



AGENDA

Committee on Equity, Diversity & Inclusion

Wednesday, August 26, 2020 @ 6:00 P.M.

<https://us02web.zoom.us/j/83555740752>; ID: 835 5574 0752; Dial In: (301) 715 8592

Email comments prior to the meeting to sherrie.boak@lansingmi.gov

Councilmember Spitzley, Chair
Councilmember Dunbar, Vice Chair
Councilmember Spadafore, Member

1. Call to Order

2. Roll Call

3. Minutes

August 12, 2020

4. Discussion/Action:

A.) Overview by the City of Lansing Social Worker

B.) DISCUSSION – Fiscal Year 2021/2022 Budget Priorities

5. Public Comments/Listening Session:

Limited to 3 minutes; sign up to speak will end 15 minutes after the first speaker starts

6. Other:

- PENDING – RESOLUTION – Invest in the People of Lansing

7. Adjourn

With Executive Order 2020-4, Governor Whitmer declared a statewide State of Emergency due to the spread of the novel coronavirus (COVID-19). To mitigate the spread of COVID-19 and to provide essential protections to vulnerable Michiganders and this State's health care system and other critical infrastructure, it is crucial that all Michiganders take steps to limit in-person contact, particularly in the context of large groups. Therefore, the above meetings will be conducted via audio/video conference.

The meetings are being held electronically in accordance with the Open Meetings Act in an effort to protect the health and safety of the public. Members of the public wishing to participate in the meeting may do so by logging into or calling into the meetings using the website or phone number above, and meeting ID provided. Michigan Executive Order 2020-154 provides temporary authorization of remote participation in public meetings and hearings.

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.



Minutes
Committee on Equity, Diversity & Inclusion
Wednesday, August 12, 2020 @ 6:00 P.M.

Via zoom: <https://us02web.zoom.us/j/88542907776>; ID: 885 4290 7776; Dial In: (301) 715-8592

Email comments prior to the meeting to sherrie.boak@lansingmi.gov

CALL TO ORDER

Council Member Spitzley called the meeting to order at 6:00 p.m.

PRESENT via audio/video

Council Member Spitzley, Chair
Council Member Dunbar, Vice-Chair
Council Member Spadafore, Member

OTHERS PRESENT via audio/video

Sherrie Boak, Council Staff
Jim Smiertka, City Attorney
Lisa Hagen, Assistant City Attorney
Judy Kehler, Chief Strategy Officer
David Odom
Samara Morgan
Shatina Jones
Rachel Ochylski
Michael Lynn
Kyle Kaminski
Joe McClure, LPD
Sam Inglot
Rachel Diskin
Daniel Long Hoffman
Dinah DeWalk
Zack Whaley
Jonathon
Samara Morgan
Andrea Villaneuva
Brandon Waddell
Doug Fleming
Jazmin Anders
Jenn tafel
Jill Kochanek
Kara Swain
R. Wilson
Taylor Moberg
Shatina Jones
Wanda Clavon Jones

MINUTES

MOTION BY COUNCIL MEMBER DUNBAR TO APPROVE THE MINUTES FROM AUGUST 3, 2020 AS PRESENTED. ROLL CALL VOTE, MOTION CARRIED 3-0.

Council Member Spitzley noted that sign up for public comment will be until 6:15 p.m. and Ms. Boak will announce when it is 6:10 and when sign up ends.

DISCUSSION

DISCUSSION – Chief Strategy Officer Report on LPD Budgeting

Ms. Kehler gave a brief introduction and outlined the practices of the budgeting and then went through her slide on the budget adoption process. Council Member Spitzley briefly spoke about the budget priorities process that Council will be working on in August and September to adopt at the September 21, 2020. The Committee briefly discussed their vision for the budget priorities format. Council Member Spitzley encouraged the Committee to put forward budget items for future planning and recommendations to the Administration. Ms. Kehler then spoke on the slide on the General Fund for FY 21 \$136,692,294, with property tax at 33.4% and in that is 1.5 mills for LPD, 2.0 mills for public service and 1.5 mills for LFD. The remaining amount on the slide represented 23% income tax 23%, 18.3% on return on equity and 12.5% for State Revenues. The LPD but is 34% of the General Fund total at \$49,493,846. Council Member Spadafore asked if the 3.6% in fund balance is spent or in reserve. Ms. Kehler stated it is allocated for this FY to fill the short falls. Council Member Spitzley asked if the 12.5% of State Revenue was covered by COVID, at which Ms. Kehler stated the numbers for August were being released so once it is done she would be able to respond. Mr. McClure presented the power point on the LPD fund expenditures. He noted that on the 3rd slide, in the 83.9% of personnel 56% is patrol, 25% is investigation, and 9% detention, it was also noted the \$5 million were in administration spending. Council Member Spadafore asked if non-legacy includes health care, etc. Mr. McClure clarified the legacy is pension, workers compensation, and unemployment all included in the \$16,831,440 on the 4th slide. Council Member Spadafore asked why active employees health care is considered legacy, because it would assumed if someone goes off payroll that cost goes away. Mr. McClure stated there is still an obligation and it was confirmed by the Budget Director that is the “definition” of legacy. Mr. McClure noted that legacy cost is 36.2% of the budget. Council Member Spitzley asked if Information Technology is in the \$7,204,474 operating line item, and if so what that entails. Mr. McClure confirmed it was in that line item and the City uses a form based number budget where each department is charged per employee and number of computers. The presentation moved to the Personnel Budget slide where it was noted there are 206 sworn officers with 12 of those Community Police Officers, 41 Civilian, which includes 1 social worker. Council Member Spitzley asked what the cost was for the social worker themselves, and Mr. McClure stated that was embedded in the patrol funds, but there is salary, vehicle and minimal supplies. He estimated the total cost for the social worker would come in at \$110,000. Council Member Spadafore noted in the last budget they did approve \$100,000-\$120,000. Mr. McClure continued with the slide show which represented legacy cost and the breakdown on the operating budget. On these slides it did reflect \$3,186.36/employee and \$3,332.87/computer to an earlier IT question on City wide charges. After a review of the slide on key items in operating, Council Member Spadafore asked what the cost on health care was and Mr. McClure stated he would have to provide that at a later meeting.

