



AGENDA

Committee on Equity, Diversity & Inclusion Wednesday, September 2, 2020 @ 6:00 p.m.

<https://us02web.zoom.us/j/86451246623>; ID: 864 5124 6623; Dial In: (312)612-6799

Email comments prior to the meeting to sherrie.boak@lansingmi.gov

Councilmember Spitzley, Chair
Councilmember Dunbar, Vice Chair
Councilmember Spadafore, Member

1. Call to Order

2. Roll Call

3. Minutes

August 26, 2020

4. Discussion/Action:

A.) DISCUSSION – Fiscal Year 2021/2022 Budget Priorities

5. Public Comments/Listening Session:

Limited to 3 minutes; sign up to speak will end 15 minutes after the first speaker starts

6. Other:

- PENDING – RESOLUTION – Invest in the People of Lansing

7. Adjourn

With Executive Order 2020-4, Governor Whitmer declared a statewide State of Emergency due to the spread of the novel coronavirus (COVID-19). To mitigate the spread of COVID-19 and to provide essential protections to vulnerable Michiganders and this State's health care system and other critical infrastructure, it is crucial that all Michiganders take steps to limit in-person contact, particularly in the context of large groups. Therefore, the above meetings will be conducted via audio/video conference.

The meetings are being held electronically in accordance with the Open Meetings Act in an effort to protect the health and safety of the public. Members of the public wishing to participate in the meeting may do so by logging into or calling into the meetings using the website or phone number above, and meeting ID provided. Michigan Executive Order 2020-154 provides temporary authorization of remote participation in public meetings and hearings.

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Council Office at 517-483-4177 (TTY 711) 24 hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodation requests.

DRAFT



Minutes

Committee on Equity, Diversity & Inclusion

Wednesday, August 26, 2020 @ 6:00 P.M.

Via zoom: <https://us02web.zoom.us/j/88542907776>; ID: 885 4290 7776; Dial In: (301) 715-8592

Email comments prior to the meeting to sherrie.boak@lansingmi.gov

CALL TO ORDER

Council Member Spitzley called the meeting to order at 6:01 p.m.

PRESENT via audio/video

Council Member Spitzley, Chair

Council Member Dunbar, Vice-Chair

Council Member Spadafore, Member

OTHERS PRESENT via audio/video

Sherrie Boak, Council Staff

Jim Smiertka, City Attorney

Lisa Hagen, Assistant City Attorney

Jane Bidwell, LPD Social Worker

Chief Green, LPD Chief

Claretta Duckett-Freeman

Sarah Williams

Sam Ingot

Tanesha Ash-Shakoor

Michael Lynn

Amanda Thomashow

Angela Water Austin

Council Member Jackson

Emily Dievendorf

Fonda Brewer

Ethan Schmitt

Jonathan (No last name given)

Daniel Long Hoffman

Charlotte (No last name given)

Emily (No last name given)

MINUTES

MOTION BY COUNCIL MEMBER DUNBAR TO APPROVE THE MINUTES FROM AUGUST 12, 2020 AS PRESENTED. ROLL CALL VOTE, MOTION CARRIED 3-0.

Council Member Spitzley noted that sign up for public comment will end 15 minutes after the first speaker starts.

Council Member Spitzley asked for prayers for the people in the path of Hurricane Laura, and Jacob Blakes' family in Wisconsin, and the two victims involved in a recent shooting.

DISCUSSION

Council Member Spitzley introduced Ms. Bidwell, and noted that Council has heard from the public the need for more social workers, so she appreciated her time in providing details on her role in the LPD. She also acknowledged her for the "ride alongs" she has already done with some of the Council Members.

Ms. Bidwell first outlined her 40 year career including the work at other agencies before coming to the City. During this time she saw that people were falling through the cracks, noting that there is an expectation for conduct and treating people. She then outlined her role in the LPD including meeting with all the providers that assist her in working with the victims and their families. She also meets with the officers to deal with situations where they have responded to calls or callers repeatedly and she provide them with the connections they need for services. Ms. Bidwell works with the officers if they need to talk, and they accompany her on some calls of crisis, and if the caller is okay speaking with a social worker, the officer will leave. The goal is to meet the needs of the people in need but sometimes there are situations where a matter of health and safety. Ms. Bidwell did note that in her 40 years, she has not seen this level of exposure to the level of suffering that she is seeing now and cannot get to everyone on her own. She has had great support from the department on connecting with great providers, and she will be working with the prosecutors and judges in the future to assist the people in their system she advocates for. In addition to that task, Ms. Bidwell she is working on an intern program and hopes to have them assisting her in the near future. The presentation then lead into the daily tasks of follow up on reporting over the last 72 hours when she comes in to work to determine who to reach out to for critical assistance first. With incoming interns she hopes she will be able to make sure people are getting met in a timely manner. It was noted that the LPD used to have 18 sectors and now have 4, the lines ups sometimes only have 7 officers per shift and other times more but those include recruits who cannot work by themselves yet. Ms. Caldwell concluded that she constantly communicates with other municipalities on their interest in staffing a social worker.

