

CITY OF LANSING BOARD OF ETHICS

REGULAR MEETING

April 14, 2026, 5:30 P.M.

Lansing Elections Office

701 W Jolly Rd Lansing

AGENDA

CALL TO ORDER

ROLL CALL

- Jim DeLine, Chairperson
- Rachelle Franklin, Vice Chairperson
- Luna Brown
- R Cole Bouck
- Jim Cavanagh
- Charles Filice
- Ryan Wier

A Quorum is: Present Not Present

Others Present:

PUBLIC COMMENT (TIME LIMIT OF 5 MINUTES PER SPEAKER)

APPROVAL OF AGENDA As Submitted With Changes Noted

SECRETARY'S REPORT Approval of Minutes: March 10, 2026

Resignation of Board of Ethics Member Janielle Houston

Requests for Formal Opinion on Council Member Conflict of Interest

Communication from Council Member Clara Martinez Reporting her Recusals

NEW BUSINESS

Joseph Sterle Affidavit of Disclosure Police Department

Statements of Financial Interests with no items disclosed.

Jake	Brower	Mayor's Office	Chief Strategy Officer
Dennis	Parker	Human Resources Department	Chief Labor Negotiator
Melissa	Glasscoe	Mayor's Office	Manager

Statements of Financial Interests with items to be reviewed.

Peter	Spadafore	City Council	Council Member
Christopher	Wright	Treasury Department	Treasurer
Brian	Jackson	City Clerk's Office	Chief Deputy City Clerk
Mark	Lawrence	Mayor's Office	Executive Asst. to the Mayor

CITY ATTORNEY'S REPORT

CHAIR'S REPORT

TABLED ITEMS

UNFINISHED BUSINESS

Continued Review of [Ethics Ordinance Chapter 290](#)

ADJOURNMENT

Persons with disabilities who need accommodation to fully participate in this meeting can complete a request form available online at <https://www.lansingmi.gov/1369/Request-for-Reasonable-Accommodations> or call the City Clerk's Office at (517) 483-4133 (TTY 711). Advance notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

**MINUTES
LANSING CITY BOARD OF ETHICS
REGULAR MEETING
March 10, 2026, 5:30 PM**

Meeting Room
Lansing Elections Office
701 W Jolly Rd Lansing

The meeting was called to order at 5:30 p.m.

MEMBERS PRESENT:

Jim DeLine, Chairperson
Rachelle Franklin, Vice Chairperson
Jim Cavanagh
Luna Brown
Ryan Wier
R Cole Bouck

ABSENT: Janielle Houston, Excused
Charles Filice, Excused

A QUORUM WAS PRESENT

OTHERS PRESENT:

Brian P Jackson, City Clerk's Office
Patrick Abood, City Attorney's Office

PUBLIC COMMENT:

There was no public comment

APPROVAL OF AGENDA:

Moved by Cole Bouck to approve the agenda

MOTION CARRIED

SECRETARY'S REPORT:

Welcome to New 4th Ward Board Member, Ryan Wier.

Approval of Minutes

Moved by Jim Cavanagh to approve the Minutes of February 10, 2026 as amended.

MOTION CARRIED

NEW BUSINESS: None.

CITY ATTORNEY'S REPORT: None.

CHAIR'S REPORT: None.

TABLED ITEMS: None.

UNFINISHED BUSINESS:

Statement of Financial Interests, Deya Nevarez Martinez, City Council

Moved by Jim Cavanagh to place Deya Nevarez Martinez's Statements of Financial Interests on file, having found no violation of the Ethics Ordinance at this time.

Continued Review of [Ethics Ordinance Chapter 290](#)

The Board of Ethics reviewed and discussed the suggested changes to the Ethics Ordinance proposed by Board Members following the previous meeting.

The Board requested for the Clerk's Office to make edits to the current ordinance to be discussed at the April Board of Ethics' meeting.

MOTION CARRIED

Moved by Jim Cavanagh to excuse the absence of Janielle Houston and Charles Filice

MOTION CARRIED

Moved by Jim Cavanagh to adjourn.

MOTION CARRIED

ADJOURNED: approximately 6:20 p.m.

Swope, Chris

From: This Is Fine <t.isfine@proton.me>
Sent: Friday, March 27, 2026 2:25 PM
To: Clerk, City
Cc: City Council; Spadafore, Peter; Pehlivanoglu, Trini; Carter, Tamera; Garza, Jeremy; Hussain, Adam; Kost, Ryan; Martinez, Deyanira; Martinez, Clara
Subject: [EXTERNAL] Request for Formal Opinion, Board of Ethics, Section 5-503.2

Dear City Clerk Swope,

I am writing to request that the **Board of Ethics** render a formal opinion under Lansing City Charter Section 5-503.2 regarding whether Council Member Jeremy Garza has a conflict of interest in the proposed Deep Green Technologies land sale (Act 7-2025) and rezoning (Z-3-2026). A vote on these matters has not yet occurred. This request is submitted in advance of that vote so that the Board may act before Council Member Garza participates in the final disposition of a project in which his employer and union have a direct financial interest.

Council Member Garza earns \$126,742 per year as a salaried employee of the Michigan Pipe Trades Association, the statewide coordinating body for 14 UA plumbing and pipefitting local unions in Michigan (U.S. Department of Labor LM-2, DOL File 054-059, FY2024, Schedule 12). His title is "Political Lead," and his own LinkedIn profile describes the role as **"actively engages in shaping policies and legislation that benefit the plumbing / pipefitting industry and its workers."** He simultaneously serves as Vice President of UA Plumbers and Pipefitters Local 333 (ua333.org). The Local 333 PAC (MiTN Committee 507652) contributed \$24,500 to his campaign on February 20, 2025 (Local 333 LM-2, DOL File 541-123, FY2025, Schedule 16). This is the largest single expenditure in the PAC's filing history.

Deep Green land sale and rezoning (Act 7-2025, Z-3-2026): The project includes commitments to union construction labor. Local 333 officer Derek Wright testified at the March 23, 2026 public hearing about a potential 20-year maintenance contract that would benefit the union's members. Local 333 Business Manager Dustin Howard also testified in support. On March 23, 2026, thirteen building trades unions including Local 333 issued a joint statement with the Lansing Regional Chamber of Commerce urging approval. Council Member Garza made no comments about the project at the hearing while his union's officers testified for it.

Pattern of conduct on related ordinances: Council Member Garza presented the public hearing for Ordinance #1339 on July 28, 2025 (CivicClerk Event 6829), voted YEA on the 7-1 roll call (CivicClerk Event 6831), and moved to give it immediate effect. The ordinance added non-monetary criteria to the city's construction bidding code, including registered apprenticeship programs, OSHA 10-hour certification, employer-sponsored healthcare, and structured retirement plans. Three officers of Local 333 testified in support: Dustin Howard (Business Manager), Jason Brown (Business Agent), and Deshon Leek (Executive Board member). On October 13, 2025, Council Member Garza again moved immediate effect on Ordinance #1343, raising the competitive bidding threshold from \$15,000 to \$31,000 (CivicClerk Event 6835).

Campaign funding: Council Member Garza's 2025 pre-primary filing (MiTN Committee 46714) shows \$48,050 raised from 16 itemized contributions. All 16 itemized contributions came from unions or PACs. UA Local 333 provided \$24,500 (51% of the itemized total). At least \$25,000 in additional contributions flowed to the Garza Leadership PAC (MiTN Committee 519962) from UA union affiliates based on available filings as of March 2026.

Personal income from the pipe trades: Council Member Garza earns \$126,742 per year from the Michigan Pipe Trades Association (DOL File 054-059, FY2024, Schedule 12), a salary that accrues directly to him as personal income. The Charter requires an affidavit from any officer who may derive "any income or benefit, directly or indirectly" from a City action. His LinkedIn profile lists "Political Lead" at the Michigan Pipe Trades Association as his current position as of March 2026. The FY2025 LM-2 for the association has not yet been filed.

Pattern of union influence on votes: In August 2024, Council Member Garza reversed his position on a historic district study for Eastern High School after area labor unions opposed it. City Pulse reported that Garza claimed he

"was not aware of the unions getting involved in that." The underlying facts were his initial vote in favor, the subsequent union opposition, and his reversal (City Pulse, August 2024).

Pattern of non-recusal: A review of 52 City Council meeting minutes from January 2024 through March 2026 found no evidence of Council Member Garza recusing from any development, construction, or building trades-related vote. No affidavit under Section 5-505.1(E) has been filed for any of these matters.

Board of Ethics review: The Board reviewed Council Member Garza's Statement of Financial Interests at its May 13, 2025 meeting and found "no violation" (Board of Ethics minutes, May 13, 2025). The Statement, filed April 23, 2025, discloses his positions at Michigan Pipe Trades Association ("State Political Lead") and UA Local 333 JATC ("Safety Director"). This request is distinct from that review. The Board's May 2025 finding addressed his Statement of Financial Interests as a general disclosure matter. The present filing concerns specific council actions taken after that review. A vote on **Act 7-2025 and Z-3-2026** has not yet occurred. This request is filed in advance of that vote to allow the Board to render an opinion before Council Member Garza participates in, or abstains from, the final disposition of the matter. The question is whether his \$126,742 salary from the Michigan Pipe Trades Association, confirmed by the DOL filing, triggers the affidavit requirement and conflict provisions of Sections 5-505.1(E), 5-505.3, and 3-205.2 before that vote takes place.

Three provisions of the Charter appear relevant:

Section 5-505.1(E) requires an affidavit from any city officer who may derive income or benefit, directly or indirectly, from any City action.

Section 5-505.3 states that no elective officer may participate in, vote upon, or act upon any matter if a conflict exists.

Section 3-205.2 states that no member shall vote on any question where they have a conflict of interest or a financial interest other than as a citizen of the City.

I respectfully request that the Board render a formal opinion on two questions: first, whether Council Member Garza's \$126,742 salary from the Michigan Pipe Trades Association, his role as Vice President of UA Local 333, the \$24,500 PAC contribution, and the pipe trades' financial interest in the Deep Green project and related ordinances constitute a conflict under Sections 5-505.1(E), 5-505.3, and 3-205.2; and second, whether his participation in votes on these matters without filing any affidavit under Section 5-505.1(E) constitutes a violation of the Charter's disclosure requirements.

The Board has addressed analogous conflict questions before. In 2025, Council Member Tamera Carter recused from a property vote involving her sister-in-law's property after the conflict question was raised (WLNS, November 17, 2025). In that case, the connection was a family member's property interest, a relationship one step removed from any direct financial benefit to Carter herself. Council Member Garza is paid \$126,742 a year directly by the pipe trades industry, describes his own job as shaping policies that benefit that industry, holds the title of Vice President of the local union whose officers testified about the financial benefits they expect from the project, and received the largest single PAC expenditure in that union's filing history five months before the vote. The conflict the Board found sufficient in Carter's case was indirect. Council Member Garza's is direct.

Thank you.

Swope, Chris

From: This Is Fine <t.isfine@proton.me>
Sent: Monday, April 6, 2026 4:59 PM
To: Clerk, City
Cc: City Council; Spadafore, Peter; Pehlivanoglu, Trini; Carter, Tamera; Garza, Jeremy; Hussain, Adam; Kost, Ryan; Martinez, Deyanira; Martinez, Clara
Subject: [EXTERNAL] Communication Request - Re: Request for Formal Opinion, Board of Ethics, Section 5-503.2
Attachments: Garza-LinkedIn-Experience.png; Screenshot 2026-03-27 at 9.37.03 AM.png; Garza-LinkedIn-About.png; MI-Pipe-Trades-LM2-FY2024-DOL-054-059.pdf; Local-333-LM2-FY2025-DOL-541-123.pdf

City Clerk Swope,

On April 2, I requested that my March 27 ethics opinion request be added to the April 6 Council agenda as a communication. The April 6 agenda packet lists five items under Communications and Petitions (Items 42-46), including fourteen communications from a single individual on various city government topics (Item 46). My request for a formal Board of Ethics opinion on a sitting council member's conflict of interest was not listed as a communication. It appears in the packet as written public comment.

I am requesting again that this be classified as a communication and added to the record as such. I am also requesting confirmation that the original March 27 filing has been forwarded to the Board of Ethics, as the request is addressed to the Board under Charter Section 5-503.2.

The withdrawal of the Deep Green application does not resolve the underlying conflict question. Council Member Garza's financial relationship with the building trades is ongoing. The question of whether that relationship requires disclosure and recusal under the Charter applies to every development, construction, and building trades-related vote, not only to Deep Green.

I am therefore updating and broadening the original request as follows.

The following documents are attached for the Board's reference: Michigan Pipe Trades Association LM-2 Annual Report (DOL File 054-059, FY2024), UA Local 333 LM-2 Annual Report (DOL File 541-123, FY2025), and Council Member Garza's LinkedIn profile as of March 27, 2026.

Dear Members of the Lansing City Council and Board of Ethics,

I am writing to request that the Board of Ethics render a formal opinion under Lansing City Charter Section 5-503.2 regarding whether Council Member Jeremy Garza has a conflict of interest on development, construction, and building trades-related matters that come before the Lansing City Council.

Council Member Garza earns \$126,742 per year as a salaried employee of the Michigan Pipe Trades Association, the statewide coordinating body for 14 UA plumbing and pipefitting local unions in Michigan (U.S. Department of Labor LM-2, DOL File 054-059, FY2024, Schedule 12). His title is

"Political Lead," and his own LinkedIn profile describes the role as "actively engages in shaping policies and legislation that benefit the plumbing / pipefitting industry and its workers." He simultaneously serves as Vice President of UA Plumbers and Pipefitters Local 333 (ua333.org). The Local 333 PAC (MiTN Committee 507652) contributed \$24,500 to his campaign on February 20, 2025 (Local 333 LM-2, DOL File 541-123, FY2025, Schedule 16). This is the largest single expenditure in the PAC's filing history.

Pattern of conduct on related ordinances: Council Member Garza presented the public hearing for Ordinance #1339 on July 28, 2025 (CivicClerk Event 6829), voted YEA on the 7-1 roll call (CivicClerk Event 6831), and moved to give it immediate effect. The ordinance added non-monetary criteria to the city's construction bidding code, including registered apprenticeship programs, OSHA 10-hour certification, employer-sponsored healthcare, and structured retirement plans. Three officers of Local 333 testified in support: Dustin Howard (Business Manager), Jason Brown (Business Agent), and Deshon Leek (Executive Board member). On October 13, 2025, Council Member Garza again moved immediate effect on Ordinance #1343, raising the competitive bidding threshold from \$15,000 to \$31,000 (CivicClerk Event 6835).

Campaign funding: Council Member Garza's 2025 pre-primary filing (MiTN Committee 46714) shows \$48,050 raised from 16 itemized contributions. All 16 itemized contributions came from unions or PACs. UA Local 333 provided \$24,500 (51% of the itemized total). At least \$25,000 in additional contributions flowed to the Garza Leadership PAC (MiTN Committee 519962) from UA union affiliates based on available filings as of March 2026.

Personal income from the pipe trades: Council Member Garza earns \$126,742 per year from the Michigan Pipe Trades Association (DOL File 054-059, FY2024, Schedule 12), a salary that accrues directly to him as personal income. The Charter requires an affidavit from any officer who may derive "any income or benefit, directly or indirectly" from a City action. His LinkedIn profile lists "Political Lead" at the Michigan Pipe Trades Association as his current position as of March 2026. The FY2025 LM-2 for the association has not yet been filed.

Pattern of union influence on votes: In August 2024, Council Member Garza reversed his position on a historic district study for Eastern High School after area labor unions opposed it. City Pulse reported that Garza claimed he "was not aware of the unions getting involved in that." The underlying facts were his initial vote in favor, the subsequent union opposition, and his reversal (City Pulse, August 2024).

Pattern of non-recusal: A review of 52 City Council meeting minutes from January 2024 through March 2026 found no evidence of Council Member Garza recusing from any development, construction, or building trades-related vote. No affidavit under Section 5-505.1(E) has been filed for any of these matters.