Council Member Dunbar stated that she was aware that there is not a lot to consider to reduce in the budget, but what was behind the resolution to defund the police is to reduce the police force. She continued, that personnel is the largest amount and in a discussion on trimming the budget it is not about the money, but about the resources extended to the department and the work that is being done. She stated in her opinion that if they reduce officers and redirect those funds, they will then reduce the budget, because to her keep the same number of officers and

skimming the budget is not the goal. Council Member Dunbar asked to go in the direction of comparing the services provided in other communities the same size, compare operational systems and she did not think more police officers would equal more safety or prevent crime. Council Member Dunbar stated that police respond to crime, show up after and investigate, and her opinion is that the sheer number of police does not create a safer community. Council Member Spitzley was open to the discussion and looking at other communities, but she was not supportive of laying off officers, but support looking at budget. She concluded she believes there is room for savings. Council Member Dunbar clarified that she was not suggesting laying people off, but the issues as she sees it and the call from the community is not to shave budget but to save spending, and redesigning with less patrol officers engaged in the City. She continued stating that the police department cannot prevent a shooting, and she believes that nothing a police officer could do to prevent a shooting but they are event response. Council Member Spitzley agreed with looking at the budget. Council Member Spadafore asked if it takes a MCOLES certified officer to respond to well check, noise complaints and abandoned vehicles. He spoke in support of what the officers do, but would ask if a MCOLES certified that carries a side arm, is need at all calls. The Committee might consider creating a new division of public safety that would include coverage on health and public welfare, to free up some of the calls. Lastly, he questioned the amount of \$130,000 for training, which did not appear to him as enough money for training, or if enough training was being done. Council Member Spitzley noted that the Committee appears to have a path, but the discussion is now how to get to the result. It appeared to her that there is talk about resourcing, reimagining with a community focused and community eccentric. There are community groups out there working with the youth now, and the City should be working with them now. Council Member Dunbar concurred and noted the Committee needs to define "there" and if that is a police department with all divisions and response teams located in it. They still carry the institutional thinking and mentality of "policing" and there are services that are provided in tandem with. In regards to 911, is there a way to create distribution of issues to areas outside of the police department. Council Member Dunbar concluded by stated she believe that there are issues that need to be removed from mix. Council Member Spitzley suggested implementing a policy and procedures to shift funds to change the mind set of what people think the police department is. She encouraged the discussion when the Committee works on the Budget Policies for FY 2021/2022 to envision a new division and go with public safety, and move the social worker there, acquire a director, and start on a strategic plan. She encouraged the Committee to look at Grand Rapids police plan on ideas on how to rethink the structure. Council Member Spitzley noted to the Committee and the public that this Committee was not established to focus just on LPD, they are talking about this because of budget priorities with a deadline of 10/1/2020. This provides them the opportunity to reimagine the budget and provide recommendations to the LPD budget. After that the discussion will not stop.

Ms. Kehler made it clear to the group that in FY2019 there was a conventional budget done department by department and in 2020 they went to program based budgeting, and now in 2021 they are leaning towards priority budgeting. For LPD that will be engagement, judicial support, public safety. Council Member Spitzley asked Ms. Kehler to forward the document she was reading from.

Mr. Smiertka stated for the record that there are no excessive force lawsuits against the police department over the last four years.

Mr. McClure wanted it known that in the past the Chief has stated that there should be one officer/1,000 people and the City is below the national average, and there is a philosophical question to be discussed on if police presences does not reduce crimes.

Council Member Spitzley read statistics that in 2012 the budget for 2013 reduced the LPD by 26% and in 2013 rapes were up 39%, vehicle theft was up 38%, robbery was up 27% and larceny up 6%. This is information she stated that needed to be stated for the best decision, and there is an opportunity to reimagine the department. She asked council staff to contact the Chief to forward an invitation to the social worker to attend the next meeting for her perspective.

