the date for the Celebration of Diversity June 11th 4:30-6pm City Hall Lobby

Standing Theme Update

- Justice & Safety – Building Inclusive Community
 - Vote to change the name – Terry Frazier made the motion, Cheryl Horn-Benard
 - Motion Passed
 - Members: Terry Frazier and Cheryl Horn-Benard
 - NOVA subcommittee – Community Building & Engagement Program
- Economic Empowerment – No updates
- Community Sustainability
 - More than NOVA but more about how people move in and out of the NOVA community. Met with Daniel Spencer – Partnership & Collaboration

Unfinished Business:

- NOVA – Board Members join each group
 1. Community Outreach & Recruitment -
 2. Resident & Stakeholder -
 3. Community Building & Engagement program – Frazier & Horn-Benard
 4. Communication & Feedback Mechanisms -
 5. Partnership & Collaboration - Haskins

New Business:

- City Annual report – Limited DEI information was in the report
- DEI develop our own Annual Report to be posted with our minutes same time frame as the City Annual Report.
- Make contact with the UAW local 6000 – Union (State Employees) about NOVA to address their concerns

Announcements: None

Meeting Adjourned: 6:30pm