Council Member Spadafore acknowledged Ms. Caldwell for allowing him to participate in the recent ride along and acknowledged the respect the officers had for her for assisting with site visits on a daily basis. They consider her an intrigue part of the health and care of the people they service. Council Member Spadafore witnessed the LPD involved in the first assist, but then when she is able to work with the caller, family or victim she can alleviate the initial call for the officers so they can move on to other calls. Council Member Spadafore supported funding for social workers, acknowledged her role in the LPD so she can speak to the officers and do the triage on who is in the most need. Ms. Bidwell noted that 85% of social workers are female, and to send them out unprotected is dangerous because it can be unpredictable. Officers are trained in ways social workers are not trained in and yet they are exposed to danger. Council Member Spadafore, by referencing the budget, noted there is an IT barrier where each employee is counted for a cost of computer and also counted for the computer itself, so interns will not be have confidential access because the funds are not there for them each to have the technology they need. Council Member Spitzley concurred with the IT statement by Council Member Spadafore. Council Member Spadafore then suggested more FT social workers, not just interns. He asked Ms. Caldwell if Council proposed budgeting and hiring four (4) social workers and an administrative assistance, if that would be realistic. Ms. Caldwell confirmed it would be helpful because she does not just work with the person that is in crisis but also their families. Council Member Spadafore proposed to the Committee to consider potentially \$500,000 in the budget priorities to assist in these positions. Council Member Dunbar concurred with the amount, and asked Ms. Bidwell what shifts she currently works. Ms. Bidwell

explained she does vary her shifts with 4-10 hour shifts a week but sometimes does work 12 hours. She was then asked if there were 4 more FT staff, how would she see them being disbursed into the community. Ms. Bidwell was not prepared for that question so she stated she would have to consider the options, but could lean towards having a staff 7 days a week, and would like dedicated units to ride around with them. She noted that some situations such as homeless camps, an officer is not needed because she works in tandem with other organizations and volunteers to assist those members of the community. In conclusion she stated to answer the question she would have to see what is needed, how to accomplish it and structure the tasks. Council Member Dunbar asked her to explain the difference of not needing an officer during some calls but needing their assistance for 911 calls. Ms. Bidwell explained that the initial visit an officer assists, but in the long term follow up with the victim, their family and whoever made the initial call can be done with or without an officer. Each case is different, and until she knows the safety of the situation she is not sure how to deal with each case. Her interest in additional FT employees would be 7 days, 8 hours a day. Council Member Spitzley asked Ms. Bidwell how she saw her role in violence prevention, homelessness prevention, or preventative measures to minimize the calls to LPD. Ms. Bidwell responded that it is hard to address because mental health services are inadequate, and there could be better treatment for severely mental health. There are not the same services available there used to be, but she is attempting to evaluate and begin to get organizations and agencies involved that can people moved into services. Prevention is hard to talk about, and anyone working in this role would have to do macro social work, letting people know what they need. Ms. Bidwell spoke in support of the great services for domestic violence, but admitted they don't have enough services. Council Member Spitzley asked her what she thought was the disconnect and agreed there needs to be a system in place, and people to work with the youth. Ms. Bidwell noted that she sees an issued with not prioritizing the most vulnerable. Some residential treatment centers are getting closed for children, so they are releasing 7 a week. There is not enough funding for the services. Council Member Spitzley asked what disconnect was in the City of Lansing because they are trying to reimagine and refocus on how to provide service to the Lansing community. Council Member Spitzley envisioned a grant writer position to be added to department so they can assist with the funding and resources. Encouraged with having an interactive office for this department which will go a long way to provide other outlets and reduces the probably there may still be violence. Ms. Bidwell stated that in the past they would have been teaching parenting, how to handle trauma and she thinks they should start parenting groups with young mothers, and develop an ongoing communication with young parents and how to teach the youth to choose better partners. Council Member Spitzley then spoke about the LFD where there are issues and asked her about the social worker aspect there. An example Council Member Spitzley provided was situations where the same person may call the LFD, the LPD and HRCS so there could be the opportunity for a system to track those so that each department would know where the other one was involved. Ms. Bidwell replied that some fire departments have a social worker that rides with EMT on frequent callers. She is interested in preventative aspects with both LPD and LFD. Council Member Spadafore acknowledged that in his ride along he witnessed where there are services needed but the social worker does not have the contacts work with other organizations. He would be interested in building a cross City solution system, linking people to other resources. Lastly, he too concurred on having a grant writer position for mental health, social equity and resources. Ms. Bidwell concluded the discussions by providing examples where with CMH, DHS, and others are reaching out a hand and saying they need help also, so this is about speaking up for the citizens to those providers. Back to the Badge is staffed by first responders and has peer support and debriefing. Being understaffed is not assisting anyone. Council Member Spitzley acknowledged Ms. Bidwell for attending the meeting.