Council Member Spadafore stated he was not sure if a headcount of officers was useful, because currently LPD is hard working but the aim is to reduce their workload so they can do their part of enforcement as essential certified officers, and community policing and social worker can do the other work load where an office might not be necessary. Council Member Spitzley suggested at a future meeting speaking to the community groups that already have a network with the youth and partner with them.

Public Comments/Listening Session

Limited to 3 minutes; sign up to speak at public comment will end at 6:15 p.m.

Mr. Inglot spoke in support of the resolution proposed by Council Members Betz and Dunbar for reallocation of the LPD budget to community programs, asked for an investment in social workers, and proposed when officers quit to replace them with social workers and community organizations.

Ms. Diskin spoke in support of the resolution proposed by Council Members Betz and Dunbar, asked that this committee consider changes to public comment allowing more time to sign up, asked Council Member Spadafore to share the data statistics he mentioned on police calls and lastly stated her opinion that training of officers can only go so far and they need to look at a different way to frame it.

Ms. DeWalk shared a personal experience she had with the LPD, supported comments made earlier by Council Member Spadafore, spoke in support of the resolution proposed by Council Member Betz and Dunbar, and acknowledged the work done by Council Member Spitzley thus far at this Committee.

Mr. Whaley acknowledged the Committee and supported earlier statements from the public, and recommended changes to the formatting of these meetings.

Council Member Spadafore acknowledged the suggestions on the meetings, and would speak to the OCA to see if there are other options that would not violate the OMA. Council Member Spitzley added that each agenda includes an email address comments can be sent to prior to the meeting, and the Committee members email addresses are on the webpage to communicate with as well.

Council Member Dunbar lost audio on the meeting.

Mr. Lynn asked for public sign up to go until 6:45, provided his past experience with the LFD, and in his opinion some people do not want to go against the City. Regarding the LPD he stated his opinion that more police would stop crimes, his belief is that the lack of mentoring makes it worse and more policing is not the answer.

Council Member Spitzley noted to the public that there is not one Committee that has stated there is not racism or institutional racism, and that is part of the reason for the creation of this Committee. Mr. Lynn again asked for less policing. Council Member Spitzley noted that there is talks about partnering with other community groups that already teach violence prevention and diversion activities. Mr. Lynn support that option and opportunities.

Jonathon stated his opinion that all citizens deserve equal protection and he wants the police to uphold equally and anything less that that will be unacceptable. He also stated he did not believe that less police presence is the right thing, but to have another division of public safety for wellness checks and to help the mentally ill. Jonathon suggested working with the State and other agencies to get mental health assistance, learn from other best practices in other communities. Jonathon concluded by suggesting a millage, because in his opinion defunding is anti-progressive and

would not ensure an equitable community. Council Member Dunbar was asked where reducing the police has made a community safer and a better quality of life.

Council Member Spadafore explained that raising a millage is not possible, because with revenue sharing reduction, and the City cap of mills at 20, and they are currently at 19 mills. He added that he was not saying the idea was not a good idea, but the City is limited on the number of mills. Council Member Spitzley asked if there wasn't already a Police Millage at \$3.5 million or 2% of the general fund, and it was confirmed.

Ms. Morgan first noted she is a member of the Mayor's Diversity Council, that they shared the same challenges. The first year of the Council, was filled with confusion and lack of structure, and this current year they have new leadership and was on track until the presentation by the Mayor on Black Lives Matter. Ms. Morgan stated she believed comments that are being made by the Mayor are reactionary. She went on to note that there are now 3 Committees on there is no explanation why so many, and the Diversity Council is now being asked to not hold meetings until a City liaison is available, and they have been reduced to work groups. Ms. Morgan asked for the Committee to listen to what is being said.

Mr. Daniels with EmPowerLansing spoke in opposition to the resolution to defund the police. He went on to state that accountability is oversight, but to take money away would be reckless. Mr. Daniels asked for them to increase accountability and create opportunities to help keep people off the streets and provide options for the youth to be involved and out of the criminal justice system. Mr. Daniels suggested restructuring the budget that exists.

Mr. Hoffman acknowledged the Committee, spoke in support of the proposed resolution by Council Members Betz and Dunbar and asked for a reinvestment into early childhood education and public welfare.

Ms. Gilmore made note that having a conversation focus on budget and numbers distracts from the public safety. The committee was asked to discuss practical matters and discuss aiming to fund root causes on the sources that effect wellbeing. Ms. Gilmore concluded by asking for accountability and for non-government not to replace, but be a layer in the solution.

Council Member Spitzley noted to the Committee that the discussion on accountability can be done here or with the LPD Commission. This Committee is a standing Committee and the first initiative is to address the budget priorities to meet the October 1st deadline, at which they can address LPD in them. Council Member Spadafore noted also that this Committee was not established to address solely the LPD, but regarding the LPD Commission, the Committee could look at the Charter to see if the LPD Commission can be empowered in different ways.