Board of Ethics review: The Board reviewed Council Member Garza's Statement of Financial Interests at its May 13, 2025 meeting and found "no violation" (Board of Ethics minutes, May 13, 2025). The Statement, filed April 23, 2025, discloses his positions at Michigan Pipe Trades Association ("State Political Lead") and UA Local 333 JATC ("Safety Director"). This request is distinct from that review. The Board's May 2025 finding addressed his Statement of Financial Interests as a general disclosure matter. The present filing concerns specific council actions taken after that review, and the ongoing question of whether Council Member Garza's \$126,742 salary from the Michigan Pipe Trades Association, confirmed by the DOL filing, triggers the affidavit requirement and conflict provisions of Sections 5-505.1(E), 5-505.3, and 3-205.2 on any council action that benefits the building trades.

Three provisions of the Charter appear relevant:

Section 5-505.1(E) requires an affidavit from any city officer who may derive income or benefit, directly or indirectly, from any City action.

Section 5-505.3 states that no elective officer may participate in, vote upon, or act upon any matter if a conflict exists.

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I respectfully request that the Board render a formal opinion on two questions: first, whether Council Member Garza's \$126,742 salary from the Michigan Pipe Trades Association, his role as Vice President of UA Local 333, the \$24,500 PAC contribution, and the pipe trades' financial interest in development and construction projects constitute a conflict under Sections 5-505.1(E), 5-505.3, and 3-205.2; and second, whether his participation in votes on these matters without filing any affidavit under Section 5-505.1(E) constitutes a violation of the Charter's disclosure requirements.

The Board has addressed analogous conflict questions before. In 2025, Council Member Tamera Carter recused from a property vote involving her sister-in-law's property after the conflict question was raised (WLNS, November 17, 2025). In that case, the connection was a family member's property interest, a relationship one step removed from any direct financial benefit to Carter herself. Council Member Garza is paid \$126,742 a year directly by the pipe trades industry, describes his own job as shaping policies that benefit that industry, holds the title of Vice President of the local union whose officers have testified in support of projects and ordinances he has voted on, and received the largest single PAC expenditure in that union's filing history. The conflict the Board found sufficient in Carter's case was indirect. Council Member Garza's is direct.

Thank you.

On Thursday, April 2nd, 2026 at 12:50 PM, This Is Fine <t.isfine@proton.me> wrote:

City Clerk Swope,

Please add this March 27 request for a formal opinion to the April 6 Council agenda as a communication.

Thank you.

On Friday, March 27th, 2026 at 2:24 PM, This Is Fine <t.isfine@proton.me> wrote:

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Thank you.



About

Jeremy A. Garza is a dedicated professional with extensive experience in the plumbing & pipefitting industry and a strong commitment to public service. As the Vice President of UA Local 333, he plays a vital role in advocating for the rights and interests of union members. Additionally, Jeremy serves as the Safety Director for UA Local 333, ensuring that industry standards and regulations are upheld to protect the health and welfare of his members in their day-to-day operations. Jeremy's passion for politics and his dedication to serving his community led him to take on the role of State Political Lead for the Michigan Pipe Trades Association, where he actively engages in shaping policies and legislation that benefit the plumbing & pipefitting industry and its workers. Furthermore, as a Lansing City Councilman, Jeremy brings a unique perspective to local governance and actively works to improve the quality of life for the residents of Lansing. With a State of Michigan Licensed Journeyman Plumber credential, Jeremy possesses the practical skills and knowledge required to excel in his field. He earned his plumbing apprenticeship through UA Local 333 from 2001 to 2005, and he continues to stay updated on the latest industry practices and techniques. Education has been a cornerstone of Jeremy's professional development. He attended Washtenaw Community College (Instructors Training Program) from 2015 to 2023, where he pursued further academic growth. Prior to that, he completed his education at Lansing Community College and graduated from Lansing JW Sexton in 1994. Jeremy's experience extends beyond his roles within UA Local 333 and the Michigan Pipe Trades Association. He serves on various boards, including the LEPFA Administrative Board and the Capital Area Michigan Works Administrative Board. Additionally, he acts as a liaison for the Greater Lansing Convention & Visitors Bureau, further showcasing his commitment to the economic development and prosperity of his community. Jeremy's dedication to public service, combined with his extensive industry experience and leadership roles, makes him a valuable asset to both the plumbing industry and the Lansing community.



Jeremy Garza

--State Political Lead

Lansing, Michigan, United States

Vice President

Oct 2022 - Present · 3 yrs 6 mos



United Association of Plumbers and Pipefitters Local 333

<https://www.ua333.org/>

Leadership and Government

State of Michigan Licensed Plumber

Jun 1999 - Present · 26 yrs 10 mos

On-site



United Association of Plumbers and Pipefitters Local 333

<https://www.ua333.org/>

Leadership, Public Speaking and +4 skills



State Political Lead

Michigan Pipe Trades Association · Full-time

Sep 2018 - Present · 7 yrs 7 mos

United States

Actively engages in shaping policies and legislation that benefit the plumbing & pipefitting industry and its workers.



Home

The Michigan Pipe Trades Association was chartered in 1912. Currently consisting of 14 United Association Charter Local Unions, with over 250 Signatory/Partner Employers ...

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 541-123	2. PERIOD COVERED From 01/01/2025 Through 12/31/2025	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME PLUMBERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name DUSTIN	Last Name HOWARD
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 333	P.O Box - Building and Room Number	
7. UNIT NAME (if any)		Number and Street 5405 S. MARTIN LUTHER KING	
9. Are your organization's records kept at its mailing address? Yes		City LANSING	
		State MI	ZIP Code + 4 48911

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Dustin Howard	BUSINESS MANAGER	71. SIGNED: Christopher Keck	ASSISTANT BUSINESS MANAGER
Date: Mar 24, 2026	Telephone Number: 517-393-5480	Date: Mar 24, 2026	Telephone Number: 517-393-5480

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? Yes
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 12/2027

20. How many members did the labor organization have at the end of the reporting period? 1,212

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	\$31.00	per month	N/A	N/A
(b) Working Dues/Fees	4.5%	per Gross Pay	N/A	N/A
(c) Initiation Fees	\$40	per Occurrence	N/A	N/A
(d) Transfer Fees		per		
(e) Work Permits		per		

STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$2,317,299	\$3,844,739
23. Accounts Receivable	1	\$443,308	\$1,461,246
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$6,610,196	\$8,916,886
27. Fixed Assets	6	\$1,871,875	\$1,752,186
28. Other Assets	7	\$0	\$5,333
29. TOTAL ASSETS		\$11,242,678	\$15,980,390

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$19,904	\$6,590
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$43,265	\$47,233
34. TOTAL LIABILITIES		\$63,169	\$53,823

35. NET ASSETS		\$11,179,509	\$15,926,567
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$7,568,933	50. Representational Activities		15	\$1,533,801
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$398,773
38. Fees, Fines, Assessments, Work Permits			\$4,510	52. Contributions, Gifts, and Grants		17	\$206,246
39. Sale of Supplies			\$4,291	53. General Overhead		18	\$762,491
40. Interest			\$14,566	54. Union Administration		19	\$728,960
41. Dividends			\$258,087	55. Benefits		20	\$703,010
42. Rents			\$20,900	56. Per Capita Tax			\$24,667
43. Sale of Investments and Fixed Assets	3		\$52,500	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$12,433
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$2,049,452
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	\$0
48. Other Receipts	14		\$143,221	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$8,067,008	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$115,310
				66. Subtotal			\$6,535,143
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$329,713	
				67b. Less Total Disbursed		\$334,138	
				67c. Total Withheld But Not Disbursed			-\$4,425
				68. TOTAL DISBURSEMENTS			\$6,539,568

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$1,461,246			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$1,461,246	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Goldman Sachs Financial Square Funds - Government	\$2,349,971	\$2,349,971	\$2,349,971	\$2,349,971
Vanguard Total Stock Market Index Fund	\$103,816	\$180,000	\$180,000	\$180,000
Baird Intermediate Fund - Institutional Class	\$547,749	\$520,000	\$520,000	\$520,000
Vehicle	\$71,999	\$42,000	\$26,000	\$26,000
Vehicle	\$57,966	\$27,051	\$26,500	\$26,500
Total of all lines above	\$3,131,501	\$3,119,022	\$3,102,471	\$3,102,471
			Less Reinvestments	\$3,049,971
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$52,500

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Baird Intermediate Bond - Institutional Class	\$2,298,128	\$2,298,128	\$2,298,128
Goldman Sachs Financial Square Funds - Government	\$2,350,643	\$2,350,643	\$2,350,643
Vanguard Total Stock Market Index Fund	\$309,288	\$309,288	\$309,288
Booster Pump	\$7,641	\$7,641	\$7,641
Laptop Computer	\$1,059	\$1,059	\$1,059
Office partition and chair mat	\$1,239	\$1,239	\$1,239
Copier	\$5,624	\$5,624	\$5,624
Chevy Silverado	\$58,608	\$58,608	\$58,608
Chevy Silverado	\$61,860	\$61,860	\$61,860
Phone system	\$5,333	\$5,333	\$5,333
Total of all lines above	\$5,099,423	\$5,099,423	\$5,099,423
		Less Reinvestments	\$3,049,971
		Net Purchases	\$2,049,452
(The total from Net Purchases Line will be automatically entered in Item 60.)			

SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$8,301,216
B. Total Book Value	\$8,916,886
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Baird Intermediate Bond Fund	\$7,103,923
Vanguard Total Stock Market Fund	\$1,811,710
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$8,916,886

SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : Land - 5906 E. Morgan Rd., Battle Creek, MI	\$15,849		\$15,849	\$15,849
B. Buildings (give location)				
Building 1 : Building - 5906 E. Morgan Rd., Battle Creek, MI	\$87,466	\$87,466	\$0	\$10,000
Building 2 : Building - 5405 S MLK Blvd., Lansing MI	\$256,029	\$206,434	\$49,594	\$50,000
C. Automobiles and Other Vehicles	\$309,133	\$117,865	\$191,268	\$110,000
D. Office Furniture and Equipment	\$309,092	\$262,163	\$46,929	\$20,000
E. Other Fixed Assets	\$1,834,669	\$386,123	\$1,448,546	\$1,448,545
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$2,812,238	\$1,060,051	\$1,752,186	\$1,654,394

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SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Asset not in service	\$5,333
Total (Total will be automatically entered in Item 28, Column(B))	\$5,333

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$6,590	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$6,590	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Payroll liabilities	\$52
Escrow payable	\$38,788
Due to related party	\$8,393
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$47,233

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed	(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	Howard , Dustin Business Manager			\$142,444		\$1,144	\$15,332		\$2,532		\$161,452
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	20 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	40 %	
A B C	Keck , Chris Assistant Business Mgr			\$136,429		\$1,144	\$5,558		\$438		\$143,569
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	15 %	
A B C	Snyder , Brandon Business Agent			\$131,046		\$688	\$5,452		\$482		\$137,668
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	15 %	
A B C	Brown , Jason Business Agent			\$131,046		\$688	\$5,417		\$211		\$137,362
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	30 %	
A B C	Asher , Nicholas Business Agent			\$131,046		\$136	\$4,352		\$911		\$136,445
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	40 %	
A B C	Hardin , Joseph Executive Board			\$1,616		\$408	\$568		\$0		\$2,592
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
A B C	Brugger , Isaac Executive Board			\$2,431		\$408	\$832		\$0		\$3,671
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
A B C	Leek , Deshon Executive Board			\$0		\$0	\$0		\$0		\$0
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %	
A B C	White , Rob Executive Board			\$2,024		\$408	\$596		\$0		\$3,028

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Mull , David President C			\$0	\$0	\$0	\$0		\$0	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Garza , Jeremy Vice President C			\$0	\$552	\$0	\$0		\$0	\$552
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Terry , Gregory Organizer C			\$131,046	\$0	\$8,113	\$713		\$139,872	
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	Hicks , Timmie Recording Secretary C			\$136	\$278	\$0	\$0		\$0	\$414
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Wright , Derek Inside Guard P			\$0	\$0	\$0	\$0		\$0	\$0
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	Conley , Gary Inside Guard N			\$0	\$0	\$0	\$0		\$0	\$0
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$809,264	\$5,854	\$46,220	\$5,287	\$866,625		
Less Deductions								\$268,516		
Net Disbursements								\$598,109		

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	Thomas , Joan Office Professional N/A			\$36,503	\$0	\$1,400	\$0	\$37,903		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	40 %
A B C	Smith , Debra Office Professional N/A			\$76,733	\$0	\$1,480	\$0	\$78,213		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	3 %
A B C	Joseph , Deana Office Professional N/A			\$94,029	\$0	\$1,730	\$0	\$95,759		
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	70 %	Schedule 19 Administration	20 %
A B C	Bayliss , Amanda Office Professional N/A			\$13,588	\$0	\$983	\$0	\$14,571		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	3 %
A B C	Michilizzi , Joseph W Organizer N/A			\$12,900	\$0	\$1,828	\$0	\$14,728		
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	35 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$2,037	\$430	\$1,950	\$0	\$4,417		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Employee Disbursements				\$235,790	\$430	\$9,371	\$0	\$245,591		
Less Deductions								\$61,197		
Net Disbursements								\$184,394		

SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active members	805	Yes
Retired members	267	Yes
Life members	99	Yes
Local carry	37	Yes
Honorable withdrawal	4	No
Members (Total of all lines above)	1,212	
Agency Fee Payers*	0	
Total Members/Fee Payers	1,212	
*Agency Fee Payers are not considered members of the labor organization.		

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$96,000
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$47,221
4. Total Receipts	\$143,221

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,008,534
2. Named Payee Non-itemized Disbursements	\$91,104
3. To Officers	\$378,379
4. To Employees	\$9,206
5. All Other Disbursements	\$46,578
6. Total Disbursements	\$1,533,801

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$286,869
2. Named Payee Non-itemized Disbursements	\$11,242
3. To Officers	\$87,544
4. To Employees	\$3,368
5. All Other Disbursements	\$9,750
6. Total Disbursements	\$398,773

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$60,946
2. Named Payee Non-itemized Disbursements	\$2,700
3. To Officers	\$60,041
4. To Employees	\$9,274
5. All Other Disbursements	\$73,285
6. Total Disbursements	\$206,246

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$86,034
2. Named Payee Non-itemized Disbursements	\$260,973
3. To Officers	\$120,854
4. To Employees	\$177,073
5. All Other Disbursements	\$117,557
6. Total Disbursements	\$762,491

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$200,477
2. Named Payee Non-itemized Disbursements	\$112,208
3. To Officers	\$219,804
4. To Employees	\$46,668
5. All Other Disbursements	\$149,803
6. Total Disbursements	\$728,960

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)				
Aggie Mechanical 4772 Furman Hwy Clayton MI 49235		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$10,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)				
Mechanical contractor				
Name and Address (A)				
Bursley Plumbing 2885 N Shepardsville Rd Ovid MI 48866		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$15,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Type or Classification (B)				
Plumbing contractor				
Name and Address (A)				
Granger Construction Company 6267 N Aurelius Rd. Lansing MI 48911		Purpose (C)	Date (D)	Amount (E)
		Golf Outing Sponsorship	05/27/2025	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Sponsorship				
Name and Address (A)				
Greater Lansing Labor Council 5405 S. MLK Jr. Blvd. Lansing MI 48911		Purpose (C)	Date (D)	Amount (E)
		Affiliate dues	02/03/2025	\$5,956
		Total Itemized Transactions with this Payee/Payer		\$5,956
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,956
Type or Classification (B)				
Industry Association				
Name and Address (A)				
MBTC Defense Fund 435 Washington Square Lansing MI 48933		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$20,252
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,252
Type or Classification (B)				
Industry Association				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Michigan Building Trades Council 1640 Porter Detroit MI 48216	Per capita expense	01/20/2025	\$15,086
	Per capita expense	04/04/2025	\$23,579
	Per capita expense	07/11/2025	\$17,604
	Per capita expense	08/18/2025	\$19,904
	Per capita expense	11/03/2025	\$25,087
Type or Classification (B) Industry Association	Total Itemized Transactions with this Payee/Payer		\$101,260
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$101,260
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MI Pipe Trades Assoc. MPAC Fund 7920 Jackson Road Ann Arbor MI 48103	Per cap expense	11/03/2025	\$5,253
	Total Itemized Transactions with this Payee/Payer		\$5,253
	Total Non-Itemized Transactions with this Payee/Payer		\$30,801
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,054
Type or Classification (B) Industry Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MI Pipe Trades Assoc. Organizing Fund 5500 W. Pierson Rd. Flushing MI 48433	General contribution	01/20/2025	\$30,172
	General contribution	04/04/2025	\$40,592
	General contribution	07/10/2025	\$28,167
	General contribution	08/18/2025	\$31,845
	General contribution	11/03/2025	\$40,139
Type or Classification (B) Industry Association	Total Itemized Transactions with this Payee/Payer		\$170,915
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$170,915
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MI Pipe Trades Association General 7920 Jackson Road Ann Arbor MI 48103	General contribution	01/20/2025	\$6,034
	General contribution	04/04/2025	\$12,715
	General contribution	07/11/2025	\$10,563
	General contribution	08/18/2025	\$11,942
	General contribution	11/03/2025	\$25,087
Type or Classification (B) Industry Association	Total Itemized Transactions with this Payee/Payer		\$66,341
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$66,341
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Myers Plumbing & Heating, Inc. 16825 Industrial Parkway Lansing MI 48906	Target expense	01/10/2025	\$30,000
	Target expense	12/10/2025	\$30,000
	Total Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Plumbing contractor	Total of All Transactions with this Payee/Payer for This Schedule		\$60,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Positive Trades Group 2005 Goodrich St Jackson MI 49203	Target expense	12/30/2025	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B) Plumbing contractor			
Pumford Plumbing 1674 Champagne Dr N Saginaw MI 48604	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B) Plumbing contractor			
The Frank Doolittle Company 11811 NE 1st St. Ste. A-209 Bellevue WA 98005	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,051
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,051
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,051
Type or Classification (B) Clothing			
United Association General Secretary Three Park Place Annapolis MD 21401	General contribution	01/31/2025	\$36,022
	General contribution	02/28/2025	\$37,634
	General contribution	03/31/2025	\$86,149
	General contribution	04/01/2025	\$15,407
	General contribution	05/31/2025	\$9,703
	General contribution	06/30/2025	\$17,112
	General contribution	07/31/2025	\$14,291
	General contribution	08/01/2025	\$11,160
	General contribution	09/01/2025	\$22,444
	General contribution	10/31/2025	\$11,966
Type or Classification (B) International union	Total Itemized Transactions with this Payee/Payer		\$261,888
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$261,888