Budget Priorities FY2020/2021

Council Member Spitzley stated this will be the discussion at the next meeting, because the Committee of the Whole will be reviewing them 8/31/2020 and potentially reformatting them.

Public Comments/Listening Session

Limited to 3 minutes; sign up to speak at public comment will end 15 minutes after the first speaker starts.

Ms. Duckett-Freeman stated her feelings that black people do not feel safe, that she did not support Ms. Caldwell in the social worker job, and asked the Committee to research more options for residents outside of calling 911.

Ms. Williams introduced herself as a “macro social worker”, noting one of her jobs is to integrate systems to for equity. She asked for immediate needs for mental health services in the community, and a need to replace cops and white men with guns as “protectors” because in her opinion they are not protecting the black and brown residents. Ms. Williams went on to ask them to reimagine the system in a tiered model offering community systems that are already happening. The more people are connected with assisting, the less police involvement, which she believed would then reduce the risk and violence. Ms. Williams agreed to having a social worker in certain situations, but did not agree to get more social workers just have them in every situation. She concluded by stating she is also a grant writer and would be interested in speaking to the Committee about what that can offer, at which Council Member Spitzley asked her to contact her.

Mr. Ingot spoke in support of the Betz/Dunbar resolution, spoke in support of not arming people with guns, asked for fewer police officers, requested more public and mental health services, and would support replacing retired officers with social workers. Regarding evaluating the budget priorities for next year he asked they consider cuts that are done equitably.

Mr. Lynn spoken on his role as a LFD fire fighter and supported the comments on Backing the Badge. Mr. Lynn then spoke on officers and fire fighters going through traumas and the believed the systems in place are not enough.

Ms. Thomashow noted her disappointment in remarks made earlier by Ms. Caldwell and her feelings on the importance of reimagining the way systems work. Ms. Thomashow did not support more police or more social workers coming into the department when she does not support Ms. Caldwell theory more police are needed. She concluded her comments by stated she does not support the police and wants the Committee to think about different solutions and funding appropriated to other resources and not more men with guns.

Ms. Waters-Austin spoke briefly on recent national incidents and the history how the social worker in the LPD is important, and there was data that drove that position, notably that black youth was 20% of the population and 70% of the black youth are the arrest. Ms. Waters-Austin stated she worked with the LPD Chief at the time on the social worker, she would never have supported it if she knew those were taking the role of the officers. BLM serves as a placement site and provides field experience and learning to the community. She then referenced earlier statements by Ms. Bidwell on advocating for women and more officers, but she asked why she did not advocate for the youth. Social workers have a role in transformation and in 2020 they must be proficient in creating direction for those roles.

Ms. Brewer acknowledged the Committee and encouraged them to work with the State to address a more proactive approach instead of reactive.

Ms. Dievendorf stated she did not hear anything about a priority in social justice from the earlier presentation and thought the comments had lack of empathy, and did not support a social worker who had to bring an officer with her to any call.

Mr. Schmitt supported the work by social workers, and asked for a discussion on police as perpetrators. Mr. Schmitt did not support Ms. Caldwell in the role of the LPD social worker.

Jonathon spoke in support of not having a social worker deal with a violent person without officer assistance. He agreed with the statement that the effect of the State closing facilities in the past years has done harm. Jonathon then asked the Committee to look into strengthening families and supported solutions to be proactive. He concluded his time by speaking in opposition to the Betz/Dunbar resolution, in his opinion the way it is written is problematic. He believed the Committee should fund LPD, hire social workers, work with State agencies and reject the proposed resolution.