Council Member Spitzley noted to the public that Council Member Dunbar was having issues with her video, but was still in the meeting listening through the audio.

Council Member Spitzley set the next meeting for Wednesday, August 26th from 6pm – 8pm.

Other:

PENDING – RESOLUTION – Invest in the People of Lansing

No discussion on this topic.

Adjourn

Adjourned at 7:54 p.m.

Submitted by, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee

Boak, Sherrie

From: Elizabeth Abdnour <elizabeth@abdnour.com>
Sent: Tuesday, August 11, 2020 8:40 PM
To: Boak, Sherrie
Subject: [EXTERNAL] Public comment for 8/12/20 Committee on Equity, Diversity & Inclusion meeting

Hello,

I am writing to provide the following public comment for tomorrow's meeting:

As a Lansing resident, small business owner, and civil rights attorney, I am writing to express my full support of the resolution proposed to defund the Lansing Police Department. As an attorney and citizen, I have seen countless instances in which the LPD has increased the harm and violence experienced by my clients, friends, and colleagues when they have been in moments of great need. People of color are significantly disproportionately impacted by this violence. Our community needs the significant funds being poured into the LPD to be redistributed to funding positive, sustainable, long-term change in our community.

Thank you,
Liz Abdnour

--
Elizabeth K. Abdnour
Attorney at Law
Pronouns: she, her, hers

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*Please note that Elizabeth K. Abdnour, Esq., PLLC is now doing business as Elizabeth Abdnour Law, PLLC

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Boak, Sherrie

From: Sam Inglot <inglotsp@gmail.com>
Sent: Wednesday, August 12, 2020 6:05 PM
To: Boak, Sherrie
Subject: [EXTERNAL] Public Comment for EDI Committee

Hello,

Below is public comment that I would like submitted to the committee.

"We need to reimagine public safety in Lansing and that means reallocating funds from the LPD budget to community services and programs, neighborhood groups and social workers. There are many situations where a call for assistance can be handled by someone other than a police officer and by investing in neighborhood and community organizations, we can get at the root causes of crime. I support the resolution to Invest in the People of Lansing presented by Councilmembers Betz and Dunbar. Thank you."

-Sam Inglot

--

Sam Inglot
Cell: 616-916-0574
@saminglot

Boak, Sherrie

From: Loan Stone <nguyen.loanai@gmail.com>
Sent: Wednesday, August 12, 2020 6:02 PM
To: Boak, Sherrie
Subject: [EXTERNAL] Comments for the Committee on Equity, diversity and inclusion

Dear Council Members Spitzley, Dunbar and Spadafore,

I am a resident in Ward 3 and I am writing to you in support of the resolution to defund the police over the next 5 years. If we are truly to act on racism as a public health crisis then we need to divest in the institutions that disproportionately harm Black and Brown and other minority communities and invest in prevention and community initiatives that support and uplift our communities including livable wage supports, education and increased access to mental health and social support. As a public health professional, we have only to look at data to see that racism is the root cause to poor health outcomes and decreased life expectancy for non- white populations. But beyond the data, we should listen to our community members most affected by racism and over-policing to know that the system we have now is not working. I believe this is a prime opportunity to work authentically with the community to come up with solutions that benefits all residents of our city.

Thank you,
Loan Stone

Boak, Sherrie

From: soswop <soswop@aol.com>
Sent: Tuesday, August 11, 2020 7:53 PM
To: City Council; Lansing Mayor; Mayor; Grant, Ruth
Subject: [EXTERNAL] Defunding police

Since I cannot post this on Brandon Betz's Facebook page, I am sharing it with all of you here.

"Brandon Betz and Kathie Dunbar, let's defund LPD and send in the social workers now:

#CrimeInTheCity

Shooting Risdale Park/Pleasant Grove, Sunday, 12:20 a.m. female shot in the leg

Shooting Maplewood, Monday, 6:30 a.m., male shot in the head, CRITICAL CONDITION

Shooting Baker/Lyons, Tuesday, 1:00 a.m., male shot in face and arm, CRITICAL CONDITION

Shooting S. Hosmer, Tuesday, 4:15 p.m., graze wound, possible 2 victim I didn't get details on, minor injuries for graze victim

And, oh yeah, shooting, Starlight, Sunday, 3:40 a.m., no injuries reported but vehicle hit by bullets

FOUR SHOOTINGS in a bit more than 48 hours. Two in YOUR WARD.

The social workers should be able to comfort the victim's families and the victims themselves."