Name and Address (A)	Purpose (C)	Date (D)	Packet Page 37 Amount (E)
United Association Organizing Fund Three Park Place Annapolis MD 21401	General contribution	01/10/2025	\$43,901
	General contribution	04/04/2025	\$30,172
	General contribution	08/18/2025	\$82,368
	General contribution	09/04/2025	\$39,806
	General contribution	12/10/2025	\$50,174
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$246,421
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$246,421
Industry Association			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WM. Floyd Mechanical Contractors 716 Victory Dr Howell MI 48843	Target expense	03/12/2025	\$20,500
	Target expense	07/22/2025	\$15,000
	Target expense	08/18/2025	\$15,000
	Target expense	10/15/2025	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$65,500
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$65,500
Mechanical contractor			

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Barb Byrum for Secretary of State 27344 Lansing MI 48909	Political contribution	10/14/2025	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$17,500
Campaign committee			
Name and Address (A)			
Chuck Grigsby for East Lansing 424 Rosewood Ave East Lansing MI 48823	Political contribution	09/12/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Campaign committee			
Name and Address (A)			
Clara Martinez for Lansing 108 S. Homer Street Lansing MI 48912	Political contribution	09/30/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Campaign committee			
Name and Address (A)			
Committee to Elect Jim Haadsma 146 S. Lincoln Blvd Battle Creek MI 49015	Political contribution	09/03/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Campaign committee			
Name and Address (A)			
Committee to Elect Peter Spadafore 2310 Moores River Drive Lansing MI 48911	Political contribution	09/02/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Campaign committee			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Committee to Elect Rob Piercefield 340 Potter St Mulliken MI 48861	Political contribution	09/17/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Campaign committee	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Darrin Camilleri for State Senate 818 Trenton MI 48183-0818	Political contribution	01/15/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Campaign committee	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Friends of Liam Richichi 131 East Lansing MI 48826	Political contribution	10/14/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Campaign committee	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Grassroots Midwest, Inc. 105 W Hillsdale St. Lansing MI 48933	Political contributions	06/23/2025	\$5,000
	Political contributions	08/12/2025	\$20,000
	Political contributions	10/28/2025	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$32,500
Type or Classification (B) Campaign consultant	Total Non-Itemized Transactions with this Payee/Payer		\$3,742
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,242
Jeremy Garza for Lansing Council 5616 Ellendale Drive Lansing MI 48911	Political contribution	02/20/2025	\$24,500
	Total Itemized Transactions with this Payee/Payer		\$24,500
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Campaign committee	Total of All Transactions with this Payee/Payer for This Schedule		\$24,500

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Matt Maasdam for Congress 197	Political contribution	12/11/2025	\$5,000
Brighton MI 48116	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Campaign committee			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Michigan Senate Democratic Fund 11111	General contribution	03/07/2025	\$5,000
Lansing MI 48901	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political Fund			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Mitten PAC Fund 4145	General contribution	03/10/2025	\$5,000
East Lansing MI 48826	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political fund			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Schor for Lansing 13073	Political contribution	10/15/2025	\$5,000
Lansing MI 48901	Political contribution	10/15/2025	\$10,000
	Political contribution	11/26/2025	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Campaign committee			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Schor Leadership Fund 2210 Moores River Dr Lansing MI 48911	General contribution	08/27/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Political fund			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA Union Plumbers & Pipefitters Vote PAC 3 Park Place Annapolis MD 21401-3153	Political contribution	03/05/2025	\$58,579
	Political contribution	07/08/2025	\$25,392
	Political contribution	10/31/2025	\$45,898
	Total Itemized Transactions with this Payee/Payer		\$129,869
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Political fund	Total of All Transactions with this Payee/Payer for This Schedule		\$129,869
Name and Address (A)			
Witmer for Michigan 80221 Lansing MI 48908	Political contribution	03/03/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B) Campaign committee			

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Board of Water & Light 13007 Lansing MI 48901	Sponsorship	05/29/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Utility company			
Name and Address (A)			
Jerry Hall 1116 Greenlawn Lansing MI 48910	Sponsorship	02/26/2025	\$7,800
	Total Itemized Transactions with this Payee/Payer		\$7,800
	Total Non-Itemized Transactions with this Payee/Payer		\$500
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,300
Union softball team			
Name and Address (A)			
Koeze Co. 2555 Burlingame Grand Rapids MI 49509	Year-end gift for Union Locals	12/03/2025	\$15,646
	Total Itemized Transactions with this Payee/Payer		\$15,646
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,646
Gift baskets			
Name and Address (A)			
Sparrow Foundation 1322 E Michigan Ave. Lansing MI 48912	Boots & Bling sponsor	10/22/2025	\$5,000
	Spartython sponsor	11/25/2025	\$5,000
	Donation	01/21/2025	\$5,000
	Donation	04/18/2025	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,200
Charity	Total of All Transactions with this Payee/Payer for This Schedule		\$22,200
Name and Address (A)			
U.A. Charitable Fund Trust Three Park Place Annapolis MD 21401	Donation	02/26/2025	\$12,500
	Total Itemized Transactions with this Payee/Payer		\$12,500
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,500
Charity			

SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADT Securities Services, Inc. 371878 Pittsburgh PA 15250-7878	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,599
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,599
Type or Classification (B)			
Security Company			
Name and Address (A)			
Aristotle International, Inc. 205 Pennsylvania Ave. SE Washington DC DC 20003	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,704
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,704
Type or Classification (B)			
Software company			
Name and Address (A)			
Board of Water & Light 13007 Lansing MI 48907-3007	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$16,817
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,817
Type or Classification (B)			
Utility Company			
Name and Address (A)			
Bultynck & Co., P.L.L.C. 15985 Canal Road Clinton Township MI 48038	2024 audit progress bill	03/10/2025	\$5,350
	2024 audit final bill	05/29/2025	\$16,800
	2024 LM preparation	05/29/2025	\$6,500
	Training fund 2025 audit bill	12/15/2025	\$5,850
	Total Itemized Transactions with this Payee/Payer		\$34,500
	Total Non-Itemized Transactions with this Payee/Payer		\$8,093
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$42,593
CPA Firm			
Name and Address (A)			
Comcast 7500 Southeastern PA 19398	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$28,463
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$28,463
Cable & Internet Provider			

Name and Address (A)			
Comerica Bank 67600 Detroit MI 48267	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,984
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,984
Type or Classification (B)			
Commercial Bank			
Consumers Energy 740309 Cincinnati OH 45274	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,239
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,239
Type or Classification (B)			
Utility Company			
Delta Airlines 614 E Service Drive Detroit MI 48242	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,986
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,986
Type or Classification (B)			
Airline			
Fremont Insurance 93 E Main St. Fremont MI 49412-9751	Purpose (C)	Date (D)	Amount (E)
	Auto insurance policy	03/13/2025	\$14,652
	Total Itemized Transactions with this Payee/Payer		\$14,652
	Total Non-Itemized Transactions with this Payee/Payer		\$8,412
Total of All Transactions with this Payee/Payer for This Schedule		\$23,064	
Type or Classification (B)			
Insurance Company			
Info Trust Corporation 32399 Milton Ave. Madison Heights MI 48071	Purpose (C)	Date (D)	Amount (E)
	Tech support and network switch	07/14/2025	\$7,797
	Total Itemized Transactions with this Payee/Payer		\$7,797
	Total Non-Itemized Transactions with this Payee/Payer		\$20,766
Total of All Transactions with this Payee/Payer for This Schedule		\$28,563	
Type or Classification (B)			
Computer Support Service			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
M Schafer Lawn and Snow 2557 N. Gunn Rd. Holt MI 48842	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,571
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,571
	Type or Classification (B) Lawn Care		
MacQueen Insurance Group 415 S. West Suite 350 Royal Oak MI 48067	Liability insurance	02/03/2025	\$9,360
	Liability insurance	12/03/2025	\$9,360
	Total Itemized Transactions with this Payee/Payer		\$18,720
	Total Non-Itemized Transactions with this Payee/Payer		\$3,754
Type or Classification (B) Insurance Company	Total of All Transactions with this Payee/Payer for This Schedule		\$22,474
Michigan Building Trades Council 1640 Porter Detroit MI 48216	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$18,997
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,997
	Type or Classification (B) Industry Association		
Morgan communications LLC 1432 Wickham Drive Lansing MI 48906	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$26,950
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,950
	Type or Classification (B) Media consultant		
Novara, Tesija P.L.L.C. 888 W Big Beaver Rd Ste 600 Troy MI 48084	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,289
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,289
	Type or Classification (B) Law Firm		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
OfficePros 505 Village Dr. Lansing MI 48911	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,800
Cleaning Services	Total of All Transactions with this Payee/Payer for This Schedule		\$7,800
Paycor Inc 4811 Montgomery Road Cincinnati OH 45212	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,348
Payroll Processor	Total of All Transactions with this Payee/Payer for This Schedule		\$5,348
Pitney Bowes 856460 Louisville KY 40285	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,500
Postage Meter	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Plumbers Local 333 Training Fund 5405 S MLK Jr. Blvd. Lansing MI 48911	Annual lease expense	04/03/2025	\$10,365
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,365
Affiliate Organization	Total Non-Itemized Transactions with this Payee/Payer		
TIC Midwest LLC 11590 N. Meridian St Carmel IN 46032-4529	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,000
Third Party Administrator	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Tri-County Labor Agency 1300 W. Thomas Street Bay City MI 48706				
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$27,337
	Total of All Transactions with this Payee/Payer for This Schedule			\$27,337
Type or Classification (B) Industry Association				
Name and Address (A)				
Verizon Wireless 15062 Albany NY 12212-5062				
	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$13,364
	Total of All Transactions with this Payee/Payer for This Schedule			\$13,364
Type or Classification (B) Wireless Service Provider				

SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bellagio Casino & Hotel 3600 S Las Vegas Blvd Las Vegas NV 89109	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,165
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,165
Type or Classification (B)			
Hotel			
Name and Address (A)			
Best Western Plus Whitewater Inn 391 Comfort Dr. Harrison OH 45030	Lodging for softabll tournament	03/24/2025	\$10,103
	Total Itemized Transactions with this Payee/Payer		\$10,103
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,103
Hotel			
Name and Address (A)			
Canopy by Hilton 1600 Rhode Island Ave NW Washington DC DC 20036	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$15,823
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,823
Type or Classification (B)			
Hotel			
Name and Address (A)			
Chuckie D's BBQ 2525 W. Price Rd. St. Johns MI 48879	Catered food for Union Meeting	11/10/2025	\$12,611
	Catered food for Union Meeting	12/18/2025	\$22,481
	Total Itemized Transactions with this Payee/Payer		\$35,092
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
Caterer	Total of All Transactions with this Payee/Payer for This Schedule		\$35,092
Name and Address (A)			
Crowne Plaza Lansing West 925 South Creyts Road Lansing MI 48917	Room rental for Union meeting	05/27/2025	\$22,809
	Total Itemized Transactions with this Payee/Payer		\$22,809
	Total Non-Itemized Transactions with this Payee/Payer		\$2,417
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,226
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
El Dorado Golf Course 3750 W. Howell Road Mason MI 48854	Recreational Activities - 2025 Golf Outing	07/10/2025	\$12,960
	Total Itemized Transactions with this Payee/Payer		\$12,960
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Golf Course	Total of All Transactions with this Payee/Payer for This Schedule		\$12,960
High Caliber Karting & Entertainment 1982 W. Grand River Ave. Okemos MI 48864	Annual picnic food and facility	09/09/2025	\$41,468
	Total Itemized Transactions with this Payee/Payer		\$41,468
	Total Non-Itemized Transactions with this Payee/Payer		\$6,816
Type or Classification (B) Go Carts and Entertainment	Total of All Transactions with this Payee/Payer for This Schedule		\$48,284
Mountain Grand Lodge and Spa 1 Boyne Mountain Rd Boyne Falls MI 49713	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,289
Type or Classification (B) Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$5,289
Notorious Brands 7318 W. Drew Rd. Weidman MI 48893	Union softball team uniforms	05/29/2025	\$5,072
	Total Itemized Transactions with this Payee/Payer		\$5,072
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B) Uniform manufacturer	Total of All Transactions with this Payee/Payer for This Schedule		\$5,072
Pipeliners Local Union 798 4823 S 83rd Ave Tulsa OK 74145	Dues remittance	12/03/2025	\$8,454
	Total Itemized Transactions with this Payee/Payer		\$8,454
	Total Non-Itemized Transactions with this Payee/Payer		\$2,771
Type or Classification (B) Pipelining Union	Total of All Transactions with this Payee/Payer for This Schedule		\$11,225

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Plumbers & Pipefitters Local 98 555 Horace Brown Madison Heights MI 48071	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$10,189
Plumbing Union	Total of All Transactions with this Payee/Payer for This Schedule		\$10,189
U.A. Local 636 30100 Northwestern Highway Farmington Hills MI 48334	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,025
Pipefitting Union	Total of All Transactions with this Payee/Payer for This Schedule		\$7,025
UA Local No. 174 West Michigan 1008 O'Malley Drive Coopersville MI 49404	Dues remittance	03/14/2025	\$5,918
Type or Classification (B)	Dues remittance	10/01/2025	\$7,843
Plumbing Union	Dues remittance	12/03/2025	\$6,237
	Total Itemized Transactions with this Payee/Payer		\$19,998
	Total Non-Itemized Transactions with this Payee/Payer		\$207
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,205
UA Local No. 370 Flint 2151 W Thompson Rd Fenton MI 48430	Dues remittance	10/01/2025	\$7,011
Type or Classification (B)	Dues remittance	12/03/2025	\$9,491
Plumbing Union	Total Itemized Transactions with this Payee/Payer		\$16,502
	Total Non-Itemized Transactions with this Payee/Payer		\$3,951
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,453
UA Plumbers & Pipefitters Local No. 190 Ann Arbor 7920 Jackson Rd. Ann Arbor MI 48103	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$10,836
Plumbing Union	Total of All Transactions with this Payee/Payer for This Schedule		\$10,836

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA Plumbers & Pipefitters Local No. 357 11847 Shaver Road Schoolcraft MI 49087	Dues remittance	10/01/2025	\$11,065
	Dues remittance	12/03/2025	\$11,821
	Total Itemized Transactions with this Payee/Payer		\$22,886
	Total Non-Itemized Transactions with this Payee/Payer		\$5,179
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,065
Type or Classification (B) Plumbers Union			
UA Plumbers & Pipefitters Local No. 671 309 Detroit Ave. Monroe MI 48162	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,787
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,787
Type or Classification (B) Plumbing Union			
UA Plumbers and Pipefitters Local 198 Baton Rouge 5655 Greenwell St Baton Rouge LA 70805	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$3,419
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,552
Type or Classification (B) Plumbing Union			
UA Plumbers and Pipefitters Local No. 469 3109 N 24th St Phoenix AZ 85016	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,240
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,240
Type or Classification (B) Plumbing Union			
UA Plumbers and Pipefitters Local No. 521 137 5th Ave. Huntington WV 25701	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,018
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,018
Type or Classification (B) Plumbing Union			

Name and Address (A)			
UA Plumbers and Pipefitters Local No. 538 2404 S. Roan St. Johnson City TN 37601	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,336
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,336
Type or Classification (B)			
Plumbing Union			
Name and Address (A)			
UA Plumbers and Steamfitters Local No. 166 2930 W Ludwig Rd Fort Wayne IN 46818	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,740
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,740
Type or Classification (B)			
Plumbing Union			

SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
Pension, Healthcare, Supp Employment, & Training	P&P Local 333 Benefit Plans	\$430,479
Pension	U.A. Local Union Officer & Employee Pension Plan	\$269,152
Pension	Plumbers & Pipefitters National Pension Fund	\$3,379
Total of all lines above (Total will be automatically entered in Item 55.)		\$703,010

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

69. ADDITIONAL INFORMATION SUMMARY

Item 70 Title: The Business Manager has final responsibility for all Union operations and use of funds and is therefore the appropriate individual to sign this form. Item 71 Title: The Assistant Business Manager bears secondary responsibility for all Union funds and is therefore the appropriate second signer of this report.