Mr. Long Hoffman spoke in support of the Betz/Dunbar resolution, supported earlier comments by Ms. Waters-Austin, Ms. Williams and Ms. Divendorf with the need to find out who is causing the harm and offer more victim oriented safety.

Charlotte spoke in support of the Betz/Dunbar resolution, felt uncomfortable with comments made at the beginning of the meeting by the social worker. She stated she did not support social workers working with officers because in her opinion they do not share the same code of ethics. She concluded by asking the Committee to spend more time with Ms. Waters Austin.

Ms. Ash Shakoor spoke on behalf of her role with Domestic Violence Organization of Michigan. She supported the statements of the stresses of the job, regardless if someone is an actual social worker, and she assured them there is a commitment of people on the ground that would love to support the City. Ms. Ash Shakoor supported more hands on approach, a grant writer and more help for the social worker because there is too much work for one person. She asked the Committee to have more people at the table to be a part of the discussions and allocate funding to those resources. Ms. Ash Shakoor stated she would reach out to Ms. Caldwell with her organizations information.

Council Member Spitzley acknowledged all the public for their comments and set the next meeting for September 2, 2020. The Committee then provided the public with their email addresses and asked for any suggestions and ideas on budget priorities. Council Member Dunbar recommended the Committee invite other communities with social workers be invited to the future discussions, and Council Member Spitzley asked Ms. Caldwell for recommendations of communities she knows that already have that position embedded.

Other:

PENDING – RESOLUTION – Invest in the People of Lansing

No discussion on this topic.

Adjourn

Adjourned at 8:05 p.m.

Submitted by, Sherrie Boak

Recording Secretary, Lansing City Council

Approved by the Committee

Boak, Sherrie

From: Toren Chenault <chenaul8@gmail.com>
Sent: Wednesday, August 26, 2020 6:30 PM
To: Boak, Sherrie
Cc: join@liberationpac.org
Subject: [EXTERNAL] Support of Betz/Dunbar Proposal

Hello,

My name is Toren Chenault. I have lived in the Lansing area for a few years now. Moved to East Lansing in 2012 and graduated from Michigan State University in 2018. I'm originally from Cincinnati, Ohio.

I'm submitting this comment to voice my support for council members' Brandon Betz and Kathie Dunbar's proposal to invest in the people of Lansing.

I'm not sure how this is supposed to work or what else I am supposed to say. But I am hurting. My people are hurting. I am a Black man and have faced my fair share of racism in this country. I'm only 26. And since my senior year of high school, the bodies of Black men and women have piled up, starting with Trayvon Martin. He wasn't the first but the one that impacted me the most, since we were roughly the same age.

I have been following along during the protests about this idea to defund the police in Lansing, and frankly I think a ton of excuses are being made to uphold the system that has gotten us here in the first place. Something needs to change. Clearly, there is a stigma around the words "Defund the Police" but it is not just a catchphrase we shout on social media. It is a REAL idea to invest in people so that we build a safer society. It won't take a year, it won't take five years, it will be a long and arduous process. But it is not a knee jerk reaction. People are dying, the system is broken, and we are fed up. Reform does not work.

Also, there doesn't seem to be a focus on local organizations in this city. More specifically, It doesn't seem that Black Lives Matter Lansing is being listened to. It is a group of committed people who are doing key organizing on the streets, but are being labeled "others" by Mayor Andy Schor and the Police Chief. Their ideas to defund being seen as obscene. Maybe it's the 50% that scares them, or maybe it's the "aggression" of the message. The language being used by the Mayor and Police Chief are the same rhetoric people like Trump use. We are not supposed to be grateful for committees and press conferences. We want change. But one easy way to make sure the people impacted feel welcome, is to actually listen to them. Not vilify them in an email while you ask for campaign money.

Lots of the talk from people in charge is that Lansing does not need to rethink its budget regarding police because Lansing just "isn't that bad, compared to others in the country." We cannot wait until an officer kills a teen on the southside. Or until a homeless man is killed downtown. I do not want our city to become the talk of the country because of our antiquated views. We must be proactive in rethinking public safety, not reactive. This city has inequalities just like most cities in America. They need to be addressed.

I want Black people to stop dying. I want poor people to stop dying. I want all marginalized people to have a chance, and we will never have that with over 30% of the city's money going towards police. Invest in the people.