Loretta S. Stanaway
Soswop@aol.com
546 Armstrong Rd.
Lansing, MI. 48911
517-648-5730
Make things happen
Watch things happen or
Wonder what happened
Sent from my Verizon Wireless 4G LTE smartphone

Boak, Sherrie

From: Spadafore, Peter
Sent: Wednesday, August 12, 2020 7:47 PM
To: Boak, Sherrie
Subject: FW: [EXTERNAL] Public Comment 8/12/20

Peter Spadafore

President, City Council
City of Lansing

M: 517.648.4445 | T: @PeterSpadafore | E: peter.spadafore@lansingmi.gov



**BE COUNTED
LANSING**

CENSUS 2020

From: Julia Kramer <julrosekram@gmail.com>
Date: Wednesday, August 12, 2020 at 6:23 PM
To: "Spitzley, Patricia" <Patricia.Spitzley@lansingmi.gov>, "Spadafore, Peter" <Peter.Spadafore@lansingmi.gov>
Subject: [EXTERNAL] Public Comment 8/12/20

Hello, I'm not entirely sure when to submit this or who to submit it to, so I hope this is successful! I'm unable to attend the meeting of your committee happening right now, but I wanted to make sure to voice my support of the resolution to defund our police. Thanks so much!

— Julia Kramer, Ward 1

INTENTIONALLY BLANK



BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Charter of the City of Lansing requires the Council to adopt an annual statement of Budget Policies and Priorities serving to guide the Administration in developing and presenting the Fiscal Year 2021/2022 Budget; and

WHEREAS, the City Council established the following Mission/Vision and goals; and

The City of Lansing's mission is to ensure quality of life by:

- I. Promoting a vibrant, safe, healthy and inclusive community that provides opportunity for personal and economic growth for residents, businesses and visitors
 - a. The City's diverse economy generates and retains (sustains) high quality stable jobs that strengthen the sales and property tax base and contribute to an exceptional quality of life.
 - b. The City is governed in a transparent, efficient, accountable and responsive manner on behalf of all citizens.
 - c. The City's neighborhoods have various resources that allow them to be on a long term viable and appealing basis.
 - d. Support economic development initiatives that promote and retain new industries and markets.
- II. Securing short and long term financial stability through prudent management of city resources.
 - a. Wise stewardship of financial resources results in the City's ability to meet and exceed service demands and obligations without compromising the ability of future generations to do the same.
 - b. Pursue and facilitate shared services regionally that allow for cost savings and revenue enhancement.
 - c. Support initiatives that build the City's property and income tax base.
- III. Providing reliable, efficient and quality services that are responsive to the needs of residents and businesses.
 - a. The City's core services and infrastructure are efficiently, effectively and strategically delivered to enable economic development and to maintain citizen's health, safety and general welfare.
- IV. Adopting sustainable practices that protect and enhance our cultural, natural and historical resources.
 - a. Seek partnership opportunities with educational and corporate institutions and to maintain and expand our talent base.
 - b. Create vibrant places, support events and activities that showcase our waterfront and green spaces.

- c. Raise the level of support for projects and initiatives that showcase local and state history.

V. Facilitating regional collaboration and connecting communities.

- a. The City has a safe efficient and well connected multimodal transportation system that contributes to a high quality of life and is sensitive to surrounding uses.
- b. Seek a balanced distribution of affordable housing in the tri-county region.

WHEREAS, the City Council would like to continue its commitment, if funding is available, to:

- Maintain and improve the City's infrastructure;
- Preserve and ensure clean, safe, well-maintained housing and neighborhoods;
- Provide comprehensive and affordable recreational programs and youth and family services;
- Explore alternatives for improved efficiency in service and delivery; and

WHEREAS, in considering these Fiscal Year **2021/2022** Budget Priorities, the Administration is encouraged to ascertain the feasibility of funding any new programs through either the reduction of spending in existing program areas or the exploration of new funding sources that would assure the sustainability of the program; and

WHEREAS, the Administration was encouraged to supplement, not supplant any existing resources for police, fire and local roads with the General Fund revenues collected under this millage; and

WHEREAS, the Administration is requested to include in its Fiscal Year **2021/2022** Budget, the necessary funding to accomplish all requested plans, studies, evaluations, reviews, report submissions, program assessments, and analyses noted within this resolution below, or alternatively documentation as to why such activities are prohibitively costly; and

WHEREAS, the Lansing City Charter states that the budget proposal due on the fourth Monday in March of each year shall contain "the necessary information for understanding the budget" and how the proposal addresses the priorities proposed by the City Council.

NOW BE IT RESOLVED, that the Lansing City Council, hereby, acknowledges that the City will likely need to adopt, at best, a budget which recognizes the structural changes that are the result of lost revenues and future liabilities, encourages the Administration to prudently develop next year's budget with the following conditions:

- Protection of public and emergency services.

BE IT FURTHER RESOLVED, that the Administration is requested to review the attached statement of policies and priorities and implement those items that would boost efficiencies to increase productivity or reduce costs, that could replace existing

programming, or if funding becomes available, that could be considered as new programming; and

BE IT FURTHER RESOLVED, that the Administration is requested, to the extent practicable, to include non-appropriations clauses and other similar out provisions in existing and future leases, and vendor contracts upon review of City Council; and

NOW THEREFORE BE IT FURTHER RESOLVED that the Administration is requested to develop and provide all plans, studies, evaluations, reviews, report submissions, program assessments, and analyses noted as set forth below in this resolution, or alternatively, documentation as to why such activities were prohibitively costly, by the fourth Monday in March 2021.