Question 10: Plumbers & Pipefitters Local Union No. 333 Pension Fund 6525 Centurion Drive Lansing, MI 48917 Year-End: June 30 EIN: 38-3545518 Purpose: To provide post-retirement pension benefits to Local 333 members. Timely filing of Form 5500 has been made with the DOL. Plumbers & Pipefitters Local Union No. 333 Health and Welfare Fund 6525 Centurion Drive Lansing, MI 48917 Year-End: June 30 EIN: 38-3544316 Purpose: To provide health care benefits to members of the Plumbers & Pipefitters Local 333 and their beneficiaries. Timely filings of Forms 990 and 5500 have been made with the IRS and DOL. Plumbers & Pipefitters Local Union No. 333 Joint Apprenticeship Training Fund 5405 S. Martin Luther King Jr. Blvd. Lansing, MI 48911 Year-End: June 30 EIN: 38-3546751 Purpose: To provide instructional training and testing for union members to increase their technical skills. Timely filing of Form 990 has been made with the IRS. Plumbers & Pipefitters Local 333 Scholarship Plan 5405 S. Martin Luther King Jr. Blvd. Lansing, MI 48911 Year-End: June 30 EIN: 38-6191955 Purpose: To provide participants with scholarships toward an approved educational activity. Timely filings of Forms 990 and 5500 have been made with the IRS and DOL. Plumbers & Pipefitters Local Union No. 333 SUB Fund 6525 Centurion Drive Lansing, MI 48917 Year-End: June 30 EIN: 38-6192293 Purpose: To provide supplemental unemployment benefits to members of the Plumbers & Pipefitters Local 333. Timely filings of Forms 990 and 5500 have been made with the IRS and DOL.

Question 11(a):

Question 11(a): : Plumbers & Pipefitters Local #333 Federal PAC Fund Filed form 3X with Federal Election Commission FEC identification number: C00232835 Plumbers & Pipefitters Local #333 State PAC Fund Required filings made with Michigan Department of State Bureau of Elections Michigan committee identification number: 5076526

Question 11(b):

Question 11(b): : Plumbers & Pipefitters Local #333 Federal PAC Fund 5405 S. Martin Luther King Jr. Blvd. Lansing, MI 49811 Purpose: To support initiatives and candidates which benefit the organization and its membership at the federal level. Financial information of this entity is consolidated in this Form LM-2. Plumbers & Pipefitters Local #333 State PAC Fund 5405 S. Martin Luther King Jr. Blvd. Lansing, MI 48911 Purpose: To support initiatives and candidates which benefit the organization and its membership at the state level. Financial information of this entity is consolidated in this Form LM-2.

Question 12: Audit of financial statements was performed by independent certified public accountant. Christopher Scott, CPA/PFS, MST Bultynck & Co., P.L.L.C. 15985 Canal Road Clinton Township, MI 48038 (586) 286-7300 cscott@bultynck.com

Question 15: There was approximately \$28,054 of goods given away as during the year. These include prizes or raffles for the annual golf outing, annual Christmas party, flowers for memorials, and tee shirts for new members.

Schedule 13, Row1:

Schedule 13, Row2: Retired members are those who have met the requirements of retirement as specified by the collective bargaining agreements. This category of membership pays reduced dues of \$10.00 per month.

Schedule 13, Row2:

Schedule 13, Row1: Active members are those who are currently active within the trade, this category of membership pays full dues of \$31.00 per month.

Schedule 13, Row3: Life members are those who have 50 consecutive uninterrupted years of membership in good standing with the U.A., this category of membership does not pay dues.

Schedule 13, Row3:

Schedule 13, Row4: Local Carry are those who are experiencing financial hardship, dues are covered by the Local Union temporarily.

Schedule 13, Row4:

Schedule 13, Row5: Honorable withdrawal are those who have made a one-time payment to honorably withdraw from the Union, these members pay no dues.

Schedule 13, Row5: Honorable withdrawal are those who made a one-time payment to honorably withdraw from the Union, these members pay no dues.

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 054-059	2. PERIOD COVERED From 01/01/2024 Through 12/31/2024	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME PLUMBERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
		First Name RANDALL	Last Name WHITAKER
5. DESIGNATION (Local, Lodge, etc.) STATE ASSOCIATION	6. DESIGNATION NBR	P.O Box - Building and Room Number	
7. UNIT NAME (if any) MICHIGAN		Number and Street 7920 Jackson Rd. Suite B	
9. Are your organization's records kept at its mailing address?		Yes	City Ann Arbor
		State MI	ZIP Code + 4 48103

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Ryan D Bennett Date: Mar 31, 2025	PRESIDENT	71. SIGNED: Randall J Whitaker Date: Mar 31, 2025	TREASURER
Telephone Number: 616-837-0222		Telephone Number: 734-424-0962	

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$200,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 06/2025

20. How many members did the labor organization have at the end of the reporting period? 13

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	.13	per hour	N/A	N/A	
(b) Working Dues/Fees	N/A	per	N/A	N/A	
(c) Initiation Fees	N/A	per	N/A	N/A	
(d) Transfer Fees	N/A	per	N/A	N/A	
(e) Work Permits	N/A	per	N/A	N/A	

STATEMENT A - ASSETS AND LIABILITIES

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$1,619,842	\$3,198,708
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5		
27. Fixed Assets	6	\$243,389	\$182,717
28. Other Assets	7		
29. TOTAL ASSETS		\$1,863,231	\$3,381,425

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$9,003	\$7,363
34. TOTAL LIABILITIES		\$9,003	\$7,363

35. NET ASSETS		\$1,854,228	\$3,374,062
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$0	50. Representational Activities	15		\$1,548,780
37. Per Capita Tax			\$1,623,819	51. Political Activities and Lobbying	16		\$77,303
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$5,213
39. Sale of Supplies			\$0	53. General Overhead	18		\$181,251
40. Interest			\$0	54. Union Administration	19		\$2,854,587
41. Dividends			\$0	55. Benefits	20		\$520,316
42. Rents			\$0	56. Per Capita Tax			\$0
43. Sale of Investments and Fixed Assets	3		\$31,747	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$127,223
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$0
48. Other Receipts	14		\$5,293,401	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$6,948,967	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$56,823
				66. Subtotal			\$5,371,496
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$185,056	
				67b. Less Total Disbursed		\$183,661	
				67c. Total Withheld But Not Disbursed			\$1,395
				68. TOTAL DISBURSEMENTS			\$5,370,101

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$0	\$0	\$0	\$0
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 2 - LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
2021 CHEVY PICKUP	\$49,631	\$9,099	\$24,000	\$14,901
2021 CHEVY PICKUP	\$49,844	\$4,154	\$21,000	\$16,846
Total of all lines above	\$99,475	\$13,253	\$45,000	\$31,747
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$31,747

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
2024 CHEVY SILVERADO	\$62,812	\$62,812	\$62,812
2024 FORD F-150	\$64,411	\$64,411	\$64,411
Total of all lines above	\$127,223	\$127,223	\$127,223
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$127,223

SCHEDULE 5 - INVESTMENTS

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

SCHEDULE 6 - FIXED ASSETS

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles	\$451,730	\$269,013	\$182,717	\$210,000
D. Office Furniture and Equipment	\$5,230	\$5,230	\$0	\$500
E. Other Fixed Assets	\$0	\$0	\$0	\$0
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$456,960	\$274,243	\$182,717	\$210,500

SCHEDULE 7 - OTHER ASSETS

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 9 - LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
EMPLOYEE UNION DUES WITHHELD	\$4,736
PAYROLL WITHHOLDING TAXES	\$2,627
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$7,363

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	WHITAKER, RANDALL J SEC/TREASURER			\$0	\$0	\$4,000	\$0	\$4,000		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	90 %
A B C	BENNETT, RYAN D PRESIDENT			\$0	\$0	\$500	\$0	\$500		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	DOBERNICK, PRICE F PRESIDENT			\$0	\$0	\$500	\$0	\$500		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	95 %
A B C	CADENA, SAM EXECUTIVE BOARD MEMBER			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	CASTIGLIONE, CARLO L EXECUTIVE BOARD MEMBER			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	GAUDET, DANIEL J EXECUTIVE BOARD MEMBER			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	GULBRANSON, ROBERT V EXECUTIVE BOARD MEMBER			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	GUTZMAN, DEAN P EXECUTIVE BOARD MEMBER			\$0	\$0	\$0	\$0	\$0		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A B C	HERMAN, GREG M EXECUTIVE BOARD MEMBER			\$0	\$0	\$0	\$0	\$0		

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	Packet Page 7(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	JEWELL , MICHAEL R			\$0	\$0	\$0	\$0	\$0		
B	EXECUTIVE BOARD MEMBER									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	POMERVILLE , JUSTIN M			\$0	\$0	\$0	\$0	\$0		
B	EXECUTIVE BOARD MEMBER									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	KRISINSKI , LARRY			\$0	\$0	\$0	\$0	\$0		
B	EXECUTIVE BOARD MEMBER									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$0	\$0	\$5,000	\$0	\$5,000		
Less Deductions										
Net Disbursements								\$5,000		

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	FLORA, SEAN M STATE ORGANIZER NONE			\$113,668	\$0	\$0	\$0	\$113,668		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	GARZA, JEREMY A POLITICAL LEAD NONE			\$126,742	\$0	\$0	\$0	\$126,742		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A B C	HUGHES, TREVOR C STATE ORGANIZER NONE			\$127,567	\$0	\$0	\$0	\$127,567		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	LEWIS, JEFFREY A STATE ORGANIZER NONE			\$5,898	\$0	\$0	\$0	\$5,898		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	MULL, DAVID E LEAD ORGANIZER NONE			\$131,322	\$0	\$0	\$0	\$131,322		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A B C	PEAKE, JEFFREY M STATE ORGANIZER NONE			\$121,659	\$0	\$0	\$0	\$121,659		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	TROUTT, JOSEPH E STATE ORGANIZER NONE			\$68,278	\$0	\$0	\$0	\$68,278		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A B C	WINDY, JOSHUA LEAD ORGANIZER NONE			\$22,740	\$0	\$0	\$0	\$22,740		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS								\$0		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	

Total Employee Disbursements	\$717,874	\$0	\$0	Packet Page 73	\$717,874
Less Deductions					\$234,045
Net Disbursements					\$483,829

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 13 - MEMBERSHIP STATUS

Category of Membership (A)	Number (B)	Voting Eligibility (C)
MEMBER LOCALS LOCATED IN MICHIGAN	11	Yes
MEMBER LOCALS OUTSIDE OF MICHIGAN	2	No
Members (Total of all lines above)	13	
Agency Fee Payers*		
Total Members/Fee Payers	13	
*Agency Fee Payers are not considered members of the labor organization.		

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$5,229,233
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$64,168
4. Total Receipts	\$5,293,401

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$828,000
2. Named Payee Non-itemized Disbursements	\$486
3. To Officers	\$0
4. To Employees	\$639,861
5. All Other Disbursements	\$80,433
6. Total Disbursements	\$1,548,780

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$50,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$450
4. To Employees	\$14,040
5. All Other Disbursements	\$12,813
6. Total Disbursements	\$77,303

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$5,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$213
6. Total Disbursements	\$5,213

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$111,767
2. Named Payee Non-itemized Disbursements	\$33,176
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$36,308
6. Total Disbursements	\$181,251

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$2,648,701
2. Named Payee Non-itemized Disbursements	\$76,321
3. To Officers	\$4,550
4. To Employees	\$63,973
5. All Other Disbursements	\$61,042
6. Total Disbursements	\$2,854,587

SCHEDULE 14 - OTHER RECEIPTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FLINT ASSN OF PLUMBING & MECHANICAL CONTRACTORS P.O. BOX 13100	APPRENTICE CONTEST DONATION	02/07/2024	\$8,400
LANSING MI 48901	Total Itemized Transactions with this Payee/Payer		\$8,400
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,400
CONTRACTOR ASSOCIATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MICHIGAN DEPT. OF LABOR AND ECONOMIC OPPORTUNITY	TRAINING CENTER UPGRADE GRANT	04/10/2024	\$4,000,000
2501 WOODLAKE CIRCLE OKEMOS MI	Total Itemized Transactions with this Payee/Payer		\$4,000,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$4,000,000
STATE GOVERNMENT AGENCY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNITED ASSOCIATION OF PLUMBERS & PIPEFITTERS	ORGANIZER EXPENSE REIMBURSEMENT	01/12/2024	\$83,333
THREE PARK PLACE ANAPOLIS MD 21401	ORGANIZER EXPENSE REIMBURSEMENT	03/08/2024	\$95,833
	ORGANIZER EXPENSE REIMBURSEMENT	04/08/2024	\$83,334
Type or Classification (B)	ORGANIZER EXPENSE REIMBURSEMENT	04/17/2024	\$95,833
INTERNATIONAL UNION	ORGANIZER EXPENSE REIMBURSEMENT	04/26/2024	\$95,833
	ORGANIZER EXPENSE REIMBURSEMENT	05/29/2024	\$95,834
	ORGANIZER EXPENSE REIMBURSEMENT	07/09/2024	\$95,833
	ORGANIZER EXPENSE REIMBURSEMENT	08/20/2024	\$95,833
	ORGANIZER EXPENSE REIMBURSEMENT	08/29/2024	\$95,834
	ORGANIZER EXPENSE REIMBURSEMENT	12/09/2024	\$287,500
	ORGANIZER EXPENSE REIMBURSEMENT	12/23/2024	\$95,833
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$1,220,833
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,220,833

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SPRINKLER FITTERS LOCAL 704 23475 NORTHWESTERN HWY. SOUTHFILE MI 48075	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
Type or Classification (B)			
MEMBER LOCAL UNION	Total Itemized Transactions with this Payee/Payer		\$56,000
	Total Non-Itemized Transactions with this Payee/Payer		\$486
	Total of All Transactions with this Payee/Payer for This Schedule		\$56,486
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA LOCAL 111 2601 N. 30TH ST. ESCANABA MI 49829	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
Type or Classification (B)			
MEMBER LOCAL UNION	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000
	Total Itemized Transactions with this Payee/Payer		\$96,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$96,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA LOCAL 174 1008 O'MALLEY DR. COOPERSVILLE MI 49404	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
Type or Classification (B)			
MEMBER LOCAL UNION	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	08/19/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$16,000
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000
	Total Itemized Transactions with this Payee/Payer		\$112,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$112,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA LOCAL 190 7920 JACKSON RD. STE. B ANN ARBOR MI 48103	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$4,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$68,000