Toren Chenault

Boak, Sherrie

From: Lauren Whaley <lauren.whaley12@gmail.com>
Sent: Wednesday, August 26, 2020 7:00 PM
To: Boak, Sherrie
Cc: join@liberationpac.org
Subject: [EXTERNAL]

I'm a mental health therapist in Eaton County. I live in Westside neighborhood in the 4th Ward. I specialize in trauma, and have experience working with survivors of domestic violence, sexual assault, substance abuse, veterans and homelessness. I have had to work with police enforcement in several different situations in a work capacity. I've had to commit suicidal clients, I've been with clients at the hospital after they've been assaulted, I've worked with clients while they are going through trial against their rapists, I've been with clients when they're working on creating safety from an abusive spouse, and sat on a few different task forces with police enforcement. All have been awful for the people involved. Every officer I've encountered in this role has shown up without the experience they needed, and weren't afraid to show their dislike for being involved.

My therapist self thinks this is because they have no idea what they're doing, and feel unprepared, and are quite frankly disinterested. In most situations, the police made things worse. They escalate already frantic people, shame them for their responses and choices, and raise eyebrows at the way people have responded to trauma. They also have been put in situations they aren't ready for while undergoing traumatic experiences without treatment themselves. They are putting themselves in situations where they go into fight/flight responses and are reacting with fight modes. They have been caused harm, and go on to cause more harm.

I am lucky to have never been harmed by an officer, but they have not reassured me they can help in these situations. Last meeting, a public commenter made a statement about mental health professionals needing a police officer to show up if we felt a person was dangerous. I just want to say; I have never felt this way, would never call one for this, and that is absolutely wrong. Police scare, intimidate, escalate, and discourage people in these situations. Who would I want in a situation where a person was having a mental break, suicidal thoughts, or even wanted to kill somebody else? Another therapist, somebody well versed in deescalation, and trauma informed. I think police would be relieved to take these roles off of their plates, and we would all be better for it. Defund the police. Resign Andy Shor.

Best,
Lauren Whaley

Boak, Sherrie

From: Zack Whaley <zack.whaley9@gmail.com>
Sent: Wednesday, August 26, 2020 7:09 PM
To: Boak, Sherrie
Cc: join@liberationpac.org
Subject: [EXTERNAL] EDI Committee Meeting Comment

Committee Members,

As a citizen of the 4th ward and lifelong Mid-Michigan resident, I wanted to voice my continued and unwavering support for your exploration and interest in the reallocation of police funding. The insight and stories Jan Bidwell shared on the call today were mildly encouraging to me, in that there exists a model that allows for an emergency response from social workers. The proposition of earmarking \$500k for additional headcount on Jan's team is a step in the right direction.

However, I would challenge you to continue to push your wonderful, creative brains to envision a completely redesigned social support system. Let's not stop with expanding existing, reactive programs while tolerating the obsolete and harmful. Show your constituencies that you value their' lives enough to provide them *proactive* support. Data shows (I lack citation as I need to submit this before the deadline, but NIH has studies) that there is an exponential economic return on preventative mental health care - that is where the funding needs to be sent, first and foremost. Not as an afterthought.

Thank you for your service and dedication to equity.

Zack Whaley (He, Him)
cell 517.285.7379
title ix hotline 517.742.7224 etx. 2

Boak, Sherrie

From: Owen Handy <owenahandy@gmail.com>
Sent: Wednesday, August 26, 2020 2:13 PM
To: Boak, Sherrie; join@liberationpac.org
Subject: [EXTERNAL] Support for the Betz/Dunbar Resolution

Hi, my name is Owen Handy, and I'm a resident of Ward 1. I am emailing to show support for the Betz/Dunbar Resolution to Invest in the People of Lansing.

Thank you.

Owen Handy

Boak, Sherrie

From: Kate Snyder, APR <kate@piperandgold.com>
Sent: Wednesday, August 26, 2020 8:13 PM
To: Boak, Sherrie
Cc: join@liberationpac.org
Subject: [EXTERNAL] Support for Resolution to Invest in the People of Lansing

Hello,

I am writing to express my support for the resolution Council Members Betz and Dunbar have put forth for the Lansing City Council Committee on Equity, Diversity and Inclusion.

As a Lansing home owner, resident and small business owner, I wholeheartedly support the Resolution to Invest in the People of Lansing and the positive impacts it will have for our community.