- I. Promoting a vibrant, safe, healthy and inclusive community that provides opportunity for personal and economic growth for residents, businesses and visitors.
 - a) The City's diverse economy generates and retains (sustains) high quality stable jobs that strengthen the sales and property tax base and contribute to an exceptional quality of life
 - (1) Economic Development For presentation to City Council beautification standard/expectation and a storm water mitigation plan for all proposed development projects that receive incentives from the City. Such standards should serve as a planning and economic development tool that will enhance property values, create jobs, and revitalize neighborhoods and business areas. These standards and plan should be presented to the City Council.
 - b) The City is governed in a transparent efficient accountable and responsive manner on behalf of all citizens.
 - (1) A delineation of recommendations of the Financial Health Team, noting which recommendations have been implemented, which are in the FY 2021/2022 proposed Budget, which are planned to be implemented at a future time, and which have been determined not to be implemented at any time. A timetable for future implementation is requested.
 - (2) Supplemental Accounting Level Detail. A plan and timeline for the implementation of performance-based budgeting.
 - (3) Development and analysis of a cost recovery schedule for City services.

- (4) Development of a return on investment analysis for all proposed changes in City services.
- (5) Identification of, and a complete and ongoing analysis of, the City's structural deficits and the Administration's plan to eliminate the same.
- (6) Incorporate into the proposed Budget a 5-Year projection of revenues and expenditures.
- (7) Continue to invest one-time money into Retirement & OPEB obligations and how to increase funding.
- (8) Continue to invest one-time money into Infrastructure, including sidewalks.
- (9) Continue to invest one-time money into hardware and software investments for City operations.

IF THE FOLLOWING TASKS WERE DONE IN FY2020/2021 THEY CAN BE REMOVED:

- (10) Hire a full time or part time individual housed in the LPD or OCA who focuses on FOIA redactions in working in cooperation with Ingham County over funding.
 - (11) Additional support for increases in capabilities and technologies efficiencies for Finance, Treasury, and Human Resources departments.
 - ERP Migration – Possible Replacement of One Solution
 - Outside Specialized Consulting – Plant & Moran
 - Possible addition of in house staff as determined
- c) The City's neighborhoods have various resources that allow them to be long term viable and appealing.
- (1) A researched report on surrounding community models for neighborhood organization technical support structure within the City.
 - (2) Working with the City Attorney and Code Compliance Division to expedite improvements or closure of abandoned, neglected, and burned out houses and commercial buildings by using the International Property Maintenance Code (IPMC) and adopt the latest version of the IPMC from the State of Michigan. Development of aggressive policies to deal with problematic property owners.

- (3) Food Access: Together with the City of Lansing Economic Development Corporation development of a plan should increase quality food access throughout the City using all incentives available.
 - (4) Code Compliance: Assurance that the Code Compliance Department is conducting the appropriate inspections and issuing appropriate fines to ensure the buildings in our City are safe and that we have quality neighborhoods and conduct a study of Code Compliance to determine a level of service for first time inspections and re-inspections assuring the safety of the housing stock for residential and mobile homes.
 - (5) Further expand down payment assistance programs with employers to encourage employees to live in the City of Lansing, and encourage employment of Lansing Residents.
 - d) Support economic development initiatives that will promote and retain new industries and markets.
 - e) Funding through HRCS for a G.E.D. program that targets lower income areas.
- II. Securing short and long-term financial stability through prudent management of City resources.
- a) Wise stewardship of financial resources results in the City's ability to meet and exceed service demands and obligations without compromising the ability of future generations to do the same.
 - (1) Administration is requested to submit the following list of deliverables when they are due per City Charter and State Statute and adhere to them based on these priorities.
 - (a) Comprehensive Annual Financial Audit (CAFR) annually, no later than December 31st of each year, in accordance with the State Statute.
 - (b) During the months of October, January and April of each fiscal year, the Director of Finance's written report showing the control of expenditures. (Charter- Article 7-110)
 - (c) By September 1st of each fiscal year, a written budget update report so that Council can review their standings on current budget items in preparation for the Council required creation of Budget Policies and Priorities that need to be adopted by October 1, 2020. (Charter- Article 7-102)