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
UA LOCAL 357 11847 SHAVER SCHOOLCRAFT MI 49087	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000	
MEMBER LOCAL UNION	ORGANIZER EXPENSE REIMBURSEMENT	10/11/2024	\$16,000	
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000	
	Total Itemized Transactions with this Payee/Payer			\$112,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$112,000	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
UA LOCAL 370 2151 W THOMPSON RD. FENTON MI 48430	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000	
MEMBER LOCAL UNION	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000	
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000	
	Total Itemized Transactions with this Payee/Payer			\$96,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$96,000	

Name and Address (A)	Purpose (C)	Date (D)	Packet Page (E)
UA LOCAL 636 30100 NORTHWESTERN HWY. FARMINGTON HILLA MI 48334	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000
Type or Classification (B)			
MEMBER LOCAL UNION			
Total Itemized Transactions with this Payee/Payer			\$96,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$96,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UA LOCAL 98 555 HORACE BROWN DR. MADISON HEIGHTS MI 48071	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000
Type or Classification (B)			
MEMBER LOCAL UNION			
Total Itemized Transactions with this Payee/Payer			\$96,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$96,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNION LOCAL 333 5404 S. MARTIN LUTHER KING LANSING MI 48911	ORGANIZER EXPENSE REIMBURSEMENT	01/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	02/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	03/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	04/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	05/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	06/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	07/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	08/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	09/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	10/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	11/01/2024	\$8,000
	ORGANIZER EXPENSE REIMBURSEMENT	12/01/2024	\$8,000
Type or Classification (B)			
MEMBER LOCAL UNION			
Total Itemized Transactions with this Payee/Payer			\$96,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$96,000

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROAD TO MICHIGAN'S FUTURE P.O. BOX 12248			
LANSING MI	CONTRIBUTION	10/09/2024	\$50,000
48901	Total Itemized Transactions with this Payee/Payer		\$50,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
POLICY PROMOTION ORGANIZATION	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MISSION OAKLAND 1200 N. TELEGRAPH RD. 38E PONTIAC MI 48341	CHARITABLE CONTRIBUTION	08/09/2024	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
COMMUNITY ORGANIZATION	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)			
BULTNYCK AND COMPANY 15985 CANAL RD. CLINTON TWP. MI 48038	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,600
Type or Classification (B)	ACCOUNTING FIRM		
CUSTOM EMBROIDERY PLUS 304 N LANSING ST ST. JOHNS MI 48879	Purpose (C)	Date (D)	Amount (E)
	CUSTOM PULLOVERS	05/16/2024	\$7,056
	Total Itemized Transactions with this Payee/Payer		\$7,056
	Total Non-Itemized Transactions with this Payee/Payer		\$3,757
Total of All Transactions with this Payee/Payer for This Schedule		\$10,813	
Type or Classification (B)	EMBROIDERING AND PRINTING FACILITY		
FREEMONT INSURANCE 2105 10TH ST. BAY CITY MI 48708	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$15,857
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,857
Type or Classification (B)	INSURANCE AGENCY		
MACQUEEN INSURANCE GROUP 2191 TWELVE MILE RD. BERKLEY MI 48072	Purpose (C)	Date (D)	Amount (E)
	LIABILITY INSURANCE	07/12/2024	\$8,211
	Total Itemized Transactions with this Payee/Payer		\$8,211
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$8,211	
Type or Classification (B)	INSURANCE AGENCY		
REIMOLD PRINTING CORPORATION 5171 BLACKBEAK DR. SAGINAW MI 48604	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,812
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,812
Type or Classification (B)	PRINTING COMPANY		

Name and Address (A)	Purpose (C)	Date (D)	Packet Page (E)	
THE WINMATT GROUP 101 N. WASHINGTON SQ #1400 LANSING MI 48933	PUBLIC AFFAIRS CONSULTATION	01/02/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	02/02/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	03/05/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	04/08/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	05/03/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	06/06/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	07/11/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	08/05/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	09/10/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION	10/08/2024	\$7,500	
Type or Classification (B)	PUBLIC AFFAIRS CONSULTATION	11/07/2024	\$7,500	
ADVISORY AND PUBLIC AFFAIRS FIRM	PUBLIC AFFAIRS CONSULTATION	12/05/2024	\$7,500	
	PUBLIC AFFAIRS CONSULTATION			
	PUBLIC AFFAIRS CONSULTATION			
	PUBLIC AFFAIRS CONSULTATION			
	PUBLIC AFFAIRS CONSULTATION			
	Total Itemized Transactions with this Payee/Payer		\$90,000	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,000	
Name and Address (A)				
WRUBEL, WESLEY & COMPANY CPAS 320 E. BIG BEAVER RD. 185 TROY MI 48083	Purpose (C)	Date (D)	Amount (E)	
	AUDITING SERVICES	06/06/2024	\$6,500	
		Total Itemized Transactions with this Payee/Payer		\$6,500
		Total Non-Itemized Transactions with this Payee/Payer		\$1,150
Type or Classification (B)				
ACCOUNTING FIRM			\$7,650	

SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AUDIO VISUAL EVENT SOLUTIONS 216 ORCHARD VIEW DR ROYAL OAK MI 48073	CONVENTION	06/17/2024	\$9,550
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$9,550
AUDIO VISUAL PRODUCTION COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,550
BAVARIAN INN LODGE AND CONVENTION CENTER 1 COVERED BRIDGE LANE FRANKENMUTH MI 48734	MEETING	01/24/2024	\$15,142
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$15,142
HOTEL ACCOMODATION COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,142
BOATHOUSE SPORTS 425 E HUNTING PARK AVE PHILADELPHIA PA 19124	CONVENTION	02/23/2024	\$22,100
Type or Classification (B)	CONVENTION	04/17/2024	\$22,141
ADVERTISING AND GRAPHICS COMPANY	Total Itemized Transactions with this Payee/Payer		\$44,241
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$44,241
CHIPPEWA HOTEL WATERFRONT P.O. BOX 250 MACKINAC ISLAND MI 49757	CONVENTION	05/28/2024	\$15,000
Type or Classification (B)	CONVENTION	06/03/2024	\$37,500
HOTEL ACCOMODATION COMPANY	Total Itemized Transactions with this Payee/Payer		\$52,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$52,500
DELTA AIRLINES 1030 DELTA BLVD ATLANTA GA 30354	Total Itemized Transactions with this Payee/Payer	Total Non-Itemized Transactions with this Payee/Payer	\$8,906
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,906
AIRLINE COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EPOCH CATERING 46100 GRAND RIVER AVE NOVI MI 48374	CONTEST EXPENSES	04/02/2024	\$6,100
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,100
FOOD AND BEVERAGE COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$750
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,850
ETNA SUPPLY 10801 W. GRAND RIVER HWY. GRAND LEDGE MI 48837	CONTEST EXPENSES	04/17/2024	\$6,444
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,444
PLUMBING SUPPLY COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$1,852
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,296
FIREKEEPERS RESORT 11177 E. MICHIGAN AVE. BATTLE CREEK MI 49014	CONVENTION LODGING	03/05/2024	\$9,696
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$9,696
HOTEL ACCOMODATION COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$6,905
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$16,601
GATES AU SABLE LODGE 471 SOUTH STEPHEN BRIDGE GRAYLING MI 49738	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$8,770
HOTEL ACCOMMODATION COMPANY AND FACILITY	Total of All Transactions with this Payee/Payer for This Schedule		\$8,770
GRASSROOTS MIDWEST 110 W. LENAWEE ST. LANSING MI 48933	MEETING	10/01/2024	\$10,584
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,584
CONSULTING COMPANY	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,584

Name and Address (A)			
GREATER MICHIGAN UA LOCAL 190 JTC	Purpose (C)	Date (D)	Amount (E)
7920 JACKSON RD. B ANN ARBOR MI 48103	GRANT REIMBURSEMENT	04/22/2024	\$101,855
	GRANT REIMBURSEMENT	05/29/2024	\$71,852
	Total Itemized Transactions with this Payee/Payer		\$173,707
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$173,707
Type or Classification (B)			
UNION LOCAL TRAINING FACILITY			
Name and Address (A)			
HILTON GARDEN ATLANTA	Purpose (C)	Date (D)	Amount (E)
3437 BOBBY BROWN PKWY. ATLANTA GA 30344	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,904
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,904
Type or Classification (B)			
HOTEL ACCOMODATION COMPANY			
Name and Address (A)			
INTERNATIONAL BANQUET AND CONFERENCE CENTER	Purpose (C)	Date (D)	Amount (E)
400 MONROE ST. DETROIT MI 48226	CONVENTION	06/17/2024	\$85,260
	Total Itemized Transactions with this Payee/Payer		\$85,260
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$85,260
Type or Classification (B)			
FOOD AND BEVERAGE COMPANY			
Name and Address (A)			
JOE MEUR SEAFOOD	Purpose (C)	Date (D)	Amount (E)
400 RENAISSANCE CENTER #140 DETROIT MI 48243	CONVENTION	07/12/2024	\$9,501
	Total Itemized Transactions with this Payee/Payer		\$9,501
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,501
Type or Classification (B)			
FOOD AND BEVERAGE COMPANY			
Name and Address (A)			
LOCAL 174 JOINT TRAINING FUND	Purpose (C)	Date (D)	Amount (E)
P.O. BOX 167 COOPERSVILLE MI 49404	GRANT REIMBURSEMENT	09/10/2024	\$116,570
	Total Itemized Transactions with this Payee/Payer		\$116,570
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$116,570
Type or Classification (B)			
UNION LOCAL TRAINING FACILITY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOCAL 357 TRAINING FUND 11847 SHAVER RD. SCHOOLCRAFT MI 49087	GRANT REIMBURSEMENT	05/30/2024	\$66,038
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$66,038
UNION LOCAL TRAINING FACILITY	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$66,038
METROPOLITAN DETROIT PLUMBING INDUSTRY TRAINING 1911 RING DR. TROY MI 48083	GRANT REIMBURSEMENT	11/07/2024	\$727,272
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$727,272
UNION LOCAL TRAINING FACILITY	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$727,272
MISSION POINT RESORT ONE LAKE SHORE DR. MACKINAC ISLAND MI 49757	CONVENTION	08/29/2024	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
HOTEL ACCOMMODATION COMPANY AND FACILITY	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
MONROE PLUMBERS 671 JOINT APPRENTICE COMMITTEE 309 DETROIT AVE. MONROE MI 48162	GRANT REIMBURSEMENT	11/07/2024	\$28,500
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$28,500
UNION LOCAL TRAINING FACILITY	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$28,500
PARK PLACE HOTEL AND CONFERENCE CENTER 300 E. STATE ST. TRAVERSE CITY MI 49684	CONVENTION	10/09/2024	\$36,481
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$36,481
HOTEL ACCOMMODATION COMPANY AND FACILITY	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$36,481

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PIPEFITTING INDUSTRY EDUCATIONAL TRUST FUND 636 EXECUTIVE DR. TROY MI 48083	GRANT REIMBURSEMENT	05/03/2024	\$211,650	
	GRANT REIMBURSEMENT	10/08/2024	\$163,827	
	GRANT REIMBURSEMENT	11/13/2024	\$302,718	
	Total Itemized Transactions with this Payee/Payer		\$678,195	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
Type or Classification (B) LABOR MGT COOPERATION COMMITTEE	Total of All Transactions with this Payee/Payer for This Schedule		\$678,195	
ROCKO'S BAR & GRILL 5220 W SAGINAW HWY LANSING MI 48917	CONVENTION	06/03/2024	\$6,500	
	Total Itemized Transactions with this Payee/Payer		\$6,500	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,500	
	Type or Classification (B) FOOD AND BEVERAGE COMPANY			
UA LOCAL 174 1008 O'MALLEY DR. COOPERSVILLE MI 49404	CONVENTION	12/11/2024	\$23,530	
	Total Itemized Transactions with this Payee/Payer		\$23,530	
	Total Non-Itemized Transactions with this Payee/Payer		\$2,185	
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,715	
	Type or Classification (B) MEMBER LOCAL UNION			
UA LOCAL 190 7920 JACKSON RD. B ANN ARBOR MI 48103	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$21,000	
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,000	
	Type or Classification (B) MEMBER LOCAL UNION			
	UA LOCAL 333 TRAINING CENTER 3101 ALLIED INDUSTRIAL JACKSON MI 49201	GRANT REIMBURSEMENT	11/07/2024	\$517,927
Total Itemized Transactions with this Payee/Payer			\$517,927	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$517,927	
Type or Classification (B) UNION LOCAL TRAINING FACILITY				

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
UA LOCAL 370 2151 W THOMPSON RD. FENTON TWP. MI 48430	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	MEMBER LOCAL UNION		
Name and Address (A)			
UA LOCAL 370 JATC 2151 W THOMPSON RD. FENTON TWP. MI 48430	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	UNION LOCAL TRAINING FACILITY		
Name and Address (A)			
UA LOCAL 636 30100 NORTHWESTERN HWY. FARMINGTON HILLS MI 48334	CONVENTION		
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	MEMBER LOCAL UNION		
Name and Address (A)			
UA LOCAL 98 555 HORACE BROWN DR MADISON HEIGHTS MI 48071	CONVENTION		
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	MEMBER LOCAL UNION		

SCHEDULE 20 - BENEFITS

Description (A)	To Whom Paid (B)	Amount (C)
United Association Pension	JA Local Union Officers & Employees Pension Fund	\$154,079
Pension, Medical, Training, Scholarship, SUB	JA Local 85, 333, 357, 363, 370, 704 Fringe Funds	\$366,237
Total of all lines above (Total will be automatically entered in Item 55.)		\$520,316

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

69. ADDITIONAL INFORMATION SUMMARY

Question 11(a): Michigan Pipe Trades Association Independent Political Committee. 7920 Jackson Road Suite B, Ann Arbor MI, 48103. The Fund provides contributions to support state and local candidates for political office. EIN 46-4400279. Quarterly reports are sent to the federal election commission File #C000555094.

Question 12: Annual review performed by outside public accounting firm, Wrubel Wesley and Company CPAs.

Schedule 13, Row1:

Schedule 13, Row1:UA LOCALS LOCATED IN MICHIGAN PAY FULL DUES/PER CAPITA

Schedule 13, Row1:

Schedule 13, Row1:

Schedule 13, Row2:

Schedule 13, Row2:MEMBER LOCALS OUTSIDE OF MICHIGAN CONSIST OF LOCAL UNIONS OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPEFITTING INDUSTRY LOCATED OUTSIDE THE STATE OF MICHIGAN BUT HAVE JURISDICTION IN THE STATE OF MICHIGAN. THESE MEMBERS PAY PARTIAL DUES/PER CAPITA DEPENDING ON THE NUMBER OF MEMBERS WORKING WITHIN MICHIGAN.

Schedule 13, Row2:

Schedule 13, Row2:THESE MEMBERS HAVE A SMALL JURISDICTION AREA WITHIN MICHIGAN. THEY ATTEND MEETINGS BUT ARE NOT PERMITTED TO VOTE.
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)



About

Jeremy A. Garza is a dedicated professional with extensive experience in the plumbing & pipefitting industry and a strong commitment to public service. As the Vice President of UA Local 333, he plays a vital role in advocating for the rights and interests of union members. Additionally, Jeremy serves as the Safety Director for UA Local 333, ensuring that industry standards and regulations are upheld to protect the health and welfare of his members in their day-to-day operations. Jeremy's passion for politics and his dedication to serving his community led him to take on the role of State Political Lead for the Michigan Pipe Trades Association, where he actively engages in shaping policies and legislation that benefit the plumbing & pipefitting industry and its workers. Furthermore, as a Lansing City Councilman, Jeremy brings a unique perspective to local governance and actively works to improve the quality of life for the residents of Lansing. With a State of Michigan Licensed Journeyman Plumber credential, Jeremy possesses the practical skills and knowledge required to excel in his field. He earned his plumbing apprenticeship through UA Local 333 from 2001 to 2005, and he continues to stay updated on the latest industry practices and techniques. Education has been a cornerstone of Jeremy's professional development. He attended Washtenaw Community College (Instructors Training Program) from 2015 to 2023, where he pursued further academic growth. Prior to that, he completed his education at Lansing Community College and graduated from Lansing JW Sexton in 1994. Jeremy's experience extends beyond his roles within UA Local 333 and the Michigan Pipe Trades Association. He serves on various boards, including the LEPFA Administrative Board and the Capital Area Michigan Works Administrative Board. Additionally, he acts as a liaison for the Greater Lansing Convention & Visitors Bureau, further showcasing his commitment to the economic development and prosperity of his community. Jeremy's dedication to public service, combined with his extensive industry experience and leadership roles, makes him a valuable asset to both the plumbing industry and the Lansing community.