Thanks,

KATE SNYDER, APR

Principal Strategist

PIPER & GOLD PUBLIC RELATIONS

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[tweet] [@PiperGoldKate](https://twitter.com/PiperGoldKate)

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[link] [linkedin.com/in/pipergoldkate](https://www.linkedin.com/in/pipergoldkate)

Boak, Sherrie

From: James Radick <jmsrdck@gmail.com>
Sent: Wednesday, August 26, 2020 1:05 PM
To: Boak, Sherrie
Cc: join@liberationpac.org
Subject: [EXTERNAL] Public Comment for EDI Committee

Hello,

I would like to submit the following for public comment:

"Across the country people are calling for action from their elected officials, and Lansing is no different. Inaction is not an option, and we cannot continue to come up with excuses when looking at paths forward. We, as citizens, depend on you, or elected officials, to think proactively, compassionately, and creatively in the face of difficult decisions. This is not the time for leaning on the status quo and stating how things have always been done, nor is it the time to list the barriers in the path towards a better and more equitable future for the people of Lansing.

With the current racial discrimination suit by nine former city staffers in mind, it is clear that Lansing is not above the racial injustice that is meeting its moment of reckoning in this country. I ask you all to not pretend that Lansing is not impacted by the injustices of racism. I would like to voice my support for the pending 'Invest in the People of Lansing' resolution.

Thank you,
James Radick -- 4th Ward, Lansing, MI"

Boak, Sherrie

From: Laura Fuller <llfuller77@gmail.com>
Sent: Wednesday, August 26, 2020 4:34 PM
To: Boak, Sherrie; join@liberationpac.org
Subject: [EXTERNAL] Support for re-appropriation of funds away from the police.

Good afternoon,

I wanted to send a message of support for the Betz/Dunbar Resolution to Invest in the People of Lansing. In the face of everything happening in our community and country, it is time for Lansing to take a leading role in sending a message that we will not tolerate racism here.

As a citizen of Lansing, I fully support VASTLY shrinking the police budget and reinvesting that money into services for our citizens. Further, I for one would like to see us do away with qualified immunity, and any police involved shooting should be reviewed by a panel of CITIZENS, not other cops. And citizens that match the demographics of our community.

This issue is not going away. It is time for our city council to take a stand for what is right, for being on the right side of history.

Support this resolution please.

Laura Fuller and Jeremy Baer
919 Comfort St, 48915

Laura Fuller, M.S.
she/her
517-242-4599

BY THE COMMITTEE OF THE WHOLE
RESOLVED BY THE CITY COUNCIL OF THE CITY OF LANSING

WHEREAS, the Charter of the City of Lansing requires the Council to adopt an annual statement of Budget Policies and Priorities serving to guide the Administration in developing and presenting the Fiscal Year 2021–2022 Budget; and

WHEREAS, the City Council established the following Mission;

The City of Lansing’s mission is to ensure quality of life by:

- I. Promoting a vibrant, safe, healthy and inclusive community that provides opportunity for personal and economic growth for residents, businesses and visitors,
- II. Securing short- and long-term financial stability through prudent management of city resources,
- III. Providing reliable, efficient and quality services that are responsive to the needs of residents and businesses,
- IV. Adopting sustainable practices that protect and enhance our cultural, natural and historical resources,
- V. Facilitating regional collaboration and connecting communities; and

WHEREAS, the standing committees of the City Council have met to evaluate the budget and recommend an annual statement of budget policies and priorities to guide the Administration in developing and presenting the Fiscal Year 2021–2022 budget.

NOW, THEREFORE BE IT RESOLVED, that the Lansing City Council has established the following as its Fiscal Year 2021–2022 Budget Policies and Priorities and requests that the Administration review them and encourages that they, to the extent practical, be included in the Administration’s budget presented due to the City Council by the fourth Monday in March 2021.

BE IT FURTHER RESOLVED, the Committee of the Whole has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Development and Planning has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Equity, Diversity, and Inclusion has established the following priorities:

3. Item with proposed cost (if a cost is estimable)
4. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Intergovernmental Relations has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Personnel has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Public Safety has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Public Service has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the Committee on Ways and Means has established the following priorities:

1. Item with proposed cost (if a cost is estimable)
2. Item with proposed cost (if a cost is estimable)

BE IT FURTHER RESOLVED, the City Council would like to continue its commitment, if funding is available, to:

- Maintain and improve the City's infrastructure;
- Preserve and ensure clean, safe, well-maintained housing and neighborhoods;
- Provide comprehensive and affordable recreational programs and youth and family services;
- Explore alternatives for improved efficiency in service and delivery.