- (d) No later than the last regular City Council meeting in January of each year, a State of the City report to the City Council and to the public. (Charter- Article 4 -102.4)
 - (e) The Proposed Budget with annual estimate of all revenues and annual appropriation of expenditures no later than the 4th Monday in March of each year. (Charter – Article 7-101)
 - (f) A presentation to Council of each department budget in preparation for Council to adopt the Budget Resolution no later than the 3rd Monday in May each year.
 - b) Pursue and facilitate shared services regionally that allow for cost savings and revenue enhancement.
 - (1) Pursue partnerships with stakeholders, (intra municipal and intergovernmental), to align services in relation to public services.
 - (2) Facilities Plan: Submit to the City Council a five and ten-year Master Facilities Plan including school and county facilities that are used for current and future City uses. City Council is also requesting that the Administration continue to work on any delayed maintenance issues with regard to all City Facilities.
 - c) Support initiatives that build City's property and income tax base
- III. Providing reliable, efficient and quality services that are responsive to the needs of residents and businesses.
- a) The City's core services and infrastructure are efficiently, effectively and strategically delivered to enable economic development and to maintain citizen's health, safety and general welfare.
 - (1) Establish funding for two additional Code Compliance Officers as well as an additional support staff to track down property owners that have not scheduled re-inspection and to research properties suspected of being unregistered rentals.
 - (2) City-wide Emergency Preparedness: Allocation of sufficient funding for the Emergency Management Division to prepare City Employees with appropriate emergency training, continue efforts to prepare the public and neighborhood groups to assist in emergencies, and provide basic search and rescue operations and necessary emergency equipment at key City facilities, and communicate the plan to the Lansing City Council and the public. Updated and

continual training should be provided. The Administration shall assist residents in times of unforeseen disasters.

- (3) Fire Facilities Maintenance: The Administration is to conduct a study of the maintenance needs of all fire stations and report to City Council an update of the status of the study by the 4th Monday of March. Along with a funding recommendation for short and long-term improvement to these structures.
- (4) Regionalism: The Administration should continue with the current regional efforts and look into the possibility of expanding the efforts.
- (5) Police-Community Relations: Designate funding to help the Police Department to ensure the improvement of police-community relations. Reaffirming the City's commitment to equality and freedom for all people regardless of actual or perceived race, sex, religion, ancestry, national origin, color, age, height, weight, student status, marital status, familial status, housing status, military discharge status, sexual orientation, gender identification or express, mental or physical limitation, and legal source of income.
- (6) Crime Prevention: Designate funding to invest in programs for long-term crime prevention strategies.
- (7) Allocate Overtime for Problem Solving Area: Designate sufficient funding for overtime for police officers to address problem solving to help certain crime and address quality of life issues.
- (8) Community Policing: Continue and increase funding along with searching for grant funds for COPs in neighborhoods with a goal not only to reduce crime but to stabilize the neighborhood over an extended period of time that will help to ensure its ability to rebound.

IF THE FOLLOWING TASK WAS DONE IN FY2020/2021 IT CAN BE REMOVED:

- (9) Establish a Community Policing within the 2nd Ward.
- (10) Leadership vacancies: Develop and implement a plan and timeline to fill all funded vacancies and provide a report to City Council.
- (11) Front-loading of Police Officers: Continue to front-load Police Officers so that we have officers ready to take the road when officers retire.
- (12) Ensure adequate safe equipment to increase street sweeping, especially areas heavily traversed by bikes.

- (13) A study to determine the effectiveness of traffic calming and what measures may be successful and funding to implement.
- (14) Establish funding to address usability, accessibility, quality of life, and better means of aging in place through the City of Lansing Parks. The Administration will consider the list of ADA Accessible Amenities from the 2018 Report from Capital Area Disability Network. (Attachment A)

IV. Adopting sustainable practices that protect and enhance our cultural, natural and historical resources.

- a) Seek partnership opportunities with educational and corporate institutions and to maintain and expand our talent base.
- b) Create vibrant places, support events and activities that showcase our waterfront and green spaces.
 - (1) Trail/Greenways Encouraging the Parks and Recreation Department to work collaboratively with the Tri-County Planning Commission to develop/expand our citywide/regional trail system and seek opportunities to reduce expenses in this effort. Additionally, look at the feasibility of connecting the River Trail (through bike lanes/Greenways to Trails) where there is currently no access to the trail.
- c) Raise the level of support for projects and initiatives that showcase local and state history.
- d) Corridor Façade Grants- generate guidelines with LEAP describing the area and requirements for the distribution of the Corridor Façade Grants, and review annually.

IF THE FOLLOWING TASK WAS DONE IN FY2020/2021 IT CAN BE REMOVED:

- e) Designate funding for a City Sustainability Coordinator to implement the deliverables, findings and recommended steps from the Lansing Climate Action Planning Project and/or general sustainability efforts including but not limited to reducing Lansing's carbon footprint and align with the Paris-Accord.

V. Facilitating regional collaboration and connecting communities

- a) The City has a safe efficient and well-connected multimodal transportation system that contributes to a high quality of life and is sensitive to surrounding uses.

- (1) Corridor: City Council encourages the Administration continue to develop a plan and report its status to the Lansing City Council that seeks to revitalize and enhance all major corridors that lead into the City.
- b) Seek a balanced distribution of affordable housing in the tri-county region.

PENDING ANY SUBMISSION FROM THE BOARD OF PUBLIC SERVICE, THE BELOW COULD CHANGE OR BE REMOVED:

RESOLVED, recognizing the financial challenges facing the City of Lansing ("City") and its Public Service Department ("Department"), including the Department's obligations to comply with numerous mandates, including unfunded mandates, the Lansing Board of Public Service supports the efforts of the Department.