Swope, Chris

From: J John <driveminus5@gmail.com>
Sent: Wednesday, April 1, 2026 1:54 AM
To: Clerk, City
Subject: [EXTERNAL] Deep Green

Pursuant to Sections 5-505.1(E), 5-505.3, and 3-205.2, I am requesting a board of ethics opinion under Charter Section 5-503.2 on whether council member Jeremy Garza has a conflict of interest on the subject of the Data Center proposed by Deep Green. According to the Lansing City Charter, council members with conflicts of interest cannot vote.

Mr. Garza received \$126,742 salary from the Michigan Pipe Trades Association, confirmed by the association's LM-2 annual report (FY2024, Schedule 12). His LinkedIn profile describes his role as "actively engages in shaping policies and legislation that benefit the plumbing & pipe-fitting industry and its workers." He is also Vice President of UA Plumbers and Pipe-fitters Local 333, whose PAC gave his campaign \$24,500. A \$126,742 salary for shaping policies that benefit the pipe trades, paid by the pipe trades, while voting on pipe trades projects as a council member, is a conflict of interest, in my opinion, and must be investigated.

Thank you for your attention on this matter.

Swope, Chris

From: Julann Vittone <webmaestro2006@yahoo.com>
Sent: Monday, March 30, 2026 10:00 AM
To: Clerk, City; Kost, Ryan; Hussain, Adam
Cc: j v
Subject: [EXTERNAL] Request Board of Ethics opinion : Jeremy A. Garza At Large Council Member voting Deep Green Data Center

Good morning, everyone.

Green Oaks Neighborhood watch requests a Board of Ethics opinion. Under Charter Section 5-503.2, any person can request a formal opinion on whether Jeremy A. Garza At Large Council Member has a conflict on Deep Green Data Center project.

Lansing Council Member Jeremy Garza earns \$126,742 per year from the Michigan Pipe Trades Association (U.S. Department of Labor LM-2, DOL File 054-059, FY2024, Schedule 12), the statewide body that coordinates all 14 UA plumbing and pipefitting local unions in Michigan. His title is "Political Lead," and his own LinkedIn profile describes the role as "actively engages in shaping policies and legislation that benefit the plumbing & pipefitting industry and its workers." He is also Vice President of UA Plumbers and Pipefitters Local 333, whose PAC gave his campaign \$24,500. He votes on projects that send construction work to the pipe trades.

The Lansing City Charter says council members with conflicts of interest cannot vote.

Three provisions of the Lansing City Charter define when a council member cannot vote.

Section 5-505.1(E) requires an affidavit from any city officer who may derive "any income or benefit, directly or indirectly" from any City action.

Section 5-505.3 says no elective officer "may participate in, vote upon or act upon any matter if a conflict exists."

Section 3-205.2 says no member shall vote on any question where they have "a conflict of interest or a financial interest other than as a citizen of the City."

According to City Charter section 3-205 Voting

.2 Each member of the Council shall vote on each question before the Council for a determination, unless excused there from by the affirmative vote of two-thirds (2/3) of the members serving, except that no member shall vote on any question upon which that member has a conflict of interest or a financial interest other than as a citizen of the City. If a conflict of interest question is raised under this section at any Council meeting, such question shall be determined by a majority of those Council members present and qualified to vote before the main question shall be voted on, but the Council member affected shall not vote on such determination

According to City Charter section 5-505 Conflict Of Interest

.1 At least ten (10) days prior to the first of any of the events set forth in (A), (B), (C), (D), and (E) below, a City officer or employee who may derive any income or benefit, directly or indirectly, from a contract with the City or from any City action, shall file an affidavit with the City Clerk detailing such income and benefit to be derived:

(A) The bidding of the contract.

(B) The negotiation of the contract.

(C) The solicitation of the contract.

(D) The entry into the contract.

(E) Any City action by which the City officer or employee may derive any income or benefit, directly or indirectly.

The above provisions shall not apply to individual or collective bargaining agreements pursuant to which a City officer or employee directly or indirectly receives income or benefits in the form of official remuneration as an officer or employee, or any City action pursuant to which a City officer or employee directly or indirectly receives income or benefit as a member of the public at large or any class thereof. At the first regularly scheduled City Council meeting following the filing of an affidavit pursuant to this section, the City Clerk shall notify the City Council of such filing. In

particular cases and for good cause shown, the Board of Ethics may waive the ten (10) day prior notice requirement contained herein.

.2 An officer or employee who has any other conflict between a personal interest and the public interest as defined by state law, this Charter, or ordinance shall fully disclose to the City Attorney the nature of the conflict.

.3 Except as provided by law, no elective officer, appointee or employee of the City may participate in, vote upon or act upon any matter if a conflict exists.

We believe Garza's past and present votes on the Deep Green Data Center Project should be ruled null and void.

We also want Garza to recuse himself from all future construction projects while he is a member of the Lansing City Council.

Julann Vittone
Green Oaks Neighborhood Watch

From: Swope, Chris
Sent: Saturday, March 21, 2026 6:32 PM
To: Jackson, Brian
Subject: Fw: Conflict Regarding City Ops Agenda Item Today

From: Martinez, Clara <Clara.Martinez@lansingmi.gov>
Sent: Thursday, February 26, 2026 9:55:32 AM
To: Spadafore, Peter <Peter.Spadafore@lansingmi.gov>; Swope, Chris <Chris.Swope@lansingmi.gov>
Cc: Venker, Gregory <Gregory.Venker@lansingmi.gov>
Subject: Conflict Regarding City Ops Agenda Item Today

President Spadafore,

Pursuant to Lansing City Code 290.05(a), I am informing you of a conflict of interest I have with one matter presently before the Council and the Committee on City Operations. As you know I am employed as a teacher by Lansing School District. The band boosters for Lansing Everett High School, where I am employed, has requested a non-profit recognition so they can raise funds through activities like raffles, and the resolution to approve that recognition has been referred to the Committee on City Operations.

I have conferred with the City Attorney and confirmed that due to my employment, I would be in violation of the prohibition in Lansing City Code 290.04(k) if I were to take action or vote on this matter. Please accept this as my notice of conflict and intent to recuse from all related votes. I understand I will need to move for recusal on all such votes, and will do so at that time.

I am also copying Clerk Swope on this, so that he can forward my disclosure to the Ethics Board pursuant to Lansing City Code 290.05(a), and 290.04(l).

Thank you,
Clara

Clara L. Martinez
City Councilwoman At-Large
Lansing City Council
124 W. Michigan Ave. | 10th Floor
C: (517) 914-3675 | E: clara.martinez@lansingmi.gov



From: Swope, Chris
Sent: Saturday, March 21, 2026 6:32 PM
To: Jackson, Brian
Subject: Fw: CM Martinez Conflict of Interest in Voting on Application for License by LSD

From: Martinez, Clara <Clara.Martinez@lansingmi.gov>
Sent: Thursday, February 26, 2026 9:56:33 AM
To: Spadafore, Peter <Peter.Spadafore@lansingmi.gov>; Swope, Chris <Chris.Swope@lansingmi.gov>
Cc: Venker, Gregory <Gregory.Venker@lansingmi.gov>; Hagen-Lawrence, Lisa <Lisa.Hagen@lansingmi.gov>
Subject: Re: CM Martinez Conflict of Interest in Voting on Application for License by LSD

Resending this one as well, since these items are on the agenda today also.

Clara L. Martinez
City Councilwoman At-Large
Lansing City Council
124 W. Michigan Ave. | 10th Floor
C: (517) 914-3675 | E: clara.martinez@lansingmi.gov



From: Spadafore, Peter <Peter.Spadafore@lansingmi.gov>
Sent: Thursday, February 12, 2026 2:06:22 PM
To: Martinez, Clara <Clara.Martinez@lansingmi.gov>; Swope, Chris <Chris.Swope@lansingmi.gov>
Cc: Venker, Gregory <Gregory.Venker@lansingmi.gov>; Hagen-Lawrence, Lisa <Lisa.Hagen@lansingmi.gov>
Subject: Re: CM Martinez Conflict of Interest in Voting on Application for License by LSD

Received.

Peter Spadafore
Member, Lansing City Council

124 W. Michigan Avenue | Tenth Floor
Peter.Spadafore@lansingmi.gov

From: Martinez, Clara <Clara.Martinez@lansingmi.gov>
Sent: Thursday, February 12, 2026 1:04:53 PM
To: Spadafore, Peter <Peter.Spadafore@lansingmi.gov>; Swope, Chris <Chris.Swope@lansingmi.gov>

Cc: Venker, Gregory <Gregory.Venker@lansingmi.gov>; Hagen-Lawrence, Lisa <Lisa.Hagen@lansingmi.gov>

Subject: CM Martinez Conflict of Interest in Voting on Application for License by LSD

President Spadafore,

Pursuant to Lansing City Code 290.05(a), I am informing you of a conflict of interest I have with two matters presently before the Council and the Committee on City Operations. As you know I am employed as a teacher by Lansing School District. They have requested licenses to use portions of the City's rights-of-way in front of two schools, and the resolutions to approve those requests have been referred to the Committee on City Operations: PEND-4313 - Act-1-2026, 3119 Stoneleigh Dr., Use of Right of Way; and PEND-4314 - Act -2-2026, 2000 Lewton Pl., Use of Right of Way.

I have conferred with the City Attorney and confirmed that due to my employment, I would be in violation of the prohibition in Lansing City Code 290.04(k) if I were to take action or vote on these matters. Please accept this as my notice of conflict and intent to recuse from all related votes. I understand I will need to move for recusal on all such votes, and will do so at that time.

I am also copying Clerk Swope on this, so that he can forward my disclosure to the Ethics Board pursuant to Lansing City Code 290.05(a), and 290.04(l).

Thank you,
Clara

Clara L. Martinez

City Councilwoman At-Large

Lansing City Council

124 W. Michigan Ave. | 10th Floor

C: (517) 914-3675 | E: clara.martinez@lansingmi.gov



From: Swope, Chris
Sent: Friday, March 20, 2026 1:53 PM
To: Jackson, Brian
Subject: Re: Ethics - Clara Martinez Recusal -

I have everything you need

From: Jackson, Brian <Brian.Jackson@lansingmi.gov>
Sent: Friday, March 20, 2026 1:27:25 PM
To: Swope, Chris <Chris.Swope@lansingmi.gov>
Subject: Ethics - Clara Martinez Recusal -

Chris, what am I supposed to provide to the Ethics Board for Clara Martinez recusal?

Should I follow up with Clara and Patrick Abood?

I don't want to forget.

Brian P. Jackson, MiPMC
pronouns: He/Him/His
Chief Deputy City Clerk
Lansing City Clerk's Office

Chris Swope, MMC/MiPMC
Lansing City Clerk
City Hall/Main Office | 124 W. Michigan Ave. | 9th Floor | Lansing MI 48933
Lansing Elections Office | 701 W Jolly Rd | Lansing MI 48910
Main: (517) 483-4131
Direct(517)483-4135 | Mobile: (517)614-6061
brian.jackson@lansingmi.gov
[Website](#) | [Facebook](#) | [Twitter](#) |

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CITY OF LANSING
AFFIDAVIT OF DISCLOSURE

TO: CITY CLERK

DATE: 3/17/26

I, Joseph Sterle make the following disclosure under oath:
Name (please print)

PLEASE CHECK THE BOX AND FILL IN THE APPROPRIATE BLANKS FOR EACH OF THE FOLLOWING ITEMS

Yes No

1. I am an elected or appointed officer or employee of the City of Lansing holding the position of Detention officer in the Police Department.

I am an immediate family member related to an elected or appointed officer or employee of the City of Lansing named _____, holding the position of _____ in the _____ Department

I am a Business Associate of an elected or appointed officer or employee of the City of Lansing named _____ holding the position of _____ in the _____ Department.

2. I may derive income or benefit directly or indirectly from the bidding of, negotiation of, solicitation of or entry into a contract with the City or from any City action detailed below. (Charter 5-505.1)

I may have a conflict between a personal interest and the public interest, the nature of which is disclosed below. (Charter 5-505.2) [Chapter 290.04(I) of the Code of Ordinances]

I may have a financial interest in a matter proposed to be acted upon by the City of Lansing as described below. [Chapter 290.04(I) of the Code of Ordinances]

I make this disclosure because of a possible appearance that I may be in violation of or in conflict with the City of Lansing Ethics Ordinance as provided for in the Code of Ordinances and in the City Charter.

3. My City of Lansing position is:
 Full-time Part-time (less than 25 hours/wk) Unpaid

4. Name of the activity/business in question: Personal trainer

5. Do you have ownership or interest in the activity/business? Yes No _____

6. Does this activity/business conduct business with the City of Lansing? Yes _____ No x
If yes, please explain _____

7. Does the activity/business depend on you being an employee of the City of Lansing?
Yes _____ No x
If yes, please explain: _____

8. Who are the clients/customers of the activity/business?
Gym members

9. Does this activity/business require your using equipment/facilities of the City of Lansing?
Yes _____ No x
If yes, please explain: _____

10. Does the activity/business use any advertisements or circulars that reference your employment with the City of Lansing? Yes _____ No x
If yes, please attach copies.

11. Explain what you will be doing in the activity/business:
Training members of the gym to work on personal fitness

12. Explain why you believe a conflict may/may not exist with this activity/business:
I do not feel like this will be a conflict as I will be doing this on my days off and will not be doing any work of advertising on city time.

13. Is there any additional information that you believe would assist the Board of Ethics in its review of your business or personal activities for potential conflicts of interest? Yes _____ No x
If so, please describe:

In providing this additional information, the Board of Ethics asks that you give special attention to the Conflicts of Interest section of the Charter found at 5-505.1 – 5-505.3. A copy is enclosed for your convenience.

ATTACHMENT TO AFFIDAVIT OF DISCLOSURE

Please provide additional information about your outside business or employment. Of special interest to the Board is how the activities of the business or employment may directly or indirectly affect the City. This disclosure is about information and is not an indication of any anticipated conflict of interest or suspected wrongdoing. Therefore, please describe for the Board what it is you actually do and be detailed and specific. You are not required to limit your disclosure only to the following questions. For each business, include in your answer such things as:

- What is the form of your business entity and what percentage do you own? 100%
_____ %
- Are you self-employed? yes _____
- Who is your employer, if applicable? _____

- What are the things you actually do in the business? _____
Training gym members

- Who are your clients and who receives your goods or services? _____
gym members

- How and where are your services performed? _____
St. Johns mi

- How often do you do outside work?
2 days a week

Does your business or employer contract with the City? no

- In performing your business or outside employment, do you use any City facilities or equipment?

No If so, describe: _____

- Is any of your business or employment conducted in the City? No If so, describe:

- Does your business advertisement or circulars, if any, contain any reference to the City or your City employment? No

- Is there any additional information that you believe would assist the Board of Ethics in its review of your business or personal activities for potential conflicts of interest? If so, please describe: _____

In providing this additional information, the Board of Ethics asks that you give special attention to the Conflicts of Interest section of the Charter found at 5-505.1 – 5-505.3. A copy is enclosed for your convenience.



Lansing Police Department

Supplemental Off-Duty Employment Request Form

Renewal
 Reg. Off-Duty Employment
Date: 3/23/27

MAR23'26 10ANCLERK

Employee Requesting Approval: Joseph Sterle Badge No: 306
Current Duty Assignment: Detention
Hours: 0700-1900 Division: Admin

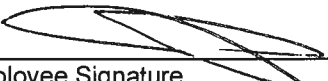
SUPPLEMENTAL EMPLOYMENT INFORMATION

Name of Employer: Self-employed
Type of Business: _____
Business Address: 1503 Marceline St Johns MI 48879
Owner or Manager's Name: _____ Telephone No: 517-899-683
Location of Employment: St. Johns MI
Description of Work Duties: Personal Trainer
Work Schedule: _____
Number of Hours Per Week: 8-10 Duration of Employment: _____

Does this employment require any security or law enforcement responsibility including the enforcement of any state or local law or the exercise of any police power on behalf of the employer? Yes No

I understand that in cases of supplemental employment, the only liability insurance coverage or workers compensation coverage available would be that which may be supplied by the supplemental employer. Insurance procured by the City of Lansing and other benefits are not applicable.

I understand that in cases of private security supplemental employment, the only liability insurance coverage or workers compensation coverage available would be that which is supplied by the supplemental employer. While an indemnification agreement and certificate of insurance is a prerequisite, these forms do not constitute a guarantee by the City or the Police Department that insurance exists, is adequate, or has not been canceled without notice to the Police Department or employee. Insurance procured by the City of Lansing and other benefits are not applicable.




Employee Signature

Before any supplemental employment begins, this form must be filled out, signed, and approved by the Chief of Police or the Chief's Designee. Approval may be revoked at any time by the Chief of Police.

Captains Recommendation Date: 3-17-26 Initials: Jones Approved Disapproved

Captain's Comments: _____



Date 3-23-26 Approved Disapproved
Robert Backus, Chief of Police

Copy of form sent to employee on 3-23-26

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an employee, officer, director, associate, partner, or proprietor, or served in any advisory capacity and from which any income in excess of \$2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past 12 Months or Present
MASO	120 N. Washington Square	501C3	Executive Director	Present

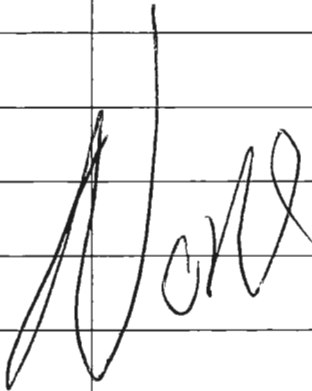
Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

YES NO

If yes, then please review Part IX for additional details on documentation required for submission.

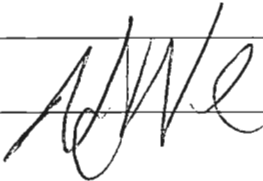
Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past (12 months). Do not include any gain from the sale of your principal place of residence.

Asset	Description
N/A	N/A
	

Part III

List each and every past (12 months) and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past 12 Months or Present
N/A	N/A
	

Part IV

List each and every person, or organization from which you received in the past (12 months), or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past 12 Months or Present
N/A	<i>Note</i>			

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

YES NO

If yes, please provide additional information on the nature of the Financial Interest.

Part V

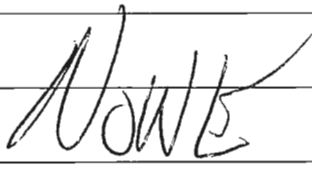
List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past (12 months) or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past 12 Months or Present
N/A	N/A	N/A	N/A
	<i>None</i>		

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Part VI

Identify each and every parcel of real property, past (12 months) or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principal place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past 12 Months or Present
N/A	N/A	N/A
		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past (12 months) or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past 12 Months or Present
N/A	N/A	N/A	N/A
			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had (within the past 12 months) or currently have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past 12 Months or Present
N/A	N/A	N/A	N/A
		NONE	

If yes, please provide additional information on the nature of the Financial Interest.

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past (12 months) or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTERESTS

APR 8 '26 3PMCLERK

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict-of-Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Christopher R Wright

Position with the City Treasurer Name of Supervisor Andy Schor

Principal Address of Reporting Individual 1206 Edna St SE Grand Rapids, MI 49507

Contact Numbers: 248-343-4763, 517-899-8682 Email: ChristopherR.wright@lansingmi.gov

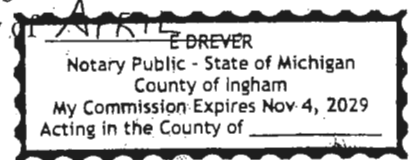
I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information, and belief.

[Signature]
Signature

4-8-26
Date

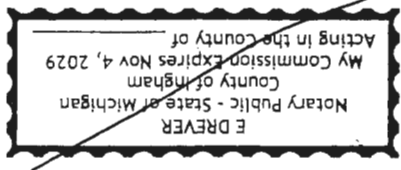
STATE OF MICHIGAN)
)ss.
COUNTY OF INGHAM)

The foregoing instrument was acknowledged before me this 8th day of APRIL 2026 (year), by CHRISTOPHER R WRIGHT (Name of Reporting Individual)



[Signature] (Notary Signature)
E DREVER (Print Name) Notary

Public, INGHAM County,
Acting in INGHAM County,
My Commission Expires: NOV 4, 2029



Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

1. "Benefit" includes the receipt, directly or indirectly, of any payment, gift, grant, pass through to another, forbearance, service, good, real property, personal property, or any other right, title or interest of value.
2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an employee, officer, director, associate, partner, or proprietor, or served in any advisory capacity and from which any income in excess of \$2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past 12 Months or Present
City of Grand Rapids	300 Monroe Ave NW Grand Rapids, MI 49503	Municipal Government	Administrative Analyst	Past 12

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

YES NO

If yes, then please review Part IX for additional details on documentation required for submission.

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past (12 months). Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	

Part III

List each and every past (12 months) and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past 12 Months or Present
City of Grand Rapids	Past 12

Part IV

List each and every person, or organization from which you received in the past (12 months), or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past 12 Months or Present
None				

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

YES
 NO

If yes, please provide additional information on the nature of the Financial Interest.

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past (12 months) or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past 12 Months or Present
None			

Part VI

Identify each and every parcel of real property, past (12 months) or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principal place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past 12 Months or Present
None		

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past (12 months) or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past 12 Months or Present
None			

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had (within the past 12 months) or currently have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past 12 Months or Present
None			

If yes, please provide additional information on the nature of the Financial Interest.

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past (12 months) or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

Report Terms

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2. "Organization," includes for profit and nonprofit corporation, partnership, association, club, limited liability company, any group acting as a unit, or any other legal entity.
3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an employee, officer, director, associate, partner, or proprietor, or served in any advisory capacity and from which any income in excess of \$2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past 12 Months or Present

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

_____ YES _____ NO

If yes, then please review Part IX for additional details on documentation required for submission.

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past (12 months). Do not include any gain from the sale of your principal place of residence.

Asset	Description

Part III

List each and every past (12 months) and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past 12 Months or Present

Part IV

List each and every person, or organization from which you received in the past (12 months), or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past 12 Months or Present

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

_____ YES _____ NO

If yes, please provide additional information on the nature of the Financial Interest.

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past (12 months) or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past 12 Months or Present

Part VI

Identify each and every parcel of real property, past (12 months) or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principal place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past 12 Months or Present

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past (12 months) or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past 12 Months or Present

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had (within the past 12 months) or currently have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past 12 Months or Present

If yes, please provide additional information on the nature of the Financial Interest.

Darla has just signed to be part of a paid pool of three contract workers who will check every drop box. At \$17 an hour, it takes about 2 hours to complete. She is supervised by Robin Stites, and not her spouse.

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past (12 months) or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

- A written statement containing a detailed description and explanation of the contract, agreement, arrangement or program and the nature of involvement and participation therein by you, your Immediate Family or the organization and describe all the beneficiaries thereof.
- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

CITY OF LANSING STATEMENT OF FINANCIAL INTERESTS

This statement must be completed by you and filed with the Lansing City Clerk no later than **May 1 of each year.**

Each and every part of this form must be completed. If you have no information to report, you must note that in that part of the form. If you feel a part is not applicable, you must state your reasoning. Forms with missing or incomplete information will be returned for completion.

The full text of the Financial Interests section 290.08 of the Ethics Ordinance and the Conflict-of-Interest section 5-505 of the City Charter are attached to this disclosure to assist in the full completion of this form. For additional guidance, please contact the Office of the City Attorney.

Reporting Individual to Complete – Basic Filing Information

Name of Reporting Individual Mark Lawrence

Position with the City Chief of Staff Name of Supervisor Christopher Mumby

Principal Address of Reporting Individual 2313 Northampton Way

Contact Numbers: 5179027850 Email: mark.edmond.lawrence@gmail.com

I, make the foregoing disclosure parts I-IX under oath and assert the statements are true and accurate to the best of my knowledge, information, and belief.

Mark Lawrence
Signature

4/9/2020
Date

STATE OF MICHIGAN)
)ss.
COUNTY OF Ingham)

The foregoing instrument was acknowledged before me this 9th day of April,
2020 (year), by Mark Lawrence
(Name of Reporting Individual)

Tracy L Scott (Notary Signature)

Tracy L Scott (Print Name) Notary

Public, Ingham County,

Acting in Ingham County,

My Commission Expires: 4-14-27

Report Terms

For purpose of your disclosures in this form, the following words have the defined meaning:

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3. "Past" means the preceding calendar year (past 12 months) from the time this disclosure is filed.
4. "Present" means at the time this disclosure is filed.
5. "City" means City of Lansing
6. "Immediate Family" means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Part I

List each and every organization (other than the City) in which you are an employee, officer, director, associate, partner, or proprietor, or served in any advisory capacity and from which any income in excess of \$2500 was derived during the preceding calendar year (past 12 months).

Organization's Name	Address	Type of Organization	Your Function/Title	Past 12 Months or Present
None	None	None	None	None

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

YES NO

If yes, then please review Part IX for additional details on documentation required for submission.

Part II

List any capital asset located within the city of Lansing, including the address or legal description of real estate, from which you realized a capital gain of \$5,000 or more in the past (12 months). Do not include any gain from the sale of your principal place of residence.

Asset	Description
None	None

Part III

List each and every past (12 months) and present unit of government, other than the City, for which you are or have been employed.

Unit of Government	Past 12 Months or Present
None	None

Part IV

List each and every person, or organization from which you received in the past (12 months), or that has presently promised you, one or more gifts or honoraria having an aggregate value in excess of \$500. This does not include gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under the Michigan Campaign Finance Act.

Name	Address of Principle Residence	Nature of Gift	Value of Gift	Past 12 Months or Present
None	None	None	None	None

Do any of the organizations listed above receive any funding or have any contracts with the City of Lansing?

YES
 NO

If yes, please provide additional information on the nature of the Financial Interest.

Part V

List each and every name of and instrument of ownership in any organization conducting business within the city of Lansing in which you, or a member of your Immediate Family had or have a financial interest in the past (12 months) or present. Ownership interests in publicly held corporations need not be disclosed.

Name	Address	Instrument of Ownership	Past 12 Months or Present
Foster, Swift, Collins & Smith PC	313 S Washington Sq. Lansing 48933	Income Shareholder	Present

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Part VI

Identify each and every parcel of real property, past (12 months) or present, and describe your right, title or interest, or your financial interest in the parcel if the city of Lansing may also possess a real property interest or maintain public utility improvements in the parcel. Include all forms of your direct ownership or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate. Do not include your principal place of residence. Include real property both within and outside the city of Lansing.

Address or Description of Real Estate	Nature of Right or Interest	Past 12 Months or Present
None	None	None

Part VII

List each and every person or organization that has applied to the City for a license, franchise, or permit, or requested annexation, zoning or rezoning of real property, past (12 months) or present, if you, or a member of your Immediate Family has a financial interest in such a person or organization. Include the nature of the City action requested.

Name of Contracting Person or Organization	Names of Applicable Immediate Family Member(s)	Nature of Interest	Past 12 Months or Present
None	None	None	None

Part VIII

List each and every person or organization doing independent contracting business with the City in which you, or a member of your immediate family, had (within the past 12 months) or currently have a financial interest or personal interest. Include the title and description of any position held by you, or the member of your Immediate Family, in the organization.

Name of Person or Organization	Nature of Financial Interest	Title or Description of Position Held by Reporting Individual or Immediate Family	Past 12 Months or Present
None	None	None	None

If yes, please provide additional information on the nature of the Financial Interest.

Part IX

If you, your Immediate Family, or any organization you are required to disclose under Part I, had or have in the past (12 months) or present, a contract, agreement, arrangement or participate in a program with the City that directly or indirectly benefits you, your Immediate Family, or the organization you must provide:

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- Provide separate written statements for each contract agreement, arrangement and program and include a full and complete statement of the program, performance, beneficiaries, compensation, duties and obligations therein.

Please note that this disclosure is intended to include contracts, agreements, and arrangements that are formal or informal, written or oral, and direct or indirect.

Proposed Edits by the Board of Ethics (March 10, 2026)

Bold = new language

~~Strikeout text = text removed~~

290.01. - Declaration of purpose; findings.

The People of the City of Lansing declare public office and public employment are held as a public trust and any effort to realize personal gain through official conduct is a violation of that trust. It is the finding of Council that all City Officers and employees are trusted with public functions for the good of the public, that their official powers are fiduciary and are to be used to protect, advance and promote the public interest and not their own; that the people of the City want legislation to ensure that conflicts of interest of officers and employees are eliminated to the fullest extent possible and that violations of rules of ethical conduct are appropriately corrected.

290.02. - Definitions.

As used in this chapter:

Board of Ethics means the Board of Ethics created under Chapter 5 of Article V of the City Charter.

Business means a corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity, excluding a municipal corporation or governmental entity.

Business with which an individual is associated means a business in which any of the following applies:

- (1) The individual is an owner, partner, director, officer or employee;
- (2) A member of the individual's immediate family is an owner, partner, director or officer;
- (3) The individual or a member of the individual's immediate family is a stockholder of close corporation stock which is worth at least \$1,000.00 at fair market value or which represents more than a five percent equity interest; or
- (4) The individual or a member of the individual's immediate family is a stockholder of publicly traded stock which is worth at least \$25,000.00 at fair market value or which represents more than ten percent equity interest, other than publicly traded stock under a trading account if the individual reports the name and address of the stockholder.

Business with which an officer, employee or candidate is associated means a business with which the individual is associated.

Candidate means an individual who is a candidate for City office, as defined in Public Act 388 of 1976, as amended, being M.C.L.A. 169.201 through 169.282.

Child means a son or daughter, whether or not the son or daughter is the natural offspring of the legal parent or parents and whether or not the son or daughter is financially dependent on the parent or parents.

Confidential information means information which has been obtained in the course of holding office or employment with the City, and which information is not available to members of the public under the Freedom of Information Act or other law or regulation and which the employee or officer has been instructed is being held confidentially. Any information which is disclosed in a meeting open to the public is deemed not to be confidential.

Gift means a payment, subscription, advance, forbearance, rendering or deposit of money, services or anything of value, made without the exchange of reasonable consideration. Gift does not include anything of value received as a devise, bequest or inheritance or a loan or credit arrangement made according to reasonable and prevailing rates and terms, and which does not discriminate against or in favor of an individual who is an officer or employee because of such individual's status as an officer or employee. "Gift" does not include a contribution or expenditure required to be recorded or reported pursuant to Public Act 388 of 1976, as amended, being M.C.L.A. 169.201 to 169.282. "Gift" does not include a gift received from one or more of the following:

- (1) A relative within the ~~fifth degree of consanguinity~~ **immediate and extended family**, under the civil law computation method, to the officer or employee, or the spouse of such a relative; or
- (2) A spouse of the officer or employee, or a spouse's relative within the ~~fifth degree of consanguinity~~ **immediate and extended family**, to the spouse, under the civil law computation method. (*Note: Domestic Partner is not defined in MCL per Google*)

Governmental body means an authority, department, commission, committee, council, board, bureau, division, office, legislative body or other agency (as defined in the City Charter) of the City.

Extended Family means the aunt, uncle or first cousins of an individual (per Cole) (per Chris, how do you include aunt, uncle without including niece, nephew?)

Immediate family means a child of an individual, a spouse of an individual, or an individual claimed by that individual or individual's spouse as a dependent under the Internal Revenue Code, or the parents, parents-in-law, brothers, sisters, sisters-in-law, brothers-in-law, stepparents, stepbrothers or stepsisters of an individual.

Loan means a transfer of money, property or anything else of ascertainable monetary value in exchange for an obligation, conditional or not, to repay in whole or in part.

Officer or employee means an elected or appointed officer or an employee of a governmental body of the City.

290.03. - Complaints.