RESOLVED, the Board of Public Service supports and recommends the following budget priorities to the Lansing City Council for consideration with Council's Budget Policies and Priorities for the Fiscal Year July 1, 2020– June 30, 2021:

1. General Fund levels should be increased for implementation of the City's Street System Asset Management Plan, and for additional funding for reconstructing neighborhood streets with a Pavement Surface Evaluation Rating of 4 or lower. We encourage support for the department to look for new and innovative ways to extend the life of our existing streets and seek additional funding.
2. Increase compliance with the City's Complete Streets Ordinance, and additional funding of the sidewalk gap closure program, sidewalk repairs and right-of-way maintenance and improvement, consistent with keeping safety a priority for Lansing residents and visitors, while meeting or exceeding the compliance with the Americans with Disabilities Act.
3. Increase funding to update and improve the fleet of city vehicles, with specific priority for the Public Service Department;
4. Increase funding for the cleaning and maintenance of our wastewater aeration basins to remove sludge and silt buildup from the bottom of these tanks and repairing them once cleaned. This will allow us to be at or above the recommended guidelines.
5. The City should approve a budget to: (i) expand opportunities for multi-family residential and business recycling; and (ii) implement organic waste recovery;
6. Follow recommendations of the energy audit of all facilities and properties to save on energy and cut costs by replacing wasteful devices with ones that are energy efficient and reduce the carbon footprint of the City of Lansing.

7. Fund training and work with federal, state, county, local municipalities, and organizations to become a leader in PFAS regulation, testing, monitoring and enforcement.

RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS the people of Lansing joined the world in witnessing the horror of the murder of George Floyd at the hands of the Minneapolis Police Department; and

WHEREAS police departments across the country have their own history of racist violence and discrimination; and

WHEREAS people of all races, led by Black youth, have risen up in recent weeks here in Lansing and around the country to demand an end to police violence against Black people, and a fundamental shift in how we think about policing and community safety; and

WHEREAS increased policing does not solve the challenges of violence or crime in our communities, but only introduces a more violent force into the equation; and

WHEREAS investments in education, healthcare, mental health programs, and community-led social programs are proven to increase community safety in a more cost-effective manner than policing; and

WHEREAS Black communities in Lansing suffer unequal educational opportunities and access to healthcare due to generational disinvestment by the city, state and federal government; and

WHEREAS the Police Department receives one third of the total city revenue, making it the city's largest annual expenditure; and

WHEREAS the Police budget has grown 11% over the past 3 years, at nearly double the rate of the Public Services budget and while the Human Services budget has decreased, reflective of a deadly skewing of our priorities; and

WHEREAS all Lansing residents, Black, white, and brown, deserve a greater say in the allocation of public resources; and

WHEREAS Ingham County and the City of Lansing have declared racism a public health crisis; and

THEREFORE BE IT RESOLVED THAT the Lansing City Council commits to taking the following steps to invest in public services that benefit all residents and reduce racial inequities while reducing the police budget:

1. INVEST IN THE PEOPLE OF LANSING

- a. Create an ad-hoc committee on Public Safety Transformation (“the committee”) which will focus on two goals. First, the committee will administer a community budgeting process (“the process”) to determine the exact allocation of funds made available through a police budget reduction of 50% over a five-year period. Second, the committee will issue recommendations on how to administer public safety with the reduced funding levels. A “New Priorities Report” will be released to the public with recommendations on investment targets and public safety administration.

2. THE AD-HOC COMMITTEE ON PUBLIC SAFETY TRANSFORMATION

- a. A commitment to systemic transformation, compassion, liberation for marginalized people and racial equity should be at the center of the team’s work.
- b. The committee will be tasked with the responsibility of finding ways to reduce the police budget and reinvest those funds into other city programs through a process that centers community input and those adversely affected by over-policing.

3. THE COMMUNITY BUDGETING PROCESS

- a. The process must be open and transparent; guided by the Ad-Hoc Committee on Public Safety Transformation; conducted in a community-driven manner without undue influence from the Mayor’s office; and ensure broad and deep participation from Black communities and all others negatively impacted by police violence and lack of public investment in our city.
- b. The community budgeting process will operate under the framework of a 50% reduction in the police budget over a 5-year period. The process will be focused on finding ways of reinvesting funds made available through police budget reductions into other city programs.
- c. The process must commit to uprooting the false belief in racial hierarchy and investing in community health services, youth programs, transformative justice, and other programs to repair the decades of harm caused by racism in our community and reduce dependence on police.
- d. The process shall compile its results into a “New Priorities Report” and be shared with the City Council and the public by February 1, 2021.

4. REFORM AND REDUCE THE LANSING POLICE BUDGET

- a. In the remaining police budget, the task force must examine the following policies that include but are not limited to: de-escalation protocols, racial bias training and a zero-tolerance policy for racist acts by Lansing Police officers without any additional funding.
- b. This process should examine best practices on public safety with unarmed response teams and other forms of crisis assistance that focus on transformative justice.
- c. The process shall compile its results into the “Public Safety Transformation Report” listed in Section 3(d) and shared with the public by February 1, 2021.