- (a) Any person may file a signed written complaint with the **Office of the** City Clerk alleging a violation of Chapter 5 of Article V of the City Charter or of this chapter. Upon receipt of such a complaint,

the **Office of the** City Clerk shall simultaneously forward the complaint to the Board of Ethics, the person named in the complaint and the **Office of the** City Attorney. The **Office of the** City Attorney shall provide the Ethics Board with a preliminary written analysis of the complaint no later than 30 days from the date the complaint was filed with the **Office of the** City Clerk. At the next regular meeting following receipt of the **Office of the** City Attorney's analysis, the Board of Ethics shall review and consider the complaint and the **Office of the** City Attorney's analysis. At any time after such review and consideration, the Board of Ethics may do any of the following:

- (1) Request the **Office of the** City Attorney to investigate the complaint and report all findings back to the Board; or
- (2) Schedule the complaint for further review and consideration; or
- (3) Refer the complaint to the **Office of the** City Attorney for criminal prosecution consideration; or
- (4) Issue such reports; opinions and findings as the Board deems advisable under the circumstances and in accordance with the City Charter and ordinances; or
- (5) Dismiss the complaint based on any of the following grounds:
 - a. Lack of jurisdiction in the Board of Ethics;
 - b. Failure of the complaint to state a claim of a violation of the ethics provisions contained in the Charter, law or ordinances;
 - c. Failure of the complainant to cooperate in the Ethic Board's review and consideration of the complaint; or
- (6) Take such other action which the Board deems necessary and as authorized by the Charter or ordinance.

(b) Pursuant to Michigan Compiled Laws 15.243(b)(I) and (II), each complaint shall remain confidential until the meeting at which the Board of Ethics receives the analysis of the **Office of the** City Attorney. Continued confidentiality of the complaint and any material resulting from the Board's review and consideration shall be determined on a case-by-case basis in accordance with the Michigan Freedom of Information Act or any successor law.

(c) No person shall knowingly make a false or misleading statement in any complaint filed with the **Office of the** City Clerk pursuant to this chapter.

(d) Except in the case of dismissal under Section 290.03(a)(5)(A and B), the Board of Ethics shall not issue an opinion on any complaint without providing the person(s) charged with written notice of a complaint and a reasonable opportunity to be heard before the Board.

290.04. - Prohibitions.

(a) No person, including any administrative board established under Article V, Chapter 2 of the City Charter, shall directly or indirectly offer or give to any officer, employee or candidate; a member of the immediate family of any officer, employee or candidate; or a business with which any officer, employee or candidate is associated any gift, loan, money, goods, services, contribution,

- reward, employment or other thing of value based on an agreement or understanding that a vote or official action or decision of an officer, employee or candidate would be influenced thereby.
- (b) No officer, employee or candidate, a member of the immediate family of an officer, employee or candidate, or a business with which an officer, employee or candidate is associated shall directly or indirectly solicit or accept any payment, gift, loan, contribution, money, goods, services, reward, employment or other thing of value based on any agreement or understanding with a person, including any administrative board established under Article V, Chapter 2 of the City Charter, that a vote or official action or decision of an officer, employee or candidate would be influenced thereby.
- (c) It shall be presumed that a non-monetary gift having a value of less than \$50.00 does not evidence a violation of paragraphs (a) and (b) of this section or of Code Section 206.15. Paragraphs (a) and (b) of this section do not prohibit communication between an individual or organization and a candidate regarding the candidate's views, record or plans for future action regarding an issue or measure in an attempt to determine a candidate's viewpoints or how the candidate plans to act in the future, if such communication results in an endorsement of the candidate, a decision not to endorse the candidate, or a contribution or expenditure required to be recorded or reported under Public Act 388 of 1976, as amended.
- (d) A non-monetary gift having a value in excess of \$500.00, but not including gifts from relatives, nor a campaign contribution or expenditure required to be recorded or reported under Public Act 388 of 1976, as amended is evidence a violation of paragraphs (a) and (b) of this section or of Code Section 206.15.**
- (d) No officer or employee shall falsely represent his or her personal opinion to be the official position or determination of the governmental body of which he or she is a member or employee. This subsection shall not apply to statements by elected officials made in the course of fulfilling the responsibilities of their office or in running for election to office, nor shall it apply to the professional opinions of City Officers or employees rendered in the course of performing their duties, provided that such opinions are clearly identified as professional opinions.
- (e) No officer or employee shall divulge to any unauthorized person confidential information acquired in the course of holding his or her position in advance of the time prescribed by the governmental body of which he or she is a member or employee for its authorized release to the public.
- (f) No officer or employee shall use, or allow others to use, the authority, title, or prestige of his or her public office for the attainment of the officer or employee's, or that of a member of his or her immediate family's, private financial benefit in any manner that is inconsistent with public interests.
- (g) An officer or employee shall not use personnel, resources, property or funds under his or her official care and control to obtain personal financial gain in addition to his or her official remuneration as an officer or employee for himself or herself, a member of his or her immediate family, or a business

with which either is associated.

- (h) No officer or employee shall act as an attorney, agent or representative of a person other than himself or herself, before the governmental body of which such officer or employee is a member or employee. This provision shall not prevent an officer or employee from performing his or her responsibilities as an officer or employee.
- (i) No officer or employee shall act on behalf of the City by making any policy statements, promising to authorize or to prevent any future action, agreement or contract, when such officer or employee has, in fact, no authority to do so.
- (j) No officer or employee shall engage in a business transaction in which the officer, employee, a member of his or her immediate family, or a business with which either is associated, may profit from his or her official position or authority, or benefit financially from confidential information which the officer or employee has obtained or may obtain by reason of that position or authority. This subsection shall not prohibit employment or a contract to conduct instruction which is not done during regularly scheduled working hours, except for annual leave or vacation time, if the officer or employee does not have any direct dealing with or influence on the employing or contracting person or entity in performing his or her official duties for the City.
- (k) Except as otherwise provided by law, no officer or employee shall participate in, vote upon or act upon, contracts, the making of loans or grants of public funds, the granting of subsidies, fixing or rates, issuance of permits or certificates, or other regulation or supervision relating to any business in which the officer or employee, or a member of his or her immediate family, or any business with which either is associated has a financial or personal interest, other than an interest as a citizen, officer or employee of the City.
- (l) In addition to the provisions set forth in Charter Section 5-505.1, no officer or employee shall fail to disclose in writing to the Board of Ethics a conflict of interest or any financial interest other than as a citizen of the City in any matter prior to any action by the City in that matter. Nothing in this section shall prohibit the request of an informal opinion by an officer or employee from the Ethics Board regarding a potential conflict of interest. Neither the filing of a request for an informal opinion, nor the making of a statement concerning a potential conflict of interest pursuant to Section 290.05(a), shall create a presumption or inference that an officer or employee actually has a conflict of interest concerning the matter filed with the Ethics Board or disclosed on the public record.
- (m) No person shall directly or indirectly solicit, agree, aid or assist any officer or employee to violate this chapter.
- (n) The provisions and prohibitions set forth in this section 290.04 shall not be construed to prohibit or restrict City employees from negotiating, entering into or enforcing a collective bargaining agreement between the City and a labor union to which the employee belongs pursuant to State or Federal Law.
- (o) The provisions and prohibitions set forth in this section 290.04 are subject to the applicable

provisions and procedures of the State Statute entitled "Contracts of Public Servants with Public Entities," being MCL 15.321 et seq. As the same may be amended from time to time. In the event of a conflict between this section 290.04 and the State Statute in any particular case, the State Statute shall prevail.

290.05. - Participation in governmental decisions.

- (a) A member of City Council who is required to make a motion to recuse herself/himself, or who is the subject of a motion to recuse herself/himself, on any question before the Council shall, before the matter is brought to a vote, first make a disclosure for the public record to the Council President of the conflict of interest or the financial interest other than as a citizen of the City, if any, or alternatively explaining why, despite any potential conflict, such member of Council is able to vote and otherwise participate fully, objectively and in the public interest. A statement shall be entered in full in the minutes or other official record of the legislative body. The **Office of the City** Clerk shall forthwith forward any such statement on to the Ethics Board. Compliance with the provisions of this section 290.05(a) by an elected official shall be deemed compliance with section 290.04(l).
- (b) The provisions and prohibitions set forth in this section 290.05 shall not be interpreted to prohibit or restrict an employee from engaging in negotiations, approval and enforcement of a collective bargaining agreement between the City and a labor union to which the employee belongs pursuant to State and Federal Laws.
- (c) The provisions and prohibitions set forth in this section 290.05 are subject to the applicable provisions and procedures of the State Statute entitled contracts of public servants and public entities being MCL 15.321 et seq., as the same may be amended from time to time. In the event of a conflict between this section 290.05 and the State Statute in any particular case, the State Statute shall prevail.

290.06. - Investigative assistance.

All City Officers and employees shall fully and truthfully respond to any inquiries by the **Office of the City Attorney** or the Board of Ethics in investigating any complaint of a violation of this chapter. All City employees and elected or appointed officials of the City shall cooperate with any investigations by the Board of Ethics; such cooperation shall include the compilation and production of any information requested by the Board during an investigation unless the information requested is exempt from disclosure under the applicable State Law.

290.07. - Distribution of copies of chapter.

The Department of **Human Resources Personnel and Training** shall provide a copy of Chapter 5, Article V of the City ~~charter~~ **Charter** and of this chapter to each officer and employee of the City.

290.08. - Statements of financial interests.

- (a) For purposes of this section, the following persons shall be referred to as "reporting individuals":
 - (1) Each elected officer and
 - (2) Each appointed officer, including appointed officers of the Board of Water and Light, but excluding members of Boards, Commissions or Agencies of the City.
- (b) Each reporting individual shall file by May 1 of each year, a sworn written statement of financial interests in accordance with the provisions of this section, unless ~~(s)he has~~ **they have** already filed a statement in that calendar year.
- (c) Statements of financial interest shall also be filed by the following:
 - (1) An elected officer at the time of filing ~~her/his~~ **their** oath of office;
 - (2) A reporting individual whose appointment to office is subject to confirmation by the City Council at the time when ~~her/his~~ **their** name is submitted to the Council for consideration;
 - (3) Any other person at the time ~~(s)he becomes~~ **they become** a reporting individual.
- (d) The Department of ~~Personnel Services-Human Resources~~, the Finance Director's Office, City Council Staff and the Office of the Mayor shall cooperate with the **Office of the** City Clerk in notifying individuals of their obligation to file statements of financial interests and in effecting the filing of such statements.
- (e) No appointed officer or employee shall be allowed to take the oath of office of shall enter into or continue ~~her/his~~ **their** duties, unless ~~(s)he has~~ **they have** filed a statement of financial interests as required by this chapter.
- (f) Statements of financial interests shall contain the following information:
 - (1) The name, address, and type of organization (other than the City) in which the reporting individual was an officer, director, associate, partner, proprietor or employee, or served in any advisory capacity, and from which any income in excess of \$2,500.00 was derived during the preceding year.
 - (2) The identity of any capital asset, located within the City of Lansing, including the address or legal description of real estate from which the reporting individual realized a capital gain of \$5,000.00 or more in the preceding calendar year other than the sale of the reporting individual's principal place of residence.
 - (3) The name of any unit of government, other than the City, which employed the reporting individual during the preceding calendar year.
 - (4) The name of any person, business or organization from whom the reporting individual received during the preceding calendar year one or more gifts or honoraria having an aggregate value in excess of \$500.00, but not including gifts from relatives, nor a campaign

contribution or expenditure required to be recorded or reported under Public Act 388 of 1976, as amended.

- (5) The name and instrument of ownership in any entity conducting business in the City, in which the reporting individual, or a member of the individual's immediate family had a financial interest during the preceding calendar year. Ownership interests in publicly held corporations need not be disclosed.
 - (6) The identity of any financial interest in real estate located in the City or other jurisdictions within which the City may own real estate or public utility improvements, other than the principal place of residence of the reporting individual, and the address or, if none, the legal description of the real estate, including all forms of direct or indirect ownership such as partnerships or trusts of which the corpus consists primarily of real estate.
 - (7) The name of, and the nature of the City action requested by, any person which has applied to the City for any license or franchise, or any permit for annexation, zoning or rezoning of real estate during the preceding calendar year if the reporting individual or a member of the individual's immediate family has a financial interest in such person.
 - (8) The name of any person doing independent contracting business with the City in relation to which business the reporting individual had a financial interest during the preceding calendar year, and the title or description of any position held by the reporting individual in such person.
- (g) Form for statement of financial interests. Typewritten or printed statements of financial interests are to be filed with the **Office of the** City Clerk the statement shall be verified, dated, and signed by the reporting individual personally. It shall be submitted on a form approved by the Board of Ethics.
- (h) Filing of statements.
- (1) The City's Finance Director and the **Human Resources Personnel** Director shall certify to the **Office of the** City Clerk a list (current as of the prior January 1) of the names, **email address**, and mailing addresses of the persons who are required to file a statement of financial interests in the current year.
 - (2) The **Office of the** City Clerk shall, in writing, notify all persons required to file statements of financial interests under this section. Notice shall be delivered by **electronic delivery or by** ~~and~~ first class mail to the last known address appearing in City records.
 - (3) All statements of financial interests shall be available for examination and duplication by the public in the **Office of the** City Clerk during the regular business hours of the City of Lansing, except as otherwise provided by law. Costs of duplicating the statement of financial interests shall be paid by the person requesting the duplication.
 - (4) No person shall use for any commercial purpose information contained in or copied from

statements of financial interests required to be filed by this chapter or form lists compiled from such statements.

(i) Failure to file statements by deadline.

- (1) The **Office of the** City Clerk shall notify any person who fails to file such a statement by May 1 of each year, by **electronic delivery certified mail** of their ~~her/his~~ **their** failure to file by the specified date. Such person shall file ~~her/his~~ **their** statement on or before May 31, along with a late filing fee of \$20.00. Failure to file by ~~May~~ **may** 31 shall constitute a violation of this chapter, except as provided in subsection (3).
- (2) Any person who first becomes subject to the requirement to file a statement of financial interests within 30 days prior to May 1 of any year shall be notified at that time by the appointing or employing authority of the obligation to file and shall file his statement at any time on or before May 31 without penalty. The appointing or employing authority shall notify the **Office of the** City Clerk of the identity of such persons. If such person fails to file a statement by ~~May~~ **may** 31, the **Office of the** City Clerk shall notify such person by **electronic delivery and certified mail** of ~~her/his~~ **their** failure to file by the specified date. Such person shall file ~~her/his~~ **their** statement of financial interests on or before June 15, along with a late filing fee of \$20.00. Failure to file by June 15 shall constitute a violation of this chapter, except as provided in subsection (3).
- (3) A person who is required to file such statements of financial interest may have one 30-day filing extension by filing a notice with the **Office of the** City Clerk by the date on which the statement of financial interest is due. Failure to file by the extended deadline shall constitute a violation of this chapter.
- (4) A statement of financial interest is considered filed when it is received by the **Office of the** City Clerk.

290.09. - Lobbyist and contractor disclosure.

- (a) All City Officers and employees shall comply with the provisions of MCL 4.411 et seq., as the same may be amended from time to time, being the State Act regulating lobbyists, lobbying agents, and lobbying activities, to the extent that the statutory provisions are applicable to the officers or employees activities.
- (b) All contractors, ~~or~~ **vendors, and applicants** having contractual relationships or open purchase orders with the City shall fully disclose in writing to the **Office of the** City Clerk and the Board of Ethics the existence of any employment, partnership, or ownership relationship the contractor, ~~or~~ **vendor or applicant** has with a former employee or officer of the City if such relationship was created within one year from the date the officer or employee terminated employment with the city.
- (c) The provision contained in section 290.09(b) shall be included within every City contract and purchase order.

290.10. - Penalties.

- (a) Violation by any person of any provision of this chapter shall be a misdemeanor.
- (b) A violation of any provision of this chapter may constitute a ground for forfeiture of office in proceedings brought pursuant to Charter 2-302.
- (c) The penalties prescribed in this section shall be cumulative and not exclusive of each other.

290.11. - Education.

The ~~Board of Ethics~~ **Department of Human Resources** shall **implement** ~~develop a plan for implementation of~~ a program to educate persons subject to the terms of this chapter about their duties and responsibilities hereunder.

290.12. - Whistle-blower protection.

- (a) The provisions of the Whistle-Blower's Protection Act MCL 15.361 et seq., are intended to apply to employees who report a violation or suspected violation of this chapter.
- (b) The City shall not discharge, threaten, or otherwise discriminate against an employee regarding the employee's compensation, terms, conditions, location, or privileges of employment because the employee, or a person acting on behalf of employee, reports or is about to report, or is perceived to have reported or be about to report, verbally or in writing, a violation or suspected violation of this chapter, unless the employee knows that the report is false, or because an employee is requested by the City, or any agency or officer thereof, to participate in an investigation, hearing, or inquiry held by the city, agency or official.